

FINANCIAL TIMES

CZECHOSLOVAKIA

Grappling with a new autonomy

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World News

Kuala Lumpur summit split over pressure on Pretoria

Britain and its Commonwealth partners in Kuala Lumpur were split over an Australian plan for developing new financial pressures on Pretoria.

UK-Argentina ties

Argentina and Britain took the first formal diplomatic steps to heal the scars caused by the 1982 Falklands conflict by agreeing to re-establish consular relations.

Arrests in Prague

Police in Prague broke up an international meeting on human rights, arresting Czechoslovakia's former foreign minister, Jiri Havel, and others.

Convictions quashed

The three Irishmen and one Englishwoman, sentenced to life imprisonment in 1976 for the Guildford and Woolwich pub bombings had their convictions quashed by the Court of Appeal in London.

Soviets halt reactors

Soviet authorities, reassessing nuclear safety policies, have halted construction of two Chernobyl-type nuclear reactors and are considering the future of 18 others, a senior nuclear expert said.

Hungarian reform

Hungary formally legitimised opposition political parties, voting overwhelmingly to end more than four decades of one-party rule.

Setback for Singh

The Indian opposition leader V.P. Singh, suffered a further reverse when Hindu militants rejected his appeal to call off a march he sees as damaging to opposition unity.

Australian claim

Australia's Labor government claims to have found a \$657m "hole" in the costings of the opposition coalition's week-old tax and spending platform for the next election.

Brazilian threat

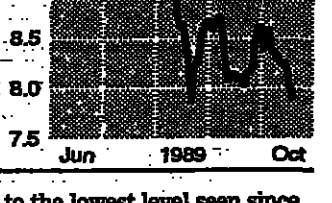
The impeachment of Brazil's best-known crusader for clean local government may undermine the election chances of her party leader.

Business Summary

Small rise in US prices welcomed by White House

US consumer prices rose only 0.2 per cent in September, half the expected increase. The news was welcomed by the White House and in the markets.

Tin



LME Cash metal (\$1000 per tonne) to the lowest level seen since the contract was relaunched by the LME.

BANKAMERICA

San Francisco banking group which almost failed in the mid-1980s, reported strong earnings growth in the third quarter.

RUPERT Murdoch

Australian publishing magnate, has co-launched a merchant bank, Marriott Moore, with banker Rupert Hambro.

HAYS

UK business services group said it has sold 8 per cent of the shares only in the \$262m new issue were taken up as British investors shunned the offer.

BAT Industries

Threatened tobacco-based industrial group, ordered its stockbrokers to start buying its shares after an extraordinary general meeting.

MOYD McDonald

London-based engineering group, has joined the hunt for skilled workers from among East Germans fleeing over the Hungarian border and on to West Germany.

CHEMICAL Bank

of the US announced it had completed syndication of the senior debt which is partly financing the buy-out of troubled hospital group American Medical International by IMA Acquisition.

UK CONSORTIUM

including Midland Bank, the Hanson Group, Trafalgar House, BAA and the Carroll Group, will seek planning a \$150m helicopter in London.

San Franciscans slip into post-quake trauma

By Lionel Barber in Oakland

INITIAL RELIEF among residents of the San Francisco Bay area has given way to a stunned comprehension of the long-term damage caused by Tuesday's earthquake.

The signs are everywhere: local newspapers offering psychological advice on how families and pets should deal with post-quake trauma; the constant barrage of advice on travel routes offered by numerous radio stations broadcasting round-the-clock earthquake news; and most striking of all - the now evanescent Marina district whose multi-million dollar homes and swish up-market clothes shops were blow-torched by a gas explosion on Tuesday evening.

As he toured the area with dozens of reporters and cameramen on Wednesday, Mayor Art Agnos of San Francisco said 60 buildings in the Marina area would have to be demolished and the cost of the damage could be as high as \$2bn. Power cuts could last as long as 16 weeks, he said.

The other visible sign of damage is the crippled Bay Bridge, the backbone of the huge Bay area metropolis which, until the quake struck, carried more than 500,000 cars on a routine business day. It could take three weeks to repair the bridge, whose upper deck collapsed onto the lower - and that could be overly ambitious, says Caltrans, the state transportation authority.

Yesterday, commuters were struggling over the other bridges across the Bay, the San Mateo, the Dumbarton, and the Golden Gate which, though built during the Great Depression, withstood Tuesday's quake. Despite advice to commuters to use Bart (Bay Area Rapid Transit), people seemed a little wary of using the Bart tunnel underneath the Bay.

In Oakland, the focus is on the Nimitz freeway, where more than 200 people were killed when the upper deck folded like a pancake and crushed dozens of cars on the lower deck. Hope of survivors faded yesterday, and officials are trying to work out how to compensate for the loss of this main road artery which could take months to repair.

East Germany's new leader strives to restore confidence

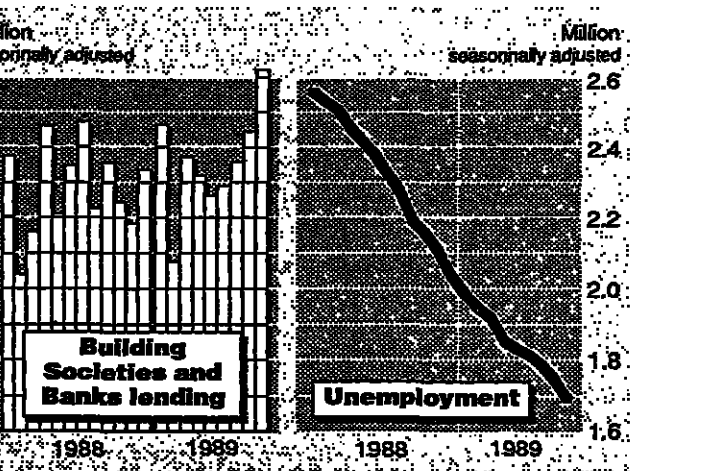
By Leslie Collett in Berlin

EAST GERMANY'S new leader, Mr Egon Krenz, yesterday threw himself into a whirl of meetings with factory workers and Protestant Church leaders in an attempt to convince a sceptical and restive population that he intends to make important changes.

The meeting with workers at the key "October 7" machine tool factory in East Berlin took place amid rising demands by workers for the lifting of travel restrictions and for political and economic reforms.

Mr Krenz later met the senior Protestant churchman, Bishop Werner Leich, in an attempt to convince the Church to withdraw its support for opposition groups which want radical reforms. A communiqué issued afterwards said both sides wished to "serve" East Germany and had "more in common" than divided them.

Confidence had to be created and no one could be excluded from an "honest dialogue" which, however, would be endangered by "rash actions." This was an obvious warning against militancy on the part of the opposition.



Lawson defends his economic policies

By Peter Norman, Simon Holberton and Patrick Harverson in London

MR NIGEL LAWSON, Britain's Chancellor of the Exchequer, last night issued an uncompromising defence of his monetary policies as figures showing high bank lending and a big fall in unemployment cast doubt over the economy's sensitivity to high interest rates.

banks and building societies - which lend to home-buyers - rose a record £10.2bn (\$16.2bn) in September. Banks said the growth was broadly based throughout industry but subdued in the personal sector.

Gorbachev ousts the editor of Pravda

By Quentin Peel in Moscow

MR Viktor Afanasyev, editor of the Soviet Communist Party newspaper Pravda and a bastion of the conservative establishment in the Soviet party, has been removed to make way for one of Mr Mikhail Gorbachev's close political advisers.

Mr Afanasyev's departure will be announced officially in today's newspaper, according to a Pravda spokesman. He will leave to take up an appointment at the Academy of Sciences, although his age clearly puts him in line for retirement.

Under Mr Afanasyev's editorship, Pravda's circulation has been falling - subscriptions for the coming year have slumped by as much as two-thirds - while Argumenti i Fakti is the single most popular publication, and plans to increase its print run from 20m to 30m in 1990.

Mr Frolov was a contemporary of the Soviet leader in the early 1950s, where he graduated in philosophy, eventually becoming editor of the magazine Questions of Philosophy.

Hongkong and Shanghai Bank studies reserves disclosure plan

By John Elliott in Hong Kong

ONE of Hong Kong's best kept corporate secrets is likely to be revealed next year. Hongkong and Shanghai Banking Corporation, the territory's biggest bank, disclosed yesterday that it was studying a provisional plan to make public the size of its substantial inner reserves.

The practice, which is protected by local law, has been supported by the Hong Kong Government because of the risk of poor results starting a run on banks' funds.

Local analysts have put the size of Hongkong Bank's reserves at about HK\$20bn (\$2.56bn), with a top estimate of HK\$30bn. This compares with published figures of HK\$35.9bn for shareholders' funds and almost HK\$80bn for capital resources, including loans at the end of 1988. Profits for 1988 were HK\$4.3bn after tax and undisclosed transfers to the inner reserves.

Another reason for an early move is the bank's relationship with the UK's Midland Bank in which it holds a 14.9 per cent stake. This holding is frozen until the end of next year unless both parties agree otherwise. Hongkong Bank will probably decide whether to go for a bigger stake soon after Midland's annual results are published next spring. A full merger would require full disclosure.

Mexico's new President skips down the path to deregulation

By [Name] in Mexico

A year ago, President Salinas of Mexico was said to lack stature and looked vulnerable to being toppled. But today his speedy agenda for freeing up the economy and wrong-footing his opponents.

Spain's Challenges put Seville socialists to the test

Australia's TV network euphoria evaporates

UK Health Doctors carve up the Tories

Table with 3 columns: Region, Index, and Value. Includes Europe, America, and World Trade.

MARKETS section containing Sterling, Dollar, Stock Indices, and various market reports.

CNT advertisement for property organization, featuring large logo and text: 'ONE PROPERTY ORGANISATION... AND NOW SEVENTEEN PRIME LOCATIONS'.



EUROPEAN NEWS

# Bonn offers E Germany prospect of big credits

By David Marsh in Bonn

THE BONN Economics Minister, Mr Helmut Haussmann, yesterday said East Germany could benefit from "considerable" West German credits if it took drastic steps to overhaul its rigid centrally planned economy.

In an unusually detailed list of prescriptions, Mr Haussmann said yesterday that the removal on Wednesday of Mr Günter Mittag, East Berlin's long-standing economic supremo, showed the leadership now saw the shortcomings of the economic system.

He urged East Germany to take the opportunity to improve economic flexibility, boost supplies of consumer

goods and start joint ventures with Western companies. He declared he was ready to hold talks "as soon as possible" with Mr Mittag's successor - who has not yet been named.

Mr Haussmann spelled out the forms of economic help which Chancellor Helmut Kohl has promised East Germany in the event of political reforms. Areas for co-operation included consumer and investment goods, research and technology and management training. The Federal Republic would be able to offer "considerable credit possibilities" for such programmes, he said.

West Germany was also ready to consider further trade

liberalisation in addition to the advantages East Germany enjoyed through indirect access to EC markets, he said.

He warned, however, that the East Germans needed themselves to cut back hindrances to trade and give more information on business possibilities, and permit direct contacts with their factories.

Mr Haussmann said productivity in East Germany was roughly 50 per cent below West Germany's. Absence of market-orientated measures - including an unrealistic price system and rigid production goals - had curbed investment and innovation and produced a "desolate infrastructure."



Mr Genscher pictured at yesterday's Frankfurt conference with Mr Harry Ott, East Germany's deputy Foreign Minister (right) and EWSA president John Edwin Mroz

# Genscher calls for fundamental reform in East Germany

By Edward Mortimer in Frankfurt

THE West German Foreign Minister, Mr Hans-Dietrich Genscher, gave a blunt warning yesterday to East Germany's new leaders that they must introduce "fundamental reforms." The East German people, he said, would "judge the new leadership by how determined and consistent it is in following the path of reform."

Mr Genscher disclaimed any intention to interfere in the internal affairs of the German Democratic Republic. "But," he said, "we do want the people in the GDR to be able to get involved in the internal affairs of the state in which they live. What a person does with his newly-won freedom is entirely his own affair."

Speaking in the symbolic setting of St Paul's Church, Frankfurt, where the first German National Assembly met in 1848, Mr Genscher declared that "40 years of division have not made two European, nor two German nations." These were, he said, "neither a capitalist nor a socialist German nation. We as a nation are bound together, not only by our common history, culture, language and responsibility, but by our desire for freedom, democracy and human rights."

The East Germans were "posing the question of freedom... This honours the whole, indivisible nation."

Mr Genscher, who attracted some criticism from his Western allies, with his call, nearly three years ago, to "take Gorbachev at his word," yesterday expressed satisfaction that "today everybody takes Mr Gorbachev and his reform policy seriously." It was now, he said, "merely a question of how to proceed."

The European Community should respond with imagination and flexibility to the expectations of those East European states which "have begun to restructure their political and economic systems."

He told his audience of Western and Eastern security experts there would not be "a separate German course. Our policy will not be co-European." On the contrary, he stressed West Germany's contribution to European integration, its backing for Mr Jacques Delors, the European Commission president, and its "determination to achieve European unity, promising to judge the commitment of other member states (a sidelong reference to Britain) by their attitude to economic and monetary union and to the social charter."

Mr Genscher was opening the conference of the New York-based Institute of East-West Security Studies, an annual event which last year was held at Potsdam in East Germany. Mr Oskar Fischer, the East German Foreign Minister, had also been due to speak yesterday. But, not surprisingly in the circumstances, he had decided to stay at home.

# UK company looks for recruits

By David Goodhart in Bonn

A BRITISH company has joined the hunt for skilled workers from among the thousands of East Germans still fleeing illegally over the Hungarian border and on to West Germany.

The London-based engineering group Mott MacDonald has been advertising for "motivated young men and women" in the local paper in Passau, where most of the East Germans arrive, and whose paper has become a jobs vacant list for West German industry.

Once the East German refugees have received their West German passport they are allowed to travel and work in any European Community country, so that coming to Britain would be quite simple.

Other countries in the English-speaking world, particularly Australia and Canada, have also been offering special immigration packages for East Germans who want to escape Europe's chaos.

The flow of East Germans fleeing their country did not let up in the 24 hours after the announcement of the leadership change. In the 24 hours to midday yesterday a further 1,900 came over the Hungarian border, bringing to about 50,000 the total number who have left illegally through Hungary since the border was opened at the beginning of September.

# Krenz advent does nothing to change refugees' minds

By David Marsh in Bonn

AT No.65 Rochstrasse in the Bonn suburb of Duisdorf, a former Defence Ministry building converted into a temporary home for East European emigrants, Mr Egon Krenz is not a popular man.

Reaction there yesterday from East Germans who have recently fled to the West was that the country's new leader was highly unlikely to carry out genuine reforms. Having just turned their backs on communism, the East Germans interviewed in their cramped temporary quarters are necessarily biased. None the less, their comments do not suggest that Mr Krenz will enjoy much of a honeymoon period.

"The choice they have made is not the best. He (Krenz) is another tough Stalinist," says Cornelia Graetz, a singer and percussion player from East Berlin. Along with 40 other emigrant Germans from the Soviet Union, Poland and East Germany, she and her husband are camping in the building while waiting to move.

Cornelia absconded during a trip to the West with an East Berlin band. She has got a job from January 1 with a Düsseldorf show band, and her husband is starting in the catering trade. She says she has found unexpected sympathy from people in the West.

"From Krenz's first speech

(on Wednesday evening) I don't think we can reckon with reforms," Cornelia says. "He is talking about the leadership role of the SED (the Socialist Unity Party). 'The people don't want that.' They will continue to go on the streets."

She adds: "Five years ago, no one in East Germany would have dared to go out shouting 'We are the people'... There are moments when I would like to be back there with them."

Andrea Hofmann is a single mother from Dresden with a three-year-old son. She arrived on July 27 after a lengthy period of difficulties over her lodging of an exit application. "Krenz is not well liked. He is

rumoured to be an alcoholic. He is not credible - he is just trying to hold on to power."

She admits she misses Dresden and her friends, but not the way the authorities "perpetually keep tabs on you."

She left because "it was against the regime, against the system. I was pregnant, but I couldn't get a flat." Not everything is roses in West Germany. She says there is little chance that she will find a job similar to her work as a technician in Dresden polytechnic.

Marion Sahnov is a former bank employee from the Potsdam area. She remained in the West with her husband, eight-year-old son Oliver and her sister during an authorised visit to see her mother in August. They left behind a house in the GDR. Marion says she is "apolitical". She says she objected above all to the "militant schooling system."

Marion will soon go on a 10-month computer course to retrain as a bank employee. Her husband has found a job as a bus driver. Oliver likes his school. A keen cook, Marion enthuses about the variety in West German food stores. "Here it is normal for children to eat peaches and bananas" - a reminder to Mr Krenz of some of the very basic things which will have to change if the East Germans are to stay.

of political reforms. His mention of the "inevitability of the victory of socialism" was scarcely calculated to win him supporters among people in Leipzig who were chanting "We are the people" and "Democracy now."

Repeated calls for the authorities to legalise New Forum, the largest opposition group, were among the milder demands.

What kind of socialism did the protesters want? I asked a middle-aged chemical worker from nearby Bitterfeld. "We don't want this kind," he replied. "Most people want free elections and then we'll see what type of system they choose," he said ignoring all the niceties of the division of Germany.

Pastor Christoph Wonneberger,

the militant 45-year-old opposition guru of Saxony - the southern region including Leipzig and Dresden - said many people "no longer believe words" and sensed the party was using delaying tactics. Their dismay at Mr Krenz's first speech indicated that the demonstrations would continue, he said yesterday.

Pastor Wonneberger was among the 22 representatives of citizens groups who last week met city officials who were instructed by East Berlin to conduct a dialogue with the disaffected population.

"It was more of a hearing," he declared. "They said we had to recognise the leading role of the party, and we said this is precisely what we must talk about." The pas-

tor said he proposed election reforms, the right of assembly and freedom of the press, but the officials were only willing to talk about local issues such as the "expansion of bicycle paths."

The worst possible scenario for Mr Krenz, however, would be for a meeting of minds between political-ly-aroused workers and the thousands of people who each evening crowd into Gethsemane Church in the Prenzlauer Berg district of East Berlin. The vigil held at the church for the release of persons arrested in the East Berlin demonstrations on October 7 has become a magnet for reform-minded East Berliners of all ages and occupations who seek the safety that comes in numbers.

# Leipzig protests point the way for disaffected East Germans

EAST GERMANY'S new leader, Mr Egon Krenz, went into the factories of East Berlin yesterday to try to stave off the phenomenon that might one day be his undoing. That phenomenon was demonstrated by East Germans who thronged the streets of Leipzig, Dresden and other industrial centres this week to make known their demands. If the unrest spreads northwards to East Berlin, Mr Krenz will have a full-blown crisis on his hands.

The 100,000 protesters who marched peacefully through Leipzig on Monday taught their fellow East Germans a lesson which will not easily be forgotten. The growing mass protests each week in East Germany's second largest city played an

important part in the ousting of Mr Erich Honecker. His successor will have to produce more than superficial reforms in order to placate the aroused citizens in East Germany's industrial heartland of Saxony.

The crowd which gathered four churches in Leipzig last Monday jeered at official leaflets calling on them not to demonstrate. "Dialogue, calm, togetherness - that is the way!" they were told.

Loudspeakers in the city centre broadcast non-stop appeals by officials and prominent citizens warning that the street was not the place to solve the problems of East Germany. But the protesters, a cross-section of East German society, were in command of the streets and were no

longer listening. "We need a total renewal and this is the start of it," a Leipzig engineer said. He and the other demonstrators walked 20 abreast on the wide Ring boulevard around the Old Town. For the first time, banners were unfurled calling for freedom of assembly and free elections.

Mr Krenz promised in his first speech as party leader on Wednesday that travel would be liberalised but could offer little else in the way

of political reforms. His mention of the "inevitability of the victory of socialism" was scarcely calculated to win him supporters among people in Leipzig who were chanting "We are the people" and "Democracy now."

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# Hungary legalises opposition

HUNGARY formally legalised opposition political parties yesterday, voting overwhelmingly to end more than four decades of one-party rule. Reuter reports from Budapest.

And in a victory for Prime Minister Miklos Nemeth, parliament ordered the ruling party to start disbanding its workplace organisations - regarded by Communists around the world as a key element of party control.

Apart from a few days during the 1956 uprising, when a multi-party government seeking Hungary's withdrawal from the Warsaw Pact was

crushed by Soviet tanks, only one party has been officially recognised since 1948.

But yesterday, members of parliament, who on Wednesday moved the constitution of all Stalinist elements, passed the Party Law by 323 votes to four, with 15 abstentions.

Opposition groups, including the Hungarian Democratic Forum and the Alliance of Free Democrats, began emerging about two years ago.

They were later joined by re-emerging "historic parties" such as the Independent Smallholders and the Social Democrats, which were banned as

the Communists took power. But although they were able to fight parliamentary elections this summer - opposition candidates trounced the ruling party in four successive polls - the law did not until now allow them to register as political parties.

The section of the Party Law banning parties from setting up organisation at workplaces passed with ease by 279 votes to 44, with 12 abstentions.

The vote was unexpected in view of the fact that 70 per cent of MPs were members of the now defunct Communist Party.

# Warsaw Pact tables new arms proposal

By Judy Dempsey in Vienna

THE WARSAW PACT yesterday presented a package of proposals to the Conventional Forces in Europe (CFE) talks aimed at strengthening the exchange of information as well as adopting stringent verification measures following an agreement on reducing conventional forces in Europe.

The proposals, tabled on the final day of the third round of the talks, were described by Nato diplomats as "very close" to Western proposals presented last month.

However, a set of proposals,

known as "stabilising measures" which set out the size and number of exercises permitted by each side to be held in a region from the Atlantic to the Urals, led to some sharp questioning by Nato diplomats.

The Pact's measures propose that any one state, or groups of countries belonging to the same alliance, could conduct exercises exceeding 40,000 troops only once every three years. Each signatory should be notified two years before such exercises.

These contrast with Nato's

proposals, which, because of the geographical distance between the United States and its European Nato allies, suggested that exercises above 40,000 could take place every two years but with 12 months prior notification.

One of the main points of disagreement on these stabilising measures is the future status of storage depots. Nato included them in its overall ceiling figures but excluded them in its "sub-ceiling", covering Central Europe, in particular. The Western alliance

regards storage as essential for Nato's strategy of flexible response and forward defence. But it had stressed in its detailed proposals last month that movement in and out of storage would be subject to strict monitoring procedures.

For geographical reasons, the Warsaw Pact does not have any storage units. But in its proposals presented yesterday, it now appears to want to expand the storage area, but at the same time reduce the number of armaments in any one depot.

# Italy offers \$400m aid to Poland

By John Wyles in Rome

ITALY YESTERDAY showed its determination to be in the forefront of aid programmes for Poland by making a bilateral offer of \$400m of export credits when the premiers of the two countries meet in Rome over the next two days.

During preparations for the meeting between Mr Giulio Andreotti, the Italian Prime Minister, and Mr Tadeusz Mazowiecki, his Polish counterpart, it is understood that the Poles lamented the absence of any Italian bilateral aid offer since the formation of the new Warsaw Government.

The credits will be guaranteed by Sace, Italy's export guarantee agency, which will also offer political risk insurance. The aid is intended to speed both direct investments in Poland, project financing and co-financing with the World Bank.

During his visit Mr Mazowiecki will also have an audience with Pope John Paul. Mr Krzysztof Skubiszewski, the Polish Foreign Minister, said the Italian news agency, that the audience was underlining "our spiritual links with the thinking of the Holy Father."

Mr Mazowiecki, for his part, confirmed in an interview published yesterday by La Repubblica newspaper that he had chosen Rome for his first foreign visit because "of the weight of the Pope's personality."

His meeting in the Vatican would have "enormous moral significance in Poland in particular, and more generally in the world."

# European unions attack social charter

By Lucy Kellaway in Brussels

THE European Trade Union Confederation yesterday attacked the EC's plans for a social charter, arguing that in order to give workers adequate protection, proposals needed to be made stronger, more precise and legally binding.

The trade unions' insistence that the charter should be tightened up runs directly contrary to the view of some member states - notably that of the UK - that it is already too strong.

Mr Ernst Breit, President of the ETUC and head of the pow-

erful German trade union federation, said yesterday "I have seen drafts of the report, but I am not satisfied that they meet our demands."

In particular he attacked the "solemn" commitment from the Commission to an - as yet unspecified - programme of action. He said that the programme should be incorporated into law, that it should be extended to include both temporary as well as full time workers and that the provision concerning right to strike should apply to everybody

employed in both public and private sectors.

He was speaking at the end of a four day rally of European trade unionists in Ostend and Brussels, at which union leaders representing 17,000 workers across Europe expressed their concern over existing plans.

Their amendments were conveyed to Mr Jacques Delors, the president of the Commission on Wednesday evening, and will be put to member states before their meeting in Strasbourg in December.

# Swiss to retain a tight monetary policy

By William Dullforce in Bern

SIGNS OF overheating in the Swiss economy left the National Bank with no choice but to persist with its restrictive monetary policy, Mr Markus Lusser, its president, said yesterday.

However, he was convinced that inflation could be held at bay without creating a recession.

His optimism was separately supported by Mr Otto Säckel, the Finance Minister. When presenting the 1990 federal budget, designed to achieve a slight surplus, he forecast an

average annual economic growth of 2 per cent during the next four years.

For 1989 the National Bank had set a target of 3 per cent growth in the seasonally adjusted monetary base.

Mr Lusser said that the Bank had tightened the reins even more severely in the first half of the year.

This brought about a gap, which averaged further when the West German Bundesbank increased its discount and Lombard rates two weeks ago. There were risks in such a

product this year would be higher than expected, probably reaching 3 per cent.

However, prices would rise roughly in line with forecasts made at the end of 1988, to just over 4 per cent by the end of the year, giving an annual average increase slightly above 3 per cent.

Mr Lusser said the National Bank had decided not to tighten the screws further when the West German Bundesbank increased its discount and Lombard rates two weeks ago. There were risks in such a

policy. A new weakening of the franc against the currencies of the European Monetary System would be particularly troublesome.

On a trade-weighted basis the franc fell by 5 per cent during the first five months of the year, but has since recovered to a level only 3 per cent below that of January.

The 1990 federal budget, submitted yesterday, aims at a surplus of SFr4bn (\$220m) on expenditure of just under \$30bn, up by 8.3 per cent over the 1989 budget.

# Challenges from both sides put Seville socialists to the test

Peter Bruce reports that Gonzalez' home base of Andalusia is no longer a sure bet for the government

IF Mr Felipe Gonzalez, Spain's Socialist Prime Minister, loses his overall majority in the Cortes (parliament) in the general election on October 29, the damage will most likely have been done here in Seville, his chaotic but charming home town.

The people who run Spain do not pronounce the middle of their words. The accent is Andalusian. Spain's largest region is where the modern socialist party came together in the last years of General Franco's life and where the young leaders planned their march to power. It was the Andalusian vote, loyal to Mr Gonzalez, that won him the 1986 referendum to stay in the North Atlantic Treaty Alliance.

In the 1986 general elections, the Socialists won 42 of the 60 Cortes seats in Andalusia, their most solid performance anywhere. But their 184 seats overall give them a majority of just eight in the Cortes and

at this time all the polls predict a slight fall. If the voters of Andalusia let them down, Spanish politics could change dramatically.

The danger is two-fold. First, the communist Izquierda Unida (IU), is also being led in this election by an Andalusian, Mr Julio Anguita, who knows his territory. The IU is expected to increase sharply its nationwide vote and double its seven Cortes seats. The IU, the polls say, is going to do well in cities where disenchantment with the Socialists is growing.

Secondly, the fortunes of the small Andalusian nationalist grouping, the Partido Andalucista, have revived after it lost its five Cortes seats in the 1982 election that brought Mr Gonzalez to power. Led by Mr Pedro Pacheco, the rabble-rousing, rude mayor of Jerez, and an aloof aristocrat, Mr Alejandro Rojas Marcos, in Seville the two get along best when they are apart) the party won a

seat in the European Parliament in June. Its simplistic nationalist message is attracting young voters.

A less conventional threat also comes from Jerez. It is the home town of Mr Jose Maria Ruiz-Mateos, the fallen tycoon who is still facing fraud charges following the expropriation of his giant Rumasa banking empire in 1983. Mr Ruiz-Mateos' theatrical fight to keep out of jail has appealed to an anarchic Spanish sense of humour and he won two Euro-

pean seats in June. Thus fortified, he is now campaigning to get into the Cortes. Fortunately for the Socialists, he tends to rob support from the far right.

There is an ugly edge to the campaign in Seville. Ms Soledad Becarri, the leading candidate for the conservative Partido Popular, accuses the Socialists of buying support by giving jobs to party members and discriminating against ordinary people. The accusation, which is echoed throughout Spain by opponents, has much more force here.

"They run it like a socialist fief," she says. "They abuse power in all of Spain but much more so here. They have no respect for liberties. They use public funds to reward their friends." A new Andalusian television channel, set up by the Government for more than Pta 20bn, had to change chairman after a few months when its finances collapsed. In Spain,

where few people read newspapers, television is the key media.

"It is difficult for us to get our message across," says Ms Becarri. "It is in Andalusia (which is relatively poor) where people are less informed and where the socialists have the most votes. They are strong in areas where people are culturally deprived."

It is true that Andalusia has prospered under the Socialist Government. Billions of pesetas are being poured into Seville for the World Fair in 1992. The airport is being rebuilt. A multi-billion peseta high-speed rail link is being built between Madrid and Seville.

The Socialists see not much wrong with this. Mr Luis Yañez, one of Mr Gonzalez' number two on the Socialist electoral list for Seville and a junior minister, happily boasts that "the Government has put more money into Seville than

anywhere else."

"The spending is legitimate," he says and, clearly, as the socialists get out into the streets to fight off the left-wing and nationalist challenge, their canvassers have all the sums at their fingertips.

"We always ask people whether they think they are living better now than they were in 1982 and the answer is always yes," he says. "Socialists in Spain have always been accused of corruption but you will have to wait until we die to find out the truth about how rich we are."

Mr Yañez acknowledges that the IU will probably make some gains at the socialists' expense, but that his party will hold at least its position in Seville. The key to this confidence is organisation.

In the FA offices in the centre of Seville, all is chaos. No-one seems sure where Mr Rojas Marcos is. Or the party spokesman. A few blocks

away, the Socialists have converted a shop into a voter information centre. Nice blue carpets, smiling people behind desks. All is calm and the signed pictures of Mr Gonzalez are free.

In a country where it is difficult to get even two people to co-operate, the Socialists' ability to organise themselves is probably their greatest strength.

Just in case it does not work this time, the Socialists have drafted in a new secret weapon. She is Ms Carmen Romero, the Prime Minister's wife, now campaigning down in Cadiz. Slightly to the left of her pragmatic husband, it is hoped she might help prevent too much spillage to the communists and draw in the female vote. For the undecided and macho Andalusian male, Ms Romero just happens to be a very nice person and also *muy guapa* (very good looking). It is almost unfair.

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WORLD TRADE NEWS

# ICI gains Soviet foothold with paints agreement

By Quentin Peel in Moscow

ICI, the world's largest paint manufacturer, has gained its first foothold in the Soviet market, with an agreement to set up a joint venture in Leningrad.

The deal is to establish an engineering and marketing centre which will test both ICI products for the Soviet market, and Soviet products for export to the West.

It will bring together ICI Lacks Farber, the West German subsidiary of the ICI international paints business, and LNP O Pigment, a Soviet paint manufacturer.

The centre will initially concentrate on the latest technology products in powder paints, used to coat panels on a wide range of consumer goods, such as refrigerators, according to ICI.

The Soviet partner in the venture has developed a powder paint for gas pipelines which ICI believes could have a good market in the West,

according to Mr Robert Clitty, the company's chief representative in Moscow.

A letter of intent to set up the joint venture was signed in the Soviet capital by Mr John Mitchell, the chairman of ICI East Europe.

"ICI sees this agreement as an important breakthrough in the Soviet paint market, and an essential step towards an overall substantial involvement for our products in the USSR," he said.

Final agreement is expected by the end of the year.

Neither side would put a value on the likely investment, although it will initially be small.

Etherto the British chemicals group has been involved with the Soviet Union in licensing technology.

This has covered polyester fibre, polyester film and methanol production, as well as wheat and pea farming management projects.

# UK's £980m incentive to end textile import curbs

Peter Montagnon reports on a study urging radical changes in the Multifibre Arrangement

BRITISH consumers would benefit to the tune of £980m a year and employment in the textiles and clothing industry would fall by 83,000 if the import quota restrictions under the Multifibre Arrangement (MFA) were abolished, according to an independent study published yesterday by the Department of Trade and Industry.

Written by Professor Ambrey Silberston of Imperial College of Science and Technology in collaboration with his wife, Ms Michele Ledic of Birkbeck College, the report was commissioned by the DTI to stimulate debate and help form UK policy in connection with the discussion on the future of the MFA in the Uruguay Round of multilateral trade talks.

Trade in textiles has become one of the more contentious items on the agenda of the Uruguay Round, with developing countries pressing the industrial world to phase out the MFA in return for their agreement to tighten rules covering new areas such as trade in services, investment flows and protection of intellectual property rights.

The Silberston report is thus likely to command an audience well beyond UK businessmen and policy makers for whom it was originally conceived. It is the second such report by Pro-

fessor Silberston, a recognised authority on world trade in textiles and clothing. In the first, published in 1984, he argued that the MFA was an inefficient system of protection which had actually resulted in a net loss of employment in the UK economy.

The latest report suggests that, though parts of UK industry would suffer as a result of quota abolition, the process could be absorbed quite easily, especially as it would take place over a prolonged period.

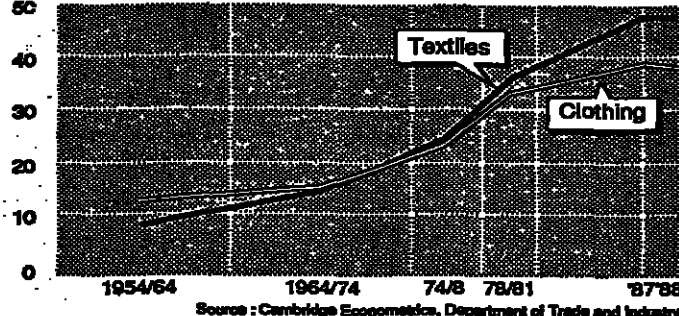
The gain to consumers from lower prices would be equivalent to £29,700 for each worker displaced, which is three or four times as much as the average wage in the sector. "The figures leave no doubt that it would in principle be possible to compensate workers displaced by the ending of the MFA, and still leave a good deal of consumers' surplus to spare," Professor Silberston concludes.

A core finding in the report is that landed import prices of textiles and clothing into the European Community would fall by 8 per cent if the MFA quotas were phased out.

This is less than the level suggested by the value of Hong Kong textile quotas which are freely traded between individual companies there, and often taken by economists as a sur-

## Import penetration

in the UK Textile and Clothing Industries (%)



Source: Cambridge Econometrics, Department of Trade and Industry

rogate for the extra cost to consumers imposed by the quota system. But Professor Silberston argues that Hong Kong quota prices are distorted by exchange rate fluctuations and particular supply-demand situations for specific products. Also, tariffs would remain even after quotas disappeared.

The fall in import prices would not be fully reflected at the retail level where prices would drop by only around 5 per cent, he says, but this would still prompt a modest increase in demand.

The report suggests that the removal of the MFA would provoke fierce competition for market share among developing countries. Indian exports

have increased in recent years and its quotas are now beginning to bite, while China, with exports of textiles and clothing of \$13bn in 1988, could be a "formidable" competitor in tandem with Hong Kong.

Yet Professor Silberston argues that, as a trading country, China would still face some export limitations even without the MFA, and there are also internal constraints, including poor infrastructure and organisation.

Nominal wages in countries such as China, Pakistan, Sri Lanka and Indonesia are only around 2 to 4 per cent of those in the US, he adds, but there is no reason to assume that this means they are capable of

swamping developed country markets. "In spinning, weaving and knitting, modern technological developments have considerably offset the advantages of the low-wage countries. Their costs are not markedly lower, and their quality is on average less high."

This is not true, however, in clothing where automation is still some years away and low-wage countries retain considerable cost advantages.

The UK clothing industry is vulnerable, he says, but those parts which concentrate on high fashion are in a good position to withstand competition from the newly industrialised economies and the low-wage countries.

Moresover, much of the clothing industry is concentrated in South-East England, where alternative employment opportunities are good.

Particularly vulnerable parts of the country from the point of view of their levels of unemployment are the North West, Scotland and Northern Ireland, but even in these locations some branches of the industry should be able to stand up well to increased competition.

Professor Silberston says his forecast of a loss of 83,000 jobs is small compared with the shake-out that has already occurred in the UK industry in the 1980s, with the loss of

175,000 jobs. Figures such as these are of no comfort to those who might lose their jobs, he says, but they do help put the position into perspective, and any phase-out of the MFA would only occur gradually over a period of years.

In a separate section on the impact of the European Single Market on the textile industry, he rebuts the frequently voiced fear that a single European quota would strike particularly hard at the UK because the concentration of its retail industry into a limited number of chain stores would make it a target for overseas exporters.

Large exports already go to other EC countries with a more fragmented trade, he says.

These markets are more prosperous and, often more profitable than the UK. Evidence for this is that Hong Kong quota premiums for West Germany are generally higher than those for the UK.

"Looking at the matter from the point of view of the UK economy, consumers would have much to gain from the ending of the MFA," he concludes.

"The textiles and clothing industries are now in as good a position to withstand adverse effects as they have ever been, especially if the transition is a gradual one."

# Italians begin push for more exports to Japan

By John Wyles in Rome

THE MOST determined effort that Italy has ever made to boost its exports to Japan and to encourage Japanese investment begins today with the departure for Tokyo of a top-level political and business delegation.

The high point of the Italian campaign will be a meeting next Tuesday of the Italy-Japan Business Group, which will bring together the two countries' top industrialists to discuss new trade and co-operation initiatives. Until now, only the UK has set up a similar forum for developing business opportunities.

The creation of a second such forum with Italy is largely the work of Mr Renato Bugnion, Italy's Minister of Foreign Trade, whose strategy aims to boost Italian exports to Japan as quickly as possible. He sees the need to compen-

sate for the expected rise of Japanese imports into Italy as Rome honours the commitment made earlier this year to lift nearly 40 import restrictions on Japanese products. Last year Italy ran a deficit with Japan of nearly £1,400m (\$2,680m).

In addition, Rome is hungry for a larger share of Japan's overseas investment. At the moment, the value of Japanese investments is higher in Luxembourg than in Italy.

The Italian side of the business group will be led by Mr Umberto Agnelli, vice-president of the Fiat Group, who will be accompanied by top managers from most of Italy's leading companies. Japan will be fielding its foremost industrial and financial groups.

The most serious talking is expected after an opening plenary session.

# Concern rises at Gatt over US double standards

By William Dullforce in Geneva

US TRADE policy and possibly the Uruguay Round trade talks will arrive at a moment of truth when the Council of the General Agreement on Tariffs and Trade (Gatt) next meets on November 7.

At the last council meeting on October 11 many countries, including US allies such as the European Community, Japan and Canada, made it clear they are becoming increasingly wary of what they see as the double standards applied by Washington to trade matters.

While Mrs Carla Hills, US Trade Representative, was in Seoul and Tokyo, urging South Korea and Japan to join the US in making a success of the Uruguay Round and in reinforcing the multilateral trading system, her deputy, Mr Rufus Yerxa, was refusing for the seventh time running to let the council of the Gatt, the guardian of the trading system, adopt a dispute panel recommendation that the US change

the way patent infringement cases involving imported goods were handled in its courts.

Mr Yerxa also blocked a Canadian request to the council for authority to increase duties on a number of imports from the US by 2.5 percentage points in retaliation for Washington's failure to remove its discriminatory "superfund" tax on imports of Canadian oil.

A similar request from the EC was blocked at a previous council meeting. The council adopted a panel report calling on the US to change its "superfund" legislation as far back as June, 1987.

An amending Bill has passed the US House of Representatives but has yet to be approved by the Senate. Mr Yerxa said it was "inappropriate" to let Ottawa retaliate for the delay, which is costing Canadian companies just under \$11m a year, while the US Administration was making strong efforts to respond to the Gatt ruling. Delegates

criticised the inconsistencies in the current US approach and voiced concern about the effect it can have on the climate of the Uruguay Round.

It is recognised that, at a time when US business has made protection of intellectual property rights an important issue, it is difficult for the Bush Administration to persuade Congress to change section 337 of its Trade Act in a way that might appear to weaken the enforcement currently allowed.

But it is equally difficult for the Canadian Government to accept the latest Gatt finding against its restrictions on ice-cream imports from the US, which by extension queries its whole agricultural supply management system. Why, it is being asked, should the Koreans not continue to refuse action on Gatt findings in favour of US, Australian and New Zealand complaints against its beef import restrictions? There is a danger of recrimination

and backbiting would poison the atmosphere in the multilateral trade talks from which Mrs Hills says she wants to call the "maximum package" of results. At the heart of the matter is the "Super 301" clause in the new US Trade Act which enjoins the Administration - after following certain procedures - to act against countries accused of unfair trading.

Now, however, many trade officials are again referring to the perversity of a US poised to act unilaterally against what it considers contraventions while it refuses in Gatt to accept rulings against its own contraventions.

The credibility of US commitment to the multilateral trading system and the Uruguay Round is on the line. That is why the Bush Administration is being urged by US trading partners to allow adoption of the 337 panel report at the next council meeting and to convince Senate leaders that they must pass the amended "superfund" Bill in time.

# El Al close to Aeroflot deal

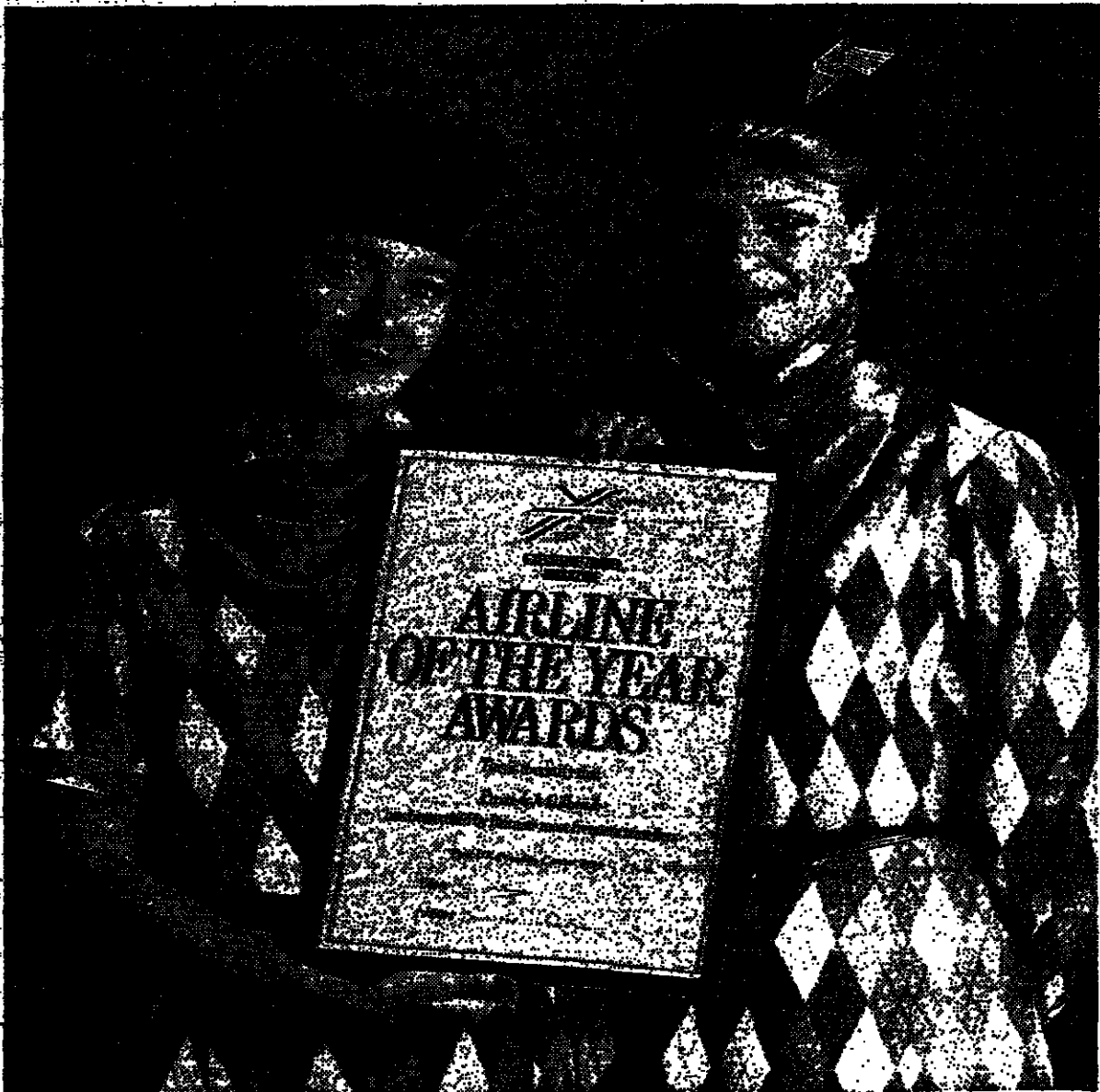
By Hugh Carnegie in Jerusalem

EL AL, the Israeli national airline, and Aeroflot, the Soviet carrier, are close to establishing scheduled flights between Tel Aviv and Moscow for the first time, as trade and political links continue to warm 22 years after the Soviet Union broke diplomatic relations over the 1967 Arab-Israeli War.

Mr Rafael Har-Lev, El Al's chief executive, returned home yesterday from a visit to Moscow at Aeroflot's invitation at which the two airlines decided to set up two teams to discuss commercial and operational terms for the route.

El Al already operates flights to Warsaw, Budapest and Bucharest and is anxious to increase tourist links with the East bloc.

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OVERSEAS NEWS

# Angry Thatcher in clash over South Africa

By Robert Mauthner and Roger Matthews

MRS Margaret Thatcher, the British Prime Minister, was again involved in a bitter clash with her Commonwealth partners over South Africa yesterday in a tense debate which recalled previous Commonwealth summits.

The good pre-conference intentions of all sides to avoid a confrontation, were quickly jettisoned as Mrs Thatcher hit back at her critics for what British officials described as "the harsh things they said about Britain". Mrs Thatcher was reported to be particularly angry at the remarks of a senior Zimbabwe delegate deputising for Mr Robert Mugabe, the Prime Minister, who was having an audience with the Queen.

President Kenneth Kaunda of Zambia, Mr Bob Hawke, the Australian Prime Minister, and Mr Joe Clark, the Canadian Foreign Minister - representing the eight-member foreign ministers' committee which has been looking into the impact of sanctions on South Africa - all stressed that sanctions had proved to be effective and should be intensified.

In an obvious reference to Mrs Thatcher's views, President Kaunda said: "If you believe that sanctions don't work, that would be an exercise in self-deception."

Mr Hawke said that, while it would be foolish to deny that some positive developments had occurred in South Africa in recent months, these had not emerged in a vacuum. The Commonwealth could claim much of the credit for having

taken the initiative, through sanctions, in exerting the international pressure that had led to these developments. At the same time, it was clear that all the "fundamental and repugnant elements of apartheid remained in place".

They included institutional discrimination, personified most vividly in the Group Areas Act, extremes of economic injustice and the state of emergency, now in its fourth year.

"We do not seek to bring South Africa to its knees, but to bring it to the negotiating table," Mr Hawke said.

Mrs Thatcher firmly rejected the other members' argument that financial measures against South Africa had to be extended and intensified. They would discourage rather than encourage the changes that were under way in South Africa.

Britain spent its time trying to resolve poverty and hunger in Africa and she found it strange to be part of a conference which spent its time trying to increase poverty. Sanctions only had the effect of throwing black people out of work, but had no political effect at all.

On the contrary, they tended to strengthen extreme conservative elements.

Replying to criticism of her "wrecking attitude", Mrs Thatcher said that when two African countries had expelled its Asian populations, Britain had taken them in. It had also brought Zimbabwe to independence and free elections. While



Mrs Margaret Thatcher and Mr Bob Hawke in Kuala Lumpur: disagreement over sanctions

## HAWKE'S PROPOSALS

This is the text of Mr Bob Hawke's five-point proposal for maintaining pressure on South Africa, to be included in the Commonwealth package.

● A strong expression of support for the principles, approach and negotiating framework outlined in the Harare Declaration.

● Maintain without relaxation all existing sanctions.

● Develop new forms of financial pressure on South Africa:

(a) by seeking to intensify and extend financial sanctions, in particular by:

- calling on all relevant banks and financial institutions to impose tougher conditions on day-to-day trade financing, in particular through reducing the maximum credit term to 90 days; and

- calling on relevant governments to make trade credits harder to get by taking South Africa "off cover" with government agencies for off-

cial trade credit and insurance purposes;

(b) by exploring the possibility of the IMF developing a major supportive financial package for South Africa, with implementation made contingent on structural political reform of a kind that could reasonably guarantee the economic stability of the country in the future.

● Establish in a major research institution an independent monitoring agency to report upon South Africa's links with the international financial community and the impact of financial sanctions.

● Re-establish the Committee of Foreign Ministers on Southern Africa (CFMSA) as an ongoing review mechanism to monitor developments and report with appropriate recommendations to CIOGEM.

● The Fairfax newspaper group, which already owns the Channel Seven stations in Sydney and Brisbane, paid an enormous \$A330m for their counterpart in Melbourne before selling all three to Mr Christopher Skase, head of the Qintex media and resorts group, for an effective \$A70m.

He then bought two more stations in Adelaide and Perth from the entrepreneur Mr Bob Holmes & Co for around \$A113m.

Some further shuffling brought into being three national networks with stations across the country and audience penetrations at or

even beyond the 60 per cent limit. At the same time government plans for "aggregation" went ahead, which would permit country towns to receive more than one commercial channel. Separate proposals for pay-TV were to follow.

Perhaps predictably, the newly-shaped industry enjoyed a year of irrefragable confidence and aggressive competition. All three networks began buying personalities. Viewers were promised higher quality programmes and more locally-made productions, and improvements across the board.

Mr Lowy, having picked up "the worst house on the street" was particularly determined to create a quality network, and Channel Ten broke a gentlemen's agreement with its competitors by bidding early and high, for hitherto US-made programmes.

It also paid heavily for the television rights to cover the 1988 Seoul Olympics, and lavished money on an expensive current affairs programme.

Analysts now agree that the three aspirant - not to say inexperienced - television moguls paid far too much for their networks

The impact of the hefty debt and costly programming became increasingly apparent as the Government relentlessly raised interest rates through 1988 and 1989. Despite the Neighbourhood soap and the successful Comedy Company series, Channel Ten continued to lag in the ratings, its advertising revenues suffered, and the financial strains became unbearable.

In September, Mr Lowy made his fateful decision to leave out Northern Star wrote down the value of its television licences by an astonishing \$A400m, took an unusual write-down on the value of its television stations (Canberra, Perth and Adelaide).

Westfield Capital, his group's investment arm, then sold its 52 per cent ownership of Northern Star - in effect the Sydney, Melbourne and Brisbane interests - for a fraction of

what they would have secured two or three years ago. Control is now in the hands of a small production house called Broadcom.

Over at Channel Nine, which continued to retain its premier ratings position throughout the past two years, Mr Bond hit different problems. The worst was with the Australian Broadcasting Tribunal, the Government's regulatory watchdog.

On the basis of a trailer for an interview Mr Bond gave his own channel, the agency initiated a devastating inquiry into whether he was a "fit and proper" person to hold broadcasting licences. It dragged on for months, and found against him. Although the federal court set aside the finding, the tribunal is now challenging the ruling in the High Court.

Inevitably, the market lowered the valuation of the network, and the Channel Ten write-downs confirmed its opinion. Then in early October Bond Media announced an operating loss of \$A23m and heavy extraordinary losses of \$A41.6m.

Both the Ten and the Nine networks have since begun taking the necessary remedial measures - heavy cuts in programmes and in hundreds of staff, provoking industrial action. At the same time the Bond group and Mr Skase's Qintex are resisting pressure to accept large write-downs on their licences.

Qintex's results, due this month, are awaited with nervous anticipation. Moreover, Mr Skase has his own problems with the Broadcasting Tribunal. Earlier this year he was late with a licence fee payment. And it is investigating whether his multiple acquisitions exceed the 60 per cent audience limit.

Analysts now agree that the three aspirant - not to say inexperienced - television moguls paid far too much for their networks at the wrong time and funded their purchases with too much debt.

In the industry itself, a grim mood has replaced the euphoria of 1987. Some question the whole notion of networking, others whether there can really be a place for three commercial networks in a market of only 18m people. Certainly the idea of owning all stations in a network is now regarded as misconceived.

# Kaunda calls for action on destabilisation

By Roger Matthews in Kuala Lumpur

PRESIDENT Kenneth Kaunda of Zambia said yesterday that world public opinion could no longer remain indifferent to South Africa's policy of destabilising neighbouring states, following the publication of a report on "Apartheid Terrorism".

"Reading this report sounds like a step back into one of mankind's most barbarous periods of history, during

which contempt for the individual had led to the worst atrocities," Mr Kaunda said.

The report, prepared by the independently-funded Southern African Research and Documentation Centre (SARDC), based in Zimbabwe, alleges that over 1.5m people have died in southern Africa in the past eight years as a result of South Africa's military and economic action against neigh-

bouring states. Another 4m people have been forced to leave their homes.

Most of the dead were children, according to the report, and died through direct military action, disruption of the delivery or production of food, and destruction of health facilities and immunisation programmes.

Wildlife and the region's ecology had also been seriously

affected. The report said more than 100,000 elephants had been slaughtered in southern Angola and their tusks sold in South Africa to help finance the war.

The total economic cost to Mozambique, Zimbabwe, Botswana, Angola, Zambia and Tanzania - the six front-line states - is estimated at \$45bn, or more than double their combined external debt.

principal as with the loans and then be paid down in five equal semi-annual instalments at the end of their life. This would help to avoid another bunching of repayments looming in 1994 and 1995.

South Africa has more than 200 foreign bank creditors, but 35 of the largest are estimated to hold about 60 per cent of the debt. Most western banks have short-term frozen trade lines - which fall outside the interim arrangements - with South Africa, amounting to \$2m or more, since 1985 and refuse to lend new funds.

Under the first interim arrangement, banks were repaid \$1.4bn over three years but this was 13 per cent of a larger \$14bn net.

Under the arrangements announced this week, creditors will be offered another 10-year bond option, which will repay

percent of outstanding principal will be repaid, roughly \$130m. Under the first interim arrangement, \$166m will be repaid in the first half of 1990. Repayments then switch to a February-August cycle, with repayments amounting to 5% per cent in 1991, 6 per cent in 1992 and 7 1/4 per cent in 1993.

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# Critics say rescheduling deal will help Pretoria over a crunch

By Stephen Fidler, Euromarkets Correspondent

SOUTH AFRICA'S new foreign debt arrangements mean it will have to make significant capital repayments to banks in 1990 and 1991, years in which it already faces a crunch of repayments to other creditors, according to international bankers.

Nevertheless, the plan, for the period from mid-1990 to the end of 1993, will be seen by critics as being tailored to help the government overcome the bunching of repayments on foreign bond issues in those two critical years.

Bankers close to the negotiations say the principal repay-

ments secured, particularly in the early part of the agreement, were strongly resisted by South African negotiators.

After an initial negotiating session in Zurich in September, terms were settled after three days of talks last week and announced by the South African government on Wednesday. Some 14 banks sit on the technical committee but some, such as Citibank, have played little part in the talks.

Bankers say they are resigned to criticism, but claim they extracted a good deal more than the South Africans were initially ready to offer.

In December 1990, 1 1/4 per cent of outstanding principal will be repaid, roughly \$130m. Under the first interim arrangement, \$166m will be repaid in the first half of 1990. Repayments then switch to a February-August cycle, with repayments amounting to 5% per cent in 1991, 6 per cent in 1992 and 7 1/4 per cent in 1993.

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# Prince Saud bears peace message

SAUDI ARABIA'S Foreign Minister Prince Saud al-Faisal held talks in the Syrian capital yesterday in a bid to break the impasse in Arab efforts to bring peace to Lebanon, Reuters reports from Damascus.

Lebanese parliamentary sources in Taif, Saudi Arabia, said Prince Saud was carrying a message from King Fahd to President Hafez al-Assad focusing on the Arab League's proposed national reconciliation charter for the war-weary country.

Riyadh is searching for common ground to bridge the gap between Lebanon's Christian and Moslem deputies who have been meeting in the Saudi mountain resort of Taif since September 30.

Prince Saud met Syrian President Hafez al-Assad, Vice-President Abdel-Halim Khaddam and Foreign Minister Farouq

al-Shara, officials in Damascus said.

His visit comes after three weeks of largely fruitless talks between 62 deputies, equally divided between Moslems and Christians.

They have so far failed to agree on a compromise which would satisfy Moslem demands for power-sharing and Christian calls for a fixed timetable for the withdrawal of Syrian troops from Lebanon.

The Arab League proposals being debated by the deputies include a commitment by Syria to redeploy its forces within Lebanon to the country's Eastern Bekka valley within two years of political reforms being introduced.

Christian hardliners want a rapid and guaranteed timetable for the withdrawal of Syria's 33,000 troops in Lebanon.

Prince Saud has held meet-

ings with the Christians who said he advised them against seeking radical changes in the charter.

However, Lebanon's Christian army commander Major-General Michel Aoun, warned the deputies about compromising their country's sovereignty.

Parliamentary sources said one way to find a way out of the impasse was for the peace committee members Saudi Arabia, Algeria and Morocco to guarantee a Syrian withdrawal and the reforms demanded by Moslems.

Demands for Syrian withdrawal were originally made by Aoun in March, sparking six months of fighting in Lebanon in which more than 800 people were killed.

# Korean opposition accord

By Maggie Ford in Seoul

OPPOSITION leaders yesterday agreed on a joint strategy to force the South Korean Government to deal with the lingering political problems of the former military regime led by disgraced ex-President Chun Doo Hwan.

The three parties, which together command a majority in the country's parliament, agreed to refuse to pass the budget until the Government acted to solve the problem, and to campaign for a referendum on the President's rule if there was no progress by year end.

The agreement marks a return to opposition unity and poses a challenge to President Roh Tae Woo and his ruling Democratic Justice Party.

The parties want the Government to arrange testimony at

the National Assembly by former President Chun, now in exile at a remote Buddhist temple. They also want three of his aides to step down from their current positions and three others to be charged.

One of the six is Mr Chung Ho Young, a parliamentarian accused of responsibility for the 1980 military killing of 200 people in the provincial city of Kwangju. Mr Chung said this week that he would not step down.

His statement has caused problems for President Roh, also a former general, who helped Mr Chun take power in a military coup in 1979. Mr Chun has indicated that he will agree to testify, creating fears that he may implicate Mr Roh in wrongdoing.

# Euphoria of Australian networks evaporates

Chris Sherwell finds the outlook for TV is bleak

THESE are difficult times for Australian commercial television. A combination of heavy debts, increased programming costs, weakening advertising revenues and bureaucratic regulation has left the three national networks looking uncomfortable and unstable.

The gloomy picture stands in sharp contrast to the excitement of almost three years ago, when the Government unleashed an unprecedented shake-up of the industry by altering the rules of media ownership in Australia. The doubts expressed then, drowned out at the time, seem now to have been vindicated.

Under the new rules, the Government disallowed cross-ownership of broadcast and print media in the same metropolitan centre. It threw out the two-station limit on television ownership, but limited "audience reach" to 60 per cent of the national population.

In the ensuing shake-up, Mr Kerry Facker sold his two Channel Nine television stations in Sydney and Melbourne, together with a clutch of radio stations, to Mr Alan Bond's Bond Corporation for a whopping \$A1.05bn. Mr Bond reduced the cost by forcing Bond Media - which never subsequently regained the \$A1.55 offer price.

Mr Rupert Murdoch sold his controlling interest in two Channel Ten stations, also in Sydney and Melbourne, to Mr Frank Lowy's Westfield group, which was inexplicably diversifying into a new field after its success developing shopping centres. The investment arm of his empire paid an effective \$A760m for the stations, and held them through the listed Northern Star group.

The Fairfax newspaper group, which already owns the Channel Seven stations in Sydney and Brisbane, paid an enormous \$A330m for their counterpart in Melbourne before selling all three to Mr Christopher Skase, head of the Qintex media and resorts group, for an effective \$A70m.

He then bought two more stations in Adelaide and Perth from the entrepreneur Mr Bob Holmes & Co for around \$A113m.

Some further shuffling brought into being three national networks with stations across the country and audience penetrations at or

even beyond the 60 per cent limit. At the same time government plans for "aggregation" went ahead, which would permit country towns to receive more than one commercial channel. Separate proposals for pay-TV were to follow.

Perhaps predictably, the newly-shaped industry enjoyed a year of irrefragable confidence and aggressive competition. All three networks began buying personalities. Viewers were promised higher quality programmes and more locally-made productions, and improvements across the board.

Mr Lowy, having picked up "the worst house on the street" was particularly determined to create a quality network, and Channel Ten broke a gentlemen's agreement with its competitors by bidding early and high, for hitherto US-made programmes.

It also paid heavily for the television rights to cover the 1988 Seoul Olympics, and lavished money on an expensive current affairs programme.

Analysts now agree that the three aspirant - not to say inexperienced - television moguls paid far too much for their networks

The impact of the hefty debt and costly programming became increasingly apparent as the Government relentlessly raised interest rates through 1988 and 1989. Despite the Neighbourhood soap and the successful Comedy Company series, Channel Ten continued to lag in the ratings, its advertising revenues suffered, and the financial strains became unbearable.

In September, Mr Lowy made his fateful decision to leave out Northern Star wrote down the value of its television licences by an astonishing \$A400m, took an unusual write-down on the value of its television stations (Canberra, Perth and Adelaide).

Westfield Capital, his group's investment arm, then sold its 52 per cent ownership of Northern Star - in effect the Sydney, Melbourne and Brisbane interests - for a fraction of

what they would have secured two or three years ago. Control is now in the hands of a small production house called Broadcom.

Over at Channel Nine, which continued to retain its premier ratings position throughout the past two years, Mr Bond hit different problems. The worst was with the Australian Broadcasting Tribunal, the Government's regulatory watchdog.

On the basis of a trailer for an interview Mr Bond gave his own channel, the agency initiated a devastating inquiry into whether he was a "fit and proper" person to hold broadcasting licences. It dragged on for months, and found against him. Although the federal court set aside the finding, the tribunal is now challenging the ruling in the High Court.

Inevitably, the market lowered the valuation of the network, and the Channel Ten write-downs confirmed its opinion. Then in early October Bond Media announced an operating loss of \$A23m and heavy extraordinary losses of \$A41.6m.

Both the Ten and the Nine networks have since begun taking the necessary remedial measures - heavy cuts in programmes and in hundreds of staff, provoking industrial action. At the same time the Bond group and Mr Skase's Qintex are resisting pressure to accept large write-downs on their licences.

Qintex's results, due this month, are awaited with nervous anticipation. Moreover, Mr Skase has his own problems with the Broadcasting Tribunal. Earlier this year he was late with a licence fee payment. And it is investigating whether his multiple acquisitions exceed the 60 per cent audience limit.

Analysts now agree that the three aspirant - not to say inexperienced - television moguls paid far too much for their networks at the wrong time and funded their purchases with too much debt.

In the industry itself, a grim mood has replaced the euphoria of 1987. Some question the whole notion of networking, others whether there can really be a place for three commercial networks in a market of only 18m people. Certainly the idea of owning all stations in a network is now regarded as misconceived.

From left, the media moguls forced to sell up: Murdoch, Facker and Bond

From left, the media moguls forced to sell up: Murdoch, Facker and Bond

From left, the media moguls forced to sell up: Murdoch, Facker and Bond

# Indian opposition chief suffers fresh setback



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AMERICAN NEWS

# San Francisco emergency strains disaster relief

By Peter Riddell, US Editor, in Washington

Several aftershocks of Tuesday's earthquake rattled Northern California yesterday morning causing further damage in the badly hit Santa Cruz County area, about 100 miles south of San Francisco.

The largest of the aftershocks registered 4.6 on the Richter scale and occurred at 3:14am according to the National Earthquake Information Center in Colorado.

Earthquake specialists who are continuing to try to pinpoint the epicenter of Tuesday's quake yesterday discovered two huge gas bubbles in the earth in the remote Santa Cruz Mountains.

Several homes are reported to be in danger of collapsing into the cracks.

hurricane and the earthquake had given the US its worst pair of natural disasters in a century.

There has been criticism of FEMA for acting too bureaucratically after the hurricane before making payments, but members of the administration have said the response will be more rapid and flexible this time.

There is general agreement that the response to the San Francisco earthquake by state and local agencies has been considerably helped by the degree of local preparation and an earlier anticipatory exercise.

Moreover, the sizeable number of Pentagon bases in the area has also enabled the military to provide prompt assistance.

President Bush yesterday emphasised the work of volunteers - repeating one of the phrases from his election campaign last year in talking about "a thousand points of light." He noted that the Red Cross and other volunteer agencies are responding "not only with alacrity, but with this concern for their neighbours that just exemplifies the best in the volunteer concept."

President George Bush confirmed that he would be visiting the Bay area today. Speaking after hearing a report from Vice-President Dan Quayle and Mr Samuel Skinner, the Transportation Secretary, who returned from the area late on Wednesday, Mr Bush said he would be going "to take a look to provide encouragement to people."

He renewed his promise to provide Federal help, saying "we will stay on top of it."

Following Hurricane Hugo, which devastated Puerto Rico, the Virgin Islands and parts of the Carolinas a month ago, Congress voted an additional \$1.1bn in disaster relief funds, of which \$27m remains and can be used for immediate expenditure related to the earthquake.

However, this sum is regarded as inadequate. Mr Marlin Fitzwater, Mr Bush's press secretary, has said, "that obviously means that we won't have enough for all of the emergencies that are now facing us and we will have to consider appropriate requests for follow-on funding."

The Federal Emergency Management Agency, which co-ordinates disaster relief, has admitted to being stretched thin since it still has centres open to deal with the aftermath of the hurricane.

Mr Grant Peterson of FEMA said the combination of the

# Earthquake takes toll of the computer age

Damage to data-processing has brought business to its knees, writes Louise Kehoe

NORTHERN Californian businesses are struggling to overcome the disruption caused by the earthquake. With offices, shops and factories reopening yesterday, the full impact of the earthquake is beginning to emerge.

In San Francisco, much of the financial district which houses banks, venture capital groups and the offices of many large West Coast companies, still had no electricity yesterday. For most, that also meant no telephones. There is no word on when services will be restored.

The huge Embarcadero Center office complex remains closed. Lifts are not working and nobody is being allowed to enter the buildings. Until they do, damage assessment cannot even begin.

Many businesses have been brought to their knees by damage to their processing systems. Computer problems are widespread.

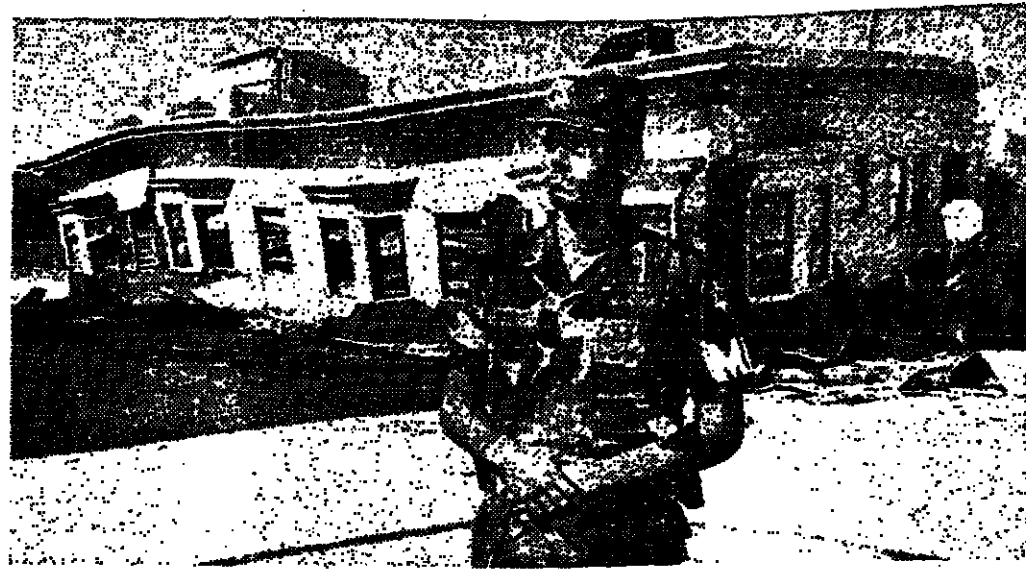
Comdisco Recovery Services, which provides back-up data processing services to large corporations, said that seven of its clients in California had "declared disaster" and had transferred their data processing operations to recovery sites.

The seven include one major bank, as well as companies in transportation and distribution and some manufacturers. All seven are in the San Francisco region, but not in the city, Comdisco said. "We expect to hear from more of our clients when they are able to enter their buildings," a spokesman said.

Seven more companies have alerted Comdisco that they have serious problems and may need to transfer data processing operations.

These companies represent only the tip of the iceberg. Hundreds of smaller businesses, which do not have the luxury of such back-up services, face immediate problems in trying to repair computers and telephones damaged by electrical surges, or physically damaged.

For some businesses, the earthquake has struck directly.



A military policeman patrols the streets of San Francisco yesterday

Shops in towns throughout northern California and especially in the hard-hit areas of Santa Cruz county, have been damaged or destroyed.

Offices housing numerous small businesses in Burlingame, just south of San Francisco airport, have been declared unsafe and tenants have been prevented from entering their offices to retrieve records.

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# Silicon Valley faces clean-up operation

By Paul Jackson in San José

THE high technology industry in the Silicon Valley, south of San Francisco, has been faced with a huge clean-up operation. Silicon Valley is the home of many computer and integrated circuit manufacturers, and several defence contractors. For economic and strategic reasons it was necessary to overcome the disaster rapidly.

Companies in the area face three problems: physical damage to plant; a shortage of staff; and restrictions on water and electricity supply.

Reaction to the quake varied. Teledyne and Harris Microwave Semiconductor opted for a one-day closure. Most of the digital electronics industry - Cypress, Intel, AMD and VLSI Technology - stayed open. VLSI, a manufacturer of custom silicon chips, suffered a three-and-a-half hour power cut.

Several factors appear to have lessened the quake's effects on high-technology manufacturing in Silicon Valley. First, most buildings in the area have been built to modern seismic standards; Cypress and VLSI have built their plants within the last five years.

Second, these manufacturing processes are vibration sensitive and their fabrication areas are built on concrete slabs, isolated from the surrounding ground.

The area close to San Jose has escaped most water supply problems. No restrictions have, as yet, been imposed on semiconductor manufacturers. These companies have come through remarkably unscathed, but whether they will be able to recover so quickly from another, possibly stronger, quake is unlikely. Many companies have moved to Arizona, Texas or offshore (in many cases to take advantage of lower labour and real estate costs). Even so, typically 30-40 per cent of US semiconductor production is still carried out in this area.

# Brokers see latest losses as turning point for rates

THERE are optimists who think losses in California will be in the \$3bn range and pessimists who speak of \$8bn.

Mr Eddy Wakefield, head of North American reinsurance at insurance brokers C.W. Bowring, Patrick Cockburn reported.

In the 48 hours since the San Francisco quake the insurance industry has pursued two somewhat contradictory aims: To provide reassurance that the disaster is not so great that they will be unable to meet claims and, secondly, to press the view that the catastrophe is of a magnitude sufficient to end the prolonged depression in insurance rates.

In the immediate aftermath of the quake spokesmen for reinsurance companies like Munich Re and Swiss Re, in normal times notoriously uncommunicative, were suddenly appearing on Reuters screens with reassuring statements underlining the minimal impact of the earthquake on their reserves.

By yesterday the emphasis in London had switched to emphasising that San Francisco coming on top of Hurricane Hugo and the fall in New York stock market is the psychological turning point for insurance prices. "We expect rate cuts, no more three-year deals," said one Lloyd's underwriter yesterday.

Given the desire in the market to see insurance premiums go up after a two year slump, actual physical losses and the proportion of these which are insured is difficult to estimate.

Numerous insurance industry and government officials on the effect of an earthquake in California had generally assumed a more devastating quake than in fact occurred.

For instance a study in December 1988 by the All-Industry Research Advisory Council of a quake measuring 7.5 in the Richter scale beneath Los Angeles in 1980 forecast \$14.6bn insurance losses for general liability and worker's compensation and total insured losses close to \$50bn.

The high figures stem partly from the presumption that, as in San Francisco in 1906, a future earthquake would be followed by a fire which, unlike quake damage, is always covered by insurance regardless of cause and is therefore of great concern to insurers.

In fact the final figures for insurance losses in San Francisco will be much smaller than these forecasts. Damage to highways will be paid for ultimately by the US tax payer. The damage in the Marina district near Fisherman's Wharf was extensive but does not appear to involve a large number of buildings.

Belief that insurance losses will be high depends less on physical damage than the argument that prolonged interruption of business will prove very costly. For instance two weeks' shut down of plant in Silicon Valley will cost an estimated \$3m-4m. Given that these losses are still going on, the final bill is impossible to estimate, but it will be high. Underlining this point one insurance broker yesterday pointed out that the cost of the Piper Alpha Platform in the North Sea was \$400m, but the one 20 per cent partner in the platform who had interruption of business cover was paid \$450m.

Will the San Francisco quake be the turning point for insurance rates? Brokers and underwriters at Lloyd's argue that it comes as the final straw in a series of catastrophes such as Hurricane Hugo, which caused \$1.5bn damage in South Carolina alone. Certainly the London excess of loss market code number for the earthquake - CAT 89W - brings the coding system closer to the end of the alphabet than ever before.

# Sandinistas condemn US for funding rivals

By Tim Coote in Managua

THERE has been a sharp condemnation in Nicaragua of the US Congress's decision to fund the opposition's electoral campaign.

An emergency session of the National Assembly was convened on Wednesday pending to discuss the \$9m funding package. At least \$2m of this is intended for the campaign of Mrs Violeta Chamorro, the main opposition candidate who leads an 11-party National Opposition Union (UNO) alliance.

The President of the Assembly, Mr Carlos Nuñez, said the funding "will distort the electoral process".

An editorial in the ruling Sandinista party newspaper said the US move is "unprecedented in that one country's parliament should be considering and deciding upon how to finance political interference in the electoral affairs of another sovereign state".

Even the UNO itself seems divided over the issue. One of its leaders, Mr Alfredo Cesar, a former Contra, told foreign journalists recently that it did not want any US funding.

A group of seven other opposition parties are complaining that the US funding to UNO will unfairly prejudice their own chances in confronting the Sandinistas at the polls and are calling for a reform to the electoral law which presently permits overseas finance to political parties. Under the law, 50 per cent of any donations over \$20,000 must go to the Supreme Electoral Council (CSE) to help finance the cost of the elections.

The US finance package will give \$2m to UNO, \$2m to the CSE and a further \$5m will be channelled through the National Endowment for Democracy (NED). It is the final destination of the \$9m part of the package which appears to be upsetting the Government the most. In the past the NED has financed

# Argentine ministers split on VAT change

By Gary Mead in Buenos Aires

SENIOR members of President Carlos Menem's government are divided over proposals to increase and reform Argentina's value added tax (VAT).

The proposals, to be put to Congress today, follow talks with the international Monetary Fund. An IMF official, Mr Vito Tuzzi, has been in touch with the Menem government since it took office in July.

Earlier this month officials suggested VAT would rise to 15 per cent and be extended to all goods and services.

But the proposal now before Congress is to levy VAT at 13 per cent, and to give the government power to adjust the rate to 10.4-15.6 per cent.

The economic team, in particular Mr Nestor Rapanelli, the Economy Minister, seems to have bowed to influential businessmen and farmers, especially grain producers. President Menem has called on farmers to increase sowing by 20 per cent this year, in a drive to increase Argentina's trade surplus.

This week the proposal to extend VAT was attacked by Bunge and Born, one of Argentina's oldest and largest grain dealers. This powerful multinational has provided both of President Menem's Economy Ministers. Mr Rapanelli, formerly vice-president of Bunge and Born, has denied that the company's criticism of the VAT measures was behind the changes to the proposals.

In its criticism Bunge and Born suggested that VAT evasion undermines its usefulness, and proposed a sales tax.

The implication of the tax reform tussle is that President Menem's efforts to reform his country's fractured economy depend on an unstable alliance of various sectors. This month has seen the crumbling of his trans-union support, as large companies such as Bunge and Born - until now fully behind him - reconsider their position, his control over government will appear weakened.

# Crusader's downfall blow to Brazil's socialist candidate

By Ivo Datnaw and John Barham in Rio de Janeiro

THE IMPRACHMENT this week of Brazil's best-known crusader for clean local government is threatening to undermine her party leader, Mr Leonel Brizola - the veteran socialist running second in the race for the presidency.

The fate of Mrs Regina Gordilho - until Tuesday the president of Rio de Janeiro's corruption-riddled city council - has split Mr Brizola's Democratic Workers' Party (PDT) and provided powerful ammunition for his opponents.

It also aptly symbolises the difficulties of those committed to fight the nepotism and graft that permeate all levels of Brazilian government.

All 22 candidates in the country's first free presidential poll for 29 years - due to begin next month - are promising to rid the country of corruption. But few are believed.

Mrs Gordilho, a 54-year-old businesswoman, was widely trusted for the very reason that she entered politics as an amateur. She came to national prominence for her tireless campaign to prosecute five policemen who killed her son, Marcelino, when arresting him in still-unclear circumstances in 1987.

While the police were merely reprimanded for being over-zealous, Mrs Gordilho's battle with the establishment won her a council seat for the PDT.

Recognising her cross-class appeal, Mr Brizola - much of whose powerbase lies in Rio's populist politics - promoted her to council president.

Once in office, she immediately proceeded to unearth widespread corruption, including hundreds of illegally hired civil servants and a network of graft-implementing officials and councillors, including several from the PDT.

Ignoring death threats, Mrs Gordilho dismissed more than 400 employees, and, facing opposition from other councillors, initiated a citizen's criminal prosecution of those allegedly involved in irregularities.

Last month a corrupt party coalition launched impeachment proceedings, claiming Mrs Gordilho had exceeded and abused her powers. This week, in a tumultuous secret session, the council removed her from office in a 29-to-2 vote amid jubilant singing of the national anthem by a mob of council workers.

On Wednesday, her supporters attempted to storm the council chamber in her defence, hurling coins and banknotes through the locked gates in Brazil's traditional gesture of disgust at government corruption.

The dramatic events, which have had innumerable parallels in other municipalities across the country this year, have left Mr Brizola in a dilemma.

(Opt out) Long accused by rivals of having run his governorship of Rio state on Tammany Hall lines, he is now considering coming from the party voted for Mrs Gordilho's sack. But that would alienate large sections of his party organisation (end opt out).

Today Mr Brizola is scheduled to hold his largest rally yet in the presidential campaign before voting begins on November 15. Unfortunately for him, it is due to end up outside the Rio council chamber, where the honesty of his councillors has been placed in doubt.

But the Gordilho case also reflects poorly on the entire Brazilian political class. Her story shows some way to explaining the esteem in which politicians are held by the country's increasingly embittered electorate.



Leonel Brizola's dilemma

# Bomb attacks on politicians in El Salvador

THE HOMES of two prominent leftist political leaders in El Salvador were severely damaged by bombs yesterday, AP reports from San Salvador.

The attacks were made on the houses of Mr Ruben Zamora, a leader of the Democratic Convergence, and Mrs Aronette Diaz, vice-president of the Nationalist Democratic Union.

Mr Zamora, who returned to El Salvador in 1987 after eight years' exile following the killing of his brother, Mario, said his two bodyguards were wounded by the explosion at his front door.

Mrs Diaz, widow of Mario Zamora, lives next door with her two sons. Three grenades exploded on her roof and right in front of her house moments before the bomb went off at her brother-in-law's door.

Mr Zamora is a leader of the Democratic Revolutionary Front, a leftist organisation allied with leftist rebels fighting against a succession of US-backed governments. He said the bomb attacks were "intended to impede a political solution to the war."

# US may speed pull-out of dependants from Panama

AN accelerated withdrawal of American military dependants from Panama is being considered by the United States government, AP reports from Washington.

The White House said that since last spring, 6,300 Defence Department personnel had either been relocated onto US bases in Panama or sent home. But there are still roughly 11,000 dependants in the country.

The Washington Times reported yesterday that newly-appointed US military commander in Panama, Gen Maxwell R Thurman, had asked his superiors to evacuate most of the dependants from Panama.

The newspaper, citing military sources, said Gen Thurman wanted the dependants evacuated to heighten the sense of war among his troops in Panama, where the United States has pressed for the removal of General Manuel Antonio Noriega.

Gen Noriega, chief of Panama's Defence Forces and the power behind the government, was the target of a failed coup on October 3 that received minimal support from US forces. The US had been asked by the rebels to use its troops stationed in Panama to keep reinforcements from reaching Gen Noriega, and US troops eventually were deployed along some key access routes.

Since Gen Noriega was indicted in February 1988 on charges of smuggling drugs into the United States and laundering drug money, Washington has been applying economic sanctions and other pressures on Panama to force him out.

The administration was reviewing whether the withdrawal of dependants should be accelerated, a White House spokesman said.

"We have been reviewing this matter since the spring, and we announced a programme in May which called for the return to the United States of many of the dependants in Panama," he said.

At present, he said, the US has 10,000 soldiers permanently assigned to Panama, 2,500 military people on temporary duty, 7,700 military dependants, 2,700 US civilian employees and 3,300 civilian dependants.

# Cheney to visit troops in Europe, Australia

US Defence Secretary Dick Cheney will mix diplomacy with visits to US troops overseas in a three-week trip to five European allies and Australia beginning on Sunday, Reuters reports from Washington.

The trip to France, Portugal, Britain, West Germany, Italy and Australia gives him a chance to hold bilateral talks with other defence ministers and visit US troops in Britain, Germany and Italy, a Defence Department spokesman said.

Mr Cheney, who has been battling with Congress at home over the 1990 defence budget, will be making one of the longest tours by a US defence secretary in years.

He will arrive in Paris on Sunday for talks with Mr Jean-Pierre Chevenement, the Defence Minister, and will return home on November 10 at the end of US-Australian policy meetings in Sydney and Canberra.

In between will be stops in London, Frankfurt, Bonn, Berlin and Rome and next week's Nato Nuclear Planning Group (NPG) meeting at Vilamoura, Portugal.

"I'm sure that a lot of regional issues - such as the touchy subject of too many military aircraft practising low-altitude over West Germany - will come up in the bilateral talks," said one US defence official.

Mr Cheney and Atlantic alliance defence ministers are expected to discuss conventional and nuclear arms control matters.

Mr Cheney will visit US Air Force personnel at RAF Mildenhall in Britain, American troops stationed in West Germany and will fly from Rome to a US aircraft carrier in the Mediterranean.

# Bush rebuffed over flag-burning

By Peter Riddell, US Editor, in Washington

PRESIDENT George Bush yesterday suffered a rebuff from the Senate over his high-profile attempt to secure an amendment to the US constitution banning the burning and desecration of the American flag.

The Senate voted only 51 to 48 in favour of the proposal, well short of the two-thirds majority required for a constitutional amendment.

Mr Bush has sought to make considerable political capital out of the flag issue since the Supreme Court ruled in the summer that a protester who burned the flag at the 1984 Republican convention was exercising his rights of free speech.

Democratic leaders have argued that a constitutional amendment is unnecessary and a statute to protect the flag like the one approved by Congress last week is sufficient.

Mr Bush and the Republican leadership have argued that a more specific prohibition in the constitution is necessary. While not vetoing the law, he has not signed it.

Some Democrats initially feared that the Republicans would use the political symbolism of the flag against them in next year's elections, but public and political opinion appears to have swung away from a constitutional amendment in the last couple of weeks.

# Menem grants more pardons

Argentine President Carlos Menem has pardoned seven former guerrillas and three military officers involved in the 1970s "Dirty War", Reuters reports from Buenos Aires.

Human rights groups and opposition parties plan to demonstrate today against further pardons for six former military leaders and a former guerrilla leader jailed for murder and kidnapping.

# Salinas claims rise in growth

By Richard Johns in Mexico City

MEXICO'S economy is now expected to grow by 3 per cent in 1989 compared with the official projection of 1.5 per cent made at the start of the year, according to President Carlos Salinas de Gortari.

Speaking to union leaders he said that the expansion would exceed the increase in population - estimated at 2.1 per cent - and "places the country on the path toward creation of new jobs demanded by all Mexicans".

Mr Ernesto Zedillo Ponce de Leon, Minister of Planning and the Budget, commented with some caution earlier this week that the development of the economy so far this year "has been very favourable and the perspectives are good looking for a reasonable optimism".

In official circles, however, there is concern about the danger of a build-up of inflationary pressures, not the least as a result of the higher expectations of the resumption of growth this year after six years of stagnation, and a 40-60 per cent decline in real incomes. Inflation during the January-August was 11.5 per cent, or at an annualised rate 16.9 per cent, according to the official consumer price index of the Bank of Mexico.

Last month the Government conceded price increases of 11 per cent for electricity for consumers using more than 200kwh per month and 28 per cent for soft drinks.

Prior to the monthly meeting yesterday of the Follow-up Committee for the Pact for Economic Growth and Stability (PECE), Mr Fidel Valdez Guerra, veteran leader of the Confederation of Mexican Workers, called for wage increases.

He demanded an urgent meeting of the National Commission on Minimum Wages, while Mr Jorge Sanchez, secretary-general of the Mexican Union of Electricians, said that "take a more radical posture" and exact the proper fulfilment of the pact.



UK NEWS

# Hurd announces inquiry into Guildford case

By Robert Rice and Ralph Atkins

FOLLOWING the decision by the Court of Appeal to quash the convictions in the IRA bombings case Mr Douglas Hurd, the Home Secretary, told the House of Commons that a judicial inquiry will be held into the circumstances leading to their wrongful imprisonment. It will run simultaneously with an criminal investigation set up this week by Mr Allan Green, QC, the Director of Public Prosecutions. This will investigate whether there is sufficient evidence to justify prosecuting any of the police officers involved.

Last night three of the Guildford Four, sentenced to life imprisonment in 1976 for the Guildford and Woolwich pub bombings were experiencing their first taste of freedom in almost 15 years. The fourth member of the group, Mr Paul Hill who is also serving a life sentence for his part in the murder of a former British soldier in 1974 was on his way to Belfast where his case for early release will be examined by the authorities under the normal review of life sentence procedures. Mr Hurd said that of the three officers concerned who

are still in the police service two have been suspended and another is in hospital. The inquiry into the bombings would also be reopened, he said. It was likely that this would involve a re-examination of the evidence of the four members of the IRA active service unit arrested after the 1976 Balcombe Street siege. At their trial in 1977 on a charge of bombing charges, they gave evidence that they had been responsible for the bombings of the Horse and Groom and Seven Stars pubs in Guildford, Surrey and the Kings Arms in Woolwich,

south-east London, in which seven people died and more than 80 were injured. When reviewing the case of the Guildford Four later that year the Court of Appeal rejected the evidence of the Balcombe Street gang as "a cunning and skilful attempt to deceive the court by putting forward false evidence". Mr Hurd said the judicial inquiry, which will be headed by Sir John May, the former Appeal Court judge, will also investigate circumstances leading to the 1976 trial of the Maguire family for possession of explosives. No timetable has

## BANKERS AT THE MANSION HOUSE

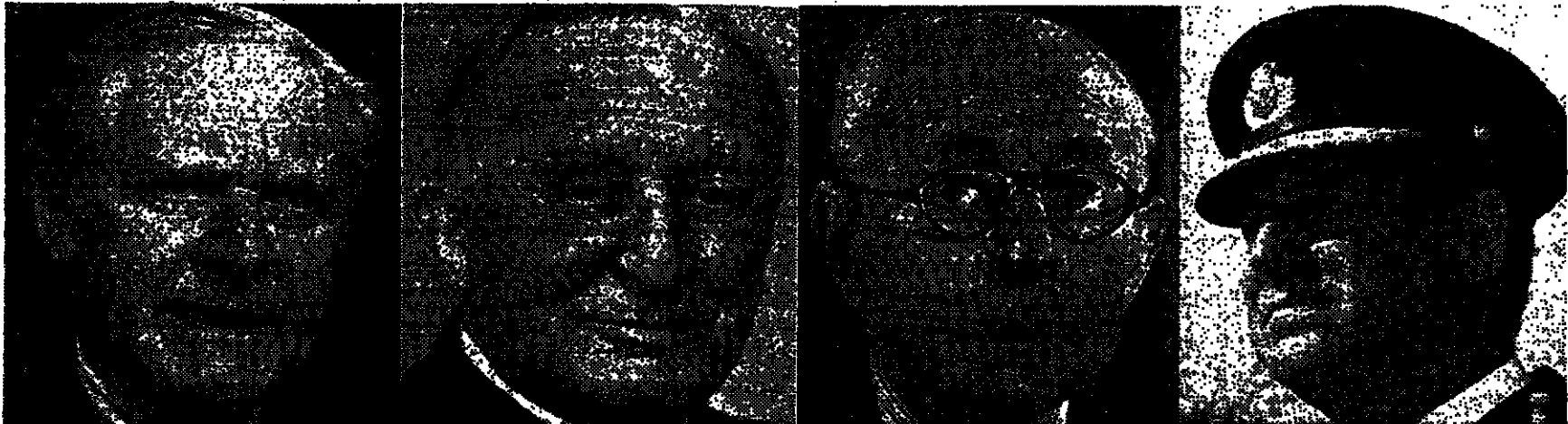
### SE chairman calls for outside support for settlement system

By Richard Waters

THE Stock Exchange cannot solve the problem of developing a new settlement system for the London equity market without outside support, Mr Andrew Hugh Smith, the Exchange's chairman, said last night. The improvement of the system is the "most pressing need" facing the exchange if it is to maintain its leading position in the trading of international securities, he said. "We need the co-operation and assistance of all parties involved, and all parties need to show vision and persistence," he added. "These projects are vital to the future of

our securities markets and unless we can make them move rapidly ahead our hard won international leadership will be at serious risk." Alluding to the volatile state of world stock markets at the start of this week, Mr Hugh Smith said the performance of the UK equity market during the upheaval gave comfort, "certainly when measured against that of other European markets." Mr Hugh Smith expressed his unease about the use of circuit-breakers, which cause a suspension of trading at times of extreme volatility. He warned that the UK was

too often seen as trying to impose a brake on progress in Europe and instead should put forward workable alternatives. The first phase of Taurus, the Stock Exchange's paperless settlement system, will be implemented on 23 February, it was announced yesterday. This will link institutional investors electronically into the Exchange's existing Institutional Net Settlement system. This is the first, limited phase of a development which is intended eventually to automate the settlement of share bargains. The design of the main part of the system is still under discussion.



Left to right: Michael Havers, Sir Norman Skelhorn, Lord Justice Rookill, Peter Matthews

## Report casts doubt on honesty of IRA case police

By Robert Rice, Legal Correspondent

THE convictions of the three Irishmen and one English woman jailed for the 1974 Guildford and Woolwich pub bombings were quashed yesterday by the Court of Appeal. Lord Lane, the Lord Chief Justice, and two other appeal court judges made their decision after hearing how police officers who gave evidence at their trial in 1975 altered notes of interviews, suppressed significant matters and gave false evidence.

Mr Roy Amlot QC, for the Director of Public Prosecutions, said that since the Home Secretary's decision in January to refer the case back to the Court of Appeal, evidence of great significance had come to light. The evidence threw "such doubt upon the honesty and integrity of a number of the Surrey officers investigating this case in 1974 that the Crown now feels unable to say that the convictions of any of the four are safe or satisfactory."

Mr Patrick Armstrong, one of the four IRA active service unit arrested after the Balcombe Street siege in London in 1976. They said at their trial that they had carried out the Guildford and Woolwich bombings. All had been convicted of an appalling catalogue of murders, shootings and bombings and all claimed that the Guild-

ford Four had nothing to do with either bombing. If they were right, the confessions made by the four were false, Mr Amlot said. At the appeal hearing, the Crown did not challenge that Joseph Connell, one of the Balcombe Street gang, may have participated in Guildford or that three of them may have participated in the Woolwich bombing. Having assessed the evidence of the Balcombe Street defendants, the Appeal Court decided there was no reason to impugn the integrity of the confessions made by the Guildford Four to the Surrey officers.

Turning to the investigation carried out by Avon and Somerset police at the request of the Home Secretary in 1987, Mr Amlot said it was necessary to emphasise that they were not originally asked to investigate the behaviour of Surrey officers or the circumstances of the detention and interrogation of the four in 1974. After the Home Secretary had referred the case again to the Court of Appeal, Avon and Somerset officers started a close inspection of the vast amount of documentation generated by the Guildford case, the Balcombe Street case and the application to the Appeal Court in 1977. All were likely

## Lawson and Howe repudiate Walters' criticism of EMS

By Ivor Owen, Parliamentary Correspondent

MR NIGEL LAWSON, the Chancellor of the Exchequer, was joined by Sir Geoffrey Howe, the deputy Prime Minister, in the House of Commons yesterday in rejecting criticism of the European Monetary System expressed by Sir Alan Walters, chief economic adviser to Mrs Margaret Thatcher, the Prime Minister. Taunts from the opposition Labour front bench led to the double barreled repudiation of Sir Alan's assertion that the EMS was "half baked" and that arguments for its exchange rate mechanism had "never attained even a minimum level of plausibility."

Alan had not told the truth when he said that the Prime Minister agreed with his view. Amid derisive laughter from the opposition benches, Sir Geoffrey retorted that he was not required to answer for "every finance." He reaffirmed that the Prime Minister's view had been reiterated by both himself and Mr Lawson. The Chancellor had earlier told Mr Gordon Brown, a Labour Treasury spokesman, that Sir Alan's view of the EMS was "clearly not the view of the Government."

## Leverage worries 'unjustified in Britain'

By David Lascelles, Banking Editor

WORRIES about high leveraged finance - one of the suspected causes of this week's crash on Wall Street - were not justified in the UK, according to Mr Robin Leigh-Pemberton, Governor of the Bank of England.

Mr Lawson said the Prime Minister had made it clear that the Government was "committed fully" to joining the EMS as part of stage one of economic and monetary union. Mr Brown had kept up the pressure on the Government front bench by contending that the House was entitled to know whether the Chancellor or Sir Alan was in charge of economic policy, and who ought to make the Mansion House speech later in the day. Opposition MPs launched further protests about the hardship which high interest rates were imposing on home buyers.

He told the Mansion House dinner last night that, as banking supervisor, the Bank's concern was with the effect of highly leveraged deals on banks which supply the bridging or longer-term finance which made them possible. This could bring banks up against the limits on large exposures. "In practice the loans have been so structured and distributed as to give us no concern on this score."

Mr Brown had kept up the pressure on the Government front bench by contending that the House was entitled to know whether the Chancellor or Sir Alan was in charge of economic policy, and who ought to make the Mansion House speech later in the day. Opposition MPs launched further protests about the hardship which high interest rates were imposing on home buyers. Unease among Government members on this issue was reflected by Sir Anthony Grant, a Cambridgehire MP. A member of the executive of the 1922 committee of Conservative MPs, Sir Anthony urged the Chancellor to pursue the quest for an alternative to the "crude" instrument of high interest rates, which bore very cruelly on small businesses and home owners.

He said he was not opposed to high risk, or "junk" bonds in principle, provided those who invested in them satisfied themselves that they were being adequately rewarded for the risk. Even though there had been few junk bond deals in the UK, this did not immunise the London market from the shocks on Wall Street. The Bank was continuing to monitor the exposure of banks to high risk transactions, he said, particularly those which were vulnerable to developments, like a rise in interest rates, which affect a lot of borrowers the same way. But he went on: "I can say that this exposure too is still at present below the level that might turn on a danger signal."

The Governor's reassurances, which were strongly stated, were in sharp contrast to the concerns he voiced last week about the level of bank lending to the property sector, suggesting that property loans are currently the Bank's chief preoccupation. Mr Leigh-Pemberton welcomed moves by the Securities and Investments Board and the Department of Trade and Industry to reduce the cost of regulation in the City. But he warned that the authorities would have to strike a balance between protecting investors and controlling the cost of regulation to financial firms. He also praised Mr Andrew Hugh Smith, the chairman of the Stock Exchange, for pursuing improvements to the exchange's settlements systems and dealing rules. Together with other initiatives to improve the City's infrastructure, including the money markets, he said these would be essential in maintaining London's position as the pre-eminent financial centre in its time zone.

## Test case judgment in magazine libel case

By Robert Rice, Legal Correspondent

PRIVATE EYE, the satirical magazine, yesterday won its appeal against the record \$500,000 libel damages awarded to Mrs Sonia Sutcliffe, the estranged wife of the murderer known as the Yorkshire Ripper. The damages were awarded by a High Court jury in May to Mrs Sutcliffe, whose husband Peter was jailed for life in 1961, after being convicted for his involvement in a string of 15 murders in a four year period in the north of England. The Court of Appeal led by Lord Donaldson, the Master of the Rolls, dismissed the magazine's appeal on the question of liability and its application for leave to present fresh evidence.

But it ordered that the jury's verdict on damages should be set aside to be reassessed by a new jury, unless both parties were now agreed that the Court of Appeal should reassess the size of the award. Mrs Sutcliffe had already indicated to the court that she was prepared to allow it to reassess damages if the appeal went against her, but this had been opposed by Private Eye. Mr Gavin Lightman QC, for Private Eye, told the Court yesterday, however, that the magazine was now happy for the Appeal Court to reassess the damages. This will give the Court of Appeal the opportunity to set down guidelines to be followed

by High Court judges in future when directing juries on the appropriate level of damages in libel cases. Mrs Sutcliffe, 38, was not in court to hear the decision. The High Court jury had awarded her the record libel damages, \$575,000 of which were immediately stayed pending the outcome of the appeal, over allegations made in the magazine's "Street of Shame" column in January 1981 and repeated in February 1983 that she had, negotiated with the press to sell her story and was prepared to capitalise on her husband's notoriety. Private Eye had asked the court for a retrial, both on liability and damages - because of

new evidence provided by Mr Oliver Duke, a former boyfriend of Mail on Sunday journalist Ms Barbara Jones. His sworn statement that he took part in a scheme to get \$25,000 to Mrs Sutcliffe from the Mail on Sunday "in a roundabout way" justified "the sting" of what was published, the magazine claimed. Lord Donaldson said Mr Duke's evidence, if accepted, cast a flood of light upon the honesty and journalistic standards of the Mail on Sunday, but was quite irrelevant to the issues in the action unless Ms Jones was prepared to swear that Mrs Sutcliffe knew that a newspaper was the source of the \$25,000 loan.

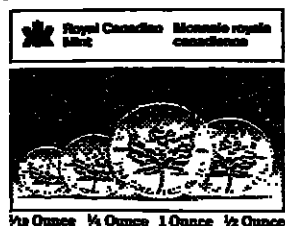
On the size of the award, he said it was not open to Private Eye to argue that it must be excessive because it was "far far higher" than personal injury awards. Parliament had decreed that juries - not judges - should assess libel damages. Juries were free to give effect to "gut reaction" to an extent which judges were not. Lord Donaldson said he also could not believe that the jury appreciated the true size of the award they were making. "What is, I think, required is some guidance to juries in terms which will assist them to appreciate the real value of large sums."



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## Unit wage costs higher as productivity deteriorates

By Patrick Harverson, Economics Staff

UNIT wage costs rose sharply and productivity continued to deteriorate in the three months to August, according to official figures yesterday, indicating that wage-inflationary pressures in the British economy have not abated.

The Department of Employment said that wages and salaries per unit of output in the manufacturing sector grew at an annual rate of 4.6 per cent in the three months to August, compared with 3.9 per cent in July.

At the same time, the growth in manufacturing output per head fell from 6.3 per cent to 5.4 per cent in the last quarter. For the whole economy, the annual rate of productivity growth rose by 0.7 per cent in the second three months of this year, the lowest rate for more than four years.

Both sets of figures were regarded by analysts as further evidence that cost pressures from the labour market have not eased. The fact that productivity increases have not been sufficient to offset rising wage costs will undermine attempts by the Government to bring down inflation from its

current 7.6 per cent.

The Government has expressed its concern on many occasions recently about the impact of rising wage settlements on inflation, and how high wage costs undermine the competitiveness of British industry. Yesterday's figures showed that unit wage costs in Britain are rising faster than in the US, West Germany, France and Japan.

The news on underlying earnings was more positive. It showed that the annual growth rate of average earnings was unchanged in August at 8% per cent. City of London analysts had been expecting earnings to rise in August.

Average earnings growth in July was a revised 9 per cent, but since then the Department of Employment has recalculated the average earnings index to take into account the results of the 1987 employment census and the growth in new service industries in Britain. The number of firms sampled has also been increased by 1,000 to 8,000 and the index rebased to 1988.

However, underlying earnings growth is regarded by the Government and analysts as still too high. It is expected to rise further in coming months as the big wage settlements negotiated this summer feed through into the index.

Mr Adrian James, UK economist at County NatWest, forecast that unit wage rises negotiated by local authority employees and the police would push annual average earnings growth up to 9 per cent next month.

Productivity in the whole economy was 0.6 per cent lower in the second quarter of this year compared with the first quarter. Part of this decline was attributed to the effects of the Piper Alpha oil platform disaster in the North Sea and other oil industry interruptions. These are estimated to have reduced the increase in productivity by about one percentage point in the first six months of 1989.

In the manufacturing sector the long-term trend in productivity remained downward in August, although there was a small rise on the monthly comparison.

## Bank figures say institutions put £3bn in foreign equities

### Overseas investment boosted

By Eric Short, Pensions Correspondent

INSURANCE companies, pension funds and other financial institutions specialising in long-term investment put about £3bn into overseas equities in the second quarter of this year, the Bank of England reported yesterday.

It was the third successive quarter in which the institutions invested heavily in overseas equities, although the second quarter amount was slightly down on the first quarter's £3.2bn.

It ended a long period of low or even negative investment overseas by institutions. Total overseas investment so far this year, at £6.3bn, is already past the record of £5.8bn for the whole of 1986.

Pension funds are leading the rush overseas, with £2.5bn invested in the first half of the

year. Life companies have invested £1.9bn overseas in the first half of this year, but that represents only a quarter of total net investment. Those institutions are still investing strongly in UK equities - £2bn in the second quarter and £2.3bn in the first.

However, it appears unlikely that investment this year in UK equities will reach last year's £2.9bn and will certainly fall short of 1987's £14.9bn.

Again pension funds lead the field with £1.1bn invested in UK equities in the second quarter.

Investment in UK equities by life companies fell in the second quarter to £799m from £1.2bn in the first quarter.

UK gilts this year.

Some £2.7bn was disinvested in the second quarter, following net disinvestment of £2.4bn in the first.

Institutions have sold far more gilts than in the whole of 1988, when there was a total net disinvestment of £1.9bn.

Institutions are offsetting the effects of a contracting gilt market by switching to UK corporate bonds. Some £1.25bn was invested in these assets in the second quarter, following £1.7bn in the first.

Investment in property remains low this year following last year's revival, with a net disinvestment in the second quarter of £34m, accounted for by pension funds' net disinvestment of £195m.

## UK NEWS

### London heliport planned for 1992

By Paul Betts, Aerospace Correspondent

A CONSORTIUM including Midland Bank, the Hanson Group, Trafalgar House, BAA and the Carroll Group, will seek planning permission next month to build a £10m heliport in the heart of the City of London.

The promoters hope to complete construction of the helicopter landing site on an elevated deck on the Thames close to Cannon Street Station by 1992 to take advantage of the single European market.

The project is expected to face fierce opposition from local residents and environmentalists. A few years ago, opposition from residents forced the closure of a helicopter landing site nearby.

City institutions appear intent on intensive lobbying for the proposal, which they see as giving faster and more direct access to the capital's financial centre.

Sir Kit McMahon, the Midland Bank chairman, said yesterday he had asked firms to support the plan and had received £250,000 backing for the project.

Sir Gordon Booth, a director of the Hanson Group said there was "a formidable economic case" for a heliport in the City. A new heliport was "an essential business tool" in the City's struggle to compete with other major international financial centres which already had such facilities.

Consultations by planning authorities are expected to take four or five months and, if approved, the consortium hopes to start construction in mid-1990 and have the heliport ready for operation in early 1992.

Only two helicopters meet the required performance standards for the heliport: the Twin Squirrel and the Dauphin, both manufactured by Aerospatiale, and the French state-owned aerospace group. The promoters of the project said they expected four additional types of helicopters to have qualified by the time the heliport becomes operational - the Sikorsky S76, the Augusta 109, the Bolkow 105 and the Bolkow 117.

### Government warned power sell-off will fail to meet deadline

By Maurice Samuelson

THE GOVERNMENT was warned yesterday that without further basic adjustments to its electricity privatisation proposals the sell-off of the industry was unlikely to be completed by the next general election.

Dr Dieter Helm, director of Oxford Economic Research Associates, issued the warning in London at an electricity privatisation conference organised by the Confederation of British Industry, the employers' organisation.

His remarks were in stark contrast with the confidence of Mr John Wakeham, Energy Secretary, who opened the conference, that the sell-off would be completed on schedule within the lifetime of the present parliament, "as this Government had always intended."

Dr Helm, predicting further substantial changes in the privatisation proposals, cautioned his audience, which included representatives of some of the country's biggest electricity purchasers, against entering private energy contracts with generators on the basis of the contractual package announced by Mr Wakeham two weeks ago.

The Wakeham contracts package was also criticised by Mr Michael Gibbons, chief energy purchaser of Imperial Chemical Industries, who described the 15 per cent limit on direct sales by generators as "the most glaring example of unworkability".

The two big generators, PowerGen and National Power, rallied to Mr Wakeham's defence, however. Mr Ed Wallis, PowerGen's chief executive, said privatisation had already unleashed competitive forces and that by next year more competition would exist in the British electricity industry than anywhere else in the world, including the US.

Mr Robert Robinson, National Power's head of sales, said that despite the disappointment of customers about the way competition would be phased in, "we must not lose sight of the objective to introduce competition".

The decision had been taken and it was now up to suppliers and customers to make it work - "not to allow the concept to fail, leaving us with the old world of monopoly supplies."

### Pocketphone consortium seeks edge in UK market

By Terry Dodsworth

THE BATTLE for the UK pocketphone market intensified yesterday when PYPSS, one of the four companies licensed to run the new telepoint system, announced that it would be introducing handsets which use common industry standards.

The common standards have been set by the Government to allow pocketphones sold by one of the licensee groups to be used universally on the telepoint networks run by the other operators. All four licensee groups will have to offer this facility by mid-1991.

Mr Peter Wright, managing director of PYPSS, made it clear yesterday that the company intends to use the common standards technology to try to establish a competitive edge

over its three competitors. These companies are in the process of launching their own telepoint networks using their own proprietary standards, and are unlikely to change to the common system before PYPSS has launched its service next spring.

Telepoint is a mobile, cordless telephone system which allows callers to use their handsets within 200 metres of special base stations.

PYPSS, a consortium of Barclays Bank, the Phillips Electronics Group and Shell, is buying its pocketphones and infrastructure equipment from GPT, the telecommunications manufacturing subsidiary of General Electric Company, in which Siemens of West Germany has taken a stake.

### Aid funds programme attacked as immoral

By Martin Wolf

THE USE of aid funds to save trees rather than people is immoral, Professor Deepak Lal, said yesterday, in the 20th Wincott Lecture, given in London.

In a condemnation of "eco-imperialists," Professor Lal also attacked as immoral the imposition on poor countries of western ideas of "sustainable development" which would reduce their economic growth.

The arguments for both international co-operation over the environment and international macroeconomic co-ordination were "deeply flawed," Professor Lal's discussion of environmental co-operation is scathing. While there is a theoretical case for intervention in terms of the so-called "tragedy of the commons," it is empirically false, he asserts.

The "hysteria," which Professor Lal identifies over the greenhouse effect and the ozone layer follows hard on that about the world food shortage in the 1970s. It may, he says, be no better based.

First, there is no clear relation between greenhouse gases and climate. Some reputable scientists argue the earth is about to cool, not warm. Secondly, warming may well may "turn out to be quite beneficial for India and Africa - where the deserts bloom. The US grain belt suffers."

In addition, there is "doubt whether the Antarctic Ozone Hole is linked to CFCs. It could be ephemeral."

On international macroeconomic co-ordination, Professor Lal notes that "the US and Germany have very different levels of tolerance for inflation." Furthermore, "there is no agreement about the true macroeconomic model for any country or the world economy." Finally, "it is by no means apparent that policy collusion by governments is to be preferred to policy competition from the point of view of the citizens of the world."

Deepak Lal, *The Limits of International Co-operation, Twentieth Wincott Lecture, Institute of Economic Affairs, 2 Lord North Street, London SW1P 3LE.*

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UK NEWS

# Watching the dust settle after Plessey

Terry Dodsworth on prospects for executives and staff after the company's takeover

IN the aftermath of the Plessey takeover, Mr Stephen Walls, then the company's managing director, has bought a black Porsche with white leather trim. He can afford it. At 42, he is reckoned to have left the company with approximately £1m from his outstanding contract and share options - a tidy sum for a man who joined Plessey only a little over two years ago.

Mr Walls, a frank, engaging accountant with several years' experience in the US, only chuckles when asked to confirm his millionaire status. Even so, he would find it hard to deny that he has, overall, gained from the takeover by the GEC-Siemens consortium.

He arrived at Plessey already reasonably wealthy after being on the receiving end of a similar hostile acquisition in the US. "If you get two of these together like I've had, it can be quite helpful," he says.

He has kept a house in Connecticut and he is a highly marketable executive. "I have a fair array of offers and I shall probably stay in the UK, but I don't need to rush into a decision," he says.

Several of Plessey's former top team will make substantial financial gains. The four executive directors who have left - Sir John Clark, the group's redoubtable chairman, Mr Walls, Mr Warren Sinsheimer and Professor William Gosling - all had hefty share options. None needs to work again.

Prof Gosling, a volatile former academic who has been responsible for Plessey's technology and research operations, concedes that at 57, he is thinking of sitting back and writing books. He is not really rich, he says, "but Plessey has a very generous arrangement for pensions, which allows you to leave at 55. One of my options is simply to retire."

Although some Plessey managers have landed on a plump financial cushion, many are thinking more of what they have lost. "I feel extremely sorry for Sir John Clark," says one of his close associates. "He fought like a tiger against this takeover where others had given up. Now he has lost it all: the battle, his position, and the company that his father established and entrusted to him."

- Sir John, on holiday this



Stephen Walls: "no need to rush" into choosing between offers

week, has not been available for comment. The strength of his feeling, however, can be gauged by the way he kept up the struggle during Plessey's last days of independence, when he lobbied the country's leading politicians from the Prime Minister down.

Further down the organisation, managers are becoming the loss of the creature comforts that go with big company executive life, such as company cars and secretaries. More seriously, the year-long battle to save Plessey has left intense frustration about the way Britain's industrial future is decided in bid battles.

One senior executive, who did not wish to be identified because he may be on the list of redundancies, said: "We felt we had a strategy for growth and development which would appeal to shareholders. We had sufficient technology; we had moved into both the US and Europe; and we had established an effective new top management team."

"We were also putting in place a programme for creating a strong defence company that would have acted as a counterweight to GEC - a project that should have appealed to the Government. But we were never given the chance to try it out."

Seen in that light, Lord Weinstock, GEC's managing director and grand strategist, seems to have been especially prescient when he made his consortium bid for Plessey in tandem with Siemens in November 1988.

At that time, Plessey was within days of signing a deal with Thomson of France to bring their naval systems together. Each would have had 40 per cent of the other's activities in the field, and there would have been an umbrella organisation to co-ordinate operations. In the long term, it might have led to a more far-reaching agreement between the two companies - indeed, Thomson's keenness to enter the UK defence market has recently produced an alliance with British Aerospace which may eventually lead to a bid for Ferranti.

Plessey's idea was to use the Thomson deal as the first step in bringing together other UK defence companies, such as Racal, Thorn EMI and Ferranti, into a larger grouping. But Plessey's timing turned out to be all wrong.

"What scuppered us was a combination of factors," says the unidentified executive. "The political climate was not right, with a government that would not intervene to support anything that looks like an

industrial strategy, and everything was running in favour of free marketeering, stock-market-dominated solutions to industrial restructuring. Even the Ferranti debacle came at the wrong moment: if it had broken earlier, we might have been able to buy into the company and scotch the GEC-Siemens bid for us."

Other senior Plessey managers feel a similar sense of lost opportunities. Mr Doug Dunn, head of the company's semiconductor division, says it is impossible not to identify closely with the fate of a company in which he invested nine years of his working life.

Mr Dunn, whose record in building up semiconductor activities must make him a strong candidate to continue under the new management, will not comment in detail on the change. However, it is clear that, for him, as for many of his colleagues, the main issue at present is uncertainty.

The first six weeks of the takeover has been spent by the victorious partners in stocktaking. Plessey's London headquarters in Millbank Tower has been closed with the loss of about 10 secretarial and administrative jobs. Little else has changed so far.

The main issue that will probably be settled in the next few weeks is the fate of the group's central staff - about

220 on two sites at Ilford in Essex and Addlestone, Surrey. The spotlight will then be on the individual divisions.

Under the takeover, half Plessey's military communications and radar activities will go to Siemens. Managers there have responded enthusiastically to their new owner, largely because of Siemens' hands-off approach.

There is less enthusiasm in Plessey's naval and avionics businesses, which are to be taken over by GEC. Activities overlap in some areas, raising the possibility of redundancies. The biggest uncertainty lies in the operations that will come under joint GEC and Siemens ownership - GPT, the telecommunications group (which will be 60 per cent owned by GEC), the semiconductor division and the R&D activities.

GPT's biggest fear is that it will be swallowed by Siemens, an altogether bigger telecommunications business. To counteract Siemens' muscle power, the UK company had conducted over the last year one of the most ambitious corporate identity programmes ever seen in the UK, aimed at imbuing its entire 20,000 staff with common goals.

It has put down roots overseas, and in the UK it has started to push hard into fast developing areas such as mobile communications and video conferencing, but doubts remain about its ability to gain equal status to Siemens's telecommunications business.

Semiconductors and R&D sit even more uneasily between their new owners. In principle, GEC and Siemens have only limited flexibility in their approach to running these businesses, since they have given undisclosed undertakings to the British Government to protect British military secrets and knowhow. But some Plessey managers believe that, over time, they can expect more support for their activities from Siemens than from GEC - and they believe that the Ministry of Defence may be persuaded to alter the ownership arrangements.

These kinds of changes are not likely to take place over the next few months. All that is evident at the moment, according to Plessey's managers, is that GEC and Siemens are very different companies.

In Brief

## Labour 'will consider monetary EC union'

The opposition Labour Party was ready, unlike the Conservative Government, to contemplate the possibility that Britain might join its EC partners in economic and monetary union (Emu), its chief economic spokesman, Mr John Smith, told a Brussels press conference late on Wednesday.

Mr Smith had earlier signalled the party's "eagerness" to join fully the EMS.

He said that should a conference of the 12 governments be called to negotiate an Emu arrangement, Labour would want to extend the talks beyond monetary matters.

## Takeover cleared

The Monopolies and Mergers Commission cleared Rhône-Poulenc's purchase of the UK bulk painkiller business of Monsanto, US chemicals group, to give the French group 80 per cent of Britain's £5m-a-year market in materials used to make aspirin.

## Space research

The Science and Engineering Research Council will not participate in any important programmes for scientific experimentation in space, including the European Space Agency Programme for microgravity, said its chairman, Professor Bill Mitchell.

## Museum deficit

The director of the British Museum, Sir David Wilson, said he was cancelling a building project because of a £1m budget deficit this year and warned that the museum could move £2.5m into debt next year without more government money.

## Sunday post

The Post Office said it will go ahead with the phased re-introduction of Sunday collections despite opposition of the Union of Communication Workers. Collections would probably start before Christmas in Edinburgh, Darlington, Newcastle, Cardiff and Northern Ireland.

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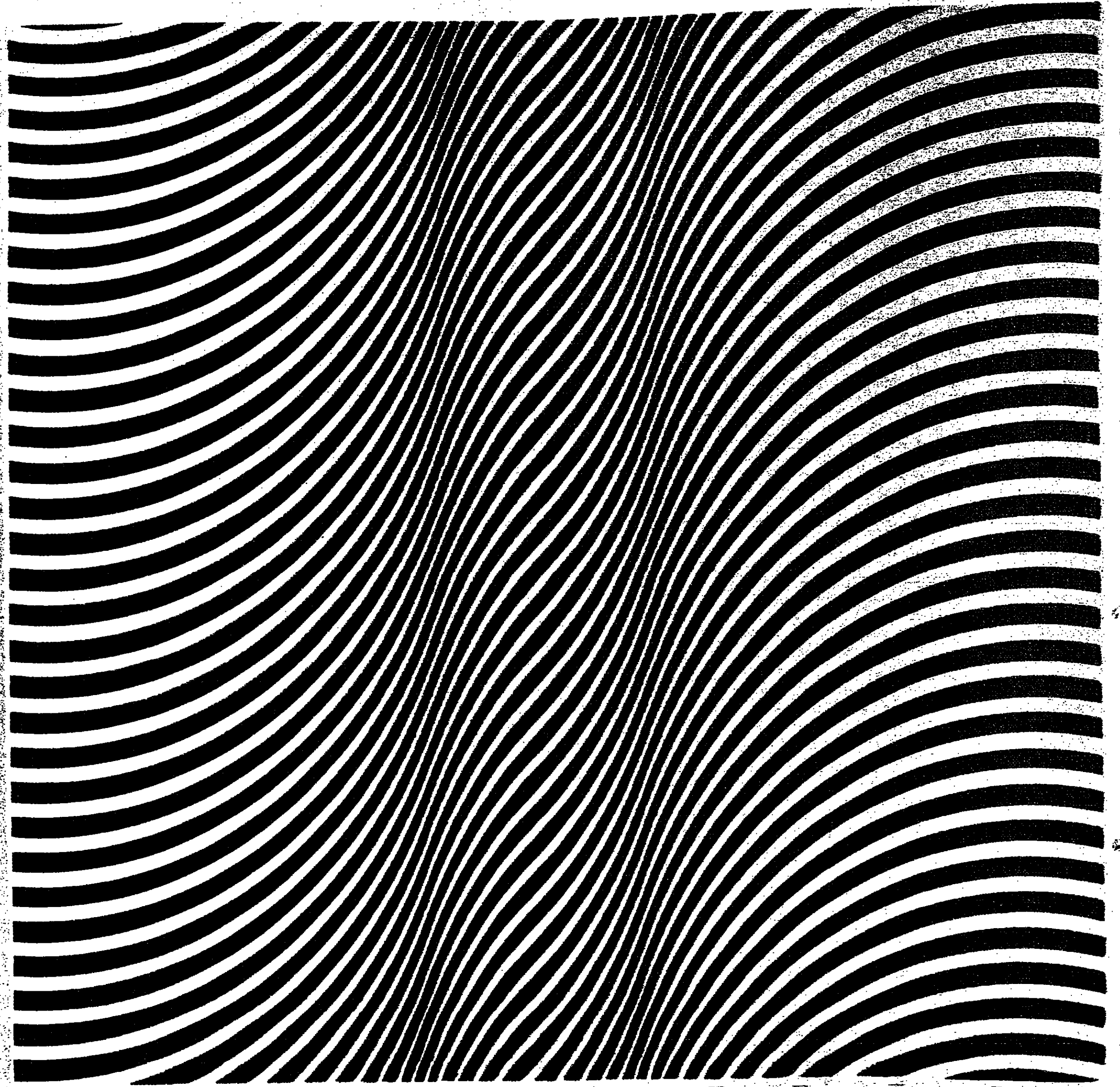
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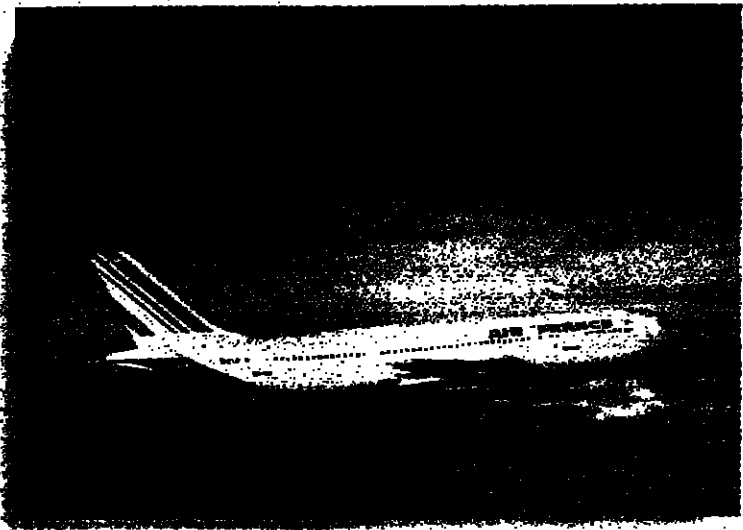
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## MANAGEMENT

## Czechoslovakian industry

## Grappling with a new autonomy

Nick Garnett reports on attitudes among managers in one of the best organised manufacturing economies in Eastern Europe as they respond to the new mood in the region

I'll tell you why our motorcycle industry has declined since the 1960s. The Soviet Union took 90 per cent of our production, that's why. It backfired on us.

Andrej Barcak, general manager at Motokov, the export agency for the Czechoslovakian motor vehicle industry, sits back in his chair and straightens the lapel of his smart navy blue blazer.

"Because the Soviets have such a lot of problems with distribution and supply and coping with component changes in all kinds of machinery, they accept innovation reluctantly. The result is that the technology of our bikes did not develop. Their designs now have no place in western markets."

What happened to the CZ and Jawa, the two brands that make up the Czech motorcycle industry, is an object lesson in the damage that can be done to a manufacturer which sells into a restricted and low technology market.

Dependency on such markets is not confined to east European manufacturers; many a North American and UK company has suffered in the same way. But in a country like Czechoslovakia it is one of the many roadblocks centralised socialist state planning tends to throw up against the development of modern manufacturing.

Czechoslovakia is run by one of the most rigid, conservative regimes in eastern Europe but has the best organised manufacturing economy after East Germany. Some of its plants are more mechanised and cleaner than comparable ones in the UK. There is enormous emphasis on apprentices, company schools and graduate recruitment. "You can deal with Czechoslovakia. It has a long manufacturing history and though it is short of foreign currency its engineers and many managers are very good," says one salesman for a German construction machinery maker.

"As for Poland, oh my God. And the Soviet Union is in such a mess it's almost indescribable. It's a basket-case."

Yet the Prague Government has recently introduced some limited reforms to try and move manufacturing economies along a bit more. This is a recognition that the country has a stiff, unresponsive and in many ways backward manufacturing economy, where the overwhelming characteristics are over-reliance on heavy industry and long batch runs of consumer goods with patchy or substandard style and quality.

Czech managers are now beginning to grapple with some of these changes. Battered and largely useless state industry bureaucracies occupying a layer between government ministries and the operating companies are being disbanded. Manufacturing companies will, from now on, retain a bigger share of their profits. They will keep almost all the foreign exchange earnings they make.

In theory anyway, these compa-

nies - which will all remain in state ownership - should have more autonomy to make decisions on what they sell and where. More joint ventures with western companies (130 of these so far) are being sought. Companies that cannot make money will be folded or merged into others.

Some factory managers remain little affected by the new mood in eastern Europe. "Communism is Our Aim" says the banner across the front of the Kovolit aluminium foundry in Brno. Ask technical manager Jurdich Sust what is the biggest drag on efficiency and he suggests the somewhat dubious explanation of language problems and work ethics among the plant's 50 or so Cuban and Vietnamese workers (a common sight in Czech factories).

At the big and successful Kos machine tool company in Kurlim, general manager Ladislav Klenovits looks for all the world like the owner of an Italian machine tool maker, sun-tanned, well-manicured and with an immaculate light blue suit. "Well, gentlemen," he greets visitors. "Time is money as we say in the west." But behind the desk in his wood-paneled office are the collected works of Lenin, a bust of the founder of the Soviet state, and one of Karl Marx.

But many managers seem keen to make changes, to raise efficiency and try and break from some of the structural difficulties rooted in a centralised socialist state.

Zetor, the big tractor maker in Brno, is a classic example of the vertical integration prevalent in Czechoslovakian companies. It not only makes its own hydraulics, gearboxes and engines, it also manufactures the ball-bearings that go into its tractors. And this for just 30,000 tractors a year.

Metra is a large electrical group employing 4,500 in Blansko with a product range including electrical meters, computers and laser equipment. But it has a big machine room with large and advanced West German pressing machines actually punching out plastic and bakelite parts.

The economics of size hardly make sense here. However, many senior managers argue that they need this integration because of another problem: they do not trust the quality of components from dedicated component makers.

"There are plastics companies in Czechoslovakia but the quality of what they produce varies too much,"



Wiring assembly for electric meters at Metra, a large electrical group employing 4,500 in Blansko

says Ladislav Necas, the company's deputy technical manager.

The quality of components is undoubtedly a big drag on Czechoslovakian efficiency. Part of the difficulty lies in the country's culture of trying to make everything. Spreading the net too widely is a mean of many managers.

"Czechoslovakia makes too many things, across too many ranges and the quality is often not good," says Vratislav Vajala, a manager at Tatra, the truck maker. "We will just have to make less."

"We try and produce something like 92 per cent of all goods. That's far too much," says Barcak at Motokov. "It's just unacceptable."

Some of these problems are in supply plants within companies producing end products, like Tesla, which makes most of the electronic equipment in hotels, offices and homes all over the country.

Tesla is a classic example of a company trying to do everything. "Tesla factories complain all the time about shortage of components or that the quality is not 100 per cent," says Gabriel Turay, director of Omnia, the foreign trade corporation in Bratislava which sells Tesla's products.

In its consumer electronics division, it makes 300,000 to 400,000 colour and black and white TVs,

together with radios, record players, compact discs, compact disc players and, in a joint venture with Philips, video recorders.

Much of this is small volume output, some just for the domestic market. "There is really no prospect of us producing radios," says Turay. "We already import a lot of these from Russia, Poland and the GDR. Ours is just symbolic production."

The company has been producing a small number of cassette recorders. "It's nonsense. Why start producing those with all these big producers in the world? I think we'll be quite big in TVs and compact discs but not in disc players."

One of the peculiarities about Czechoslovakia is that in a centralised socialist economy, its manufacturing demonstrates a lot of potentially harmful fragmentation.

For example, there are thought to be about 60 computer makers. Some of these have grown from co-operatives; some supply equipment and software just for running farms. This has drained the country's effort in high tech equipment. Even ZPA, one of the biggest Czech computer makers, has its detractors. Cadcam engineers at FORM, a maker of forming machines, complain that ZPA equipment is not quite as reliable as western produced machines.

This problem of scale is exercising

the minds of some managers in the vehicle industry. Barcak says Skoda cannot really survive as a car maker unless it raises its yearly output of 183,000 cars to at least 350,000. He also says that Tatra which makes 15,000 trucks a year should be merged with Liaz which produces 18,000 trucks. An interesting aside on the issue of scale is that Tatra makes just 500 units a year of its 613, the slab-like 3.5 litre rear-engined V8 saloon used by apparatchiks, senior managers and taxi companies.

A different problem of scale has arisen from the way groupings of companies have been set up. The Up furniture factory in Rousnov is one of six factories making volume production furniture.

Like so many plants in Czechoslovakia it has rather impressive, front-end production, using modern German machines from Nottmeyer, Eisenmann and Homag for automatic wood cutting, shaping and sizing and inserting of wood studs for assembly.

The trouble is that some of the other factories in the group also have this costly sophisticated equipment. Instead of centralising this front-end operation, they duplicate it. "It would be better to have one centralised cutting and preparation plant for the whole group," says

Andrej Bizek, director of the Up factory. "It would be more effective. We waste wood here."

One thing that some Czech managers are now interested in is worker motivation. The Up plant exports some of its upholstered furniture to Ikea of Sweden and has therefore shown that it can produce good quality products. "But what I want to know is, how do western companies motivate their staff?" says Bizek. "When I go round the sewing machine area I can see that some of the women workers are missing, but where are they?"

A description of the way a mixture of reward and fear sometimes works in European companies brings smiles to the face of managers but some are trying to change their pay systems. Paul Svehlik, a manager at Zetor, says the company is trying to introduce more grading among its employees as well as heaping more responsibility on to supervisors.

But the problem is that a huge proportion of the working population earns very close to the national average industrial wage of about Kcs3,300 per month, there is little difference based on skill, and pay tends to rise solely by length of service. This average salary compares with the cost of a new Skoda Favorit at Kcs90,000, a colour TV at 16,000 and a leather sofa at 32,000.

At FORM, Michal Khmes, the 29-year-old head of the company's computer-aided design system, says it is difficult to know what to pay for the best software and systems engineers. His salary is Kcs3,500, much less than some older manual workers.

Recent rule changes for companies are full of contradictions. At a time when companies are trying to reduce their managerial superstructures, they are having to take some of the staff offloaded by the middle level bureaucracies that are being disbanded. Some of the 23,000 people who were employed as "civil servants" for the furniture industry are being offloaded to furniture factories like the Up plant.

Elections for the post of plant director have been introduced at all factories, the incumbent challenged by a candidate apparently picked by the Communist Party. Such elections, which appear to be some kind of sop for not introducing political reform, are condemned by managers.

Czech managers disagree about how fast the door might close on even these limited reforms if change elsewhere in eastern Europe comes to a halt. They even disagree on how fundamental the changes will prove.

"Companies are now on their own," says Barcak. "If the government wants to rationalise products and tell an individual company to stop making something it will no longer be able to do so."

But at Tesla, Turay smiles at this suggestion. "If there is a conflict of view it will just not be possible for a company to tell the minister: no, we are not going to do what you want."

## Management abstracts

Winning in Japan: keys to global success. E. Artz in *Business Quarterly (Canada)*, Winter 89 (5 pages).

The president of Procter & Gamble International discusses, with illustrative examples, the basic principles of success in the Japanese market: knowing your customers' habits, attitudes, tastes and disaffections and tailoring your products to the market; being sensitive to cultural differences; penetrating the multi-tiered distribution system, with its large number of retail outlets and wholesalers, and selling your company as well as your brands.

The virus cure. J. McAfee in *Information (US)*, Feb 15 89 (12 pages).

Traces the history of computer viruses from their first fictional appearance in a 1977 science fiction book. Describes what they are (providing details of the six most common), how they spread, and what their limitations are; identifies three types of anti-viral programs - infection prevention, infection detection, and infection identification - detailing the pros and cons of each. Provides ten guidelines for safe user practice.

Designing a career break system. S. Field + L. Paddison in *Industrial and Commercial Training (UK)*, Jan/Feb 89 (4 pages).

Traces the motivation for the mechanics of, and the success of Barclays Bank's career break scheme for young mothers (or fathers, or even foster-parents). Dismisses the notion that such schemes are expensive and contrasts their "minimal" cost with the price of letting them go.

The experts in your midst. M. J. Friedman and H.A. Simon in *Harvard Business Review (US)*, Jan/Feb 89 (3 pages).

Explores the dimensions of expertise - why experts are experts, how they get to be experts, and what their reasoning processes are (a mixture of analysis and intuition); contends that an understanding of the phenomenon is crucial to management's ability to spot experts and encourage their maximum contribution to the business (by structuring the reward system so that expertise can be recognised).

These abstracts are condensed from the abstracting journals published by *Business Information Publications*. Licensed copies of the original articles may be obtained at a cost of 25 each (including VAT and p+p) cash only (orders from Austria, 30 Swiss Francs, 30 West German DM) 1989.

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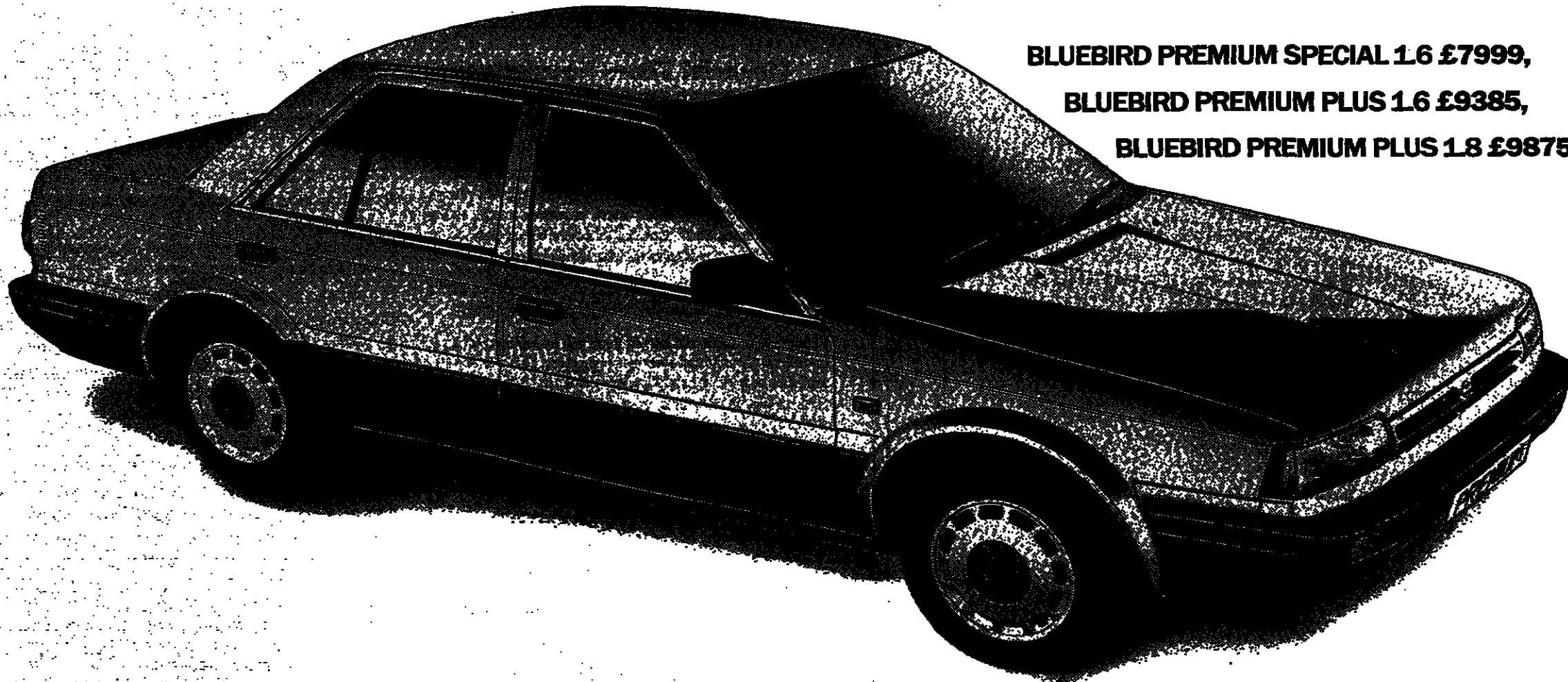
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ARTS

Arts Week  
F|Sa|Su|M|Tu|W|Th  
20|21|22|23|24|25|26

THEATRE

London

**Anything Goes** (Prince Edward). Cole Porter's silly ocean-going 1930s musical has four or five marvellous songs and Elaine Paige falling to equilibrate Ethel Merman. Jerry Zaks's desperately bright production comes from the Lincoln Center in New York and is undemanding summer-time fare (794 8861, cc 836 2428).

**The Master Builder** (Barbican). Magnificent RSC revival of Ibsen's late poetic drama of lies, deceptions and misdirected sensuality. John Wood is the first great Solness since Redgrave, then Olivier, played it in London. Adrian Noble directs. Richard Hudson's biting roots chart the aspirations and final dramatic plunge. (638 8881) Oct 25, 26, Nov 1, 2.

**A Flea in Her Ear** (Old Vic). Feydeau's farce in the John Mortimer translation spiritedly done as German Expressionist nightmare by Richard Jones and the

Quay Brothers, the directing and design team on WNO's *Loss of Three Oranges*. Jim Broadbent leads good cast as the discomfited insurance manager and his doppelgänger, a drunken hotel porter. An interesting, enjoyable, unfairly derided experiment (638 7616, cc 240 7300).

**The Tempest** (Barbican). John Wood's other great performance this season with the RSC is his Prospero in Nicholas Rynner's production, a towering, intemperate impresario whose magic is an instrument of both revenge and resolution. (638 8881) Oct 20-24, Oct 30, 31.

**Another Time** (Wyndham's). New Ronald Harwood play, directed by Elijah Moshinsky, about a white South African family in Cape Town and Maida Albert Finney plays father and concert pianist son across 35 years, suggesting that talent is a means of escape and a reason for not going back. Janet Suzman and Sara Kestelman are electrifying in support (687 1116).

**Aspects of Love** (Princes of Wales). Andrew Lloyd Webber's latest is an intimate chamber opera derived from David Garnett's 1955 novella. Musically interesting and well directed by Trevor Nunn, a cast of unknowns project the right sense of sly, unattractive. A probable, but unattractive, hit (689 5875).

New York

**Heidi Chronicles** (Fitzcouth). Wendy Wasserstein's award-win-

ning drama covering 20 years in the life of a successful American baby boomer goes from support for Eugene McCarthy's presidential aspirations to electoral ambitions in the 1980s, accompanied by the musical and emotional flavour of the period (239 9340).

**Lead Me a Tender** (Royale). A sprucing up in the set of a decaying town's big time opera ambitions makes a transcendent hit of this farce, first produced in London, but now with a local cast led by Philip Bosco and Victor Garber (238 6200).

**Remains** (Broadhurst). Neil Simon's latest comedy is a self-conscious farce, with numerous Josephine doors and lots of tugging but hollow humour that misses as often as it hits. Christine Baranski leads an ebullient cast in the inevitable but disappointing hit.

**Cats** (Winter Garden). Still a sell-out, Trevor Nunn's production of T.S. Eliot's children's poetry set to music is visually startling and choreographically fine (628 8282).

**A Chorus Line** (Staubert). The longest-running musical in the US has only just supported Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as auditions rather than emotions (338 6200).

Washington

**A Few Good Men** (Eisenhower). One of the few new, contemporary dramas headed for Broadway gets its world premiere in

Washington, in this story of a military cover-up. Ends Oct 22. (467 4600)

Chicago

**The Misanthrope** (Goodman). The first production of the season exchanges Molière's France for contemporary Hollywood, in a new adaptation by Neil Bartlett, directed by Robert Falls with David Darlow playing Alceste. Ends Nov 4 (443 3800).

**Driving Miss Daisy** (Briar Street). The touching relationship between a dowager, played in this production by Dorothy Loudon, and her black chauffeur exposes the changes in the South over the past several decades (248 4000).

**Steel Magnolias** (Royal George). Ann Francis and Marcia Rodd play the leads in this view of southern life from under the dryers in a busy, understated establishment (938 9000).

Tokyo

**Kabuki**. Performances at Kabuki-za (541 8131) are at 11am and 4.30pm. The star of the evening show is the prodigious Ennosuke Ichikawa, fresh from a successful season in New York, in a triple-bill designed to display his multi-farious talent. (ends Oct 28). At the National Theatre (266 7411) performances on most days are at 1pm, and among the performers is Living National treasure Uemon Nakamura, one of the great exponents of the art of the Onnagata (ends Oct 28). Both theatres have useful English programmes and earphone commentary.

Madrid

**Musica Philharmonica Orchestra** conducted by Claudio Abbado, Bruckner (Tue), Verdi, Strauss, Brahms (Wed).

Barcelona

**London Symphony Orchestra** conducted by Kent Nagano, with Mstislav Rostropovich (cello). *Milhaud, Honnegger, Dvorak*; celebrating Catalonia's 1,000th anniversary, sponsored by Banco Bilbao Vizcaya. (Thur) Gran Teatre del Liceu (318 51 22).

New York

**Orchestre Symphonique de Montreal** conducted by Charles Dutoit. Schubert, Hindemith, Prokofiev (Mon); with Midori (violin), Wagner, Bartok, Stravinsky (Wed) (247 7800) Carnegie Hall.

Chicago

**Chicago Symphony Orchestra** conducted by Gunter Wand. Bruckner programme (Thur). Orchestra Hall (485 6666).

Tokyo

**Academy of Ancient Music** conducted by Christopher Hogwood, with Mielke Tan (harpsichord). Mozart, Beethoven, Schubert. Suntory Hall (Mon) (608 1010).

EXHIBITIONS

London

**The Hayward Gallery**. Andy Warhol - two years after his death, a comprehensive retrospective of the career of this seminal yet ambiguous and still controversial artist, since he turned to painting from graphic design in the early 1950s. Sponsored by BP. Until November 5.

**The Royal Academy**. The Art of Photography 1839-1989: in celebration of the 150th anniversary of the first practical demonstration of the medium, this large and impressive exhibition leads the visitor through the practical developments and aesthetic variations and experiments in the use of the medium, from the work of the earliest pioneers in France, England and Scotland, up to the present. Daily until December 23.

Paris

**Musee des Arts Decoratifs**. *Je suis le Cahier - Picasso's sketches*. After two years of measuring the world over, the exhibition ends, apply in Paris. The 40 sketches covering a period of 64 years follow closely Picasso's development. Ends Dec 31 (42828214). Closed Tue, Ends Dec 31.

**Grand Palais**. *Archaeology in France*. The exhibition presents 30 years of discoveries with some 3,000 objects, beginning with the inevitable skulls and flint tools and ending with finds from the Louvre foundations. Closed Tue. Late-closing Wed. Ends Dec 31 (42828410).

**The Louvre**. *Arabesques of Jacques-Louis David*. The beauty and audacity of nature is a leitmotif which runs through Islamic art from Spain to India, from the 8th to the 18th century. 234 exhibits, miniatures and manuscripts, textiles and ceramics show the unifying force of this inspiration which ranges from the decorative to the symbolic. Yet the traditional styles of each of the Islamic countries adds a specific colour to the interpretation. Closed Tue, ends Jan 15 (42828317).

**Photography**. To mark the 150 years since the birth of photography the Centre Pompidou speaks of the invention of an Art, the Musée d'Orsay stresses its modernity (Quai Anatole France), Archives Nationales recount the genesis of this invention (62, rue des Francs-Bourgeois), Musée Carnavalet presents Paris despremier (31, rue des Francs-Bourgeois), while the Centre National de la Photographie uses chronology to teach its history (Palais de Tokyo, 16 rue de France, Wilsons).

**The Louvre**. The glass pyramid, built by I.M. Pei, the Sino-American architect, has opened to the public as a dramatic entrance to one of the world's most famous museums. Erected as a medieval fortress in 1204, the Louvre later expanded into a renaissance royal palace only to be turned into a museum in revolutionary 1793. Closed Tue.

Madrid

**Fundacion Juan March**. Retrospective of Edward Hopper opens the museum season at the foundation. 61 works by the New York realist covering a period of 66 years. Until Jan 4.

**Palacio de Velasquez**. 22 paintings and 20 drawings and engravings by Sean Scully, one of the most important figures in the new generation of abstract artists. Ends Nov 19. Closed Mon.

Barcelona

**Barcelona Caja de Pensiones**. International art. Exhibition of contemporary art from the museum's holdings acquired since 1970 including works by Foré, Huber, Mucha, Descom, Kiefer, Polka, Cucchi and Max. Closed Mon.

**Museo de Arte Moderna**. Showing of modernist posters belonging to the museum's collection. An important selection consisting of 70 posters by renowned turn of the century artists: Boettcher, Stieglitz, Toulouse-Lautrec, Chéret, etc. Ends Nov 26.

Bonn

**Beethovenhalle Bonn**. 50 portraits of Beethoven by the American pop artist Andy Warhol. In addition to the Bonn Beethovenfest, an Andy Warhol exhibition is taking place until October 1.

Berlin

**Berlin Museum, Borsariesteig 9**. A major retrospective with 130 drawings and aquatints (1880-1915) most of the German

**Musee Rodin**. A delightful 18th century townhouse - Hotel Brion - contains the life work of Auguste Rodin, whose powerful genius opened the way for modern sculpture. 77, rue de Valenciennes, Closed Tue.

**Musee d'Orsay**. The spectacular 19th century iron and stone structure within the metallic garden and the glass-roofed vault of the vast Belle Epoque railway station. 1, rue de Bellechasse (45494614). Closed Mon.

Mantua

**Fondazione Gianadda**. A Henry Moore retrospective of some 50 sculptures, 80 drawings shown in rotation and 60 engravings is as impressive by the judicious selection of exhibits, as by the exceptional location for 12 of the monumental statues in a park with Alpine peaks as a backdrop. Ends Nov 19 (022-223978).

Brussels

**Europaforum**. Having celebrated the art and culture of Austria two years ago the Europaforum turns to the east this year, dedicating the world over, the exhibition ends, apply in Paris. The 40 sketches covering a period of 64 years follow closely Picasso's development. Ends Dec 31 (42828214). Closed Tue, Ends Dec 31.

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Madrid

**Fundacion Juan March**. Retrospective of Edward Hopper opens the museum season at the foundation. 61 works by the New York realist covering a period of 66 years. Until Jan 4.

**Palacio de Velasquez**. 22 paintings and 20 drawings and engravings by Sean Scully, one of the most important figures in the new generation of abstract artists. Ends Nov 19. Closed Mon.

Barcelona

**Barcelona Caja de Pensiones**. International art. Exhibition of contemporary art from the museum's holdings acquired since 1970 including works by Foré, Huber, Mucha, Descom, Kiefer, Polka, Cucchi and Max. Closed Mon.

**Museo de Arte Moderna**. Showing of modernist posters belonging to the museum's collection. An important selection consisting of 70 posters by renowned turn of the century artists: Boettcher, Stieglitz, Toulouse-Lautrec, Chéret, etc. Ends Nov 26.

Bonn

**Beethovenhalle Bonn**. 50 portraits of Beethoven by the American pop artist Andy Warhol. In addition to the Bonn Beethovenfest, an Andy Warhol exhibition is taking place until October 1.

Berlin

**Berlin Museum, Borsariesteig 9**. A major retrospective with 130 drawings and aquatints (1880-1915) most of the German

expressionist painter's works, can be seen for the first time until Oct. 28.

Munich

**Städtische Galerie im Lenbachhaus**. The most complete retrospective of the expressionist painter Karl Schmidt-Rottluff to date with almost 370 works from 70 private and public collections.

Rome

**Städtische Kunstmuseum**. *Rathausgasse 7*. Giannichele's 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship. Ends Nov 22.

Vienna

**Secession**. The highlight of the next few weeks will be the 100th anniversary of the birth of Ludwig Wittgenstein, the philosopher, architect and craftsman who until recently had not been appreciated by his fellow countrymen. Ends October 28 and not to be missed.

**The Technisches Museum**. Although not the most elegant of Viennese museums, has put together an exhibition exploring the relationship between art and industry and how industry has tapped the imagination of the artist. It is particularly interesting having Austria's post-war generation represented under one roof. Ends October 28 1989.

Rome

**Palazzo del Conservatori**. *Camillo Cignola*. Giuseppe Cignola (1761-1801), Jacobin sculptor. The exhibition includes a touchy-feel witness sketch of Caracchi and co-conspirators in a plot to assassinate Napoleon standing at the foot of the steps to the guillotine. Until Nov 12.

Venice

**Palazzo Grassi**. *Italian Art 1800-1945*. A much-amplified exhibition covering a brief period than did the recent show at the Royal Academy in London. Organized by Giancarlo Piretti, with the director of Palazzo Grassi, Pontus Hultén. Ends Nov 26.

**San Giorgio Maggiore**. *Hogarth* - a beautifully chosen study of the life's work, prints, drawings and paintings, of the first great English artist of the 18th century, William Hogarth, organized jointly by the Civil Foundation in Venice and the British Council. Until November 12.

Mantua

**Palazzo Te**. *Trattoria di Palazzo Te*. *Reggia Giuginesca*. A vast exhibition devoted to Giulio Romano, Raphael's favourite pupil, who spent the last 20 years of his life in Mantua, producing masterpieces of architecture,

painting, engraving and fresco. The *Frescoes of Palazzo Te* have been restored. Ends November 12.

Florence

**Fortè di Belvedere**. *African Art*. The *Roots of Modern Art*: One hundred and fifty sculptures, mainly in wood, produced by 66 different tribes spread through central, western and southern Africa. Ends Oct 28.

New York

**Whitney Museum**. A special exhibit from the museum's extensive holdings of Edward Hopper highlight the realistic painter's Paris and domestic scenes among the 150 pieces in all media. Ends Nov 5.

**Metropolitan Museum**. A decade of fabulous shows borrowed from around the world culminates in the present exhibit of the major works of Velasquez, much of which is borrowed from the Prado in Madrid. Ends Jan 7.

Washington

**National Gallery**. A major international collaboration showing the major works of Frans Hals outside the Netherlands for the first time since Hals with more than 60 paintings.

**Art Institute**. *Fixing the Shadow* shadows the history of photography at its 150th anniversary. Of the millions of possible contributions, the exhibit focuses on 400 pieces by 200 photographers organized chronologically. Ends November 16.

Chicago

**National Museum**. Art of the Miocene Period (1894-1937). Major exhibition featuring some 400 works from the period when the agnosaurs had consolidated their power, bringing a period of relative peace and prosperity with a resultant flowering of the arts, much of it influenced by Zen Buddhism, such as ink painting, garden design and the tea ceremony. Closed Mondays.

Tokyo

**National Museum**. *Kiyochika Kobayashi*. Ukiyo prints and paintings by a prominent artist of the Meiji era, when western art first made an impact in Japan. A notable innovation is the use of light and shadow within the confines of the traditional woodblock print. Ends October 27.

**Electric Museum**. *ES Stations* along the Tokeido. Not the famous woodblock series by Hiroshige. Closed Mondays. Ends October 28.

Continued on page 15

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FINANCIAL TIMES

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ARTS



Peter O'Toole

# Jeffrey Bernard Is Unwell

APOLLO THEATRE

The legend of the title occasionally appears in *The Spectator*. The legend himself, who became one in his own lunatic time, is now impersonated on stage by Peter O'Toole. His monodrama with inserts is compiled by Keith Waterhouse, directed by Ned Sherrin and designed by John Gunter.

Impersonation is not the right word. O'Toole here delivers the performance we thought we had lost by his dissolution and physical decay. The irony is that, now on the wagon, he achieves apotheosis as his alcoholic look-alike and old friend. For Bernard is not so much the lord of misrule as the knife of chaotic disarray.

His column is a trenchant kaleidoscopic ramble around the Cochrane and Soho pub in Soho. Derided of wealthy, blank of ambition, free of commitment, he is the licensed safety valve of all our dark intents. He once said that he had had many wives, four of them his own.

This aroma of Soho debauchery, with ghosts revisiting the Boer's Head Tavern populated by Falstaff and his cronies, is magnificently conjured at the Apollo. After an extraordinary poetic prologue, which proves to be a linking, very fine appreciative poem by Elizabeth Smart (who got Bernard his first journalism job on Queen magazine), O'Toole rises, dazed and swearing, from the floor of the Cochrane and Soho. The tremulously tilted pub interior is, for once, a symptom not of the new Expressionism, but of the hero's state of mind.

He has been locked in. It is five in the morning. His past crowds in, niftily played by a quick change ensemble of Timothy Achroyd, Sarah Berger, Annabel Leventon and Royce Mills. Foul-mouthed Norman, the manager, cannot be roused, so Bernard takes solace in the

vodka bottle. And us. The great trick is that Bernard's stories, exhilarating and surreal, have been woven into a coherent dramatic shape. Partly this is due to Waterhouse's skill; but chiefly, I feel, to O'Toole's relishing, bravura display of breathing control, comic timing and soul-baring pathos.

With this performance, he comes home and takes command. The paragraphs are often long. Note how he heaves his frame into shape and takes off, expiring, in a cloud of smoke and an explosive shrug. And an explosive. For this is a script that will also give bad language a good name. The text is a spiralling literary delight, vivid and dark, hilariously funny and mordantly malign.

You also learn of Bernard's interesting genesis: his architect father designed the Lyons Corner House (his son washed up in them); his mother was an opera singer (her son a stagehand at Covent Garden). At Pangbourne naval college he became addicted to gambling; in the Cochrane he is "done" by the inspectors for non-payment of betting taxes on a book he has opened. Bernard's Soho is also the disappeared playground of Frank Norman and Dylan Thomas, of Francis Bacon and Lucian Freud.

Even if this were not the dead of night, you feel the hero would be miserably alone. It is this quality of defiant, uncompromising alone-ness that O'Toole so magnificently transmits. His vitality lies in immunity to others' feelings. The man in question is very probably a bit of the first order. But Waterhouse and O'Toole present one of the greatest comic creations of our day.

Michael Coveney

# Lulu

SAN FRANCISCO OPERA

San Francisco Opera's new production of Berg's *Lulu*, the company premiere of the complete opera and Lotfi Mansouri's first new production since becoming the company's general director last season, is a whole *Lulu* in more than the literal sense. A carefully thought-out, artistically integral production of enormous visceral impact, it takes Berg's penetrating, endlessly challenging and ultimately inexhaustible masterpiece on its own exacting terms, yielding a total aesthetic experience as rewarding as it is disturbing.

Mansouri and his estimable colleagues, including a young soprano who sings to become the leading *Lulu* of her day, are faithful to the spirit (if not every letter) of Berg's score. A mere decade after the premiere of the completed work, that commitment alone secures the importance of this hold, imaginative new production.

Not only does Mansouri not impose a perverse directorial overlay on the work, he brings a notable clarity and conviction to the drama Berg so meticulously planned. In a significant leap beyond his conventional, vividly naturalistic directorial style, Mansouri gives strong evidence of both an instinctual and a deliberate grasp of the work's expressionist style. Individual events read clearly. Characterisation is precise. Even the tumultuous Paris scene has the lucidity of finely calibrated chamber opera.

Some particulars are disturbing. A few, in the strict sense, wrong. *Lulu* licks the Painter's blood from Dr Schön's hand instead of wiping it off with her handkerchief dipped in perfume. A departure from the Libretto, it proves an arresting gesture well supported by the felicitous sounds emanating from the pit. More controversially, Alwa mourns *Lulu* at the end of Act II with pathos almost timed to the four crushing final chords. The explicit correlation of sex and death might be more effective if the staged event was not by now a stage

cliché at least as old as the Chereau *Walküre*.

The role doublings Berg specifies are retained only for the husband-clients, and something is lost in assigning the Prince and the Marquis to different symbols. Most damaging to Berg's decision, *Lulu* dies onstage - far downstage, in fact, bleeding and pathetic. An undeniable coup de théâtre, it mars Berg's intimation of *Lulu*'s unseen return to her mysterious origins.

Yet the compensations outweigh Mansouri's few departures from the score. Throughout, he traces the complex network of interrelationships with pinpoint precision. The Lulu-Schön relationship in particular, so precisely limned that the subtle symmetries of the plot seem, for once, almost obvious.

There is a mild update, from the turn of the century in Wedekind to the period of *Lulu*'s composition. The commanding beauty of Günther Schneider-Siemssen's strikingly original sets and Hollywood designer Bob Mackie's sumptuous costumes easily justifies it. Among the few designers to have ventured the second-act film Berg describes, Schneider-Siemssen's multi-media silent has an absorbingly period feel. A masterpiece of suggestive concentration, it proves as entrancing as Berg predicted.

The circus motif established in the Prologue is sustained throughout the opera by visually unobtrusive but subliminally omnipresent zoo bars.

The decors are an apt blend of naturalistic and the phantasmagoric, each of the sets suggested by free-standing walls, skylights and doorways (often ominously tilted).

As *Lulu*, the 26-year-old, company trained Ann Panagulis makes a spectacular international debut. A woman of uncommon physical beauty and vocal allure - and of Act II with pathos almost timed to the four crushing final chords. The explicit correlation of sex and death might be more effective if the staged event was not by now a stage

The radiance of her singing voice, the pointed expression in her coloratura, and the impassioned authority of her speaking voice conspire to create a supple yet kaleidoscopically inflected *Lulu*. Childlike and womanly, dispassionate and fiery, naive and scheming by turns, her investment in the part is complete to the smallest detail. Her "Meines Mames" speech, "O Freiheit" and the aching pathos in "Komma gib mir einen Kuss" are ecstatic peaks in a haunting traversal of the role.

At the opposite pole of age and experience, Hans Hotter 80 years old yet firm of utterance, performs an earthily, worldly-wise Schigolch, characteristically deep sympathy and towering authority. At his every appearance, one is swept from the opera stage and into the theatre of world myth. The tender and the primal mingle magically in his interplay with Panagulis' *Lulu*.

Victor Braun's handsomely sung, keenly inflected Schön charts a slow descent into dementia as touching as his return as Jack is chilling. Barry McCauley, in peak vocal form, is an ardent Alwa who attains incandescence in his passionate in the second act. Evelyn Lear contributes her familiar, tortured Geschwitz. Richard Cowan is a splendid Animal Trainer/Acrobat and heads a cast of secondary characters, all of whom perform ably, some providing exquisite minutiae.

Conductor John Mansouri's probing, finely balanced, dramatically urgent reading of the score maximises its beauty with no loss of cogency. His uncanny knack for pointing up the score's external references, clarifying its internal ones, and realising its specific (if synthetic) colours and shapes - while retaining his grasp on the whole, in all its fearful grandeur - makes this an anniversary production. The orchestra plays at its current peak form for him.

Timothy Pfaff

# Peter Grimes

COVENT GARDEN

Revinants of this most distinguished Royal Opera production are always to be welcomed, doubly so when the cast introduces a new generation of British singers. Philip Langridge, Felicity Lott and Donald Macintyre all sing their parts for the first time, and the opera is conducted by Roger Norrington, another debut in the work. It is clearly a week, however, for operatic disappointments, for on the first night on Wednesday these top-quality ingredients never quite combined as memorably as they should, though there seemed no single attributable cause; in the past this production has made far greater impact with far less promising material.

Top of the disappointment list, I fear, is Langridge; against all expectation his Grimes is strangely lacking in motivation. His rages appear to be conjured from thin air, and the character has no centre; this is neither the psychotic nor the visionary, neither the sadist nor the crushed aspirer. There are bits of all of them,

yet none is worked through. The full range of Langridge's formidable vocal skills are applied to the role; few singers can have shaded it more subtly, yet the colours do not blend into a rounded portrait. But a youngish, handsome Grimes adds at least the extra edge of conviction to his relationship with Ellen; no longer must she be seen simply as the reactor of lost souls, the doer of good deeds, but as a woman with a straightforward physical attraction to this rough fisherman, so that his dismissal of her attentions in Act 2 is the ultimate rejection, the last dream shattered. If Ellen emerges here in fully credible flesh and blood it is also a wonderful tribute to Felicity Lott's quality ingredients never quite combined as memorably as they should, though there seemed no single attributable cause; in the past this production has made far greater impact with far less promising material.

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some rough intonation; other newcomers include Anthony Michaels Moore, following the Thomas Allen tradition in the role of Ned Keene, though making him even younger, even more dapper, and even more opportunistic, and Sarah Walker, bringing a wholly individual persona to Mrs Sedley. John Dobson has switched religions from Bob Boles to the Rector, while Elizabeth Bainbridge continues as Ammie as she has in every performance since this production was first seen in 1975, though she has a new pair of Nieces in Judith Howarth and Gillian Webster.

Norrington presides over this revival with variable conviction, and a wide range of tempi, including what must be the fastest Storm Interlude on record. The chorus sounds underpowered. The production, originally Elijah Moshinsky's responsibility, has been restaged by Jeremy Sutcliffe, with lots of new business, but is finally beginning to date.

Andrew Clements

# Hamlet

OLIVIER THEATRE

Im Charlsson has taken over the Prince of Denmark from Daniel Day Lewis at the Royal National. Mr Charlsson's admirers must be warned that he is at first unrecognisable. A sinus operation has left his face temporarily swollen, his eyes deep slits above puffy cheeks. One feels almost sympathy at the rotten luck of this extra barrier between an actor and his audience.

All other barriers are triumphantly surmounted. This is an audience-friendly Hamlet, a civilised, mature, witty and eminently decent prince with whom one would willingly discuss architecture. The actor's method is not what the odd line is muffled by throwaway delivery but this is generally a finely-spoken reading. The voice is light but keen, throatily snarling in rage - and the

rage makes sense, ironically, in this amiable context; for Mr Charlsson gives us the reasonable man surrounded by unreasonable, the civilised human plunged into barbaric nightmare.

A buoyant "To be or not to be" epitomises his virtues. Every hypothesis, digression and turn of the argument is clearly thought out and conveyed. It, by the paradoxes of the actor's craft, Mr Charlsson can work on a semblance of spontaneity, this will be a memorable interpretation. Already, for humour, anger and intelligence, it is one of the best all-round Hamlets going.

Michael Bryant's Polonius whose elaborately tortured enunciation is unlike anything heard on this stage before, or even in the RSC.

Martin Hoyle

# First connoisseur of British art

## Susan Moore reports on the Tarbley collection

Mr John Leicester, 5th Bart, offered his British paintings to the nation in 1823 in the hope that they should form the nucleus of a national collection. His offer was declined. A year later, Lord Liverpool's government acquired instead 38 Old Masters amassed by the Russian émigré banker Sir John Julius Angerstein as the basis for the National Gallery. A National Collection of British Art - the "Tate" - was only established some 70 years later.

No doubt Lord Liverpool considered religious and allegorical painting in the grand tradition more appropriate to a public collection than the kind of native domestic painting that one would find in a gentleman's house. However, Sir John had created a far from typical gentleman's collection.

Like most young men in his position, he made an extensive Grand Tour. Unlike them, he returned - apparently - without a picture, unaffected by the grandeur of Classical antiquity. He developed a passion for contemporary British painting that led him to purchase the leading artists of his day (the only glaring omissions are Constable and Wilkie), and to open his gallery to the public as a showcase for British art. He was the first major connoisseur and collector to reject Old Masters in favour of a native tradition.

By his death in 1827 he had amassed a purposely catholic collection of over 200 pictures, with 11

Turners at its core. Although he had been created Lord de Tabley in recognition of his support of British art, it was not enough to secure the future of his pictures. His executors sold the London gallery and 55 paintings.

What was not dispersed in the 19th century and in the 1920s remains at the family seat, Tabley House in Cheshire. In 1976, the fine Palladian house, its pictures and some 3,677 acres, spurned by the National Trust, were given to the University of Manchester. At last a tenant has been found to restore the house, Cygnet Health Care Plc, and the collection - long out of the public eye - is to be opened to the public in April 1990. To what our appetites, a selection of 30 are on show at the Home Gallery, Jeremy Street until November 21.

Images of Tabley itself dominate the show. House and park are represented by Anthony Devis and Henry Thomson, and with sparkling freshness in a newly cleaned early Turner. The extent of Sir John's patronage of James Northcote quickly becomes apparent. Highlights include a braided piece of Rossetti painted by James Ward, "Fall of Phraotes", an uncommonly good John Martin - a rose-tinted apocalypse of the destruction of Pompeii and Herculaneum - and Fuselli's haunting "Frieder Puck."

To my mind, however, the tour-de-force is a canvas inherited by the 5th baronet: William Dobson's dashing portrait of the Royalist cavalry commander John, 1st Lord Byron, probably painted at Oxford during the Civil War. It is a composition of verve and dramatic contraposto, and rich Venetian colour. Lord Byron stands side on in front of twisting Salomonic columns and pointing to a battlefield, his black page holding a noble white charger stolen from Van Dyck. One can almost feel the softness of the horse's muzzle, the bloom of the page's face, and the texture of his broadly rendered red velvet doublet.

The presence of a number of family pictures confuses our idea of Sir John's taste, and indeed the selection here, unavoidably, is not fully representative of his original collection. There is only one Turner, no Gainsborough or Wilson, Beechey or Hoppner, although he was a major patron of the latter. It was Hoppner whom he chose to record the barely covered charms of his exceedingly youthful mistress Miss Emily St. Clare as Venus, jealously chaperoning all her sittings.

After his marriage to the 16-year-old Georgina Cotin at the age of 48, he sent the artist, John Hoppner's portrait painter William Owen ahead of him to Tabley to remove all the portraits of the delightful Emily. Sadly, if not unsurprisingly, all traces of her were removed from the house after Sir John's death. It would be marvellous to see all of the pictures of his historic collection reunited once more, however briefly.



William Dobson's portrait of John, 1st Lord Byron

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FINANCIAL TIMES

**ARTS GUIDE**

Continued from page 14.

**OPERA AND BALLET**

**London**

Royal Opera, Covent Garden. The latest revival of the 1975 *Peter Grimes* brings a promising new generation of singers. *Die Walküre*, in the production by Günter Friedrich adapted from his Berlin staging, is distinguished above all by Bernard Haitink's magnificent conducting and the vocally unsurpassable Wotan of James Morris.

English National Opera, Colston. Kurt Weller's marvellous Broadway opera *Street Scene* comes to London after being shown by Scottish Opera earlier in the year. David Pountney's production, designed by David Fielding, is conducted by Carl Davis; the cast includes Kristine Oshroff, James Kelly, Bonaventura Scattone and Richard Van Allan.

Ballet. The Royal Ballet brings in its over-ambitious *Swan Lake* (Sat. matinee, Wed).

**Paris**

Théâtre de la Ville. Trisha Brown Dance Company presents, as part of the Paris Autumn Festival *Son of Gene Fisher*, New York. *Chacal* (Sat. matinee) and *Astral* (Sun. matinee).

Opéra. Jiri Kylian opens the Paris Opéra season with *Tanzschindl* to Marianne Kage's music and *Stephanie* to Janacek's music accompanied by the Paris

**Opera Orchestra** conducted by Arturo Tamayo (47483371).

**Brussels**

Théâtre Royal de la Monnaie. *The Piano in the Fall of Rome - Diastroph/Utrophia* directed by Frederic Flamand, a multi-media production by Fabrizio Plessi with music composed and performed by Michael Nyman. Sat, Sun.

**Amsterdam**

The Netherlands Opera with *Ariane et Barbe-Bleue*, by Paul Dukas, directed by Philippe Stuenkel with the Netherlands Philharmonic conducted by Henry Lewis. Kathryn Harries and Roger Soyer in the title roles (Fri, Mon, Thurs). Musicaltheater. (265 455).

**Vienne**

Théâtre. Kabuki Theatre from Tokyo. Volkoper. The week's performances: *Eine Nacht in Venedig*, *Die lustige Witwe*, *Edgar*, *Werner Ehrlich*, *Der Zigeunerbaron*, *Cost Jan Tutus*, and *Die Fledermaus*.

**Berlin**

Opera. *Arabella* expertly conducted by Giuseppe Sinopoli was well received, when it opened last week with Lucia Popp in the title role, Angela Maria Blasl, Bernd Weikert, Peter Seiffert and David Geddes. *Sar und Zimmern* is a well done repertoire performance.

**Bonn**

Opera. Last season's successful Marco Arturo Marelli's *Mozartean* *Better by Name* returns with Kellie Kamagawa, Chieko Shirasaka, Lando Bartolini and Ludwig Benhamm.

**Frankfurt**

Opera. *Behind the China Dogs* has choreography by William Forsythe and Amanda Miller. Forsythe's ballet *Ballet's Dance* is the first new production this season, by the Canadian producer Robert Carson will be conducted by Frankfurt's director Günther. Also offered *Die Gallo in Muschra*.

**Cologne**

Opera. The first co-operation between the Düsseldorf Opera and Cologne Opera will be the *Better by Name* cycle produced by Kurt Horst. The premiere of *Das Rheingold*, conducted by Hans Wallat has a strong cast led by Hanna Schwarz, Anne Gjevang, Beatrix Niehoff, John del Carlo, Matthias Hoelle, Martin Fink and Eiter Schweikart. *Die verkaufte Braut* sounds off the week.

**Madrid**

Ballet del Teatro Lírico Nacional in the two act ballet *La Fille mal Gardée*, choreographed by artistic director Maya Plisetskaya, with Juan de Ubeda conducting the Madrid Symphony Orchestra. Ends Oct 21. Teatro Lírico Nacional la Zarzuela (429 82 26).

**Madrid**

Madrid Autumn Festival. Sala Olimpia. Musical version of *King Lear* performed by the Katalan group from the India Shaltespacher's words substituted by music and dance, thus recovering the atmosphere and style of the original. Directed by Amadeo Lacy and David Macurvie. Ends Oct 22 (227 46 23).

**Rome**

Teatro dell'Opera. Alvin Ailey's American Dance Theater (8 46.17.55).

**Milan**

Teatro Alla Scala. The Bolshoi State Opera on tour with Prokofiev's *Duress*, and Musorgsky's *Boris Godunov* (90.51.26).

**Florence**

Teatro Verdi. The Scala production of *La Traviata*. Choreography by Nureyev, danced by the Maggioranza Company (213320).

**New York**

Metropolitan Opera. Julius Rudel conducts *Il Barbiere di Siviglia* in its first seasonal performance with Marilyn Horne, Stanford Olsen and Gino Quilico in Sonja Fritzel's production. The week also includes Franco Zeffirelli's new production of *La Traviata* featuring Edita Gruberova, conducted by Carlos Kleiber, and Christian Banti conducting *Aida* in Scopa Fritzel's production. Opera House Lincoln Center (963 6000). Joffrey Ballet. A new Gerald

Argento ballet opens the three-week New York season, which also includes the premiere of a new staging of Nijinsky's *Les Noces* and revivals of Ashton's *Immortalities* and *A Wedding Supper* in the company's season. The 44 paintings from the collection of the late John T. Dorrance, Jr. the son of the founder of Campbell Soup, brought in \$116,182,000 (\$73.2m), with just 2 per cent unsold. Twenty nine paintings broke the \$1m barrier.

Sotheby's had touted the Dorrance papers, which continues until Saturday, as "certainly the most important collection of art ever to come to auction," at least in terms of cash, and so it is proving. The forecast of \$100m will be comfortably exceeded.

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**SALEROOM**

**Immune from market shocks**

The signs of relief were almost audible across the Atlantic the first major sale of the new art market season at Sotheby's New York on Wednesday evening was a resounding success. The 44 paintings from the collection of the late John T. Dorrance, Jr. the son of the founder of Campbell Soup, brought in \$116,182,000 (\$73.2m), with just 2 per cent unsold. Twenty nine paintings broke the \$1m barrier.

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Route," an early Picasso of 1901, his first year in Paris, and \$4.5m for "L'homme en mer," painted by Van Gogh in 1889 and depicting a weary woman sitting by the fire awaiting the return of her fisherman husband.

New bidders on the international art scene are the Taiwanese, who can now export capital more easily, and a buyer from there secured a Monet, a serene river scene at Argenteuil, painted in 1877, for \$4.16m. Another Japanese dealer acquired a typically pretty Renoir, of a girl in a red dress, for \$3.6m.

There were three more artist records - the \$1.4m paid for a pair of paintings by Vuillard, part of his Streets of Paris series which were used as panels to decorate the rooms of the Hotel de Ville, the \$485,000 for "Le canal en Flandre" by Theo van Rysselberghe, and the \$263,900 paid for "Neptune," a Newfoundland dog painted by Landseer in 1824.

The prices proved that the art market at the highest level is still immune to any fluctuations. However the Dorrance paintings, bought over the last 30 years and lovingly used to decorate his estate outside Philadelphia, were of the highest quality.

**Antony Thorncroft**



# Mr Lawson stands pat

THE UK is now entering the second year of the Chancellor's blip. Recently released information on prices, unemployment and most important, money supply suggests that the blip goes on. So, it appears, does the Government's current policy — a pragmatic outcome of disillusion and disagreement. At least the Chancellor himself retains the confidence of the successful pilot, even if the boat itself is somewhat battered by now.

In his speech at the Mansion House, Mr Lawson restated the essentials of current policy, the proposed changes being mere details. What stands out above all is the confident assurance that the British economy will, in the end, respond to the current brand of pragmatic monetary fine tuning. "It would be foolish," he asserts, "to ignore any relevant information or to try to rely exclusively on a single indicator."

Paula de Meaux the Chancellor confirmed that M0 retains pride of place, but M0 is not returning the Chancellor's affection. Over the last six months it has been growing at a seasonally adjusted annual rate of just short of 9 per cent, as against a target for this financial year of 1 to 5 per cent. The much lower (and distorted) figure of 4.5 per cent for the year as a whole looks certain to rise once more.

### Leading buoyancy

The continued decline in unemployment and the buoyancy of lending, despite almost a year of base rates of 15 per cent or more, are remarkable. "The slowdown has not happened as quickly as I expected," is the Chancellor's wry comment. "In particular, personal savings have fallen further than anyone, inside or outside the Treasury, expected." The British spender is, indeed, a marvel.

Apart from more general comments, the Mansion House speech is the occasion for details like funding. Although the policy remains "to ensure that, over time, any net intervention is sterilised, that will be done as and when appropriate, and is not necessarily within the financial year in which the intervention takes place." By treating Treasury bill sales as outside the defini-

# Remember Barlow Clowes

TODAY MARKS the first anniversary of the publication by Britain's Department of Trade and Industry of a special report on the Barlow Clowes scandal. One year on, this saga is developing into a case study of how Governments can push embarrassing issues out of the headlines, and avoid debate about the accountability of their bureaucrats.

In June last year, serious questions were being asked about the way that the Trade Department had handled Barlow Clowes in the period of four years since it had been licensed as a securities dealer. With the savings of some 18,000 investors in jeopardy, the affair was developing into one of political as well as financial importance.

Lord Young, the then Secretary of State, was forced to take the unprecedented step of appointing an independent investigation into his Department's handling of the affair. "This is an enquiry," he said "to determine the facts of what actually happened within the department and to determine whether or not the department is to blame in any way or whether procedures could be improved in the future. That put a stopper on political debate through the summer. There was no point in discussing the matter till the independent report by Sir Godfrey Le Queuse — a former chairman of the Monopolies Commission — had been published.

### Not full and frank

But when the report appeared on October 20, it was not quite the full and frank affair that might have been expected. "My terms of reference require me to investigate and establish the facts, not to express any judgment or opinions," Sir Godfrey wrote. Moreover, he had decided not to name any officials in the body of his report, but rather to name them in an appendix (E). "I am told that you have decided to omit appendix E," noted Sir Godfrey in a letter to Lord Young which accompanied the report.

The Government treated the report as a vindication of the Trade Department's actions: others were less generous. Although a case could indeed be made on the evidence that

tion of funding, he will also modestly reduce the scale of the buying in of gilts.

The principal criticism of present policy is not that the Chancellor has eschewed credit controls, on which he made telling points; nor is it his pragmatism about means; it is the pragmatism about ends that causes concern. He has revealed his opposition to devaluation; none the less, the pound has devalued. He has stressed his determination to control inflation; none the less, inflation has risen. It is far more difficult than it should be after ten years in power to read this Government's intentions.

### Disturbingly flexible

Perhaps these difficulties would have been resolved if he had persuaded the Prime Minister to accept full membership of the exchange rate mechanism of the European Monetary System. But this is the key point of disagreement within the Government.

He reiterates the Government's commitment to join the EMS during Stage 1 of the Delors "recipe", "once our own inflation has come down and progress has been made with the abolition of exchange controls and other key aspects of the single market." This remains a disturbingly flexible formulation.

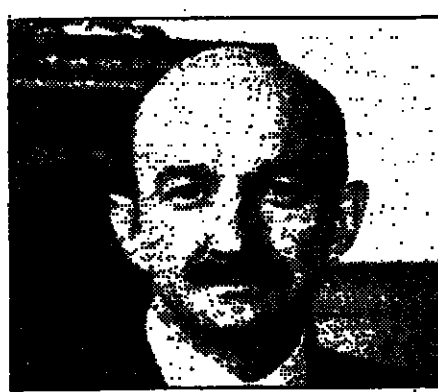
He also confirms his deeply felt opposition to the subsequent stages of the Delors approach, which he excoriates as "a centralised and bureaucratic" one. One cannot complain about his stress on the "evolutionary" approach to economic and monetary union. None the less, the idea of competing currencies that he proposes, while attractive in itself, is simply not an alternative to the Ecu desired by other members, but only a complement to it.

What is more, the greater the difficulties into which the UK economy has fallen, the greater the difficulty in exporting the British policy model. Mr Lawson's blip must obviously be on its way out when next a Chancellor rises in the Mansion House, if the Government is to retain either its credibility (maybe even its hold on power) at home or its influence abroad.

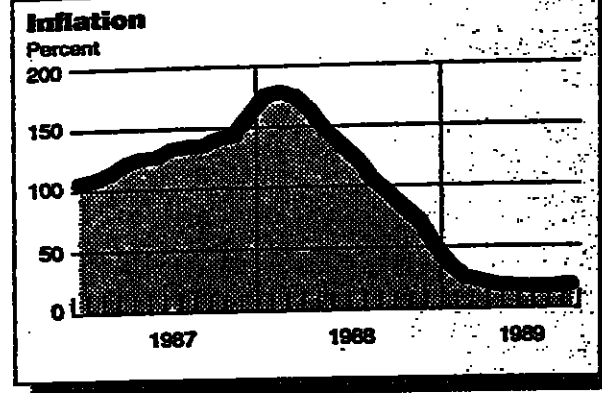
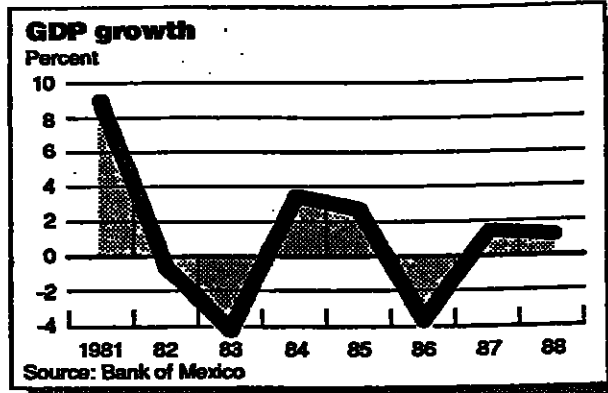
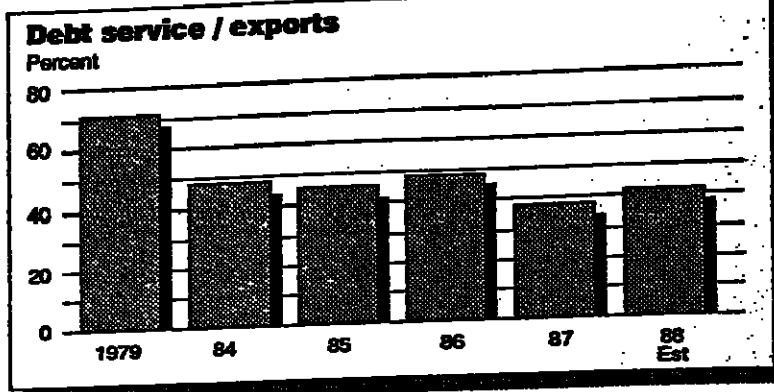
# Robert Graham examines President Salinas' efforts to reform Mexico

# Early success in the laboratory

### Mexico's economy



Carlos Salinas De Gortari



"THIS IS MY real office," says President Carlos Salinas de Gortari of Mexico, leaning across a small pine desk and glancing out of the window at the forest-covered Yucatan Peninsula 33,000 feet below.

Mid-morning and Mr Salinas is en route from Mexico City to Cancun aboard the presidential Boeing 737-400. His office is at the back of the aircraft in a specially constructed suite.

Like his predecessors sitting atop Mexico's pyramidal system of power, President Salinas faces constant demands to visit the country's 31 states. Yet during his first 10 months in office, he has seized every opportunity to get out of the capital.

Informally dressed in an open white shirt and dark trousers, the 41-year-old President exudes the health of a dedicated jogger. He clearly relishes showing the flag in the provinces and likes to give the lie to the image of a desk-bound technocrat that has accompanied him from his Harvard PhD days through to his last post as Planning Minister.

His entourage is small, universally young and all unpretentious that everyone seems almost swallowed up in the aircraft's plush blue leather seats. After breakfast, Mexican style (large and late in the day), he fields questions from debt to corruption with good humour and fluency. He shrugs off the clockwork precision with which he has delivered on some of his electoral promises and the skill with which he has managed to establish his own authority.

A year ago as president-elect, he was saddled with the widely repeated charge that he won office through massive fraud. He lacked stature and looked vulnerable to the growing opposition movement that was coalescing around the charismatic nationalist figure of Mr Cuauhtemoc Cárdenas.

All this has been quickly reversed. His agenda, with its centrepiece the deregulation of the economy, is setting the pace and wrong-footing his opponents.

"Luck helped our decisions," he says; "and only when forced concede: 'Yes, things have worked positively.' Why has he acted where previous administrations have not dared — reining in the drug mafia; curbing the private fiefs of union bosses? 'That you would have to ask previous governments. I can only say we have applied the law to individuals who have broken the law,' he replies

sharply, parrying any suggestion his clean-up is directed more against individuals than the system itself. "Do systems break laws?"

This confident performance, however, does not prevent him from continually underlining the seriousness of Mexico's plight. On the July agreement with the commercial banks on \$5.5bn of medium and long-term loans which he hailed as a coup, he held on power) at home or its influence abroad.

### Mr Salinas' agenda, centred on deregulating the economy, is wrong-footing opponents

recovery of growth and not in permanent stagnation and recession."

The economy has begun to pick up faster than expected. Mr Salinas announced this week that growth is running at an annualised 3 per cent, double official projections at the beginning of the year, but the President and his economic team are concerned at possible inflationary consequences.

"We don't want the recovery to be too fast because the lack of investment in previous years means that we could find shortages and bottlenecks. Therefore we are emphasising investment in infrastructure in order to be able to sustain the rate of growth."

In the competition for scarce public sector resources, he has no doubt his priority must be for social spending. He cites as an example the recent privatisation of the airline Mexicana. "I had to make a choice between channelling the resources from the debt renegotiation to buy the 30 or 40 aircraft that the modernisation of Mexicana needs or to provide water for popular housing areas (*colonias populares*)... The choice was very clear to me... I decided to sell Mexicana or foreign, will be able to promote the required expansion."

Similar considerations apply to other areas of transport and communications such as Telmex, the national telecommunications company. "Telmex needs between \$6.5bn and \$10bn for its expansion in the next five years. This is the same amount of money needed to modernise Mexico's educational system. Since I will not have simultaneously the resources required for the expansion of Telmex, I will sell Telmex and privatise it."

The private sector is also being brought in to build roads on a toll

basis. Today, Mr Salinas' first call, after a brief official welcome in the steamy tropical heat of Cancun airport, is the opening of one such privately funded venture. This will extend the existing 128 km road along the flat Caribbean shoreline to the Maya archaeological site of Tulum, stimulating a further increase in the already considerable tourist development around Cancun.

After a brief ceremony inaugurating the roadworks, the presidential party moves off by bus to visit one of the many shanty towns that have grown up on the back of the Cancun tourist boom. Cancun's 240,000 population is increasing at a staggering 27 per cent a year, with over 70 per cent living in shanty towns. This was no more than a fishing village 15 years ago. The luxury of the tourist complexes beside the seashore of most Mexicans' living conditions is an eloquent comment on the divide between modern and traditional Mexico that Mr Salinas is seeking to bridge.

The President is visiting a shanty town which he toured last year as president-elect after it was devastated by Hurricane Gilbert. He has come to see whether all that was promised by the government has been delivered. The colonia consists of wood or adobe huts with dry leaf roofs set amidst the receding remains of forest. Electricity pylons are still being erected and the road is hot-poled from tropical storms.

The community has turned out in force to listen to the President, who has been seated in the middle of a crowded podium underneath an open awning. Five residents in turn welcome their leader from the Big City and express their grievances. Although they are carefully chosen supporters of the ruling Institutional Revolutionary Party (PRI), their mes-

sage is: "We appreciate what you are doing — but... The complaints are uniform. Insufficient police to prevent drugs, robbery, rape and illegal occupation of land; too costly transport; inadequate teacher/student ratios; lack of street lighting and proper pipes for fresh water. 'Let us have street lighting at least to see better when we are attacked,' said one woman to loud applause.

The President listens, occasionally taking notes. As each speaker finishes, he embraces them and usually handed a written petition: a time-honoured practice reflecting the all-too-justified Mexican belief that only a president can cut through red tape. He then speaks for ten minutes. Despite the noise of the wind-tearing at the awning and a woman unexpectedly jumping onto the podium with a petition (who is treated with embarrassed tolerance by his bodyguards), he appears at ease and to be thoroughly enjoying his job.

What he lacks in charisma is compensated for by his youth, and the directness of his language. Without raising expectations, he tells his audience they deserve more and he will do his best to ensure they get more — but they must also help themselves. The applause is restrained, suggesting the sober tone of his comments has been understood.

As he mingles briefly with the crowd afterwards, three people catch his attention and he invites them on to the presidential bus for a brief chat and a soft drink — smart public relations perhaps, but also a way of gaining insight into the thoughts of the silent majority.

His next engagement is on more familiar territory: meeting and addressing Latin American Finance Ministers and Central Bank Govern-

nors over lunch at a government guest house. Everything is very informal and he is on first name terms with many. He is able to play host in the knowledge that Mexico has been lauded by Washington for its economic policies and obtained the first debt reduction deal with the commercial banks.

Before lunch there is time for a highly visible encounter with Mr José Silva Herólez, a former Finance Minister. Mr Silva, who had been a powerful rival for the presidency, had caused a stir by comments that the economy was being opened up too quickly. The next day a front-page photograph of the two appeared, indicating presidential reconciliation with a man who could still be a political heavyweight.

This is a reminder that President Salinas, far more than his recent predecessors, has to play politics. The PRI is going through a delicate process of reorganisation in which the old "liberals" are being cast aside and a new "modernist" philosophy is being imposed on the party. "The PRI is working hard at its own transformation," he says, aware that the party has to adapt to the reality of political pluralism. In July, the PRI conceded defeat in the election for the governor of Baja California, the first time any state election has been allowed to fall into open hands. Mr Salinas finds himself in the curious position of a "rightist" leader, according to the polls, yet representing a party which enjoys little public respect.

Significantly, Mr Luis Donaldo Colosio, the hand-picked new president of the PRI, is accompanying him on this trip. The President clearly hopes that the PRI can establish a new appeal both through internal reform and by demonstrating positive economic results. This is the tight-rope he is now walking while he balances his expectations against results.

He worries "very much" about the growing dependence upon foodstuffs imports. "We have 85m people in Mexico; during my administration another 25m will be added. We have to feed all of them. Productivity has not grown in rural areas. Imports of foodstuffs have increased."

For the moment, the PRI apparatus is holding the unions in check and this permits the continuation of a price and wage restraint pact with them and the employers — which is the basic pillar of his economic strategy. "The pact has worked in bringing inflation down from 200 per cent in

### 'We have 85m people: during my administration 10m will be added. We have to feed them all'

1987 to 17 per cent this year for two reasons. First, there is a consistent macro-economic policy that calls for price stabilisation as a priority; and second, the dialogue between labour unions, producers and government has allowed us to accommodate different interests without having to increase prices and without shortages." The pact is due to end in March and Mr Salinas envisages a gradual liberalisation of prices.

Economic talk absorbs the President as he winds up his visit to Cancun. At the airport he is deep in conversation with Mr Pedro Aspe, the 39-year-old Minister of Finance. Watching these two youthful people discuss the affairs of such a large, complex nation, they seem to possess all the enthusiasm of post-graduates challenged with a laboratory experiment. And indeed Salinas' Mexico is a giant experiment in modernisation which is being watched eagerly for results throughout Latin America.

### Shirley stirs it up

Steve Shirley takes over as President of the British Computer Society next week — the first woman to hold the job. It is an honorary post and lasts only a year, but she says she has already done all the planning. "I'm a manager. I do make things happen, even if I do not have all the original skills."

Shirley started with British Telecom, then ICL. She launched her own company — now the FI Group — 20 years ago. "It's just about in the top league of UK systems companies now," she says. There is some thought of going to the market in the next two or three years, but like everybody else she is wondering about the timing: the effects of high interest rates, how the next recession and the date of the general election.

Meanwhile, she is allowing FI Group to be run by another woman, Hilary Cropper, as chief executive. Shirley will get on with stirring up the British Computer Society. She wants it to move out of London — a decision already taken in principle — and would prefer to set up its headquarters in Swindon or Coventry. She would not be averse to a major sponsorship. "What if the new place were called the Sony Building?" she muses.

Much of the emphasis during her Presidency will be on marketing. "Strengthening the bridges between the computing profession and the business world at large," is her way of putting it. "There is a tendency to push down the decisions on information technology to the technical people," she says. "It is the British executives who must be prepared to get their hands dirty and use computers in the boardroom." An odd image for computers perhaps, but showing the strength of her feeling.

Not least, the Society must become more involved in national issues, like hacking.

# OBSERVER

The Society has around 30,000 members, 9,000 of them students, and a staff of 65. Shirley estimates that the UK information technology community is about 300,000. Everything should be bigger by the time she has finished.

### Press laws

Slight shock for the British press: Tim Renton, Minister of State at the Home Office, said a seminar yesterday that the Calcutt Committee, set up to make proposals on media law, will now report by Easter — rather earlier than expected. Although Renton said that the Government is still against statutory regulations, that means that MPs will be queuing up to introduce Private Members' Bills on such matters as the right of reply next autumn.

Much current talk is about newspapers appointing their own Ombudsmen. Sir William Wood, a former civil servant, told the seminar that he had been Ombudsman to the Mirror Group for five years, appointed by Robert Maxwell, but had been given nothing to do. Ken Donlan, the Ombudsman at The Sun, however, is now very active.

### Baby talk

Some of the gossip at the Commonwealth Conference has turned to mothers and babies. The warmly applauded return of Pakistan to the Commonwealth and the presence in Kuala Lumpur this week of Benazir Bhutto, complete with husband and one-year-old son, has provided a new focus of attention. For a start, it meant that Denis Thatcher had another male to walk with during the Parade of the Spouses at the opening cere-

### Direct approach

Star-struck though the line up for Rupert Murdoch's new financial firm was yesterday, the real moving force behind Marriott Moore was a 35-year-old lady, Patricia Marriott.

Marriott is an Australian who spent much of her career as a corporate lawyer to the acquisitive Elders IXL. She saw a lot of Australian entrepreneurs needing sound advice on how to break out into the wider world, and this gave her the idea of a small advisory firm.

One of the first people she contacted was Rupert Murdoch. She then managed to get hold of Rupert Murdoch's personal fax number and sent him a proposition. Murdoch was intrigued by the idea and became the first to put money on the table. After that, the pieces fell into place quite quickly.

Now her plan has come to fruition, how does it feel to be running one's own firm in what is still, essentially, a man's world? "That is a 1970s question," she said with some flatness.

### Flattering

A reader who had his hair cut in a Mayfair hotel reports that the barber shop assistant had a new (to him) way of encouraging tipping. "We get many distinguished gentlemen in here, sir, but you're the first today."

### Sudden death

Anyone who has met Mirab Kostava, doyen of the dissident movement in the Soviet republic of Georgia, will be shocked to hear the news of his death in a motor accident last Friday.

Kostava, who was 50, was six foot tall, had a shock of white hair and a huge white moustache. Clad in a black suit, he could be seen walking the streets of Tbilisi in a deliberately upright posture, like

Significant Moments  
OMEGA

OMEGA S... FUNCTION  
THE TRULY... TIMEPIECE  
CHRONOMETER WITH TIME ZONES  
COURTESY FROM 1925

CONTACT YOUR OMEGA...  
CONTACT YOUR OMEGA...  
CONTACT YOUR OMEGA...



POLITICS TODAY

The doctors carve up the Tories

By Joe Rogaly



Labour Health Minister was bounced by the BMA into many elements of the contract that Mr Clarke is amending. Not all of it is bad. It reduced the capitation fee to under half of the total, provided for payments towards premises and group practices and, taken as a whole, raised both the status and the performance of general practice. The doctors had for once successfully used the 1911 tactic: some 17,800 letters of resignation from the NHS were waved in the Government's face. As a trade union, the BMA proved again that it is particularly obstinate, perhaps because it is extremely democratic and ruled by a rank-and-file composed of busy professional people. It is hardly surprising, therefore, that Mr Clarke does not see much future in offering compromises to the BMA, in spite of its members' rejection of the new contract and the sub-

The BMA, many of whose members no doubt vote Conservative, will not make it easy for him. The doctors opposed the National Insurance Bill introduced by Mr Lloyd George in 1911. They collected 33,000 pledges of resignation from all-Friendly Society and similar communal insurance contracts, and greeted subsequent Government concessions by moving the goalposts. They did not, however, have the stomach to carry out their threats of resignation. By 1913 Lloyd George had his health insurance scheme in place. History repeated itself in 1945-46, when the BMA fought scalpel and stethoscope against the National Health Service proposed by Mr Aneurin Bevan. As the NHS Act passed through Parliament in 1946, the BMA organised a poll of doctors, 54 per cent of whom voted against negotiations with the Government. A few months before the introduction of the service on July 5 1948 the doctors voted again. They were even more damning: in an 84 per cent poll they rejected acceptance of the NHS by 40,814 votes to 4,724. At this time the Gallup poll was finding close on 70 per cent public support for the emerging health service. Support has remained as high, or higher, ever since.

Mr Bevan offered a face-saving concession, an amending act promising that the doctors would not become salaried servants of the state. Yet in a third BMA referendum the vote was still against - this time by 25,842 to 14,620. Within that total the GPs were still opposed, but the majority was too slim to thwart all destruction. If you consult the account of these vicissitudes in Mr Michael Foot's brilliant biography of Bevan you cannot fail to sympathise with Mr Clarke. As Bevan himself put it, "the most eloquent politicians in Great Britain are to be found in the medical profession... indeed I've been learning quite a few tricks in the last year or two." Yet that is not the end of the story. From 1915 to 1964 GPs were paid a "capitation fee" - a certain per patient on their lists. Some wanted a price for each service, but there was overwhelming opposition to the idea of a state salary. By 1964 general practice was the poorest relation of the NHS, with doctors struggling with lists loaded to capacity. A negotiation for a fresh contract began, in the end the

Britain's Conservative Government may come to regret the day it picked a quarrel with the organised medical profession. This has nothing to do with whether the doctors are right or wrong. On many of the current issues in dispute they are as obtuse and self-seeking as ever. It has been to do with what they have done under the British Medical Association, an honourable organisation of not its long history of battle with governments is evidence enough that when it fights, it fights dirty. The problem is more insidious than either of these. It is that the current contract being offered to General Practitioners in the National Health Service, plus the proposals for an internal market within the NHS itself, were both conceived when the tide of hard ideological Thatcherism was running high. That tide is now flowing out. The battle-lines were drawn shortly after the triumphant election victory of June 1987, when the Tories thought they could win against anyone. The battle is being fought now, when some Conservatives fear that they might lose - even against a Labour Party led by the Hon. Mr. By the time of the next general election, which is probably about two years away, the thinking behind all of it - the new contract for GPs, the internal market, self-governing hospitals, own-budget group practices and the jobs, paraphernalia of competition - "value-for-money" in the public sector - may be written on the beach. It is at that point that the Tories could be at their most vulnerable - on a question which favours Labour - which party is most likely to ensure the preservation and

It is clear that Mr Clarke's job is now, quite simply, to minimise the political damage done to his party

enhancement of the NHS? This will not decide the outcome of the election, but it could give Labour an extra edge. It is a distance between the parties is close. Mr Kenneth Clarke, the Secretary of State for Health, is aware of this. He foresaw some of what has hit the Government. Last summer, soon after taking up his present post, he told his Cabinet colleagues that if they went ahead with the proposals for restructuring of the NHS there would be blood on the floor. There is, it is not, however, BMA blood, but Conservative blood. It is not to say that the doctors will have their way in the end. That depends upon the many other factors which will determine whether or not Labour pulls off a political miracle and wins next time around. What is clear is that Mr Clarke's job has now been clarified. It is, quite simply, to minimise the political damage done to his party.

LOMBARD Glasnost and the Soviet press

By John Lloyd

IN THE GRAVE crucial hour of the Revolution... the Provisional Revolutionary Committee has been forced to undertake a series of measures directed against the counter-revolutionary press... as soon as the new order is established, every administrative measure of restriction with regard to the press will be lifted. Vladimir Ulyanov (Lenin), Chairman of the Council of Peoples Commissars, November 10, 1917. Lenin may have meant that last statement (though in practice controls on the press were tightened through the next seven years of his life). We now know that press freedom, always a relative concept, cannot exist in any form for any length of time in conditions where political power is monopolised by one party. Sooner or later, one or the other has to give. Either the press, having enjoyed some open space, is clamped, or the free circulation of opinions demands oppositionist political forms to lift them off the page. Since the latter are still banned in the Soviet Union, is Mr Mikhail Gorbachev resorting to the former "administrative measures of restriction" to stop the awkward squad of Soviet journalism from whingeing, carping and criticising? We should be clear about the effects of glasnost on the Soviet press - effects which the ambiguity in the meaning of glasnost itself points up. The word is commonly translated as "openness," but is more often used to connote "publicity." Much of the relative freedom of the Soviet press has been a mixture of both. Openness about the Stalinist and Brezhnev eras, about economic crises, about natural and other disasters, about the successes of capitalism is pressed into the service of the new regime to give publicity to the changes it has instituted and to differentiate it from the discredited past. Thus the press has gained its freedom on condition that it supports the reform process. The best known journalists - Fedor Burlatsky, Alexander Bovin, Yegor Yakovlev of Moscow News and Vitaly Korotich of Ogoniek - have all to one degree or another seen their role as supporting Gorbachev, not least against his enemies within the Party and the bureaucracy. "Dissidence" in the press has been from the conservatives. Sometimes it is carefully masked and sporadic, as in Pravda, which yesterday replaced its conservative editor, Yuri Afanasyev, with the liberal-ish Ivan Frolov, former editor of Kommunist. Occasionally it is open, as the publication of the famous Nina Andreeva letter mourning the passage of Stalinism in Sovetskaya Rossiya last March. But even an openness which is meant to have a certain direction creates its own momentum. The journalists who have seen themselves as the cutting edge of radicalism do not also see themselves as party hacks. Some, like Burlatsky, were frozen out in pre-Gorbachev times for not being party hacks. Often admirers of the western press, they seek a sounder foundation for continued and increasing liberty than merely the relative liberalism and political needs of the current general secretary. These new demands have met old constraints. Mr Gorbachev is under intolerable pressure. He has swatted at the central press last Friday not to exaggerate difficulties for fears of an anti-perestroika reaction. He has demanded the resignation of Mr Vladislav Starikov, editor of the hugely popular weekly Argumenty i Fakty, apparently for publishing a poll which showed that radical, and often non-communist, deputies to the Supreme Soviet were more popular than the run-of-the-mill, usually Party, ones. Mr Starikov's paper specialises in the facts. Mr Gorbachev has seemed at times to be fulfilling Lenin's promise, seven decades on, of restoring freedom to the press. Characteristically he has moved both ways at once: the sacking of Starikov "balanced" by the retirement of Afanasyev. We have to hope, with the best Soviet journalists, that this is merely a temporary one step back.

LETTERS

Clearing the market for second-hand aggression

From Professor Paul Ormerod. Sir, Your excellent leader ("The boy who cried wolf," October 17) on the irrelevance of stock markets in the successful post-war economies of Japan and the European continent is timely. As you note, the "ravages" of stock markets can do and have done damage to both the British and American economies. It is not a coincidence that these two least successful developed economies in the post-war period have the most developed capital markets. It is all too easy to overlook a fundamental argument in defence of the London stock market at a time when it can have few friends left among British industrialists. Keynes made the point with great clarity when he wrote that "dangerous human proclivities can be canalised into comparatively harmless channels by the existence of opportunities for money-making which, if they cannot be satisfied in this way, may find their outlet in cruelty and the reckless pursuit of self-aggrandisement." Thanks to the stock market, the citizens of Woking and Weybridge can sleep safe in their beds, free from the threat of the crazed psychopaths who would otherwise undoubtedly be visiting their streets! Paul Ormerod, The Stanley Centre, 2 Wellington Street, EC4

One-year rule on share sales

From Mr J.P. Harman. Sir, British shares are being an expression of confidence in a business and a wish to share in the rewards of its achievements. Should not this principle be endorsed in the interests of the business by a prohibition on selling shares within a year of purchase? Must British industry continue to be the plaything of stock exchange speculators?

Taking the magic out of the life assurance appraisal value formula

From Mr J.P. Harman. Sir, It is time some of the mystique was removed from the subject of life assurance appraisal values discussed by Lex (October 16) with reference to the bid for Pearl. Techniques for valuing life insurance companies are not based on a "magic formula". Appraisal values generally contain three main elements: capital and free reserves, the present value of future profits from existing business (business already written) and the present value of future profits from business yet to be written. The valuation of the first two elements is relatively straightforward, although care should be taken in valuing the flow of profits from "with profit" policies. In valuing the third element, typically a multiplier is applied to the value of an estimate of the current year's new business. Here there are a range of "reason-

City Technology Colleges

From Mr Lee Bridges. Sir, David Thomas correctly highlights the political manoeuvring and uncertainty surrounding City Technology Colleges - CTCs - ("Schools initiative has lesson in uncertainty," October 17). Unfortunately, it is real children who are the victims. My child attends one of the Haberdashers' Aske's Schools in Lewisham which are now scheduled to close in 1991 to be converted to CTCs. These two successful and popular comprehensive have already faced 17 months of uncertainty while the plan has been debated and fought over, with no less than four High Court cases so far and two more pending. This is a direct consequence of the lack of any consensus among parents, teachers and the local community over the CTC plan. In separate ballots organised by the governors last spring, the majority of parents at the girls' school voted "no" to the proposition that their school should become "one of a pair of CTCs." The boys' school parents voted in favour. Despite this, the governors and the Haberdashers' Company decided to push ahead with the plan to turn both schools into CTCs. The new Secretary of State for Education and Science gave his approval in August, and at the same time exempted the Haberdashers' Company from having to pay any compensation to local ratepayers for all the public investment in the schools dating back over 40 years. This money can never be recovered if the schools cease to operate as CTCs in the future. The controversy is still going on. It is open to new governors at any time in the next two years to reverse the CTC decision. Unfortunately, their election/appointment, due at the beginning of this school year, has been delayed. The Secretary of State, in a move clearly designed to prevent girls' school parents from thwarting his designs on their school for a CTC, ordered that they should be denied a separate governing body from the boys' school. This is one of the issues now being fought through the courts. Even if the CTC plan does eventually go ahead, it will mean two more years in the education of present pupils will be disrupted by building works, staff turnover and absence for training and the breakdown of existing co-operation with other local schools. How can "beacons of excellence" ever be created out of such a sorry record of controversy, dispute, postponement and denial of democracy? Lee Bridges, 124 Woodward Road, SE22

From Mr Michael Freeman

Sir, Lex's criticism of the life assurance appraisal value formula appears to be based on the universal human predicament of our lack of knowledge of future events. To accept his concern would be to preclude the use of any technique of share valuation based on forecasts of future earnings or on future developments in the corporation and the economy. An appraisal value is not a magic formula. The present value of future profits is assessed after taking careful account of the company's current operating experience in areas such as policyholder surrender rates, corporate expenses, investment returns, tax and new business growth rates. Naturally, the assessment of the future outcome of these variables requires the application of professional judgment. Fortunately, the actuarial pro-

Advertisement for NIKKEI Nihon Keizai Shimbun, Inc. featuring the headline "Have You Ever Wished for a Comprehensive data on Japan's Financial Markets?". The ad describes the company's comprehensive business database, which provides daily stock prices, market indices, and financial data for over 5,000 Japanese companies. It lists various services like NEEDS-BULK, NEEDS-TS, and NEEDS-MT, and provides contact information for the company's London office.







**JOBS**

# Chance to go for gold in Rio ● Pay levels

By Michael Dixon

NOW here's a turn-up for the record book.

Over the past 16 1/2 years this column has lent a hand in searches for a great many different sorts of workers. But never before has it been asked to help in finding a top explorer, albeit of the geological rather than the geographical variety.

To add spice to the novelty: the job, in Rio de Janeiro, is offered through a headhunter in Scotland. He is Graham Walker of the Anthony Neville International consultancy who, since he may not name his client, promises to abide by any applicant's request not to be identified to the employer at this stage. The same applies to the other recruiter to be mentioned later.

Mr Walker says his quarry will join a firmly established Brazilian group formed by joint-venture in the mid-1970s to pinpoint opportunities for big investment in mining. "The principal targets are precious and selected base metals, and the company in a rapid phase of growth has already brought two gold mines into production."

He adds that the incoming director of exploration will need to be highly skilled not only in the technicalities of that craft, but also in management. For the recruit,

while reporting to the group managing director, will act as chief executive of a self-standing company and be accountable for its strategic, commercial, financial, legal and administrative affairs as well as for its technical performance.

So candidates should be qualified geologists who have been fully responsible for running a commercially successful venture in precious metals exploration, preferably in Latin America. Those not already fluent in Portuguese and Spanish must be able and willing to learn at least Portuguese.

No pay figure quoted, but my estimate is upwards of US\$80,000 plus car and expatriate perks including free housing and help with children's school-fee.

Inquiries to Graham Walker at 69 Midlothian Rd, Ayr, Scotland KA7 2TW; tel 0282 287969, fax 0282 611082.

## Financial chief

FROM Brazil to Germany, where a group financial controller is needed for the operations of a food-industry multinational headquartered in the United States. The job is offered through recruiter Christopher Beale who says it carries responsibility for directing and controlling the

financial activities of four profit centres generating sales of over US\$200m, and involves much travel from the base near Frankfurt.

Besides being qualified accountants and fully fluent in German, applicants should already have managed the financial aspects of large-scale commercial activities spanning several countries. Salary about DM160,000 with results-related bonus and car among other benefits.

Inquiries to Christopher Beale and Associates, 10 Carteret St, London SW1H 9DP; tel 01-576 7701, fax 01-576 7265.

## Going-rates

LASTLY today to the table alongside which gives the latest indicators of managers' pay in Britain as revealed by the Reward consultancy's twice yearly surveys, now covering executives working for more than 1,000 assorted organisations.

Whereas the survey gives data on six managerial levels my table is limited to one. It is executives immediately below board-level except in small companies where they may be directors while doing similar work. Anyone who wants to know more should contact Bill Coudrey of Reward at Diamond Way,

Rank One - Most senior executive below rank of director in:	LOWER QUARTILE		MEDIAN		UPPER QUARTILE	
	Basic salary £	Total money reward £	Basic salary £	Total money reward £	(Total year earlier) £	Basic salary £
Legal advice	25,173	25,618	30,750	30,750	(26,967)	(27,000)
General management	22,900	24,000	27,313	29,122	(25,347)	(27,280)
Advertising & PR	21,250	21,250	27,300	28,000	(25,000)	(25,855)
Company secretariat	22,500	22,850	26,339	27,805	(24,000)	(25,000)
Finance & accounting	21,913	22,482	25,000	26,000	(23,360)	(24,500)
Marketing	22,475	22,727	25,000	25,990	(22,844)	(23,250)
Sales	20,500	21,455	24,055	25,000	(21,055)	(22,500)
Surveying/architecture	21,150	21,200	23,745	24,968	(19,472)	(19,950)
Data processing	20,000	20,537	24,100	24,653	(22,077)	(23,022)
Personnel	21,038	21,684	24,150	24,832	(21,500)	(22,500)
Distribution	19,927	20,000	23,980	24,385	(21,000)	(21,000)
Scientific department	21,930	21,880	23,375	24,000	(22,985)	(23,310)
Research & development	19,446	20,000	22,898	23,505	(21,332)	(21,750)
Administration	20,185	20,937	23,161	23,471	(21,398)	(22,451)
Planning & scheduling	20,100	20,800	23,400	23,400	(-)	(-)
Engineering	19,090	19,733	22,575	22,935	(20,000)	(20,309)
Purchasing	19,474	19,733	22,100	22,913	(20,360)	(20,266)
Quality assurance	19,000	19,630	21,530	22,308	(19,120)	(19,570)
Management services	17,550	17,550	21,786	22,150	(22,156)	(22,438)
Production	18,662	19,380	22,000	22,091	(19,040)	(18,853)
All Rank-One managers	20,192	-	24,000	-	(21,614)	(-)

Stone, Staffordshire ST15 6SD; tel 0785 813566, fax 0785 817007.

The table starts with the basic salary and total money rewards - including bonuses but not the value of in-kind perks such as cars - of the lower-quartile executive who would be a quarter way up from the foot of a ranking of all doing similar work at the same level. Next we have the equivalent figures, from both

the new survey and the one 12 months earlier for the median executive mid-way in the ranking. Then come the new findings for the upper-quartile manager a quarter way down from the top.

To allow for passage of time since the study was made, all figures should be increased by 3 per cent. Regional differences from the £24,000 overall median basic salary were: higher -

London by 15.2 per cent, Scotland by 3.1, South-east England by 1.8; lower - Eastern Counties by 5.2 per cent, North-east by 7, South-west by 8.3, West Midlands by 11.1, North-west by 11.5.

Variations from the £24,000 by company turnover were: higher - £100m-plus by 15.8 per cent, and £40m-£100m by 7.7; lower - £15m-£40m by 2.6 per cent, £5m-£15m by 8.2, and up to £5m by 14.6.

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Leading International Bank, long established in London, seeks to further strengthen its UK corporate lending team. Candidates require appropriate qualifications, previous marketing experience and a blend of effective credit related skills.

**Marketing - Property Finance  
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Active specialist unit in an established European Bank seeks an additional person to function independently within the team. Candidates require cultivated corporate lending skills and a commitment to marketing and relationship management in the Property Finance environment.

**Syndications Manager  
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Within a prime International Bank, the responsibility is for the entire syndications function. A specialist role requiring a minimum of two years previous experience undertaking similar responsibilities.

These situations represent a selection of current assignments from client banks comprising senior level positions created by a combination of planned expansion, business diversification and the decision to recruit locally for key executive roles. Each position offers an opportunity to join a quality organisation at a senior level of management and responsibility in response to either an actual or potential increase in business. There are consequently real opportunities for pertinent career progression and the significance of the appointments will be reflected in the level of remuneration and benefits packages offered.

For further details please contact Frank Hoy, either by telephone or in writing.

GORDON BROWN & ASSOCIATES LTD.  
RECRUITMENT CONSULTANTS



5TH FLOOR, 2 LONDON WALL BUILDINGS,  
LONDON EC2M 5PP  
TEL: 01-628 7801 FAX: 01-638 2738

**Gordon Brown**

**UK FUND MANAGER**

**City c£45,000 + benefits + car**

Our client, a major investment institution in the City, requires a Fund Manager to work in a small team investing in the UK Stock Market.

Candidates should be at least 30 years of age and a graduate with at least 5 years experience in this area. The successful candidate will also have a relevant qualification such as Stock Exchange or Society of Investment Analysts examinations.

To apply, please send your career details to Marilyn Davidson at the address below.

**Independent Recruiters  
01-741 9595**

Broadway Chambers,  
14-26 Hammersmith Broadway,  
London W6 7AF

**ACCOUNT MANAGER  
City to £40,000**

A high profile role has been created within a leading international investment bank for a graduate banker with strong marketing and credit skills. Working in the corporate division, you will be dealing with large multi-nationals and UK corporates and will be involved with business development as well as credit requirements and approvals. Ref: 130117/ma

**SPECIALIST  
MARKETING OFFICER  
City £33,000 + benefits**

A major international bank is seeking an experienced Marketing Officer to join their team, marketing a wide range of products, including LBOs and MBOs, aircraft finance and property to major UK corporates. The ideal candidate will be a graduate with a strong credit background. Excellent promotion prospects within this progressive environment. Ref: 128993/ma

For further information about these or similar opportunities please telephone or write to  
**MANAGEMENT PERSONNEL**  
25 City Road, London EC1Y 1AA  
Tel: 01 256 5041 (24 hours)  
Fax: 01 374 8848

**MARKETING OFFICER  
City £35,000 + benefits**

An excellent opportunity for a relationship banker to join this major US bank. Working within a team servicing the needs of large multinationals, responsible for the provision of all the bank's products including capital markets and structured finance. Experience should include US credit training and a successful track record in marketing. Ref: 129888/sbt

**SENIOR  
ACCOUNT MANAGER  
City £30,000**

A career opportunity for a management orientated graduate banker to join a significant European bank. Responsibility for presenting a broad range of products. Strong communication skills and the ability to motivate a team are essential as management involvement should follow within 6-9 months. Ref: 122779/sbt

**Management Personnel**  
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**Group  
Compliance Executive**

**West Yorkshire to £30,000 + Car + Mortgage**

Our client is a major provider of consumer focused financial services. Recent changes in legislation, allied to new product development, leave the Group in a strong position to exploit current market opportunities.

Reporting to the Head of Group Audit and Compliance, the Group Compliance Executive will be responsible for maintaining and developing existing compliance policies and procedures and representing the Group to the SIB, other regulatory bodies and professionals within the compliance field. An important aspect will be the ability to liaise closely with senior management on regulatory implications of established and new products and to comment on the wider legal issues involved.

Ideally, candidates will be qualified professionals with sound compliance knowledge, preferably gained within a compliance department or regulatory body. It is essential that all candidates can demonstrate well developed interpersonal skills, combined with a versatile and enquiring mind. This is a high profile role within the Group and prospects for the successful candidate are considered excellent.

Interested applicants should write enclosing a CV to:  
**James J. Russell**, quoting ref: 18905, at Michael Page Finance, 28-32 St Paul's Street, Leeds LS1 2PX, or call him on (0532) 450212.



**Michael Page Finance**  
International Recruitment Consultants  
London Bristol Windsor St Albans Leamington Birmingham Nottingham  
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## GROUP TREASURY SENIOR DEALER - FIXED INCOME

Excellent salary plus Car and Financial Sector Benefits

National & Provincial Group Treasury is currently seeking a Senior Dealer - Fixed Income to complement its existing professional team.

A key role, the position offers the opportunity to work within a multi-currency environment managing Fixed Income and Bond market portfolios within an Asset/Liability environment.

Ideally, the candidate should have proven market experience, be highly analytical, familiar with derivative products and demonstrate initiative combined with excellent communication skills.

The highly attractive salary package is indicative of the importance of the role and will include a company car, immediate concessionary rate mortgage, optional contributory pension scheme, BUPA, profit related bonus and relocation assistance where necessary.

Please write with full details to: Steve Dobson, Group Human Resources, National & Provincial Building Society, Provincial House, Bradford BD1 1NL, or please telephone Susan Patison, Group Funds Manager on 0274 744885 (direct) for further details.

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## LEASING VENDOR PROGRAMMES

Our Client a UK Merchant Bank seek to expand their highly successful leasing activities by moving into vendor leasing - manufacturers support programmes. On their behalf we seek two top quality leasing experts.

### DIRECTOR LEASING

neg. £40-£50,000 + full benefits

Probably a graduate aged 30-40 years, a senior marketing professional with success to date in providing innovative tailored financial solutions to assist suppliers/manufacturers product sales teams. Objectives will be to formulate, develop and manage this new division, produce both fees via advisory services and own book income. Product emphasis would probably be on 'low tech' eg commercial vehicles, yellow plant, machinery, etc.

### SALES MANAGER

neg. £25-£30,000 + full benefits

Essential is a strong marketing track record in leasing coupled with good technical skills encompassing credit appraisal, documentation, together with good equipment knowledge. Principal tasks:- sourcing arranging and maintaining vendor programme schemes. Ideal candidate-profile, graduate aged 25-35 years with excellent presentation, written and oral skills.

Please send detailed cv or telephone BRIAN GOOCH during office hours on: 01-588 3991 or evenings 8-10 pm on 0255 673797. All enquiries will be dealt in strict confidence.

OLD BROAD STREET BUREAU LTD  
STAFF CONSULTANTS  
65 London Wall, London EC2M 5TU  
Tel: 01-588 3991. Fax: 01-588 9012.

## Marketing Manager Global Fund Management Group Unit Trust, Life & Pensions Products Edinburgh

Excellent salary and benefits package

Our client is the European subsidiary of a global fund management group with over £10 billion under management.

Its life, pensions and investment operations are to be revitalised by the appointment of a marketing professional. Reporting to the Marketing Director, you will play a major role in product design, the preparation of promotional literature and the communication of product attributes and investment strategy to the direct and intermediary sales forces. In addition, you will provide valuable input into corporate image building and assist with the establishment of links with major institutional clients.

Ideally in your late 20's or 30's, your marketing skills will have been acquired

within a life office, financial services group or PR consultancy. You must be team-orientated and willing to learn quickly and accept new responsibilities in a fast moving environment.

Communication skills, both verbal and written, are obviously extremely important.

Opportunities of this nature are rare.

You can develop your career within a worldwide group and realise your full potential in a wide ranging marketing role. In return, our client offers a high basic salary, quality car, share bonus scheme and other valuable benefits.

For a strictly confidential discussion please telephone or write to Robin Douglas quoting reference 1233.



Financial Search and Selection  
16 Old Broad Street London WC1R 3JH  
Telephone 01 491 3921

## JAPANESE DIRECTOR

### Real estate development

#### Based London

THIS JAPANESE COMPANY, a major investor in and developer of commercial and leisure properties worldwide, is building up an enviable European projects portfolio. To facilitate rapid business expansion, a UK subsidiary is being established, creating a unique opportunity for a Japanese executive who seeks a long-term career in London.

Contributing significantly to the management and development of business throughout Europe, the Japanese Director will have prime responsibility for establishing and maintaining close links with the parent company and Japanese financial institutions.

A new appointment, it will appeal to Japanese nationals with entrepreneurial flair, flexibility and diplomacy who thrive on total business involvement and enjoy personal autonomy. Aged over 30 with an appropriate degree, you will have extensive experience of dealing at a senior level, particularly with bankers, on an international basis. A high standard of written and spoken English is essential; property/real estate experience would be advantageous.

An excellent salary and benefits package will be negotiated to attract the very best.

To apply, please send cv, in confidence, to Mike Stockford, Ref: 3796/MS/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060.

PA Consulting  
Group

Creating Business Advantage

Executive Recruitment - Human Resource Consultancy - Advertising and Communications

## Jonathan Wren Executive

### BANKING DIRECTOR

c.£50,000

EXCEPTIONAL OPPORTUNITY TO PLAY A KEY ROLE IN A DEVELOPING PRIVATE BANK

#### THE COMPANY

- established bank with a solid specialist property lending business
- successful record of development
- close relationship with other subsidiaries of parent group

#### THE POSITION

- one of a small team reporting to the Chairman
- responsible for developing and administering the bank's lending business; proactive style essential
- potential for involvement in the financial/banking development of group as a whole

#### QUALIFICATIONS

- likely age 35-45
- ACF/FCIB
- sound banking experience gained in a first class institution
- specialist knowledge of property secured lending with proven record of success in marketing and controlling a profitable loan portfolio

#### REWARDS

- performance related bonus and fringe benefits
- opportunity for equity participation

Please contact Norma Given, Director, on 01-623 1266

## Jonathan Wren

Recruitment Consultants  
No. 1 New Street, (off Bishopsgate), London EC2M 4TP  
Telephone: 01-623 1266 Fax: 01-626 5258

## Assistant Fund Manager Far East

#### The Company

Globe Investment Trust P.L.C., the largest investment trust in the UK, manages its own assets of £1.5bn in stock markets around the world and in a large unquoted portfolio. In addition, Globe has a pension fund management subsidiary - Globe Morley Limited - looking after £800m of clients' money.

#### The Position

A vacancy has arisen to act as Assistant Fund Manager on the Far Eastern portfolios. Currently about \$180m is managed from the Far Eastern desk in two main portfolios. The job requires working closely with the Manager on investment decisions and dealing, mostly in Japan, but also in Hong Kong, Singapore and Australia.

#### Qualifications

The position would suit a graduate in their 20s, prepared to work hard, and be judged by their performance. Experience in the relevant markets would obviously be an advantage but not necessarily vital for the outstanding candidate. The ability to work as part of a small team of 12 fund managers is important, as are communications skills.

An attractive and competitive package will be offered to the right candidate. Please reply in writing with full CV to: John Crane, Globe Management Limited, Globe House, 4 Temple Place, London WC2E 3HP.



Globe Investment Trust P.L.C.

A French Bank in the City would like to engage the services of a:

1. OFF BALANCE SHEET TRADER: emphasizing interest rate futures; and,
2. FORES TRADER: emphasizing \$/DM & S/FFR.

Both should be 23 - 27 years old and be able to work independently and profitably - while fitting well into a friendly team atmosphere.

They should possess proven track records working within an active trading environment.

Salaries are negotiable and will be highly competitive.

Kindly respond, with a full c.v., to:

The Treasurer  
Re: Fores Dealer  
14th Floor, 1 Angel Court  
London EC2R 7HU

## MARKETING/SALES and PRODUCT SPECIALIST

We are an international software house and leading provider of financial services to the banking sector. Within our Financial Products Division we require a self motivated professional to lead the sales and marketing of our Global Risk Management System.

Based in Frankfurt, the successful applicant will:-

- Continue to develop our business relationship with international banks in Europe.
- Manage sales through to the signing of contracts.
- Focus and direct the development of the system in line with market requirements.

Applications are invited from persons with experience in banking or finance, a demonstrated ability in sales and marketing on an international scale, fluency in English and preferably one other European language, and familiarity with software applications. The ideal candidate will be flexible, enjoy teamwork, and possess the initiative and perseverance required to play a central role in a key area of our business.

This opportunity offers the right candidate a challenging and rewarding position in an expanding market - ideal preparation for 1992. Excellent career prospects with an international company, good working atmosphere, and an attractive salary package.

To discuss this opportunity in greater detail applicants should call Gottfried Bachtel: (+49 69) 71 91 940, or apply in writing:-

I.P. Sharp GmbH  
A Reuter Company  
Myliusstrasse 45  
6000 Frankfurt/1  
Germany



LP Sharp  
A REUTER COMPANY

## ACCOUNT MANAGERS IN FRANCE

### Leading European Bank

OUR CLIENT, a leading European bank, is seeking several young banking professionals of British nationality for its regional bank in Normandy. Your function will be to mainly service a range of British clients operating in the Normandy region, and to co-ordinate activities between the company's London office, its regional headquarters in Normandy, and its various branches. A university graduate, you must have a minimum of two years' relevant experience gained in the banking and/or insurance fields. A good working knowledge of French together with the ability to integrate easily with existing teams are essential requirements.

This is an excellent opportunity to obtain operational European experience with one of the market leaders. Salary will be in the region of £20,000. Please write with full career details and photograph to Jürgen Möller, Ref: 9596, PA Consulting Group, 3 rue des Graviers, 92521 Neuilly-sur-Seine, Cedex, Paris, France. Tel: (010) 331 4747 11 04.

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## CREDIT ANALYST

### City

up to £30,000

An ideal next step for a Credit Analyst to join the Risk Management Group of this prestigious international bank.

This exciting opportunity involves joining a team of specialists undertaking reviews and analysis supporting the bank's Client Executives, Product Specialists and Traders. This key role offers the chance to work on a wide variety of credit and business issues relating to a diverse client base.

Applicants, in their late 20's, should be educated to degree level and have a strong Credit background ideally, but not necessarily, from a recognised training programme. At least four years' related credit experience with a leading financial institution is essential and knowledge of a second European language would be advantageous.

For further information please contact Judy Elmes on: 01 236 0723

WELL COURT ASSOCIATES

11 Well Court, London EC4M 9DN  
Tel: 01 236 0723, Fax: 01 489 8305





## INSTITUTIONAL SALES & ANALYSIS

Based in Manchester, you will be joining one of the most respected regional stockbroking teams. We produce research on a variety of companies, offering U.K. institutions a "Window on the North". Our success is based on close contact with local, predominantly smaller, companies where we have a competitive advantage.

### EXCELLENT SALARY PACKAGE WITH BENEFITS

We are now seeking to expand our coverage and the level of service provided to institutions. This means that we have vacancies for key individuals to research companies and market original ideas to our clients.

Normally we would expect at least two years' relevant experience, reflecting the seniority of the positions available. However, in exceptional circumstances we would consider persons with industrial experience and the maturity to carry out an analyst's duties.

Applicants should forward a full C.V. to Julian Grix, Institutional Department Head, Henry Cooke Lumsden plc, P.O. Box 369, No. 1 King Street, Manchester M60 3AR to arrive not later than 31st October.

**HENRY COOKE, LUMSDEN**

ONE KING STREET, MANCHESTER M60 3AR. TELEPHONE: 061 634 2332 FAX: 061-632 6824

## Jonathan Wren Leasing

### CREDIT MANAGER

Extensive credit analysis experience gained within a small/middle ticket leasing environment is essential to enable the successful applicant to assume full credit team control and personal underwriting authority. A minimum three year track record of in-depth credit assessment encompassing balance sheet appraisal and asset/market analysis will enable the appointee, aged 27 to 35 years, to take full advantage of the excellent managerial opportunity currently available within this leading sales aid/vendor programme company. **£25,000 + full benefits.**

### FINANCIAL SALES PROFESSIONALS

Our client represents a major force within the leasing/asset finance market and seeks applications from proven 'high achievers', eager to apply their excellent financial sales experience and sound technical ability within a forward thinking and financially rewarding environment. Aged 23 to 30 years, of graduate calibre, applicants will possess at least two years experience of negotiating middle ticket leasing transactions and the drive and commitment to take advantage of the career opportunities available. **£18,000 to £23,000 + bonus + car + benefits.**

Please contact Sarah Stone or Keith Snow.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

## Jonathan Wren

Recruitment Consultants  
No. 1 New Street, (off Bishopsgate), London EC2M 4TP  
Telephone: 01-623 1266 Fax: 01-626 5258

## Cross-Border Corporate Finance, Turkey

Our client, a respected market leader in the provision of investment banking services in Turkey, is looking for a highly self-motivated and entrepreneurial professional to join its existing team based in London.

The chosen candidate will ideally be a graduate possessing between five and ten years' merchant banking experience. This will include a solid background in executing international investment banking transactions and also several years' experience in structured finance. Front-line experience of M and A will also be advantageous.

Candidates will not necessarily have been concentrating on the Turkish market up until now. More important is that they have well-developed interpersonal skills which will enable them to deal effectively at an early stage with corporate customers both inside and outside Turkey. Approximately half of the chosen candidate's time will be spent travelling in Turkey.

This position provides a highly competitive salary and benefits package, including significant bonus potential. Prospects for further career advancement both within the Turkish merchant banking team and the company as a whole are excellent.

For an informal discussion and further information, please telephone or write in absolute confidence to Neil Salt, quoting reference NAS 2015.

**Lloyd Chapman Associates**  
International Search and Selection  
160 New Bond Street, London W1Y 0HR  
Telephone 01-409 1371

## Shepherd Little & Associates Ltd

*Banking Recruitment Consultants*

### INVESTMENT MANAGEMENT EUROPEAN SALES/MARKETING **£545,000**

To help spearhead the development of their investment management services throughout Europe, this major US house is seeking a financial products marketing wizard. Based in London, this post is open to 'Europeans' with language skills, who are well travelled throughout the continent. You must have the background and contacts that will enable the marketing of a first class range of investment management products to insurance companies, pension funds, securities firms, governments and other banks. **Please contact Brenda Shepherd.**

### SPECIALIST FINANCE **£30,000 + Car**

This management position is with a leading European Bank, well known for creative financial packages. The job will be appealing to candidates with some experience of arranging special deals, such as buyouts, takeovers, acquisitions and other leveraged or venture capital related transactions. Fluency in German or another European language would be an advantage but is not essential. **Please contact David Little or Mark Weedon.**

### PROPERTY FINANCE **£32,000**

A leading international bank, with considerable involvement in the property finance sector, is seeking a new marketing executive to further develop their portfolio. Candidates should have sound risk analysis skills combined with an entrepreneurial, business building style, gained from the property finance world. **Please contact Keith Snelgrove.**

### INTERNATIONAL EQUITIES SETTLEMENT SUPERVISOR **£20,000**

A person aged 25/30 with in depth experience of international equities and related derivative products is sought by this highly respected international bank. This is a new position due to expansion in trading activities and will be offered to the candidate with the drive to progress further within this dynamic institution. **Please contact Brenda Shepherd.**

Ridgway House 41/42 King William Street London EC4R 9EN  
Telephone 01-626 1161

### CHIEF ACCOUNTANT **£30,000-£35,000**

A well respected and established international bank are seeking a qualified accountant with solid banking and D.P. skills to head up the accounts and be totally involved in computerisation.

### MARKETING MANAGER (Scandinavia) **£35,000**

A specialist Banker Business Development Manager who has strong involvement in the North European and Scandinavian markets is being sought by an international bank with an interest in developing these markets.

### FINANCIAL CONTROLLER **£50,000 + benefits**

A Graduate Chartered Accountant trained in a major accountancy firm is being sought to be responsible for the active accounting, operations and settlements areas of a fast expanding bank situated in the City.

### TRAINING MANAGER **£22,000 neg + Car/Bonus**

Major Leasing company seek an experienced training manager to co-ordinate and manage training activities. The position will involve research, design and presentation of training programmes. Would also be required to brief, manage and monitor the use of external training consultants. A demanding role so drive, enthusiasm and strength of character is a must.


### CREDIT ANALYST **£20,000**

Our client, a major Far Eastern institution, seeks a credit analyst with a minimum of two years experience. Deputising for the No 2 in the department your duties will include analysis of banks and corporates, risk analysis of structured deals and sovereign risk. Successful applicants are likely to be aged in their late 20's or early 30's and have strong PC experience including the use of Lotus spreadsheets.

### SENIOR UK MARKETING MANAGER **£40,000-£60,000**

A European bank, well established in the City is seeking an entry into the property field, and require an experienced exponent in senior debt mezzanine syndications, both commercial and residential.

OLD BROAD STREET BUREAU LTD  
STAFF CONSULTANTS  
65 London Wall, London EC2M 5TL  
Tel: 01-588 3991, Fax: 01-588 9012



**BARINGS**

## Korea

Baring Brothers is looking to recruit an additional executive to market its services to clients based in Korea and London and to provide support for the Group's staff in Seoul.

The successful candidate will be working within a team based in London and can expect opportunities for travel and possible assignment to Korea.

Applicants should be aged approximately 25 years, with at least two years experience in merchant banking. Language capability is an advantage but not essential.

Salary will be negotiable according to age and experience and other benefits include mortgage subsidy, non-contributory pension scheme and BUPA membership.

Replies in confidence enclosing full C.V. to:

Peter Bugge, Director,  
Baring Brothers & Co., Limited,  
8 Bishopsgate, London EC2N 4AE.

### "Many Of The Best Jobs Are Never Advertised"

## Private Client Stockbrokers and Fund Managers

Maybe you're actively looking to change your job or perhaps, like many people, you're just browsing through the advertisements to keep yourself abreast of current opportunities.

You may not, however, be getting an accurate picture as many openings are simply not advertised.


FLA are the recruitment specialists in the private client stockbroking and fund management market. Consequently, we are fully conversant with the requirements of the many different firms offering investment management to private clients, both in the City and throughout the country.

We can therefore:

- Tell you what alternatives are available to you.
- Advise you with regard to your own present market worth.
- Identify the firms which would best suit your own requirements, expectations and personality.

FLA's service is distinguished by a commitment to individual attention and complete confidentiality.

Accordingly, if you would like to learn more about the opportunities available to you in the current environment, telephone or write to John Field, quoting reference J01.



Financial Search and Selection  
16 Old Bond Street London W1Y 3DB  
Telephone 01 491 3811

## QUANTITATIVE ANALYSIS

**Opportunity for a Young, Numerate Individual to Move into a Fund Management Environment**

This is an opportunity to work for the international fund management arm of a major financial services organisation. Working as part of a small team, you will be reporting to a Senior Vice President/Portfolio Manager.

Your role will be challenging and diverse. It will include maintaining a number of computer systems for index-based funds and for performance analysis. You will be developing or assessing systems for evaluating the performance of portfolios. Special projects of a statistical nature will also be undertaken.

You should be numerate and able to collate and interpret statistical information. Well developed interpersonal skills will also be necessary in order to present ideas and analyses. Computer literacy is an essential requirement.

The remuneration package will be competitive and will include a discretionary bonus and range of fringe benefits. To apply please telephone Susan Mancey on 01-222 7733 or write to her at John Sears and Associates, Executive Recruitment Consultants, 7 Ouseval Lane, Gate Buildings, Dartmouth Street, London SW1H 9EP.

**John Sears and Associates**

## Major US Investment Banking Firm Planning To Open Office In London

### Seeking Senior Real Estate Finance Professional With Excellent European Contacts.

Interested Parties  
Please write Box A1362, Financial Times,  
One Southwark Bridge, London SE1 9HL

## FINANCIAL SERVICES GROUP W.1.

A progressive leading Financial Services Company has the following positions in their Securities area as a result of continuing expansion.

Experienced Stock Exchange Clerk with knowledge of Rights, Takeovers, Mergers etc. Dividend Clerk. Experience of both UK and Overseas Dividends essential.

Valuations Clerk with some knowledge of CGT preferred.

Unit Trust Valuations Portfolio Administrator. Must have Unit Trust experience.

VDU/Word Processor Operator required for various input and secretarial duties.

All salaries are negotiable and commensurate with age and experience.

Please apply in writing to: Mrs V. Garwood, No. 1 Riding House Street, London W1A 3AS

## MMS INTERNATIONAL FINANCIAL MARKET ANALYSTS

The key source of on-line Financial Market analysis, MMS International currently has opportunities for Foreign Exchange and Government Bond market analysts, with 2-5 years market experience for the London office of our European Division.

Candidates should possess a good degree in Economics, or Statistics, and have sound knowledge of Chart/Technical Analytical methods. Some training will be provided.

Please send CV's to:  
Miss K. M. Potts,  
MMS International (26C Green Hill),  
134 Piccadilly, London W1V 9FL

## THE CINEMA EXHIBITORS' ASSOCIATION

### GENERAL SECRETARY/CHIEF EXECUTIVE LONDON **CIRCA £30,000**

The Cinema Exhibitors' Association, which represents the interests of the UK cinema exhibition industry invites applications for the above post.

Duties include negotiating on behalf of the industry at the highest level. The General Secretary/Chief Executive will be responsible for the general functioning of the Association and for servicing its governing body and specialised committees.

In addition, a regular News Letter and an Annual Report are produced and also an important annual conference is organised.

The successful applicant will probably hold a degree or equivalent professional qualification and be prepared to work unconventional hours.

The salary package, together with conditions of service, will be subject to negotiation.

Written applications only, with appropriate CVs, under private & confidential cover, to be addressed to:

The President,  
Cinema Exhibitors' Association,  
Roffey House, 72/73 Dean Street,  
London W1V 5HB

### M & A ADVISER

International M & A Advisory firm is expanding its UK presence. The firm is a leader in middle market, cross-border acquisition advice with full service offices in the US, Asia and throughout Continental Europe. The following applicants should send their C.V. in confidence to receive more details:

1. An experienced dealmaker to head up the UK practice, to be compensated as a partner.
2. Other M & A professionals with three years' minimum working experience willing to match colleagues' twelve hour days.

Write Box A1359, Financial Times, One Southwark Bridge, London SE1 9HL



## DIVISIONAL MANAGEMENT ACCOUNTANT

Mid Somerset  
£ negotiable + Car and Benefits

Clarks Shoes Ltd is Europe's largest manufacturer and distributor of branded footwear, with a turnover of £250m. As the main subsidiary of the C & J Clark Group we operate 40 factories, 300 shops and supply over 1400 other outlets in the UK and many others throughout the world.

Anticipating the retirement of one of our Senior Accountants, we are taking this opportunity to bring fresh talent into our business - someone who is young enough to see this as a progressive move in his/her career and who has the potential to go further.

Our ideal profile is a graduate Chartered Accountant, early 30's, with some experience in a competitive commercial environment. We also want the intellectual capacity to make a significant contribution to the identification of critical factors for the success of our business and to report procedures.

This is a high-profile job where you can make a real impact in a unique business.

The package includes a competitive salary, a company car (flexible choice), BUPA profit sharing and a generous pension scheme. Relocation costs to central Somerset will be covered. Preliminary interviews will be held in London and Street shortly.

Please send your c.v. to Jeremy Baker, Head of Recruitment & Employee Development, or telephone for an application form on (0458) 43131 Ext. 2606.

Clarks Shoes Ltd is an equal opportunities employer and welcomes applications from all sections of the community.

Clarks Shoes Ltd  
40 High St  
Street  
Somerset  
BA18 0YA

**Clarks**

## ACCOUNTANCY COLUMN

# EC conference will concentrate the minds

By David Waller

THE EUROPEAN Commission has summoned a conference to discuss the harmonisation of accounting standards across Europe. The meeting - scheduled for next January - has concentrated the minds of the profession wonderfully on what harmonisation has been achieved so far and the best way of making progress in the future.

A research document published this week by the Fédération des Experts Comptables Européens (FEEC) - the body representing Europe's professional bodies which is today winding up its first annual conference in Brussels - looks at the record to date, examining the accounting and reporting practices of 191 companies in nine member states for the year to the end of 1987.

The research, compiled at the request of the Commission itself, looks at the extent to which companies have complied with the EC's Fourth Directive covering basic accounting, which was adopted in 1978 after a gestation 15 years.

Although certain states, most notably Italy, have yet to embrace the directive in their national law, the research shows that there has been a basic degree of harmonisation.

Thus, for example, it was found that 188 out of 191 companies had adopted the directive's prescribed format for the balance sheet and profit-and-loss account. Virtually all the companies showed their stocks and debtors on their balance sheet. All but ten companies showed the average number of people employed during the year, and of the 118 companies

engaged in more than one line of business, 98 per cent gave a segmental breakdown of turnover as required by Article 43.1(b) of the directive.

However gratifying it may be to a fund manager to find that French, British and Belgian companies all have the same captions on their balance sheets and all declare how many people they employed in 1987 or how big their debtors and stocks were, that is hardly enough on which to base a sensible investment decision. The research shows that the more important information, the more likely there are to be divergences between companies in different member states.

There are myriad different ways of accounting for pension and tax liabilities, of valuing stocks, dealing with currency fluctuations or intangible assets. In the case of the intangibles,

### Goodwill

only 88 out of the companies show them at all and of those only 32 give any indication that they are important. When it comes to the vexed issue of goodwill, there is no common ground, although the UK is clearly out of line in allowing its companies to write the stuff off against capital and reserves rather than amortising it against the P&L.

What that boils down to is that there is no real harmony of accounting standards in the EC. Indeed, as Mr George Barthes, chairman of the International Accounting Standards Committee (IASC), never tires of saying, all the divergences and variations

that are to be found in accounting worldwide are to be found within the confines of Europe alone. The day when the investor will be able to look at the accounts of two companies in the same market and make sensible comparisons is still a long way off.

The FEEC report does not look at the extent to which companies actually changed their accounting policies to meet the directive's requirements. They probably did - and will probably do so again as and when the Eighth Directive on consolidated accounts is incorporated into member states' laws. But the report does not make the obvious point that a directive is not the best mechanism for inducing accounting harmony.

It takes too long for anything to happen, for a start, as the case of Italy well illustrates. And, if the Fourth is anything to go by, a directive will shy away from prescribing a policy that would iron out ambiguities and discrepancies in a complex or controversial area. It allows too much liberty and too many derogations to member states. Diabharmony prospers. That fact has been spotted by EC bureaucrats and, lo and behold, a conference is scheduled for January.

Suddenly, those accountants who follow such arcane developments are worried that the conference will result in the Commission giving itself some accounting teeth.

Hitherto, they have been rather glad that the directives did not work, for it meant that one did not have to face up to the formidable cultural differences underlying what on the face of it may seem to be no more than

technical-rule differences.

Now there is at least the prospect of a battle between Anglo-Saxon-style, flexible accounting rules and the dirigiste, Teutonic sort. Being a bureaucracy inclined to deal only with Governmental bodies, the Commission will naturally tend towards the prescriptive approach, it is feared. What might emerge from the meeting is - horror of horrors - a third tier of accounting standards to complement national and international rules.

In principle, that would exasperate businessmen who are already fed up with the antics of the accountancy profession - over mega-mergers as much as standards.

In practice, it could mortify Anglo-Saxon businessmen if they suddenly found themselves having to comply with rigorous laws on all areas of accounting instead of just

### Contretemps

following standards. Conversely, German businessmen might become apoplectic with rage if the Commission is tarred with the IASC brush and makes them follow standards and not obey laws.

It is in that context that the contretemps between the Big Eight (soon-to-be six) international accountancy firms and the professional chartered institutes of England and Wales, Scotland and Ireland must be seen. The institutes last month circulated the big firms with the idea of setting up a European body to supervise the implementation of international standards (ie IASC standards) in EC member states. The big firms were furious.

The idea emanating from the profession seems quite sensible. The new body would be sanctioned by the EC. It would leave policing and enforcement up to the member states, it would be a Trojan Horse for Anglo-Saxon-type standards, and it would pre-empt the empire-building of those Brussels civil servants with an interest in accounting issues.

There is even a model for that sort of organisation - Cenelec, the European Committee of Electrotechnical Standardisation.

However, it was tactically inept to let the cat out of the bag at such an early stage, for such an idea would make a good bargaining position of last resort in discussions with the Commission.

What annoyed the firms was a series of pejorative references to the proposed Dearing regime, which envisages setting up a Financial Reporting Council and three ancillary bodies. The firms argue that the professional bodies should be wholeheartedly committed to the plans for a tougher standards regime in the UK. That might then be a strong position from which to deal with Brussels.

It is difficult to fault the firms' logic on this occasion. The UK needs a strong standards base and it would be helpful if the professional bodies would square up publicly behind the Dearing proposals and encourage the Government to get a move on. It is a year since the Dearing report came out and still we have no agreement on how to pay for the new regime, and nobody to implement it.

## ACCOUNTANCY APPOINTMENTS

## Financial Director

To £60,000 package London

Successful computer services subsidiary of rapidly expanding plc seeks experienced and successful finance professional to lead the drive for enhanced profitability and performance in UK and Europe.

### THE COMPANY

- ◆ Established subsidiary of acquisitive plc. Turnover £50M. Operations in UK and Europe.
- ◆ New management team refocusing business in high margin market sectors.
- ◆ Exciting plans for profitable growth and expansion in the 1990's.

### THE POSITION

- ◆ Responsible to MD for full financial reporting and controls. Key Board position.
- ◆ Urgent need to devise and implement enhancements to financial and MIS systems to improve quality of management information.
- ◆ Tighter control and management of costs and assets to maximise efficiency and profitability.

### QUALIFICATIONS

- ◆ Qualified accountant, 35-45 years old. Proven success in introducing financial controls in a large fast moving services environment.
- ◆ Highly commercial focus at both strategic and tactical levels. Able to communicate and work with line management to achieve results.
- ◆ Good knowledge of MIS. European experience an advantage.

### THE REWARDS

- ◆ Attractive base salary with performance related bonus and fringe benefits.
- ◆ Further career prospects in the UK and internationally.

Please reply in writing, enclosing full cv, Reference 8844 136  
Orion House, Grays Place,  
Slough, SL2 5AF.

SLOUGH - 0753 694844  
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## Appointments Advertising

For further  
information

call  
01-873 3000

Deirdre  
McCarthy  
ext 4177

Nicholas  
Baker  
ext 3351

Elizabeth  
Arthur  
ext 3694

## FINANCE DIRECTOR

Progressive USM Company  
N.E. London To £45,000 + car & benefits

Our client is a sales driven office automation business which has recently undergone a period of rapid expansion. Turnover, which has trebled over the last two years, now exceeds £30 million.

A recent period of consolidation has highlighted the need for an experienced Finance Director who will immediately make a very real contribution to the future direction and growth of the organisation.

The main issues which he/she will address include:

- Strategic business planning decisions.
- Overall financial management and control.

- Liaison with external advisors.
- Team building and development.

The successful applicant will be a commercially-minded qualified accountant combining strong technical skills with the ability to communicate effectively at all levels. An insight into small, expanding businesses would be useful and applicants should be prepared for involvement at all levels throughout the organisation.

Please reply in confidence, enclosing full career details and quoting reference C7277 to Hilary Douglas.

**KPMG** Peat Marwick McLintock

Executive Selection and Search  
70 Fleet Street, London EC4Y 7EU

## FINANCIAL ENTREPRENEURS

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CREATIVE ACCOUNTANTS PHONE 01 821 5377/FAX 01 821 5385

## Financial Director

South Wales To £40,000 + Car

The company designs and manufactures in South Wales a technically sophisticated product which is sold in the UK and across Europe. With some 500 employees, and a turnover of around £50 million, it is currently preparing for a period of rapid expansion. The Financial Director will be responsible for the introduction of modern computerised cost accounting systems and budgetary controls.

Candidates, who are likely to be in their 30's, should be qualified accountants or MBAs, and have Controllershship experience in a manufacturing environment, probably with a major multinational. Knowledge of, or willingness to learn, a European language would be an asset.

Please write to the Executive Selection Director, Nicholas Angell Limited, 11 Waterloo Place, London SW1Y 4AU.

# MANAGER OF TAX PLANNING - EUROPE PARIS BASED

INTERNATIONAL RELOCATION  
AND TOP BENEFITS PACKAGE

At Apple, we are continuing to grow our organisation in Europe to meet the changing needs of our business, and setting up the structure that will allow us to go into the 1990's well-equipped to continue our outstanding success to date, with worldwide revenues well in excess of \$4 billion and growth rates exceeding 50%.

As Manager of Tax Planning, based at our European Headquarters in Paris, you will be a key member of the established European Tax Department. Reporting to the Head of European Tax, you will be responsible for developing and implementing tax strategies to support some 15 operating subsidiaries performing a wide range of activities across Europe, in the context of the complex and constantly changing European business and tax environment.

You will be expected to make a major contribution to business policy by:

- Identifying tax planning opportunities.
- Developing effective tax strategies.
- Analysing the tax implications of business decisions.
- Advising management on optimal tax structures.
- Coordinating and implementing approved recommendations.

You will also be negotiating with tax authorities and assisting in tax audits. All tasks will require close contact with the U.S. tax department of Apple, particularly in coordinating U.S. tax projects and analysing the U.S. implications of European tax strategies, as well as regular liaison with European and subsidiary management and external professional advisors.

For this demanding, project based role, you will have a good academic and sound financial background, together with several years broad-based experience in corporate tax compliance and planning with an international exposure, gained either within the tax department of a major accountancy or legal practice, or as a Tax Specialist in an International Group.

We are looking for candidates able to adapt to a fast-growing environment, take initiatives, and work independently. The challenges, rewards and opportunities within Apple are exceptional, and the benefits and relocation package have been structured to attract candidates of the highest calibre. For further details or a confidential discussion please call our consultant, Neil Warr at Financial Selection Services on 01-387 5400 (out of hours 0923 819298) or write to him at Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN. (Quoting ref. 10087).

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Apple



# Director of Operational Finance

## Northern Home Counties

### £40,000 + Car + Bonus + Share Options

Our client is an international software group with an excellent growth record and is highly regarded within its sector.

As a direct consequence of this success the group seeks to make this new appointment with responsibility for managing the finance function of 15 people, reviewing divisional performance and involvement in post acquisition projects where applicable. There will be close involvement with Main Board Directors and divisional management. The role will involve some international travel.

Candidates should be qualified accountants aged early to mid 30's with good interpersonal skills, commercial awareness, a sense of humour and a high level of

commitment. The person should be capable of contributing positively within a growth environment.

The attractive remuneration package includes significant bonus, share options and relocation expenses if applicable.

Please telephone or write enclosing full curriculum vitae quoting ref: 347 to:

Nigel Hopkins FCA,  
97 Jermyn Street,  
London SW1Y 6JE  
Tel: 01-839 4572



FINANCIAL SELECTION AND SEARCH

# GROUP CHIEF ACCOUNTANT

£30,000 + Car + Benefits  
Bedfordshire

Macarthy PLC is an integrated Healthcare Group involved in the distribution and retailing of pharmaceutical and healthcare related products with a turnover in excess of £300 million. As a result of internal promotion a vacancy now exists in the Group's Headquarters for the position of Group Chief Accountant.

Reporting to the Group Finance Director and managing a small Head Office team you will co-ordinate all Group financial, taxation and accounting matters, develop and maintain standards throughout the Group and be involved in ad-hoc investigation work including acquisitions.

You will be a Chartered Accountant aged 28-35, with experience of working in a major firm of auditors. Hands-on experience with PC-based spreadsheet applications, coupled with excellent communication, managerial and influencing skills are essential. Potential for personal development within the Group is good, so in addition to good technical skills, applicants must demonstrate drive, ambition and an ability to achieve.

An attractive package will be offered including a performance related bonus.

Please send a detailed C.V. to:  
The Group Personnel Director,  
Macarthy PLC,  
Delta House,  
33 Hockliffe Street,  
Leighton Buzzard,  
Bedfordshire LU7 6EZ



MACARTHY PLC

# GROUP TREASURER

## International Property Group

### to £70,000 + car + substantial benefits

Operating through subsidiary companies in France, Germany, Holland, Portugal, Spain and the UK, this new property group is to be floated on the Swedish Stock Exchange in January 1990 with capital of £40 million. The company will establish a portfolio of property development projects throughout Europe.

Reporting to the Chief Executive, you will be responsible for all treasury management operations and, in particular, for helping to raise £160 million to support the group's business activities in Year 1. The role requires a considerable amount of international travel.

You will already have a strong background in international treasury work and, ideally, some experience of the property sector. Combining a high level of technical expertise with an energetic and innovative approach, you will help to create new business opportunities by joining a small, entrepreneurial management team which has an outstanding record of commercial success. There are opportunities for exceptional financial rewards.

Please send a career résumé, with salary history and day time telephone number quoting reference 3079, to Neil Cameron, Executive Selection Division.



Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB.  
Telephone: 01-353 7361.

# Finance and Administration Director

## Student Loans Company c.£40,000 + bonus + car Glasgow

This is a rare career opportunity to play a major contribution in building a new organisation. From next September it is planned that a loan administration company, owned by financial institutions and under contract to the Government, will administer the provision of 'top-up' loans to students in higher education. The establishment of this new company, which will employ up to 250 personnel, represents a major management challenge and a Finance and Administration Director is now urgently sought.

The initial priority will be to drive the project implementation plan forward for your area, appoint the management team and ensure that the

systems, procedures and personnel are in place and fully operational for August 1990. Subsequently, the task will be to provide a full range of financial and administrative services to the Board.

This challenging hands-on role requires a qualified accountant with broad-based senior financial and administrative management experience gained in a service industry. Previous experience in a banking or financial environment would be desirable but is not essential. Importantly, the appointment requires someone with energy, strong leadership and organisational skills and the maturity and ability to liaise and negotiate at a senior level.

An initial service contract is

envisaged which will be confirmed subject to Parliamentary approval of the legislation needed to establish the loans scheme. The remuneration package will reflect the importance of this position and relocation assistance will be provided if necessary.

Individuals interested in exploring this opportunity further should write or telephone Milton Hes quoting ref. D/0004FT at the address below. All approaches will be treated in the strictest confidence.

Executive Selection Division  
Price Waterhouse  
Management Consultants  
No. 1 London Bridge  
London SE1 9QL  
Tel. 01-334 5190



## ACCOUNTING CONSULTANT/ PROBLEM SOLVER AVAILABLE

Just finishing latest project and now ready for short or long term accounting assignments, top class accountant with over 20 years varied experience. Excellent recommendations and a successful achiever and motivator up to the highest level.

Please contact:  
Mr David Paine, 2nd Floor,  
Wells House, 77-79 Wells Street,  
London W1  
Telephone: (01) 580 5522

# Financial Director (Designate)

Essex

Our client is an expanding private group of companies involved in the brewing industry and property development. Group turnover is currently in the region of £5m. The Group has ambitious plans for expansion and has consequently identified the need for a Financial Director (Designate).

This is a broadly based financial directorship with the emphasis on the provision of meaningful management information, particularly in relation to cost control. You will be directly responsible to the Managing Director for the financial management and administration of the company, assisted by a small team of staff. You will work closely with the Managing Director in making key commercial decisions and with other

c.£32,000 + car

external advisers and banks. The successful candidate will be aged between 28-35, a qualified accountant with appropriate experience gained either in commerce/industry or at manager level within the profession. A "hands on" management style is required, together with experience of computerised systems and the ability to contribute to the overall direction of the business.

Please reply in confidence, quoting Ref 0800 to Fiona Stophes, adviser to our client, giving concise career, salary and personal details at Ernst & Young, Compass House, 80 Newmarket Road, Cambridge CB5 8DZ.



# Deputy Treasurer

Central London

c.£35,000

We are acting for a major UK corporate with a £multibillion turnover.

A well-structured, highly sophisticated treasury function co-ordinates all funding and hedging activities on behalf of the group.

They seek a deputy treasurer to take responsibility for the day-to-day management of the department. The role will encompass the supervision of foreign exchange dealing, currency deposits and borrowings and the quality control of all accounting information pertinent to the treasury operation. In addition, you will utilise effectively the appropriate risk management tools to protect the Group's interest rate and currency exposure.

The successful candidate will be an experienced Treasury Professional, ideally with an accounting qualification, who can

demonstrate an intimate knowledge of treasury products and their application. This position demands an innovative and creative individual who can combine routine duties with specialist one-off projects in areas such as Eurobonds, Commercial Paper, systems integration and overseas acquisitions. Probably aged between 27 and 35, applicants must have a successful track record in a corporate treasury or related field.

A highly competitive remuneration package is available. The potential in personal and professional development is second to none.

Interested parties should contact Nick Bennett on 01-831 2000 or write to him at

Michael Page City,  
39-41 Farker Street,  
London WC2B 5LE.



# YOUNG MANAGEMENT ACCOUNTANTS FOR Financial Analysis

Top multinational Berks to £25,000 + car

Continuing growth through acquisition and subsequent internal re-organisation has resulted in the need to fill two key appointments at the prestige UK headquarters of this well-known, broadly-based multinational corporation.

These positions, both necessitating close liaison with divisional sales and marketing functions, will involve the provision of effective management accounting support with a strong emphasis on planning, rolling projections, forecasting and monthly performance reviews. The key requirement is for graduate calibre, CIMA-qualified accountants who have upwards of a year's experience in sales and marketing financial analysis with

blue-chip companies. Candidates who meet this specification will be offered a highly competitive salary and benefits package including, if appointed at the junior senior level, a company car. This is an excellent environment in which to broaden your professional skills and development prospects within this diverse international organisation are first-class.

Please send your full cv to Media System, Garden House, Colsters Business Centre, 8 Bitterness Park, London SW9 4BG, quoting ref: 19737. On the envelope your application will be forwarded directly to our client unless marked "security check" and noting separately companies to which it should not be sent.



# Management Accountant (Financial Controller Designate)

S W SURREY

£30,000 + CAR + BENEFITS

Our client is a highly successful business in marketing and publishing. In the last three years it has diversified its activities by exploiting a niche in the market, and is currently undergoing a period of rapid growth and increased market penetration, both in the UK and North America. Turnover is approaching £20 million.

Reporting to the Financial Director, this is a high profile role within the organisation, with early promotion for the candidate able to prove himself/herself quickly. The appointee will manage an Accounts team of eight staff and be responsible for the timely and effective provision of key information to the senior management team. There will be

significant input into analysing and improving profitability, budgets, forecasts and the development of the computerised accounting system.

The position calls for a qualified ACMA/ACCA/ACA aged 30-39, a team player with sound commercial awareness and proven commercial accounting experience gained preferably in both large and small company environments. Good interpersonal and communication skills are also essential.

Candidates seeking further information on this exceptional opportunity should telephone Jane Ross on 0483 740810, or write to her at Templeton Pijnacker, Halford House, Hook Heath Road, Woking, Surrey GU22 0QE. Fax 04862 70729.



FINANCIAL RECRUITMENT CONSULTANTS

# Manager of Operations

## Financial Services Dublin

A major overseas bank group, with a substantial on-going international business, requires a Manager of Operations for its recently established, key subsidiary operating under the Dublin International Financial Services Centre Scheme.

The requirement is for an energetic, experienced Banker with a minimum of 8-10 years experience in the sphere of international trade finance, specifically in the area of Documentary Credits/Documentary Finance.

The person appointed must be conversant with computer based operations and have proven

management capabilities. An attractive remuneration package is available. If you would like to be considered for this appointment please contact Tom Yeaton at

Price Waterhouse  
Executive Selection Consultants,  
Gardiner House,  
Wilton Place,  
Dublin 2,  
Republic of Ireland.





# Financial Director Designate

NORTH HAMPSHIRE, c.£35,000+CAR

For this young, autonomous and dynamic company operating in the highly specialised field of image processing, the organisation has secured the position of a prime supplier in this sector and its products enjoy a strong international reputation.

As a key member of a small but highly motivated management team, you will be expected to make a significant contribution in driving forward the performance of the business, determining financial objectives and be instrumental in the planning process. Initial requirements will include the development of accounting and information systems with the objective of providing sound and timely

management information for controlling and planning the commercial success of the operation.

A qualified accountant, probably in the age range of 30-40, you must be able to demonstrate well developed commercial acumen in addition to sound technical skills. Ideally, you should have a background in the high-tech sector with experience of supporting international contracts. Knowledge of US accounting requirements would be a distinct advantage. As an individual you must be a 'hands-on' and enthusiastic person, with the appropriate skills and personality to withstand the rigours of an enterprise enjoying considerable

growth. The position will involve some international travel of short stay duration.

Please reply in confidence enclosing a career résumé and quoting a daytime telephone number to Adrian Edgel, Coopers & Lybrand Executive Resourcing Limited, 9 Greyfriars Road, Reading, Berkshire RG1 1UG - quoting reference AEB04.

Executive Resourcing **Coopers & Lybrand**

# SENIOR EDP AUDITOR

UK AND EUROPE

Surrey - 25 mins Waterloo to £35,000 + car

Our clients are the UK affiliate of an international food manufacturing and distribution network. With businesses spanning 47 countries, many of their best selling brands are household names. A programme of worldwide acquisition, restructure and commitment to product development is resulting in significantly increased group sales and share earnings.

Security controls have long been a group priority. A recent initiative has resulted in the development of a new European audit programme and an EDP Auditor is now required to cover Benelux, Scandinavia, Ireland and the UK. This role, which will be particularly challenging, will involve the establishment of the EDP audit function

within a European context. Specific tasks will include new systems review (pre and post-implementation), development of audit software systems, project control and security surveillance.

To succeed in this stimulating and progressive environment, candidates should demonstrate strong inter-personal skills, professionalism, and independence in addition to the pre-requisite chartered accountancy qualification. Two to three years practical experience of EDP audit are essential, a part of which may have been gained outside public practice.

Please write in confidence quoting reference P2046, to Hilary Douglas.

Controller  
— Africa  
(London Based)

W. London

to £35,000 +  
Car + Benefits

Our client, a global leader in international commodities, has retained its position through its ability to develop new and more effective ways of bringing basic products and services to consumers throughout the world. The company has the capability to respond quickly to changing circumstances allowing continued growth in traditionally cyclical businesses.

Recent internal restructuring has generated the need to recruit a Controller for the Africa Division. The role is based in London but has the potential for a limited amount of travel. With operating companies throughout Africa, the position has direct day to day responsibility for the finance and administration functions of our client's London based consultancy business, and supervisory and co-ordinating responsibility for the same functions in the African companies.

This opportunity will appeal to a qualified ACA (aged 30-40) with a minimum of 2 years experience in an African country, probably with an audit firm, but possibly in commerce. The successful candidate must be able to communicate at all levels and possess the ability to deal with a fast moving and challenging environment.

Benefits include an attractive remuneration package, company car and the opportunity to both gain senior management exposure and develop an outstanding career based entirely on merit.

For further information in strict confidence contact Robert Walker or David Craig on 01-287 6285 (evenings and weekends 01-475 2386). Alternatively, forward a brief résumé to our London office quoting Ref: KW 1053.

**WALKER HAMILL**  
Financial Recruitment Consultants

29-30 Kingly Street London W1R 5LB Tel: 01 287 6285 Fax: 01 287 6270

# KPMG Peat Marwick McLintock

Executive Selection and Search  
70 Fleet Street, London EC4Y 1EU

The  
**BODDINGTON**  
Group plc

## Group Financial Controller

Manchester c.£30,000 + Executive Car

The Boddington Group plc, a quoted Manchester based company, is a major hospitality and leisure Group. It has significant interests in pubs, hotels and restaurants, drinks wholesaling and health care. Strategic moves (including acquisitions) coupled with Group restructuring, have established a strong base for the future development of the Group in these rapidly expanding market sectors.

The recently appointed Group Finance Director now requires an ambitious and commercially orientated young accountant, to assist in the development of the Group's financial reporting structure and the implementation of financial controls. As Group Financial Controller, you will have overall responsibility for the Group accounting function, treasury management and property and statutory accounting. Additionally, you will be responsible for the appraisal and

analysis of both business performance and new investments.

Candidates should be graduate qualified accountants, probably aged under 30, who can demonstrate outstanding technical, commercial and man-management skills, together with a track record of success in their career to date. This should be seen as a significant career move and will provide the basis for long term progression within the Group. The excellent package will include relocation where applicable.

Interested applicants should forward their Curriculum Vitae quoting Ref: 4490 to Alan Dickinson ACMA, Michael Page Finance, Executive Division, Clarendon House, 81 Mosley Street, Manchester M2 3LQ.

**Michael Page Finance**

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London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
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## Your Career, Our Expertise

**Corporate Finance - City**  
From £28,000 + Bonus + Benefits

If you are seeking exposure to both mainstream UK activities and cross-border US style transactions, you will relish the prospect of this unique opportunity. This exciting start-up team, led by experienced City corporate financiers, backed by a leading US conglomerate, is committed to establishing a strong European presence. A bright, high-flying ACA, you should demonstrate resilience and initiative, and thrive in a performance driven environment. Ref: B263

**Project Accountant - City**  
To £26,000 + Benefits

One of the best names in the stockbroking world, our client has an exciting non-routine role for a bright newly qualified ACA. The successful candidate will undertake investigations into overseas acquisitions or restructurings, along with other ad hoc work. A European language would be an advantage. Ref: C352

For details of these and other vacancies please contact Jayne Smith or John Bowen on (01) 583 0073 or (01) 542 8868 (evenings and weekends), or send your CV in complete confidence to: 16-18 New Bridge Street, London EC4V 6AU. Fax (01) 353 3908.

**Financial Controller - SWI**  
c.£27,000 + Car + Bens

Control the finance function of a prestigious restaurant chain from the attractive head offices of this multi-functional group. Recently qualified, with a hands-on approach and good knowledge of P.C. spreadsheets, responsibilities will cover the computerised accounting function, project appraisals and staff supervision. Prospects include rapid progression within the group's executive team. Ref: W283

**Media Accountant - WI**  
c.£24,000 + Bens

Using a strategy of carefully selected acquisitions, our client is a success story in advertising. They seek a newly qualified ACA to collate marketing and financial information on international operations, and to provide high level reports to senior management. Strong interpersonal skills and a good academic record are prerequisites. Ref: W251

**BADENOCH & CLARK**  
recruitment specialists

## High Profile Role for Top Quality Individual FINANCIAL EXECUTIVE - MAJOR PLC

Central London Age 28-32 up to £35,000 pa plus car etc

Many large blue-chip PLCs would appear to offer the young Accountant challenge and opportunity, both within the immediate role and the medium-term prospects. Few such organisations, however, ultimately can produce such early high-level exposure and the successful track-record of rapid and exciting promotions that our client can evidence.

This organisation is now seeking to fill a key position within a small professional team who constitute a new department with a particularly demanding brief. The other members of the team are young, well motivated and combined with a wealth of top quality experience. The successful candidate, who will enjoy frequent contact with senior management, will be required to demonstrate similar qualities and will additionally need to:

- Demonstrate an ability to function with the minimum of supervision when completing specific assignments, dealing with complex business and control issues and

- communicating with senior management
- Propose sound recommendations to management for the improvement and establishment of policies and procedures
- Possess the high potential to undertake a business role in a Senior Financial position after the completion of this initial role.

You will be a Qualified Accountant, and may (although not essentially) be leaving the profession from a relatively senior position. You will now be seeking a role within a prestigious blue-chip PLC which will ensure that your career path continues along the fast-track.

If you wish to discuss how your career aspirations may be met by this outstanding opportunity please call Karen Wilson, Director, on 01-491 3431 or write to her at FMS, 14 Cork Street, London W1X 1PF enclosing a recent CV and note of current salary.

**FMS**

Search and Selection Specialists  
for  
Financial Management

## Financial Director Make a Direct Impact on an Expanding Business

If you are seeking more involvement in general business management you will relish this excellent opportunity with an autonomous publishing subsidiary of a high profile international group. Its goal is to dominate selected financial information markets. This challenging role will involve worldwide travel and lay foundations for an international career.

Success will stem from your ability to improve management information systems, reinforcing the Managing Director's ability to anticipate problems and exploit opportunities. Managing a small team you will prepare in-house budgets and accounts, act as Company Secretary and assist in the evaluation of international acquisitions and new product development.

You are a qualified Accountant, ambitious, energetic and probably under 45. You have excellent interpersonal skills and thrive on meeting tight deadlines in a dynamic environment. You can point to experience of systems development and contributing to management decisions. Exposure to publishing is an advantage but not essential.

Attractive rewards include a basic salary of circa £35,000 plus significant performance bonus, car and relocation assistance. Take the first step by writing with full CV to our consultants Richard Taylor or Patrick Hill of Aston Zoraster Limited, Westminster House, 58 London Street, Reading, Berkshire RG1 4SQ. Telephone: 0734 568123.

**Aston Zoraster**  
INTERNATIONAL SEARCH & SELECTION

£25-30,000 + car

## Financial Controller

A qualified Accountant you will have that rare combination - financial expertise and commercial flair. This role will test your ability to initiate new ideas and highlight the financial implications of a variety of business decisions. Personal qualities should include good communication skills, a sense of humour and an effective management style. Your age is less material than aptitude, application, approach and alliteration.

**SHORT TERM** • "Hands-on" involvement in the preparation of budgets, forecasts, monthly/quarterly management and annual statutory accounts.

**MEDIUM TERM** • Enhancing existing computerised systems and generally refining the quality of management information.  
• Managing the financial aspects of a variety of client accounts.

**LONG TERM** • Setting up financial reporting systems for subsidiary activities.

- Investigating potential areas of expansion.
- Providing practical input to corporate business planning and control.
- Liaising with financial institutions and advisers on corporate growth.

**LONG TERM**

Buro Four Project Services is an independent professional consultancy offering a full range of management services to the construction industry. Based in London, they have projects and contacts throughout the UK as well as various interests and activities in Europe, with a current staff level of 40 people.

This is a unique opportunity to develop your career in tandem with an expanding organisation.

If you are interested in this position, telephone Neil Jury on the number below during working hours (evenings and weekends 0457 841804), alternatively send a full CV with covering letter to the following address. Ref: NDJ116

FREEPOST, 36-40 Liverpool Road, Luton, Beds. LU1 1YX Telephone Number: 0582 423472. Fax Number: 0582 415868

**RESOURCE SELECTION** standing out from the crowd



## Finance Manager

**London Leisure**  
**£30,000 + Car**

Our client is an extremely progressive and much respected UK plc that has achieved rapid expansion and a high presence within the leisure sector by both acquisitions and organic growth. This growth has now projected the divisions to be major forces within their respective UK sectors and the largest division, to £130m, is recognised as the market leader within its sphere.

Due to internal promotions and constant expansion plans our client now seeks to appoint an ambitious individual to assume full financial accounting responsibilities for this £130m division. The role, which reports at a senior level, is a broad one with strong emphasis on man management (30 staff) coupled with continual input to systems and computerisation improvements.

This is an excellent opportunity for a qualified accountant, aged 28-34, with good inter-personal and management skills to join a highly commercial and progressive organisation. Good presentation and enthusiasm are vital to deal with a wide diversity of personnel and disciplines. Future career prospects are excellent.

Please telephone or write enclosing full curriculum vitae quoting ref: 346 to:  
Philip Cartwright FCMA,  
97 Jermyn Street,  
London SW1Y 6JE  
Tel: 01-839 4572

**Cartwright  
Hopkins**

FINANCIAL SELECTION AND SEARCH

## Taxation Manager

**City**

**up to £45k + bonus + car**

Legal & General is one of Europe's largest publicly quoted insurance-investment and financial services groups. The scale and variety of our business makes the role of Taxation Manager a responsible and challenging appointment with the broadest professional scope.

Reporting to the Group Taxation Manager, you will be expected to make a major impact on performance throughout the Group, by your management of the department's small professional team and your involvement in a wide range of projects. You will need considerable experience as a tax professional and excellent management and negotiating skills.

If you have a particular knowledge of the

insurance sector - so much the better, but in any case you must be able to analyse and explain complicated tax issues in a manner which allows effective management decisions.

In return, you'll receive a highly attractive salary and performance related bonus plus a car and benefits which include profit sharing, non-contributory pension scheme and free medical insurance.

For further details, please send a detailed C.V. to P.J. O'Sullivan, Personnel Manager (Group), Legal & General Group plc, Temple Court, 11 Queen Victoria Street, London EC4N 4TP.

**Legal &  
General**

Legal & General is an equal opportunities employer

## DIVISIONAL ACCOUNTANT

**Surrey c.£27,500 + Car**

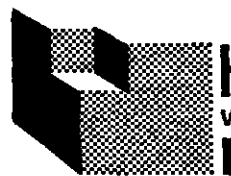
This is a high profile appointment within a major group which operates nationally in the manufacture, marketing and distribution of consumer goods. It is designed to give the individual maximum opportunity for gaining an understanding of the business and for attaining early promotion.

Responsibilities cover consolidated management accounting information, budgets, forecasts and longer term plans involving a critical view of operating performance.

Applications are invited from ambitious qualified accountants aged 27-35 who can demonstrate a flair for technical matters and the ability to communicate effectively with Directors and senior members of operating subsidiaries.

This attractive vacancy offers considerable scope for continued career development in a dynamic organisation which is enjoying profitable organic and acquisitive growth.

For further information on this exceptional career opportunity please contact **Malcolm J. Hudson**.



**HUDSON SHRIBMAN**

VERNON HSE-SOULIAN AVE LONDON WC1A 2QH TEL: 01-831 2323

FINANCIAL RECRUITMENT

## RETAIL ACCOUNTANT

**North London**

**To £25,000 + Car**

As one of the UK's largest and most successful retail and manufacturing groups, our client is committed to continuing its impressive growth record.

In a sector as competitive as retail its success stems from the continued enhancement of product ranges and effectively targeted store development.

In order to strengthen the management team, they seek a high calibre individual to report directly to and deputise for the Senior Financial Accountant. Your brief will include financial systems development,

provision of financial and management information and supervision of a team of five. This highly commercial role will involve working and liaising with all areas of the business.

As a recently qualified Accountant under the age of 30, you will have strong communication skills and possess an assertive and confident personality. Future prospects within this young dynamic company will be limited only by your own personal ability.

Interested applicants should telephone Melanie Falkingham on 01-437 0464 or write to her, enclosing a detailed CV, at the address below.

**ROBERT • WALTERS • ASSOCIATES**

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP

Telephone: 01-437 0464

## Oil Tax Specialists

**c.£35,000 + Car**

The Price Waterhouse tax consultancy practice provides a comprehensive range of services to large multinational companies in the oil industry.

We have attractive career opportunities, based in London, for tax professionals with at least two years' experience of oil related work.

You will broaden your tax awareness, by specialising predominantly in oil based clients. Detailed working knowledge of Petroleum Revenue Tax is not essential as specialist in-house training will be provided.

Your portfolio will also include a range of companies in the manufacturing, retail and financial services sectors.

Probably aged between 25 and 35, you will enjoy a competitive remuneration package with an attractive relocation plan.

Please write, with detailed CV to:

Bonne Paton,  
Price Waterhouse,  
Southwark Towers,  
32 London Bridge Street,  
London SE1 9SY.

**Price Waterhouse**



OFFICES IN: LONDON • ABERDEEN • BIRMINGHAM • BRISTOL • CARDIFF • EDINBURGH • GLASGOW • LEEDS • LEICESTER • LIVERPOOL • MANCHESTER • MIDDLERBROUGH • NEWCASTLE • NOTTINGHAM • REDHILL • ST. ALBANS • SOUTHAMPTON • WINDSOR • ASSOCIATED FIRMS IN IRELAND, THE CHANNEL ISLANDS AND THE ISLE OF MAN

## Financial Controller

**Major British Group**

**South of England**

**to £28,000 + car**

Our Client, a rapidly expanding subsidiary of a highly successful British PLC engaged in the leisure industry, is now seeking to recruit a high calibre Financial Controller.

Based at the Group's modern headquarters near to the southern part of the M25 and reporting to the Finance Director, the Financial Controller will be involved in the accounting and financial control of the company and its operating locations.

You will be a key member of a small high calibre team responsible for the timely production of all financial and management accounts, budgeting systems development as well as the establishment of close working relationships with colleagues at operating locations.

You must be a qualified Accountant, probably Chartered or Certified, ideally with a degree and aged between 23-28 with a minimum of one years' post qualification experience preferably gained in a commercial environment. Good computer skills and an ability to take a 'hands-on' approach are further requirements for this position. In addition you must be highly motivated with strong leadership and intellectual qualities and be able to demonstrate first-class technical and interpersonal skills.

The attractive remuneration package which includes bonus and company car, reflects the importance of this position and there are considerable long term career prospects within the Group.

If you are interested please telephone Graham Marlow on 0532 451212 or send your CV, in confidence, quoting reference number 671, to Adamson & Partners Ltd, 10 Lisbon Square, Leeds LS1 4LY. Fax number 0532 420802.

**ADAMSON & PARTNERS LTD.**

Executive Search and Selection

## Hoggett Bowers

### Financial Controller

**Fashion Products**

**Manchester.**

A highly profitable and dynamic company founded only two years ago, selling fashion orientated products via Direct Mail and through a chain of In-Store concessions, seeks a financial controller to develop its financial systems and prepare management accounts with a view to obtaining a USM listing in the next five years. The appointee will be responsible for the further development and installation of computerised Pegasus accounting systems, monthly management accounts and all aspects of credit control. The business is very cash rich requiring the investment of substantial funds at the best rates. Candidates, aged 25-30, should be chartered accountants who have ideally worked in the retail or service sector and have the ability to 'get behind the figures' and have the entrepreneurial skills to recognise opportunities. Must be able to work as part of a small highly motivated team and communicate and relate at all levels. Equity participation is a distinct possibility.

R.A. Flude, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF, 061-832 3500, Fax: 061-834 8577. Ref: M12084/FT.

### Management Accountant

**Major Group Career Prospects**

**Manufacturing**

**South Coast.**

Belonging to a substantial and acquisitive multinational this profitable engineering company supplies a wide range of UK and European clients with an extensive product portfolio. State of the art plant and machinery is supported by sophisticated computer based administration, and the company is poised to benefit from a major capital expenditure programme. Reporting to the financial director, responsibility is for the provision of management accounting information, systems development to support business growth, and the supervision of a small team. This interesting opportunity will appeal to ACMA qualified candidates in the 28-40 age range, preferably from a manufacturing or engineering background, who are looking for a progressive career move, with longer term promotion prospects at both company and group level. Relocation assistance is available to a pleasant area on the South Coast.

A.J.L. Sattler, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QP, 0753-858851, Fax: 0753-853339. Ref: W12080/FT.

These positions are open to male or female candidates. Please send c.v. or telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR  
A Member of Blue Arrow plc

## Group Financial Controller

**WELWYN GARDEN CITY, c.£35,000 + CAR + BENEFITS**

As a progressive, expanding, acquisition minded industrial investment group, the £100 million turnover business currently has 7 operating subsidiaries throughout the UK.

The new position of Group Financial Controller is being established due to the need to enhance the quality and scope of the financial information available to general management; to improve control over budgeting, forecasting and long term planning procedures; and to ensure that adequate expertise is available to address

ad-hoc projects such as acquisition reviews and capital expenditure proposals.

A young qualified accountant is sought who is confident, a self starter and someone who is keen to become involved in all aspects of the business using his/her initiative. You must be a good communicator and be able to demonstrate the ability to take on increasing responsibilities.

Désirables please, with an indication of salary progression and a daytime

telephone number to John Elliot, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham, B2 5JF, quoting reference JE72.

**Executive  
Resourcing**

**Coopers  
& Lybrand**



## Project Auditor - Oil & Gas

c£27,000 + Car

We are recruiting on behalf of a leading independent oil and gas company, currently enjoying considerable success in one of its key areas of activity - namely, the North Sea. As a result of an internal promotion, it seeks to appoint an individual to the small project audit team. Although based in Central London, the appointee will spend approximately 40% of his or her time on assignment, mainly in the U.K. The individual will assume responsibility for:

- \* Financial, contract and operational audit at various project sites.
- \* Joint venture reviews.
- \* A variety of ad hoc projects and investigations.

Applications are invited from individuals who feel they are able to meet the challenges of this important role and who possess experience of the oil and gas industry, preferably from an audit function. A formal accounting qualification is not a prerequisite for this role - more important is the ability to communicate with operational management and to bring a commercial approach to the function. Please contact the advising consultant, Gerard Davies, on 01-831 2000 or write to him at Michael Page Finance, 39 Parker Street, London WC2B 5LL. Alternatively, applications may be sent by fax on 01-831 2612. Complete confidentiality is assured.

**Michael Page Finance**  
International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

## Divisional Finance Director

South Yorkshire

to £32,000 + Car

Our client is a well established private group of companies, engaged in the manufacture and supply of consumer products. Recent re-organisation leaves them with a strong balance sheet and ideally placed to exploit current and future market opportunities. Due to internal promotion, they now seek to appoint a Divisional Finance Director who, reporting to the Managing Director, will assume full responsibility for all finance and related functions. Emphasis will be placed on the ability to make a significant contribution at board level, particularly in commercial and strategic areas, along with the continued enhancement of strict financial control procedures. Candidates, aged over 30, should be qualified Accountants, who can demonstrate a track

record of success to date, ideally including computerised manufacturing systems implementation, a strong personality allied with sound technical skills and the ability to communicate effectively at all levels and across all disciplines. This is regarded as an excellent opportunity for a positive, enthusiastic and commercially aware Accountant, to make a real contribution to the development of a dynamic business.

A comprehensive remuneration package, including relocation facilities, is available. Interested applicants should write to James J. Russell, enclosing a CV and quoting ref: L8506, at Michael Page Finance, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. Tel: (0532) 450212.

**Michael Page Finance**  
International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

## FINANCIAL CONTROLLER

CITY £45,000 + Car + Benefits

Gerard is a worldwide commodity brokerage and trading company with memberships of all the major futures and options exchanges in the world and offices in London, Chicago, New York, Tokyo and Seoul.

Continued growth necessitates the strengthening of the senior management team by the recruitment of a strong financial controller with directorship potential.

The position will have responsibility for daily operation and development of the financial and management information systems.

Applicants should be qualified accountants with relevant experience gained in a similar industry or from a trading environment. A degree of commercial awareness together with good communication skills and a disciplined approach is required.

Please apply in confidence to D.G. Over, Finance Director, Gerald Limited World Trade Centre, St Katherine By The Tower, London E1 9AA. Telephone (01) 481-0681

**GERALD LIMITED**

## FINANCIAL CONTROLLER

Thames Valley

c. £43,000 + bonus + car

With a turnover approaching £1 billion and a strong record of profitable growth, our client is the major subsidiary of a prestigious British plc. The company which has significant operational autonomy, specialises in the marketing of high value consumer durables throughout Great Britain and is highly respected in this major sector of the British economy.

Reporting to the FD, the Financial Controller will take responsibility for the financial reporting and administration function through a Chief Accountant and some 30 staff. The main emphasis of the role however, is upon financial planning, forecasting, performance monitoring and active participation in commercial decision making. This entails close involvement in marketing, price negotiations and business strategy, working alongside senior operational management.

This demanding, high profile role requires a qualified accountant of graduate calibre probably aged 30-38. You should have a record of success in a major company,

including senior experience of financial reporting. Strong planning skills, ideally gained in a progressive firm or retail environment are essential, as is a well developed commercial awareness. You should also have strong communication skills, self confidence and judgement.

In addition to the attractive salary, there is a non-contributory pension, performance bonus and a fully expensed prestige car. Through its forward looking management development policy, moreover, the group can provide scope for progression to senior finance or general management roles.

Please reply in confidence, giving concise career, personal and salary details to Heather Male, quoting Ref: L459.

Egor Executive Selection,  
58 St. James's Street  
London SW1A 1LD (01-629 8070)

**EGOR**  
EXECUTIVE SELECTION

United Kingdom • Belgium • Denmark • France • Germany • Italy • Netherlands • Portugal • Spain • Sweden

## Freight Transport Association

### ARE YOU FED UP WITH THE CITY?

The Freight Transport Association has an immediate vacancy for a

**CHIEF ACCOUNTANT**  
£25K + CAR TUNBRIDGE WELLS

We are a major trade association providing a wide range of services to the transport and distribution sector of industry throughout Britain and Europe. Owing to the pending retirement of the present Chief Accountant we are seeking a successor to head up the Association's accountancy, business management and computer functions.

There will be opportunities to travel to FTA regions, to participate in training programmes at the FTA residential training college and to work as a member of an energetic management team in the broader context of the Association's affairs.

The position offers excellent prospects to professionally qualified persons who must be fully conversant with computer applications.

The package includes private medical insurance, excellent pension arrangements with life and long term disability cover, car and assistance with removal expenses.

Please apply in writing to:

Keith Taylor  
Director of Training & Personnel  
Freight Transport & Personnel  
Hermes House  
St John's Road  
Tunbridge Wells  
Kent TN4 5UZ

## YOUNG CHARTERED ACCOUNTANT

For Corporate Role

Age 25-30  
Harrogate

Appleyard

c£26,000 + car

Appleyard Group PLC has become one of the most successful motor distributors in the UK. This has been achieved by organic growth, investment in greenfield sites and strategic acquisitions - the recent purchase of Ian Skeels for £18m is an excellent example. This expansion has resulted in turnover exceeding £400m. The exciting upward spiral has meant constant opportunities within the Group for its brightest people. Promotion for the existing incumbent has resulted in such an opening for a young qualified accountant who has drive and ambition.

Reporting to the Group Financial Controller, this is a varied and stimulating role that combines the appraisal of and involvement in further potential acquisitions together with providing information to enable performance reviews of the different group businesses. You will also be responsible for the on-going development of computerised accounting systems, consolidations and statutory accounting. Tax, treasury and ad-hoc project work are other features.

You will be a graduate chartered accountant, having gained exposure to pc-based accounting systems and knowledge of group reporting/consolidation procedures. You should be enthusiastic, have excellent communication skills and a hands-on approach. Your potential should be obvious and prospects within the Group - particularly operationally - are excellent.

Relocation expenses will be paid, where applicable, to this very attractive part of Yorkshire.

If you would like to be considered for this position please contact Jackie Hardisty at our Leeds Office on 0532 446611. Ref no. LD194

**ASB**

ASB RECRUITMENT LTD A Division of ESB Barnett Kinship Plc

Quebec House, Quebec Street  
Leeds LS1 2HA. Tel: 0532-446611  
Fax: 0532-446140

Also at: Birmingham, Liverpool, Manchester, Nottingham & Swindon

## GROUP FINANCE DIRECTOR

Target... flotation in 1990

North West  
Age: 30's

£30-35,000 + car + share incentives

With t/o approaching £25m, our client has been highly successful in developing a profitable importing and distribution business, predominantly in the North and Midlands. With a target of achieving a USM listing within the year, the Group is now intent on immediate expansion of both geographical coverage and product range, partly through acquisitions. The creation of this important new appointment is central to these plans.

As a main Board member, you will provide a strong, strategic financial viewpoint for the future development of the company. This will encompass a wide spectrum of responsibilities: critical review of financial performance; monitoring computer systems to improve Group management reporting; acquisitions; preparation for flotation; liaison with the City.

The role demands a high-calibre qualified accountant with sound technical skills probably acquired in the profession and honed in industry. Strong communication skills, including the ability to negotiate at the highest levels, are vital. On a personal front, an open and friendly style will ensure an excellent fit with other Board members.

Joining the Group at this stage in its growth will be an outstanding opportunity to exercise your financial expertise to the full, and secure the rewards that success will bring.

Please apply to our Manchester Office, where your contacts are Audrey Shaw or Dudley Harrop. Ref MK138

**ASB**

ASB RECRUITMENT LTD A Division of ESB Barnett Kinship Plc

Amethyst House, Spring Gardens  
Manchester M2 1EA. Tel: 061-634 0618  
Fax: 061-632 9123

Also at: Birmingham, Leeds, Liverpool, Nottingham and Swindon

## GROUP TAXATION ASSISTANT

£27,000 + Car + Benefits

This major financial services group requires a Professional Accountant at its new corporate headquarters in Weybridge, Surrey.

Responsibilities include providing a complete tax service to a number of trading companies, advice to directors and management of the parent and subsidiaries, controlling group tax reliefs, setoffs and carrybacks.

Benefits include non-contributory pension, mortgage subsidy and share options.

Please contact Alan Richards, Personnel Department, 80 Holdenhurst Road, Bournemouth BH8 8AL. Telephone: (0202) 407308.

## NATIONAL FEDERATION OF RETAIL NEWSAGENTS FINANCIAL CONTROLLER

**E.C.1**  
Our client is seeking a Financial Controller who will report directly to the Chief Executive and assume responsibility for all financial and accounting matters.

The ideal candidate will be a mature accountant, not necessarily qualified, who has good managerial experience, computer literacy, a sound background in financial and management accounting and possesses strong interpersonal skills.

Please send your cv. to: Douglas Brown, Fraser & Russell, Corporate Development Services, 4 London Wall Buildings, Blomfield Street, London EC2M 5NT.

**FRASER & RUSSELL**

## MANAGER IN EUROPE

**W**

are a substantial, international company specialising in the field of business equipment, that requires an exceptional individual to fulfil the newly created role of Regional Financial Manager.

Based in our Brussels headquarters the Regional Financial Manager will be responsible for the implementation of accounting and financial control procedures in nine European subsidiaries, including Scandinavia, Benelux, Austria, Greece and Ireland. He or she will monitor compliance with these procedures on a timely and accurate basis, and ensure that accounting practices in each country comply with corporate procedures and local laws and customs. This challenging position requires a sophisticated, experienced professional, with an accounting or finance degree (an MBA would be useful but is not essential). They will have had at least 5 years relevant experience preferably with a multi-national company, or an international audit firm. The nature of this role demands previous international experience and that the successful applicant is prepared to travel extensively. Fluency in English is essential, other European languages are an advantage.

An attractive remuneration package will include performance related bonus, company car and will be commensurate with the level of experience and responsibility.

Please apply in writing, in English, with a comprehensive curriculum vitae, indicating your salary expectations to Richard Davies, Unit 1/5 Garden Market, Chelsea Harbour, London SW10 0XL. (All applications will be treated in the strictest confidence.)

## FINANCIAL DIRECTOR

c.£35,000 plus

North West

Our client, a manufacturing subsidiary of an emerging British plc, is a leader in its several markets, has good profit growth and is acquisitive. We seek an able Financial Director to join the team and contribute to the achievement of further dynamic growth in the UK and Europe.

Candidates, aged 28-35, will not only be accountants with excellent track records in financial management and systems implementation in a manufacturing operation, but also businessmen or women of high calibre. High level communication skills are essential.

The remuneration package should yield at least £35,000 in the first year. Other benefits include a car and relocation expenses to a pleasant base in the North West.

Please reply in strict confidence giving details of experience, age, qualifications and present salary quoting Ref: 1090. Alternatively, telephone John Pattison 0602 411238 for a brief discussion. No information will be divulged to our clients without your permission.

**CB-Linnell Limited**  
7 College Street, Nottingham NG1 5AQ.  
SEARCH & SELECTION CONSULTANTS  
NOTTINGHAM - LONDON



# Group Strategic Planning Manager

**London**  
**£40,000 + Bonus + Car**

Our client is a dynamic and highly marketing driven major UK plc. The company has established an impressive growth record that has been developed through its original core business as well as by acquisition, thereby taking the level of turnover to c£750m.

As a result of this growth a Group Strategic Planning Manager is now sought who will report directly to the Group Finance Director. The role will encompass all matters of corporate development, strategy and planning including acquisitions/divestments, budgeting, monitoring the progress of ongoing matters within the Group and constant liaison with Divisional Managing Directors. The function will be high profile in working closely with the Group Finance Director, Chairman and small professional head office team. Candidates should be either qualified accountants or MBA's, age indicator c30,

who must make a positive contribution to the direction of the Group. The ability to work on a broad front within a hands-on and operational environment is vital as is a professional and enthusiastic manner. This is an excellent opportunity that offers total involvement with the future of the Group as well as excellent career development.

Please telephone or write enclosing full curriculum vitae quoting ref: 346 to:

Philip Cartwright FCMA,  
97 Jermyn Street,  
London SW1Y 6JE

Tel: 01-839 4572

**Cartwright Hopkins**

FINANCIAL SELECTION AND SEARCH

# THor Holdings plc Group Accountant

**Basingstoke** **to £30,000 + Benefits**

Our Client is a £15m commercial and residential property development and construction group. Its reputation for quality and innovation has made it one of the most successful independent Groups in the South.

Its continuous expansion in the South has created an exciting opportunity for a Group Accountant to join a small, high calibre finance team. Reporting directly to the Strategic Director. Key responsibilities in this challenging position will include:

- \* preparation of management and annual accounts including Group consolidation
- \* preparation of monthly profit statements and cashflow forecasts
- \* development of the project reporting system
- \* management and leadership of the Accounts Department

Applicants, aged between 28 and 45, should be qualified accountants, computer literate with preferably some prior experience in the construction industry.

If you think you have the enthusiasm, ability and leadership skills to participate in the growth of this successful Group please send a detailed Curriculum Vitae to:

Christopher Applegate, Spicers Executive Selection, Carlton House, Carlton Place, Southampton, Hampshire SO1 2DZ.  
Telephone: (0703) 334124.



**SPICERS EXECUTIVE SELECTION**

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

# Be Part of a Real Growth Company HEAD OF FINANCE

**Central London** **package £35-40,000 pa + car etc**

Our client is a joint venture between well-known market leaders in this sector of the hi-tech communications industry. In this particular area the UK has been leading the field and our client has launched a new service which will lead the market into the 1990s and beyond. You will undoubtedly be aware of this service through the recent, highly successful, national advertising campaign. The company is now recruiting a Head of Finance who, leading a small team of 5, will be responsible for the management and further development of the following:

- A strong financial input into the many contract negotiations, requiring broad commercial awareness, as other key functions will look to Finance for both guidance and support
- Control of all books of accounts and production of all management and external financial reports

- All aspects of planning from weekly review to 5-year strategic plans
- Balance sheet management of assets, with particular emphasis on Cash Management and the rapidly growing Fixed Assets.

Additionally you must also be able to communicate in a business context to all levels, integrating into the Company's Senior Management team, and proactively contributing to the rapid planned growth. You will be a Qualified Accountant with ideally a large company background, but an ability to identify with this young company and team. Strong business, people and systems skills are all essential.

If you feel you can grow as rapidly as this company, then telephone Karen Wilson on 01-491 3431 or write to her at FMS, 14 Cook Street, London W1X 1PT enclosing a recent CV and a note of current salary.

**FMS**

Search and Selection Specialists  
for  
Financial Management

# Leasing Manager

**Paris Based**

Our client, a leader in the international automobile industry, is developing its European financing division working for eight subsidiaries based in London, Madrid, Milan, Lisbon, Frankfurt, Berne, Brussels and Rotterdam. Their total loan portfolio is \$3 billion.

The successful candidate will be in charge of the development of the leasing activities for all Europe except France. Your key responsibilities will be to define the marketing policy, the necessary resources to ensure the implementation and smooth functioning of such activities.

Aged 30 to 40, you will be educated to

**Attractive Financial Package**

degree level (business school or equivalent) and will justify a proven track-record of at least five years' in leasing activities.

A sound understanding of the automobile industry is necessary together with a good working knowledge of French. Another European language will be an advantage.

Please contact Emmanuelle Capitaine on (010 33 1) 42 89 30 03 or write to her enclosing a comprehensive curriculum vitae and quoting ref. number ED 444 FT at Michael Page Banking France 10, rue Jean Goujon, 75008 Paris, FRANCE.



**Michael Page International**

International Recruitment Consultants  
London Amsterdam Eindhoven Brussels Antwerp Paris Lyon Sydney Melbourne

# Group Financial Director

**...with an emphasis on acquisitions**  
**c£35,000 Cheltenham**

The company is an entrepreneurial success story with an impressive profit record over the past 4/5 years. These strong foundations, coupled with the confidence of institutions' financial support, will enable the organisation to grow substantially over the next few years - mainly through acquisition.

It is a strategically appropriate time, therefore, to appoint a Group Finance Director who will report directly to the Group Chief Executive. The key tasks will include control and development of management information via the existing finance function; advising on the financial

implications of policy planning; taxation advice and acquisition appraisal.

The ideal candidate will be a graduate Chartered Accountant with several years post private practice manufacturing experience. Experience of acquisition and capital expenditure appraisal and the ability and presence to negotiate with financial institutions is essential. Most important is the energy, commitment and flair to make a real contribution to corporate growth.

Please write with full details, quoting ref: 17564 to David Dodd, MSL International, 4th Floor, Broad Quay House, Broad Quay, Bristol BS1 4DJ. Tel: 0272 276617.

**MSL International**

# Entrepreneurial Accountants Commercial Manager

**East Midlands** **To £35K + car + benefits**

Our client is a rapidly expanding organisation with a turnover of approximately £100m and is currently diversifying into a number of related service areas via acquisition and organic growth. They are now seeking to appoint an entrepreneurial Commercial Manager.

Reporting to the Group Managing Director, the appointee will play a leading part in future activities, with specific responsibility for:

- Targeting and negotiating of acquisitions
- Troubleshooting
- Financial analysis and project appraisal
- General management

The successful candidate, ideally aged 28-35, will be a qualified accountant with experience of fast moving commercial environments and of non-routine activities. The ability to analyse complex financial problems and effectively communicate a sensible business solution is crucial as is the ability to command respect at all levels and adopt a flexible approach.

Career prospects are excellent and will be dependent on achievement. The remuneration package is negotiable according to age and experience and is supported by a range of benefits including profit share scheme. Relocation assistance will be provided as necessary.

Interested applicants should send, in complete confidence, a detailed Curriculum Vitae including current salary and daytime telephone number to Phillip Price ACA, quoting reference LM502 at Spicers Executive Selection, Leda House, Station Road, Cambridge, CB1 2RN. Tel: (0223) 460222.



**SPICERS EXECUTIVE SELECTION**

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

# GROUP FINANCIAL CONTROLLER

**Speciality Chemicals East London** **To \$25,000 + car etc**

The Done Group is a fast growing privately owned group of 12 companies with turnover in excess of \$25m.

We have identified the need for a group financial controller to enable the current rapid rate of growth to be maintained both organically and by acquisition. We are seeking a qualified chartered, certified or management accountant to take responsibility for the entire accounts function including:

- financial and management reporting
- statutory accounts
- taxation
- cash flow and currency exposure management
- and to work closely with the Finance Director in:
- systems development
- financing and integration of new acquisitions

The successful applicant will be self-motivated and persuasive with good interpersonal skills. Experience in industry and with specialisms would be a distinct advantage but ambitious newly-qualified accountants will certainly be considered.

To apply, please write enclosing a full CV, and salary history to:

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London E15 2GB



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Candidates will be mature qualified accountants aged 30-40 with good technical, motivational and commercial skills, will have a high degree of computer literacy and enjoy an informal and shirt-sleeved environment.

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Deirdre McCarthy ext 4177

Elizabeth Arthur ext 3694

Nicholas Baker ext 3351

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You must have a proven track record including previous experience in a senior financial position, and candidates under 30 are unlikely to possess the man-management skills required. The successful candidate will possess the credibility and charisma necessary to be effective immediately in this important role.

Please apply directly to Anita Allison at Robert Fial, Freeport, Brook House, Spring Gardens, Manchester M2 8BA. Telephone: 061-236 0101, or evenings on 0457 673644. Alternatively, fax your details on 061-236 1024.

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Handwritten note: *السيد محمد*

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There is an attractive salary and benefits package including executive car. This is an excellent opportunity to play a key part in the further growth of this exceptional company.

In the first instance, please send a full career resume, including current salary and a day time telephone number to: Linda McCannville M.E.C.I., Divisional Managing Director

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Applications are invited for the above newly established Chair at the London School of Economics. The holder of the Chair will act as Director of the School's new Institute of Management and will be expected to play a key role in the setting up and development of the Institute. Drawing on the School's strengths in the social and human sciences, the aim of the Institute is to provide a focus in the School for the careful and serious study of management, with particular emphasis being given to its international aspects. The Institute will undertake and co-ordinate undergraduate and post-graduate teaching, research and short courses in the area of business and management studies. Applications are welcome from candidates in the social sciences with interests in any area of management who would be interested in leading this new initiative.

Further particulars for this post are available from the Staffing Officer, The London School of Economics and Political Science, Houghton Street, London WC2A 2AE. Applicants should submit eight copies of a full curriculum vitae together with the names of three referees to the Staffing Officer, London School of Economics and Political Science. Closing date for applications 20 November 1989.

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Preferably CIMA or CACA qualified, and with 2 years' industrial experience, ideally in manufacturing, you should be a mature individual capable of integrating fully into this high profile role. A good understanding of teamwork and operational audit techniques, together with proven man-management skills at a senior level are essential.

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The position will be of interest to qualified accountants with experience in the insurance/reinsurance markets.

The remuneration package will include non-contributory health and pension schemes, Profitshare and other stock related schemes and involvement in our Executive Incentive scheme.

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London EC3M 7AP

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We are seeking a qualified Accountant who is both ambitious and confident, and who can demonstrate a successful track record within a fast moving and dynamic environment, preferably within the Hotel Industry.

This is an exciting opportunity to play a pro-active role in the Company's growth and success will lead to promotion to Finance Director.

Please phone for further information or send full career details to:  
Jonathan Poole, Moore Rowland,  
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For further information of this and other opportunities, please contact Jacqueline Long at:

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Tel: 01 236 0723 Fax: 01 489 8305

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Expanding City wine bar group

As a result of their acquisition policy and plans for organic growth, the directors of this wine bar and restaurant group have identified the need for a Financial Controller, able to accept the responsibility for producing timely and relevant financial information.

The role will encompass the introduction of computerised management information systems; the production of monthly and statutory accounts; cash control and forecasting. You will also be responsible for the review of internal controls in the existing operations and the smooth integration of future acquisitions.

You should be a qualified accountant, ideally with relevant industry experience and some exposure to the management of change. You should possess good communication skills and be able to combine a shiraleaves approach to the provision of detailed information with the ability to deal with the demands of growth.

Please telephone Bernard Farmer FCCA on 01-240 1440, outside office hours 0462 893420, or write enclosing a full C.V. to the address below.

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Qualified Accountant with at least 2-3 years management experience, must have good communication skills with an energetic and enthusiastic personality. Promotion prospects exist within the Group both in the U.K. and overseas.

Please write with full cv. details to Mr P.J. Dundley (F.C.A.), Financial Director, Securiguard Group plc, Shakespeare House, 168 Lavender Hill, SW11 5TG.

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For confidential application form please telephone Lorna Dinning on Tyneside (091) 281 8940 or forward a comprehensive CV with full salary details to Northern Recruitment Group, Vine House, Vine Lane, Newcastle upon Tyne NE1 7PU quoting reference CL7031.

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£19,000 - £23,000

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For further details and an application form please contact Sally Charman, Personnel Manager, British Waterways, Willow Grange, Church Road, Watford WD1 3QA, tel 0923 226422 ext 336.

**British  
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Candidates will be qualified Accountants with at least 2 years' PQE and exposure to the entertainments industry. Excellent communication skills and an innovative approach are essential.

Please apply directly to Richard Carter at Robert Half, Freeport, Welter House, Bedford Street, 418 The Strand, London WC2R 0ER. Telephone: 01-836 3545, or evenings on 03-44 955911. Alternatively, fax your details on 01-836 4942.

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If you can demonstrate major business contribution in your career, please send your application quoting Ref 040789 to:  
BFSS, 53 Cambrian Way, Burnley, Lancashire BB12 8UN.

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### CONTRACTS & TENDERS

## POSTPONEMENT OF APPLICATION DATE

### Prequalification of Contractors for the East Bridge of the Great Belt Link in Denmark.

A project is being undertaken in Denmark during the period 1987-1996 to establish an 18 kilometre (12 miles) permanent link across the Great Belt between the two Danish isles Zealand and Funen. The Employer is Great Belt A.S., (A/S Storebæltsforbindelsen), wholly owned by the Kingdom of Denmark.

Two major contracts have been awarded and the construction work has commenced. One contract is a double 8 kilometre bored railway tunnel between Zealand and Sprogø and the other contract is a 6.6 kilometre combined road and railway bridge between Funen and Sprogø. The East Bridge is the third and last part of the 18 kilometre long fixed link across the Great Belt. The invitation to submit tender for construction of a 6.7 kilometre long motorway bridge with four lanes and two emergency lanes will be sent to a selected group of contractors.

A preliminary date for submission of tenders is October 1st 1990 with expected commencement of contract early 1991.

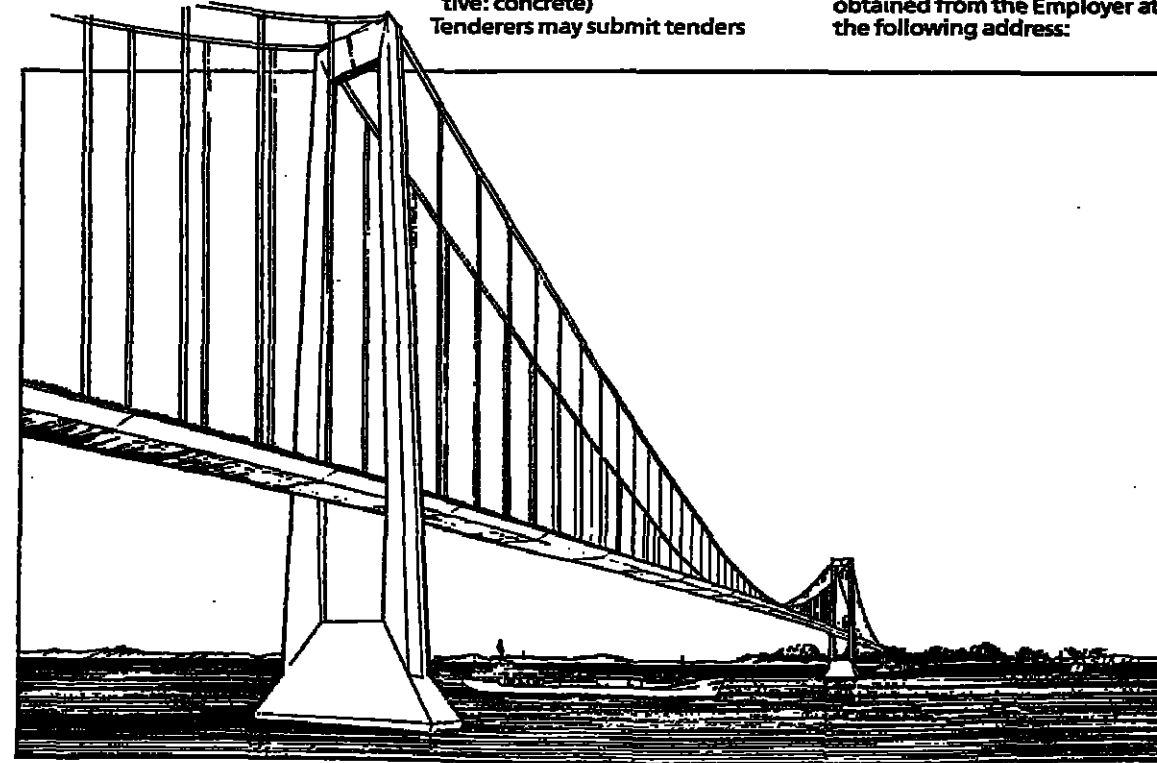
Tender designs will include:

- A 1,200 - 2,000 metre main span, suspension bridge or alternatively a 900 - 1,200 metre main span, cable-stayed bridge.
- 30-45 approach spans, each 110 - 160 metres, in either concrete or steel.
- Substructure constructed as prefabricated floating caissons (founded directly on the seabed).

A decision of whether to tender the alternative main span solution as a cable-stayed bridge may be taken in December 1989. The Employer may divide the works into the following contracts:

- Substructure (possibly inclusive of pylons).
- Superstructure consisting of:
  - Main span, suspension bridge (alternative: cable-stayed bridge)
  - Approach spans in steel (alternative: concrete)

Tenderers may submit tenders based on their own alternative designs. The request for prequalification shall state the contracts for which tenders will be submitted. The works are expected to be constructed in the period from 1991 to 1995 for scheduled opening of the motorway by 1996. Great Belt A.S. has advertised for prequalification in accordance with EEC directives in 'Supplement to the Official Journal of the European Communities' No. 5173/89 of September 9th 1989. In order to be considered interested contractors shall apply before January 22nd 1990 (a previous advertisement has stated an earlier date). The application shall contain documentation giving details about capacity for this work with technical and economic qualifications as well as previous experience gained from other similar large transportation projects. Details regarding the required documentation to be submitted by interested companies shall be obtained from the Employer at the following address:



Great Belt A.S.  
Vester Soegade 10  
DK-1601 Copenhagen V  
Telephone + 45 33 93 52 00  
Fax + 45 33 93 10 25  
Telefax 21 690 bridge dk

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The right candidate should have either an MBA and/or equivalent to CPA qualification. A minimum of 3 to 5 years experience in Internal Audit within a multinational environment is required for this position which entails frequent international travelling.

Perfect command of English is a must, and the knowledge of a second language represents an asset.

The compensation package will be in line with the actual qualifications of the candidate.

Please send your applications and curriculum vitae to:

**ARES-SERVICES S.A.**  
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1202 GENEVA

Attention Mr. G. COZZI

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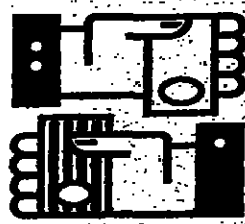
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# FINANCIAL TIMES SURVEY



Far from paving the way to demolition of the Bar, the Government's law reform plans provide

an opportunity for barristers to become the specialised consultancy arm of the legal profession, argues Robert Rice, Legal Correspondent

## How the Bar can survive

LORD DONALDSON, the Master of the Rolls, and no stranger to controversy, has reopened old wounds between the Bar and the Law Society.

Many feel his comments on rights of audience for solicitors in the higher courts, made at the recent Bar Conference, were not helpful - particularly when both sides of the legal profession were moving towards a more constructive attitude to the Government's proposals for reform.

His comments were widely seen both by the Bar and the Law Society as a broad hint that the statutory objectives set out in the White Paper, coupled with the regulatory role given to the senior judiciary, meant that a number of areas of advocacy work in the High Court and above could be preserved for the Bar.

Yet as Lord Mackay, the Lord Chancellor, pointed out last week, the issue of extending solicitors' rights of audience remains one for discussion within the framework established by the White Paper.

Between the Lord Chancellor, his lay-dominated Advisory Committee, the profession and the four senior judges.

In deciding whether or not to concur with any new rules

drawn up to give solicitors wider advocacy rights, the four senior judges would need to have regard to the Advisory Committee's advice as well as taking into consideration the statutory objectives set out in the White Paper, he reminded the Master of the Rolls.

Their decisions would also be subject to public scrutiny and possibly in the last resort, to judicial review. Anyone who thought that was "window dressing" should remember that only three years ago the Lord Chancellor himself had been the subject of judicial review proceedings brought by the Bar over legal aid pay rates, Lord Mackay said.

Lord Donaldson's remarks were particularly unhelpful to the Bar, because if it is to survive as an independent specialist body of advocates it will not be enough for it to rely on a broad hint that, when push comes to shove, the senior judiciary will see it is all right.

The natural extension of the Bar's argument about erosion of its exclusive rights of audience in the highest courts is that the Bar as a career will become less attractive; its best talent will be lured away to the financial security of larger



## The Legal Profession

firms of solicitors and ultimately the Bar as a separate, independent body of specialist advocates will wither away.

After the initial panic that followed publication of the Government's proposals in January, the Bar took long overdue steps to reform its structure and working practices which should go some way to safeguard its future.

By far the most important of these measures was the decision to pay pupil barristers a minimum wage financed out of a levy of all practising barristers. Some chambers will pay more than others, a few offering salaries to pupil barristers

comparable to those on offer from the City law firms.

Yet the Bar has turned its face against partnerships between barristers, the very structure which would not only have allowed all chambers more easily to pay pupils the sort of salaries offered by the City law firms to the best graduates, but more importantly to nurture and train them through the early years.

It has rejected partnerships on the grounds that these would make it ethically impossible for two barristers in the same partnership to act for opposite sides in the same case. The conflict between one

partner's duty to his fellow partner and the duty he owes to his client would place him in an impossible position.

To barristers of course, this makes perfect sense. The outside world, however, finds it difficult to see the distinction between that situation and two barristers sharing the same chambers, clerk, support facilities and perhaps even the same office while acting for opposite sides in the same case. That frequently happens now.

It is clear, however, that the Bar will not disappear altogether. In the commercial field in particular, the recent

formation of the Commercial Bar Association shows the determination of commercial sets of chambers to build on their services and expertise to safeguard their future. It is an example that other areas of the Bar might do well to follow.

The successful future of the Bar depends very much on its playing to its strengths. Numerous areas of practice exist with opportunities for building on current expertise to create true specialist services. The Planning Bar is an example. The Patent Bar and the new European Law Chambers with offices in London, Brussels and Dublin

provide good role models. The City law firms also have an interest in ensuring that a body of independent specialist advocates remains. Though the leaders of the Bar may seem to suggest otherwise, few are anxious to increase to any great extent their in-house advocacy capacity. Most of them cannot see why successful and established barristers would want to leave the Bar and do not themselves envisage wanting to recruit barristers, not successful and established.

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On the contrary, many of them see the White Paper proposals as a great opportunity for the Bar to become a truly specialised consultancy arm of the legal profession.

Herbert Smith, for example, which has one of the largest commercial litigation practices in the UK, noted in its response to the Government's proposals that the traditional role of the Bar as adviser to and collaborator with solicitors was changing to more of a competitive one.

The proposals, if the Bar is prepared to embrace them, in particular the increase in rights of direct access coupled with the ability to form multi-disciplinary partnerships, would give the Bar a much greater competitive edge than it enjoys at present.

There is room for collaboration between barristers and accountants in litigation support, insolvency, company and tax advisory work. And there is room for links with other professions, such as surveyors and planners, between barristers and the London offices of foreign lawyers (the Americans in particular) and for an increase in competition with solicitors for direct access to other foreign clients, particularly in Europe.

But the ultimate survival of a successful, competitive Bar depends crucially on its ability to attract lawyers of the right calibre. At the moment the odds are stacked against it. In spite of a considerable number of very skilled and specialist lawyers at the Bar, there are too few to meet the demands on them. Large parts of the Bar are also devoid of the degree of specialisation necessary for what aims to be the consultancy arm of a profession.

This however, as Herbert Smith also pointed out, has nothing to do with the Government's proposed reforms. One of the main reasons is that high calibre law

graduates are in short supply, and the Bar is finding it difficult to recruit sufficient able candidates.

In 1986, of the students with good law degrees (First or Upper Seconds), 825 chose to become solicitors and 144 to be barristers. As 320 law graduates chose to become barristers that year the result was that less than 50 per cent of the Bar's potential intake had good law degrees. The proportions were similar in 1987. Though many sets will argue that they have never had any problems in recruiting the best pupils, it seems that the overall standards of the Bar are declining.

The Bar also suffers at the other end in that it is still the exclusive supplier of the higher judiciary. If not all the best advocates choose that path, a large number of the Bar's brightest stars are recruited to the bench, further weakening what is already a small specialist elite.

For the smaller and medium sized solicitors' firms both in and outside London the survival of a Bar is essential. While the large City firms are less and less inclined to seek opinions from counsel, because they have the expertise and greater competitive edge and rely on a specialist Bar.

This does not, however, remove the necessity for the Bar to become a more genuine specialist arm of the profession. If it does not, it will always remain open to the smaller firms to do their own advocacy to the extent that they are able and to obtain what they cannot deal with, together with their specialist legal advice, on an agency basis from the larger firms capable of providing it.

As the cold war rhetoric drifts backwards and forwards between the judiciary, the Bar Council and the Law Society over the coming months, the rank-and-file members of the Bar would do well to remember that its future lies not in resisting change but in ensuring that it can become the truly specialist consultancy arm of the legal profession.

If it does not lose sight of that and can succeed in promoting itself as such at home and abroad, there is every reason to believe that a strong and prosperous Bar, albeit smaller than at present, will survive long into the next century.

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LEGAL PROFESSION 2

What does the single European market mean for UK lawyers?

# A wider horizon across national boundaries

ABOUT 300,000 lawyers practise in the European Community. Their gross annual income is in the region of £10bn.

The single market may affect their professional organisation and will certainly challenge most of them to widen their horizons in the daily practice of law.

Lawyers' views of it vary according to where they practise. The business dynamics of the big English law firms are quite unlike those of most mainland EC lawyers, who tend to practise alone or in small groups. However, the groups are growing.

Gilde Loyrette Nouel in Paris has 100 lawyers, for example, and two mergers of German firms across provincial boundaries were recently approved by the Federal Constitutional Court. The EC measures helping lawyers to move about the Community affect their rights to practise as individuals, not as firms, nor do they have anything to say about establishing "offshore" offices.

The 1977 directive gives lawyers the freedom to act personally for clients throughout the EC, and the professions will have to recognise the qualifications of visiting EC lawyers under a directive which will come into force in January 1991. This second directive would be revolutionary if it allowed the migrant lawyer to join local lawyers in partner-

ship while remaining in partnership under his home profession's rules. Its wording is obscure, but it almost certainly does not do this.

It seems the new directive does not in any way affect ethical rules or lawyers' rights to organise themselves. Local professional rules will continue to decide these matters: an English solicitor recognised as a French avocat would not, as an avocat, be allowed to be the partner of solicitors.

Currently, only the Netherlands allows partnerships between its own and other EC lawyers, but the UK is expected to do so soon.

The threat of predatory foreign firms can be over-estimated. As with mergers between UK law firms, it is hard to get facts: lawyers will disclose that they have been courted, but few acknowledge that they have unsuccessfully done the courting.

### The UK is expected to allow partnerships with other EC lawyers

From a business point of view, it seems unlikely that many law firms will want to put capital into speculative ventures, except possibly in Brussels where all the EC's lawyers can practise EC law. Even the single market cannot change the national nature of

law - an English company doing business in England is still most unlikely to consult a German or Italian lawyer about it.

Most prudent lawyers would probably agree with Mr Lloyd Evans of Berwin Leighton in London that adapting the firm's EC practice in response to clients' changing needs is more likely to lead to success than setting up costly foreign operations in the hope of winning local trade, or even offering "1992" services in the abstract.

The European dimension intrudes into existing habits of legal practice in three ways - awareness of EC law as part of the law applied in all the EC countries, direct practice in Brussels and Luxembourg, and legal work arising from cross-border business. Direct practice of EC law at the Commission (competition law, anti-dumping and, in future, possibly the environment) mainly affects lawyers with fairly big business among their clients, since smaller commercial dealings are usually exempt from competition scrutiny.

The Commission's power of intervention in takeovers and mergers, first given shape by the Philip Morris judgment in 1987, is an important new legal aspect of corporate work, and is set to expand for very big deals if the merger regulation is adopted this year, as is now said to be likely.

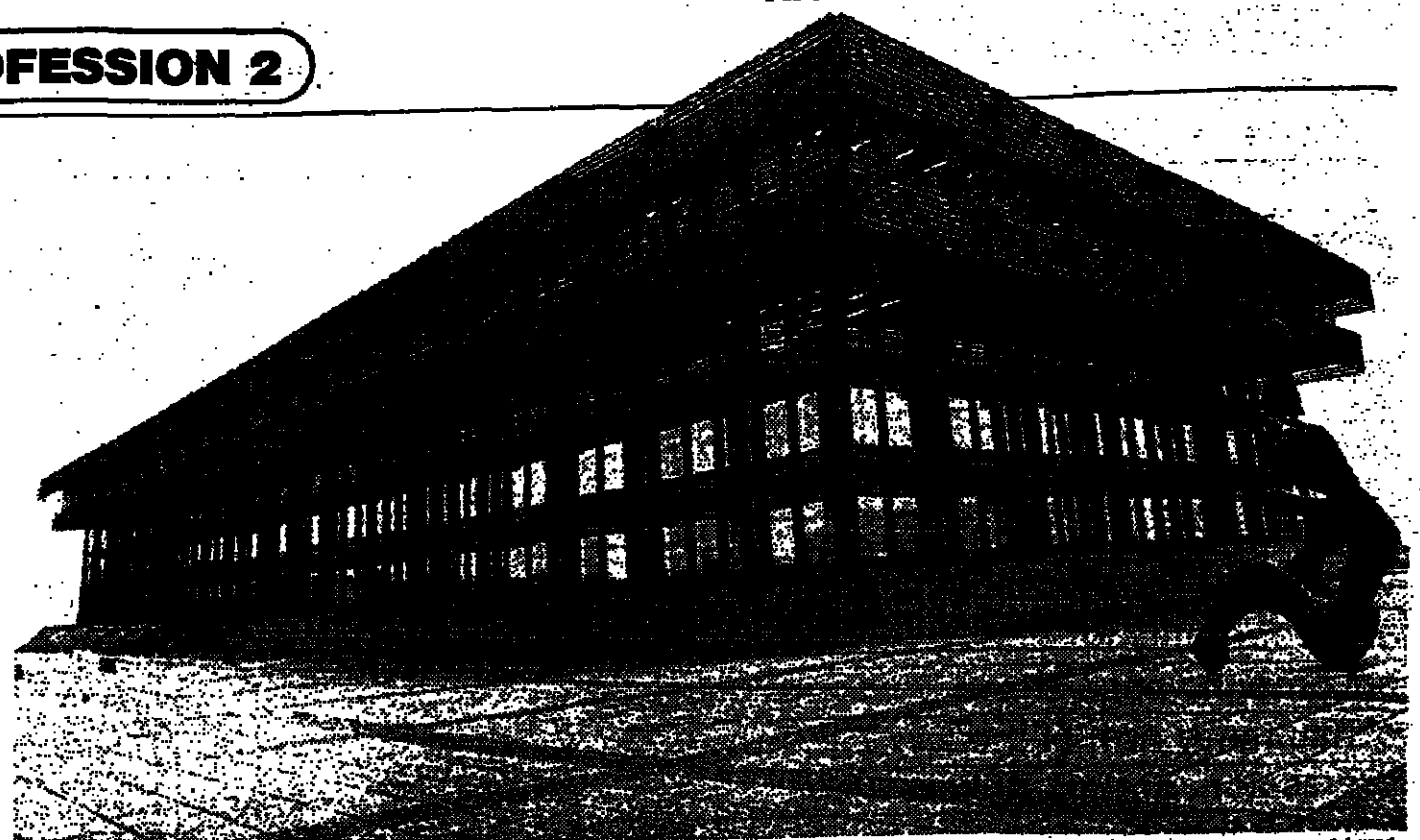
A major EC influence flows from the process of opening the frontiers. Cross-border trade increasingly means dealing with the national laws of the other countries, a feat few lawyers can achieve personally. It involves big deals and little deals and all the deals between - buying and selling, taking employment in another EC country and joint business ventures, for example.

There is no special difficulty (except possibly in language) in handling clients' cross-border business. No English solicitor would say that it was impractical to have a client who wants to do business in Scotland, or vice versa, simply because the law is different.

Many EC systems confine lawyers to quite a narrow locality within the country, so they are used to dealing with their counterparts in other places. What is needed is a reliable source of reference: it is vital to recommend a good lawyer. Most lawyers with a business clientele already have a good many contacts, or at least a tried means of finding them.

In addition, there are three options: set up an office in a foreign centre, form a permanent but personalised link with a law firm in another centre, or use a referral network.

The first option is enormously expensive, fraught with professional complications in many EC countries and viable only when demand-



The European Courts of Justice in Luxembourg

led by clients who will use it. The second option is popular, but has a big drawback: if you form a close association with one firm, you may exclude yourself from contact with other firms in the same place.

Some firms are trying the tightest and most formal association open to them - the European Economic Interest Grouping (which incidentally has a good *communautaire* feel to it). Mr Philip Goldberg of S J Berwin, the London law firm, doubts whether EIEGs are especially useful for lawyers. He argues that the EIEG cannot carry on the partners' core business of legal practice, only subsidiary activities such as support services, and that these could as easily be run by other, less exclusive means.

The EIEG has no tax advantages, he points out, since any income it generates is taxable in the hands of the partners.

The Anglo-Spanish Legal Service is a recent example of a less formal but personalised link between law firms. It was

set up by Boodle Hatfield, a 37-partner London-based firm with strong Latin American ties and a practice in the corporate, commercial and property fields, and Bufete Lupicino Rodriguez, a 15-lawyer Madrid

firm with a similarly business-oriented practice. Mr Antonio Inarrosa, a partner in Boodle Hatfield, is one of only four dual-qualified Anglo-Spanish lawyers. The new project offers more than simple referral, since lawyers in both firms are in daily contact with each other.

Outside this kind of two-centre arrangement, or if a firm has none, a network can offer a safe but non-exclusive referral system throughout the EC. A new venture, Eurolink for Lawyers, was set up this year by Ian Cooper Communications of Leeds. It offers a vetted selection of law firms across the EC, not only in capital cities. The details of each firm, particularly its specialisations, are included in the data-base

which members receive on joining. The organisers back this up by finding contacts outside the membership, if needed. The first of Eurolink's twice-yearly conferences early next month will debate ways in which lawyers can best handle the single European market. Over 60 per cent of its members are from the mainland EC although the network's language is English.

The single European market inspires both panic and delusions of grandeur in lawyers, each as unjustified as the other when dispassionately assessed. What it certainly promises is lots more legal work and - lawyers willing - a more generous spirit of co-operation.

Celia Hampton

### Panic and delusions of grandeur - each unjustified

## MULTINATIONAL PARTNERS

# Transatlantic liaisons can be satisfying

THERE IS nothing startlingly new in this particular courtship. Law firms from both sides of the Atlantic have been ogling each other for some time now. It is more that its strange, discreet rituals have grown more intense of late. But serious relationships are one thing, formal exchanges of vows quite another.

That cautionary note on multinational partnerships is sounded by Mr Bill Blackburn, chairman of the international committee of the Law Society and partner in city firm Theodore Goddard. Full partnerships imply the sharing of losses as well as profits. Many forces of association short of full partnership are possible.

### US reasons for a foothold in Europe may be defensive

mutual attraction between US and London law firms. They believe they can serve such international corporate clients better by exchanging and pooling resources and certain areas of expertise. Lawyers on the Continent have already indicated that they take the need for size and muscle seriously, with cross-country mergers taking place or on the cards in Germany, Italy and Spain.

However, many US firms' reasons for wanting to establish a foothold in Europe are defensive ones, says Mr Stephen D Koa, partner with S J Berwin, who has just returned from a speaking tour to American legal practices. They made clear their concerns about losing business from US clients to European firms in general, and UK firms in particular.

One of the longest standing transatlantic relationships is between Texan-based Bracewell and Patterson, with 100 lawyers, and Boodle Hatfield, with 60. It was based initially on oil exploration in Texas, and the need for investors to raise exploration finance in the London markets. Partners from both firms worked side by side on deals. "We learnt a lot from working with Americans, particularly about the presentation of work to the client," says Mr Michael Loup, partner in Boodle Hatfield.

The relationship is now based on Boodle Hatfield giving one of Bracewell's partners a seat in its London office, and providing full services back-up, while the London firm sends young lawyers to Texas for experience. Boodles has developed similar "arrangements" with two other US firms, specialising in intellectual property and government contracting, with which it is circulating an EC newsletter. The eyes of the legal fraternity are focused, at present, on what is developing into perhaps the most far-reaching relationship so far, that between Los Angeles based

O'Melveny and Myers and London firm MacFarlanes. Described by Mr Perry Lerner, O'Melveny's London partner, as a strategic alliance, it incorporates a number of building blocks.

O'Melveny, with an office in Tokyo and possibly the largest number of Japanese clients of any US law firm, has agreed to introduce MacFarlanes to Japanese clients with interests in Europe.

A partner from each firm travelled to Hong Kong together to promote their services and expertise in offshore work to wealthy residents of the colony, with an eye on 1997.

A MacFarlanes partner will spend a year in O'Melveny's Los Angeles office to learn about entertainment law. One of O'Melveny's entertainment specialists will train and work with MacFarlanes' lawyers in its London office.

The two firms have agreed to work together to adapt a range of financial products, originating in the US, for the English market, principally in the area of leveraged buyouts, with software development as a core part.

They intend to co-operate on the marketing of tax planning mechanisms such as pension plans to Americans wanting to invest in England and vice versa.

They plan to open a joint Brussels office, staffed by lawyers from both firms and aimed at providing an EC-oriented service for US and Japanese clients in particular. They are also investigating together openings in West Germany.

"Our type of relationship offers all the advantages without any of the traumas of a formal merger," says Mr Lerner. It is not exclusive, leaving both firms free to deal with other US and UK firms. The aim is to develop business that neither of them would have without the relationship.

MacFarlanes, 22nd largest firm in London and 26th in

### What one American calls a shortage of brides and grooms

England, had set up an internal task force to assess its European and global strategy, and realised that, on its own, it would be unable to achieve any critical mass outside the UK. "We needed help to capitalise, in particular, on opportunities around the Pacific Rim," says Mr V E Treves, MacFarlanes' senior partner. He saw London competitors opening offices in Tokyo and losing money.

O'Melveny had talks with 15 UK firms and many discussions with MacFarlanes before entering into an alliance. "It turns out we like each other a great deal," says Mr Treves. "We both have a very strong sense of partnership, ethos and cohesion and much less regard for the bottom line than many Continued on Page 3

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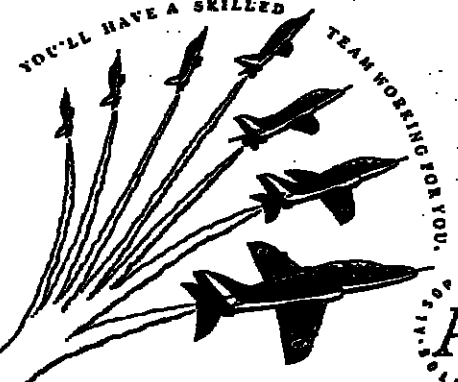
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LEGAL PROFESSION 3

Rachel Davies explains why UK firms have been tempted by Eastern promise

# Asian practices seem to pay off

ON April Fool's Day 1987, a virtual 22-year ban on foreign lawyers came to an end in Japan. Up until then, since the passing of the Lawyers Law 1955, a foreigner could only practise as a Japanese lawyer, and then only if he had passed the Japanese Bar exams - an unrealistic expectation, in view of the 1% per cent pass rate, achieved once only by a foreign lawyer, an American called Thomas Blackmore.

In 1987 the rules were relaxed. Foreign lawyers can now practise in a restricted sort of way if registered as a *gaikokukano jinmu benayogoshi* (GJB). In that year seven English law offices opened in Tokyo - Allen & Overy, Clifford Chance, Freshfields, Linklaters & Paines, McKenna & Co, Richards Butler, and Slaughter and May.

The most recent arrivals are Denton Hall Buirgin & Warrens, which has just estab-

lished an office in Tokyo, run by Mr Richard Playle, the only Japanese-speaking registered English lawyer in Japan.

Clifford Chance has the largest of the Tokyo offices. It started off with six lawyers and now has 15, including three GJBs and two prospective ones going through the six-month registration pipeline. Other offices have two, three or four lawyers with at least one GJB.

The expense of operating in Japan is horrific, so is it worth it?

Being still understaffed with 15 lawyers speaks for itself, says Mr Geoffrey White of Clifford Chance. A finance-based practice in banking and company work, with negotiation of international contracts in what has become the most important financial centre in the world, has led to extremely high profits.

Despite restrictions on practice and the irritation of hid-

den trade barriers, English lawyers are enthusiastic about Japan.

They can perform only "such business as relates to the law of the country in which they have qualified" but, according to Mr White, that is no problem. Contracts are international. Negotiations and documentation are in English, and if an advice includes the law of another country it is unnecessary, is Simmons & Simmons. It maintains an "unexplained presence" of consultancy and contact, visits frequently, belongs to Japanese societies, keeps a constant watch on Japanese affairs and gets a lot of business, without the staggering expense of setting up a formal base.

Another firm with no plans to set up in Tokyo is Morgan Brown & Hardwick of Cardiff, which handles Japanese work in Wales - and which is currently concentrating on the imminent opening of its Polish office. So far, its Japanese busi-

ness has come to it effortlessly, by word-of-mouth recommendation.

This year Simmons & Simmons celebrates its 10th year in Hong Kong, where it has 20 lawyers. Undaunted by the events in China, it has no intention of running the office down. Just the opposite according to Mr Paul de Chazal, senior partner.

Simmons' plan, insofar as anyone can plan anything, is to have a south-east China law office in 1997. Its China group, set up to deal with the mainland, has also been going successfully for many years, and could possibly merge with the Hong Kong office when 1997 comes.

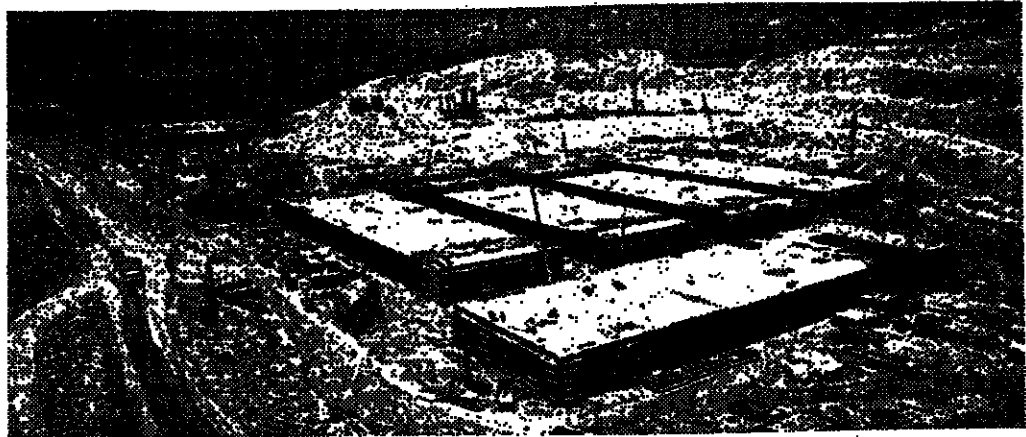
With an eye to that future Simmons & Simmons has operated a long-standing localisation policy of integration and employment of Chinese lawyers which has been somewhat thwarted by the Chinese tendency to depart and set up on

he believes. Someone in England takes and fails the exams, qualifies in the US, joins a multinational partnership and returns to London. The public will find it difficult to detect who is admitted where.

There are signs, meanwhile, that the cultural barriers to potential arrangements and partnerships are weakening. The 50 or so US firms practising in London already work closely with UK firms and once links are established there will be yet more fusing and froing, says the Law Society's Mr Adamson.

It is perhaps significant that large UK firms have adopted US terminology in the administration of their practices. Managing partners and management committees are just two examples.

In the final analysis, market forces will determine the extent of merger mania, says Mr Rafe C Toma, of Pepper Hamblin and Scheetz. Either individual clients will push firms to expand this way or firms will look at their neighbours taking the plunge and think they must do the same.



McKenna & Co in Hong Kong: the Eastern Harbour Crossing to Kowloon peninsula

their own once qualified, but may have greater success with the growing belief that that, the bigger the firm, the more efficient the practice.

The general legal attitude to Hong Kong - its immediate state of uncertainty as well as the 1997 change-over - is optimistic. Certainly there should be no shortage of work.

Mr Camille Tojo of Alsop Wilkinson Driver points out dispassionately that if Hong Kong plunges into recession or slowdown in major markets, there will be an avalanche of litigation and insolvency work. If the property market remains unaffected, as it appears to be at the moment, and if last year's economic performance is maintained, conveyancing and commercial work will continue to thrive.

So the lawyers cannot lose - unless of course the troops walk in tomorrow and they all walk out.

Mr Robert Phillips of McKenna, now in London as co-ordinator of its Major Projects Unit, but previously senior partner in Hong Kong from 1983 to 1988, confirms his firm's commitment to Hong Kong and hopes to see it there in 1997. He has operated a policy aimed at mutual knowledge and understanding and like Simmons & Simmons has encouraged the employment and training of young Chinese lawyers. Not all the Hong Kong staff speak Chinese, but several have a capability in Cantonese, the local dialect, and Mandarin, the official business language.

When 1997 comes, there will be a double legal system, of basic law and Hong Kong law, which will follow common law principles for 50 years. The Hong Kong Government has already started the massive project of translation from the English. All legislation

borrowed from the UK will have to be localised before 1997. The natural tendency at first will be to use English in legal matters, but in time to switch over. There are 50 years to do it in. Things look good for the translators as well as the lawyers.

"If Hong Kong plunges into recession, there'll be insolvency work"

Another area of opportunity for foreign lawyers, according to Mr Ian Gaunt of Sinclair Roche & Temperley, is Korea. International trade is still unfamiliar ground to local lawyers. Foreign lawyers are, however, discouraged and usually act in an advisory or backroom capacity, producing English language documentation for local firms.

In theory, the Minister of Justice has authority to license foreign lawyers "when it is deemed appropriate," but few licences have been granted.

# Transatlantic partnerships

Continued from Page 2

senior partner of a major London solicitor's with experience of co-operation with American lawyers. "The US practice of juggling profit shares turns partners' meetings into a bit of an auction and causes terrible tensions."

"US partnerships are much more fragile than people here realise, and I would be concerned lest the same happens in London." At the back of some lawyers' minds, perhaps, is the collapse of American firm Finlay Kumble which had a tie-up with Berwin Leighton. Their fragility is reflected also in the practice of poaching high flyers in key areas such as leveraged buyouts. Just starting to spread from the US to London.

More important, believe other solicitors, will be the attitude of underwriters to such mergers. There are doubts whether a US/UK partnership could get insurance cover, and if it could, what would be the level of premium. A few American firms already practise without insurance cover because of the cost of taking out cover in the US. A relationship which exposed firms to US

levels of damages would give many underwriters a fit comment on London solicitor.

It is extraordinary how multinational partnerships are blandly accepted in the Green and White papers, while multi-disciplinary partnerships are treated in a nit-picking way. For reputable firms of solicitors and accountants, to get together must surely be a better bet than two firms from different jurisdictions.

The Law Society is now looking closely at just how mergers should work in practice. Its discussion paper examines the question of reciprocity, for example. There ought to be a requirement, in principle, that US partners practising in the UK in partnership with English solicitors be from a state which allows English qualified solicitors to practise in partnership in the US without taking the state's bar exams, says Mr Hamish Adamson, director (international) at the Law Society.

There is concern also about how multinational firms should be regulated. The Council of the Bars of the Law Societies of the European Commu-

nity has a common code of conduct governing cross-border partnerships, but these do not cover lawyers practising outside the European Community.

Another issue is whether the Law Society's own compensation fund should have to meet a claim arising out of professional misconduct by a US lawyer of a UK-based international partnership. What should be the sanctions for malpractice by that lawyer and which body should impose them, the home bar or the Law Society?

Certification of lawyers is one point which some lawyers believe has been altogether funded by the Law Society. Though multinational partnerships may be recognised and regulated, little account has been taken of multinational lawyers, says Mr Joel Z Robinson, whose firm has offices in New York, London and New Zealand.

Himself admitted in all three jurisdictions, he wants to see the concept of multi-admitted professional encouraged, with over 400 lawyers trained and admitted in the US and England. Lawyers practising in London or elsewhere in Europe should likewise be qualified in EC law, says Mr Robinson.

The situation, as it stands, could be open to manipulation,

Alastair Guild

and there is a strong protectionist attitude among Korean lawyers which makes liberalisation unlikely.

The growing exploitation of natural resources by British, US and Australian companies and the inevitable upsurge in economic growth throughout south-east Asia make it a natural hunting ground for the UK city lawyer with a tradition of commercial law behind him.

What south-east Asia is all about, says McKenna's Mr Phillips, is the integration of UK city experience with the knowledge and understanding of local firms. International projects can be efficiently, quickly and successfully completed through competent collaboration and the mutual contribution of expertise.

## A strong protectionist attitude among Korean lawyers

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**No matter how large the forces collected on one side, quick thinking by the opposition can sometimes produce devastating results.**

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OME BARRIERS DON'T  
NEED DIRECTIVES  
TO DISMANTLE THEM



**LEGAL PROFESSION 4**

**Recruitment crisis? What crisis? asks James Morton**

**Articled route to partnership**

THIS YEAR up to 3,000 people will pass the final examination for entry into the solicitors' profession. They will then be articulated to solicitors for a period of two years and most will emerge as qualified lawyers in 1991.

Just how do they choose the firm to whom they are articulated? In 1991 will they remain with that firm or look for greener pastures? Are there any greener pastures, anyway?

As with so many things, it is the "have" and "have not" divide which will determine their career structures. Almost 1,000 of the recruits will obtain places in the "top" 100 firms, with Clifford Chance and Linklaters & Paines taking around 220 between them. The remaining 10,400 firms in the country will divide the rest of the applicants among them.

Planning for the future is the name of today's game and that planning, with the major City firms, is long-term. Almost without exception the present partners in the large firms wish to see this year's articulated clerks as their assistant solicitors in 1991 and their partners before the end of the century.

"You just cannot get good assistants who have been qualified for two years," says Mr John Calvert of Simmons and Simmons. The firm recruits about 55 articulated clerks a year from some 800 unsolicited applications, taking up references on some 40 per cent and seeing perhaps 200 applicants.

"And if they do come on to the market after articles, you have to screen them closely to find out why they are not staying with the firm to whom they were articulated," he adds. The implication is of a legal raker's progress away from the City portals, along a trail of increasing degradation to offices in Holborn, Mayfair, and then the provinces and the suburbs.

Not that all firms are keen to take assistants who have had articles in the City. "They

aren't the sort of people we want at all," says Mr Piers Coleman of four-partner Fleet Street commercial firm Sebastian Coleman.

"They just won't roll up their sleeves. We would much rather have our own articulated clerks and start training them in our ways from day one."

Coleman receives around 60 applications a year and takes three articulated clerks who generally come through personal recommendations.

But Mr Paul Pattinson, of Boodle Hatfield, which takes a dozen articulated clerks a year (half of them women this year) from around 300 applicants is not always put off by those who have done their articles with a large City practice.

"You need to ask into which department they wanted to go, how many vacancies and how many other applicants there were. Just because they have not been kept on does not necessarily mean they are in disgrace."

What are the firms seeking and what are they offering? Many will see only law graduates with 2.1 degrees from a handful of what are currently considered the best universities for law: Oxford, Cambridge, Durham, Bristol, Nottingham, Southampton and London.

"I think they are missing something," says Mr Calvert. "There may be perfectly good reasons why someone hasn't obtained as high honours as he would expect but he may still have plenty to offer."

Compatibility and good connections are "in". As one recruitment partner says: "We hope the articulated clerk will have made friends at school



and afterwards with people whose families are in commerce and that he will bring the new generation into the firm."

Now that they account for almost 50 per cent of the entry into the profession, women are "in" also. Career breaks for women with no loss of status or seniority are becoming commonplace among the larger firms, although the smaller the firm the more strain it puts on the remaining members of the partnership.

Frere Cholmeley, which offers consultancies, job-sharing and part-time work to women solicitors taking career breaks, has issued a set of guidelines to women in the firm. "We are very happy to consider career breaks. Up to two years there is no problem. Over two years there are logistical problems," says Ms Sophie Hamilton, the recruitment partner.

"I suspect that career breaks for men will come soon," she says. "It is hard to see logically why they should not."

Ethnic minority recruits, however, are generally not "in" among the big firms. "We have a lot of coloured staff," says one recruitment partner from a City firm, "but no articulated clerks. We want people who will feel comfortable with us and we with them."

"They don't seem to be able to satisfy the high educational demands we have," another says. By contrast, S.J. Berwin finds a number of high quality applicants are coming from Kenya's Asian community.

All recruitment partners emphasise there is no bar whatsoever on Afro-Caribbean articulated clerks. "If they are good enough, we'll have them, but we are not just having a token one, whatever the Law Society may say," comments one recruiter.

Apart from a potential lifetime in the practice, there are more immediate tangible benefits on offer by the top firms. Starting salaries of £17,500 are being offered by Goudens, a 26-partner firm which is looking for 16 articulated clerks this autumn and, almost certainly, other firms will soon seek to match this.

There are opportunities to work abroad. Paris, Monte Carlo, and Milan are all available for articulated clerks at Frere Cholmeley which has just produced a 17-minute tape aimed at articulated clerks and extolling the firm's virtues. "It is intended to give a flavour of the firm," says Ms Hamilton.

A "travel scholarship" of £1,500, lasting six months, is another inducement on offer by one major firm and it helps with the technical problems of a large intake of clerks all on one day. A "golden hello" is offered by another City firm.

One way or another, firms must now expect to pay some

sort of maintenance to their potential articulated clerks during their last year at law school.

Mr Michael Trask, of S.J. Berwin, finds that as a medium-sized firm it must keep up with the "giants" in terms of the salaries and benefits on offer.

"What we do find helpful is when a case involving a client of ours makes the newspapers, such as the recent Hoyleke bid for BAT. It provides an objective statement to set against the brochures saying how wonderful firms are," he says.

With such a volume of applications received annually and the attractions they can offer the most desirable clerks, it is easy to see why City firms believe that, for them at least, the much publicised recruitment crisis of recent years is over.

The major provincial firms are also happy with the way recruiting has been going for 1990 and 1991. "Last year we had the best in both quality and in number," says Mr Kevin McLoughlin of Leeds firm Dibb Lupton Bromhead.

It is a trend confirmed by Andrew Scorch of Liverpool and Manchester solicitors Lane Mawer which adds that "the majority of able candidates has been women."

The other end of the scale seems light years away from these golden boys and girls. The 2,000 remaining clerks will almost all find places, with the ethnic minority applicants ending mostly at the bottom of the pile.

Many will receive £2,200, the basic minimum salary that the Law Society requires firms to pay before articles can be registered. There will be no golden hellos and not much in the way of perks except lunchbox vouchers.

Fortunately for that end of the profession a recent survey involving more than 400 undergraduates showed that the level of salary on offer is one of the least important criteria of the final year law student.

Forty-two per cent said they did not intend to seek articles in London.

Yet recruitment of qualified staff outside London does remain a problem, particularly for the smaller firm. Posts in the provinces may remain unfilled for three to six months and those in the south-west and north-east may stay vacant for up to a year, says Mr Murdoch Morrison of the Law Society's Recruitment Service.

Articled clerks may not be asked to stay on after articles as firms specialising in legal aid find it impossible to pay the salary of an assistant solicitor, which is now getting on for £20,000. A new articulated clerk is far cheaper.

"In a two-partner firm it is a major extension to take on a new assistant solicitor," says Mr Morrison. "The bigger you are, the easier life is. The smaller the firm, the harder life is."

But it is not just the small, provincial and suburban firms who have had difficulty recruiting qualified staff. Even though the salaries paid by the larger provincial firms are not that far apart from City of London ones, they still have had recruiting problems.

"There is a misconception that work and opportunities in London are greater than elsewhere," says Mr Morrison. "There is a belief that the work undertaken by the major provincial firms is somehow less interesting. The more general the practice, the more boring it is thought to be. This is, of course, complete nonsense."

He believes that solicitors are no good at selling themselves to potential staff. "The bigger ones are getting better, the smaller ones have still to learn." For them the recruitment crisis will continue. The writer is a solicitor and editor of *New Law Journal*.

**Simon Carne looks at multi-disciplinary practices**

**A spur to efficiency for protected monopolies**

THE GENERAL perception is that accountants favour multi-disciplinary practices (MDPs) and lawyers are against them.

Scratching beneath the surface of this superficial analysis, one usually finds a more interesting split. It is this: accountants have no real desire to form MDPs with other professional firms but want to be free to do so. Lawyers, on the other hand, do not just reject MDPs but wish to be barred from entering into them.

Accountants are only human. They dislike being told they cannot do something, even if they do not want to do it in the first place. They might want to one day, so it would be as well to make it lawful now.

Lawyers are equally human. When they disapprove of something, they like it to be prohibited by force of law.

It is interesting to note that accountants already do tax, insolvency, trust, financial ser-

profession in a dominant position, eg a handful of lawyers and accountants in partnership giving mergers and acquisitions advice.

d) a firm which is clearly a market leader in two regulated professions, such as would arise if there were a merger between one of the top firms of accountants and a top firm of solicitors.

Legally, of course, it would be virtually impossible to legislate that two professions might intensify in one partnership so long as the resulting firm was not a market leader in both fields. But in economic (or "market") terms, the distinction is important.

There would be a major effect on competition and choice - not to mention conflicts of interest - if the top law firms and the top accounting firms were one and the same. That would not be true if there was one - or even 100 - small firms of accountants and lawyers.

So what is it that the accountants want and the lawyers want to ban? In all probability, two different things.

The accountants already have forms of MDPs which they share with non-regulated professions (in large numbers) and regulated professions (in small numbers). All of the major accounting firms have associated management consultancies. Some of the consultancy partners are also accountants, but most are not.

The majority of the management consultancies are computer professionals, human resources consultants, operations experts and the like. Some of these groups are members of another professional body. All of them practise as "professionals" aspiring to the highest standards, but none of the activities listed above is a regulated profession.

One might have expected accountants to merge with actuaries - both professions provide financial advice. But when actuaries have merged outside their own profession, they have looked elsewhere. In the UK, Duncan & Fraser, formerly one of the actuarial top three partnerships, has merged

with the Marsh McLennan group, an insurance broking house.

The leading American actuarial practice, Towers Perrin, took a different direction. It went into compensation consultancy, thence into human resource consultancy and more recently acquired a firm of strategy consultants and a firm of specialist insurance management consultants. The result: one of the four largest management consultancies worldwide and the largest in the field of human resources.

So what is the way forward for lawyers and MDPs? The evidence is that few lawyers (if any) at present want to see a mega-merger between law firms and those of other regulated professions. Perhaps the law firms have more to lose, at least in the short term.

City law firms seem to be more profitable than the very big accounting firms (if the

professionals so that law firms can expand the range of their services. At least one major law firm owns a pensions/share schemes/compensation consultancy.

The ability to flex their muscles in other areas might also enable smaller firms of solicitors to meet the threat from the licensed conveyancers. It is a matter of some concern to an "outsider" that the most often quoted argument for retaining the conveyancing monopoly is that solicitors could not afford to provide the less profitable services (usually cited as trust and probate) unless they had the more profitable conveyancing work to make the business worthwhile.

This argument is deeply worrying. There is, of course, nothing wrong with one part of a business being more profitable than another. It is almost inevitable. But why should house purchasers be compelled to subsidise other legal services? It is worth noting that the one protected area of accounting work - the company audit - generates the lowest fee rates and is fiercely competitive.

In order to generate adequate profit to justify investments, the accounting firms are forced to be ever more efficient so as to extract the maximum economic return from the lower fee rates.

The lesson seems to be that accountants and actuaries have used MDPs (or multi-capacity practices, using Marre's definition) to expand the range of their services and as a spur to improve efficiency in their protected monopolies. Lawyers might like to give it a try.

The writer's career has been multi-disciplinary. He leads the Litigation Support Unit in Ernst & Young, is an actuary by profession and spent seven years as a management consultant.

**City law firms seem to be more profitable than the very big accounting firms**

*Economist's* recent estimates are anything to go by. Yet, ironically, their management is less sophisticated and their partner-to-staff ratios much higher (typically one-third or one-quarter of fee-earners in a law firm are partners but one-tenth in accounting firms).

Law firms barely invest in training (although that is starting to change now) whereas accountants spend 19 per cent of fee income on training. Information Technology dominates the big accounting firms, but is only now beginning to make an impact on law firms.

If a mega-merger with the accountants is not wanted, perhaps lawyers might consider opening their doors to other

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LEGAL PROFESSION 5

Cella Hampton on the future of the not-so-big firms

# Why the size-for-size's sake argument is wrong

IF YOU ask two lawyers a question, it is said, you will get three answers. If you put an idea to a lawyer, you will certainly get "corrected" (ie contradicted) immediately. Add the smokescreen thrown up by the public relations trade - now widely used by lawyers - to promote "practice development" (sales) - and it is impossible to discover whether lawyers have any opinions in common with each other at all. What ranks as a "medium-sized" law firm depends entirely on whom you ask.

Classification by size is a matter of comparison: beside the City giants, firms of 100 lawyers are medium-sized, but they are large in terms of the UK average, and gigantic in comparison with their continental counterparts. Perhaps the medium-sized firm is better defined in terms of management and philosophy than in numbers.

It has to be big enough to have an organised business structure, but small enough for each partner to have a say in how the firm is run and to know all his or her colleagues well, both personally and professionally. At a certain point, the numbers in a partnership will bring on a corporate, departmentalised structure. Few of the smaller partnerships relish this prospect. They know that clients also value the personal touch very highly.

**There is a measure of snobbery about size - but some market leaders are not large**

Too much work, even if it means more money, may make it impossible for them to maintain the relationship. There is a measure of snobbery about size: the biggest fees come from corporate finance (takeovers, share issues and so on) and commercial property. Corporate finance calls on a variety of legal skills, and often has to be done at speed, so it needs a big legal staff. Ergo, say some lawyers, there is no future for firms that are not big enough to do it.

This is wrong. Firms of quite modest size are among the market leaders in the field - Travers Smith Smithwaite, for instance, which has 83 partners, against 100-200 in the big City firms. "Aha," they will say, "TSS is an exception. It was a City practice long before the Big Bang." True, it has been a neighbour of the City institutions for two centuries, but it also proves that sheer numbers are not a pre-condition for doing corporate finance.

Nor is presence in the City absolutely necessary. It all depends on where the merchant bank is. The Southampton office of Boodle Hatfield recently handled a

management buy-out worth about £2m, with the local branches of 31 as merchant banker and Price Waterhouse as accountant. Boodle Hatfield is admittedly a London-based firm, but is neither big (37 partners) nor in the City.

But the size-for-size's sake argument is also wrong because servicing the commercial needs of business is comfortably lucrative. Everyone competes to do this work, including the mega-firms. They do not always win the competition. Many firms which are small to medium in numbers are highly flexible and entrepreneurial, and some of their efficiency is due to the direct personal involvement of their members.

Apart from the idiosyncratic work all law firms have from the neighbourhood, historical associations, or perhaps an individual solicitor's hobby, medium-sized firms need a core business. As a very broad generalisation, they can be in one of two directions: either "offer" a comprehensive general practice for the smaller client, passing on the benefit of lower overheads in lower fees, or develop a special skill, whether in a particular field of legal practice or in a particular business.

The first option, adapted to the business client, enables firms to serve local companies which like to deal with someone they know. Legal expertise may sometimes get stretched, but there are ways of handling the overload - a referral network, for instance, or instructing a barrister.

Commercial property is the plum in this pudding. It comes in all shapes and sizes, is geographically diffuse and draws on the solicitor's traditional conveyancing skills. Although it needs some specific expertise, law firms of all sorts can and do do it.

The second option is called a "niche" or - worse - a "boutique" practice by those who disparage the smaller law firm. Since it is usually the result of analysing the market and the particular strengths of the lawyers in the firm, it is altogether sensible.

A firm's specialisation may be in a particular legal field, such as libel or patents, or in a particular business, for instance shipping or insurance. The firm will be familiar not only with the relevant legal issues, but also with the commercial practices of the client's business which a lawyer, as such, will know nothing about.

Piper Smith & Basham is an eight-partner London firm which has this sort of specialisation in the travel industry. Its clients include most of the major tour operators and, although it began by conducting only their litigation, the firm now handles much of their commercial advisory work and some of their corporate work as well.

Size alone is certainly no impediment to

this part of the practice, since personal contact is much prized by the clients. Nor is it a problem for the firm's other main activity, commercial property. There would undoubtedly be work for a few more lawyers, but the firm sees no need to be larger just for the sake of it.

Fishburn Bowes is a London firm specialising in insurance work, with emphasis on professional indemnity and international insurance disputes. Mr Clive Boxer, one of the partners, is confident of the survival of the medium-sized firm which offers a first-class service in a relatively narrow field. He puts no value on size as such. The aim is quality, not quantity.

Success inevitably brings some pressure to grow, and finding new staff can be a headache. At one time, there was talk about "having to" merge with other firms to survive, as if law firms could operate only with a large enough fleet of horses. But a merger between law firms is like setting up in partnership: if the partners get on well and complement each other's strengths, it is a splendid idea. If not, it may well be a disaster.

Paradoxically, it may be easier for the big firms to merge than the medium-sized ones. Either way, it is hardly wise to pursue it as an abstract goal.

The odds against a decline in the overall

**If the partners get on well, a merger between law firms can be a splendid idea. If not, it may be a disaster**

rank of lawyers continues to be overwhelming.

The demands of the business community are set to grow in the highly regulated world of the 1990s. Even legal aid work can be made to pay if the law firm adopts business-like work methods, as is shown by the success in doing this of the Liverpool firm, Goldrain Deacon Green.

The medium-sized firm starts with advantages which should not be underestimated. There is a story of a property developer with a slim site who shopped around for a lawyer. He got quotations ranging from £30,000 to £150,000, and one very big firm which declined to quote for such a small job.

The developer chose the firm quoting £30,000, for which it was a substantial deal, and got the full personal attention of a partner with many years' experience. The job done, both sides were wholly satisfied. The law firm had earned a good fee and the developer had saved up to £20,000 - not a bad start for a lasting professional relationship.

Jonathan Lux explains the work of the Commercial Court

# Redress for foreign plaintiffs

THE TRADITIONAL concept of the wheels of justice grinding exceedingly slowly is one that is rapidly dispelled by examining the work of the Commercial Court in London.

It is at its most effective when it comes to the immediate interlocutory orders which can be obtained - for example, for the preservation of assets ("Mareva" injunctions) and the seizure of documents and other records ("Anton Piller" orders).

Remedies of this sort - for which one can approach a judge at almost any hour of the day or night - go a long way to ensure that the necessary evidence is in place for a fair trial and that funds are preserved to meet any judgment.

With some 2,000 actions each year, more than half brought by foreign plaintiffs and con-

**As few as five firms represented as many as 49% of plaintiffs**

cerning disputes which will have no English connections at all, the court's workload is handled by a team of no more than 10 High Court judges, of whom a maximum of six will sit to hear commercial cases at any one time.

In 1985 a "Notice of Commercial Causes" provided for a "separate list of summonses in commercial causes (to be kept at chambers" and for a High Court Judge to "sit *de die in diem* for the despatch of commercial business".

In fact, the Commercial Court has had a separate statutory existence only since 1970, although things have progressed considerably over the past 20 years.

Since 1980 the workload of the court has, in terms of the number of actions undertaken, more than doubled. While there is no hard and fast definition for the kind of business that might fall within the court's jurisdiction, and that which should be referred elsewhere, the main fields of activity involve disputes relating to the shipping industry, insurance and reinsurance, the international sale of goods, and banking.

Aside from the specialist judges - and the continuing growth in the court's workload is a clear reflection of the

respect in which they are held worldwide - who else practices in the Commercial Court?

The Civil Justice Review, carried out by the Lord Chancellor's Department, which finally reported late in 1988, presented, *inter alia*, some significant statistics on the work of the Commercial Court.

The report noted that those appearing before the court were mainly from the specialist Commercial Bar (approximately 140 regular practitioners) and were instructed by a core of some 30 solicitors' firms. Analysing the degree of specialisation in the Commercial Court, the report revealed that as few as five firms represented as many as 49 per cent of plaintiffs - that is to say, only five firms were responsible for virtually half of the Commercial Court actions commenced during the period under review.

This concentration was rather less marked when it came to the representation of the defendants where, nevertheless, the same five firms shared about 25 per cent of the work.

In comparison, figures relating to Commercial Court judgments from November 1987 to the present show that during this period the top four firms were involved in nearly 50 per cent of cases, acting for one party or the other. These firms were Ince & Co in 8.2 per cent of cases, Clyde & Co 7.3 per cent, Holman Fenwick & Willan 6.5 per cent and Richards Butler 6.4 per cent.

Involvement in pending actions, the great majority of which are settled or otherwise disposed of prior to trial, shows the same four firms involved in something over 30 per cent - an indication perhaps that they better the national average for resolution short of trial.

Over 50 per cent of the court's business involved shipping disputes of one sort or another and, according to the Civil Justice Review, some 64 per cent of the plaintiffs in these cases are foreign.

Thus, it appears that the Commercial Court and those who practise in it are providing an unparalleled service to the international business community and, in doing so, are reinforcing London's status as a major international centre of commerce.

A number of factors - the quite recent right for lawyers to publicise their services, "Big Bang" and the subsequent flurry of corporate activity - has led to a trend towards mergers and acquisitions among solicitors which might be interpreted as signalling the onset of "one stop shopping."

Notwithstanding the emergence of "mega" firms in the corporate field, it is not they who dominate the scene when it comes to Commercial Court work. The specialist field of international commercial litigation is clearly not a matter for the general practitioner but rather, for the specialist litigators who are familiar with Commercial Court practice and who have detailed knowledge and experience of the client's operations.

While the 1990s will inevitably present fresh challenges, the specialist practices, variously described as "niche" operators or "boutique" practices, need have no doubt about their ability to compete with the big battalions.

Commercial Court judgments, of course, represent only part of the overall picture and the work of leading specialist solicitors' firms will extend beyond Commercial Court practice. Often, marine and commodity disputes will be referred to arbitration and only a minority of these will come to the attention of the Commercial Court following application for leave to appeal.

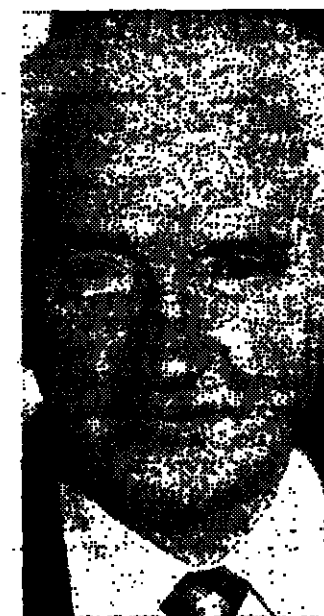
Perhaps most challenging, and sadly all too common of late, are requests to advise in respect of international casualties, mainly marine and aviation. The specialists involved on both sides, may well achieve the result whereby litigation is avoided altogether or, if commenced, that it be resolved short of coming to trial.

Most significant, however, is the fact that such major considerations are referred to London in the first place: it is a demonstration of the respect in which the international business community holds the corpus of commercial law, developed and practised by the small band of judges, barristers and solicitors in the Commercial Court.

The writer is a partner in City solicitors Ince & Co.



Lord Donaldson, Master of the Rolls (above), whose comments at the Bar Conference on solicitors' rights of audience in the higher courts seemed to reopen wounds that Lord MacKay, the Lord Chancellor (below) wishes to heal



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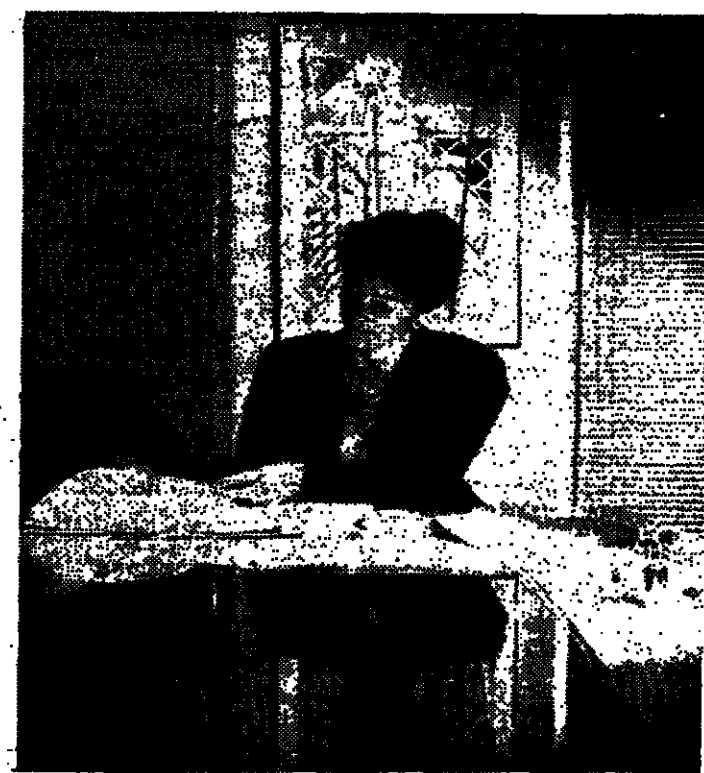


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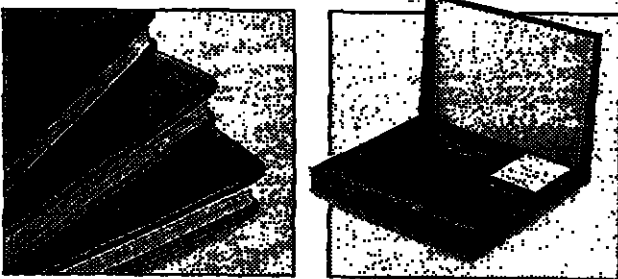
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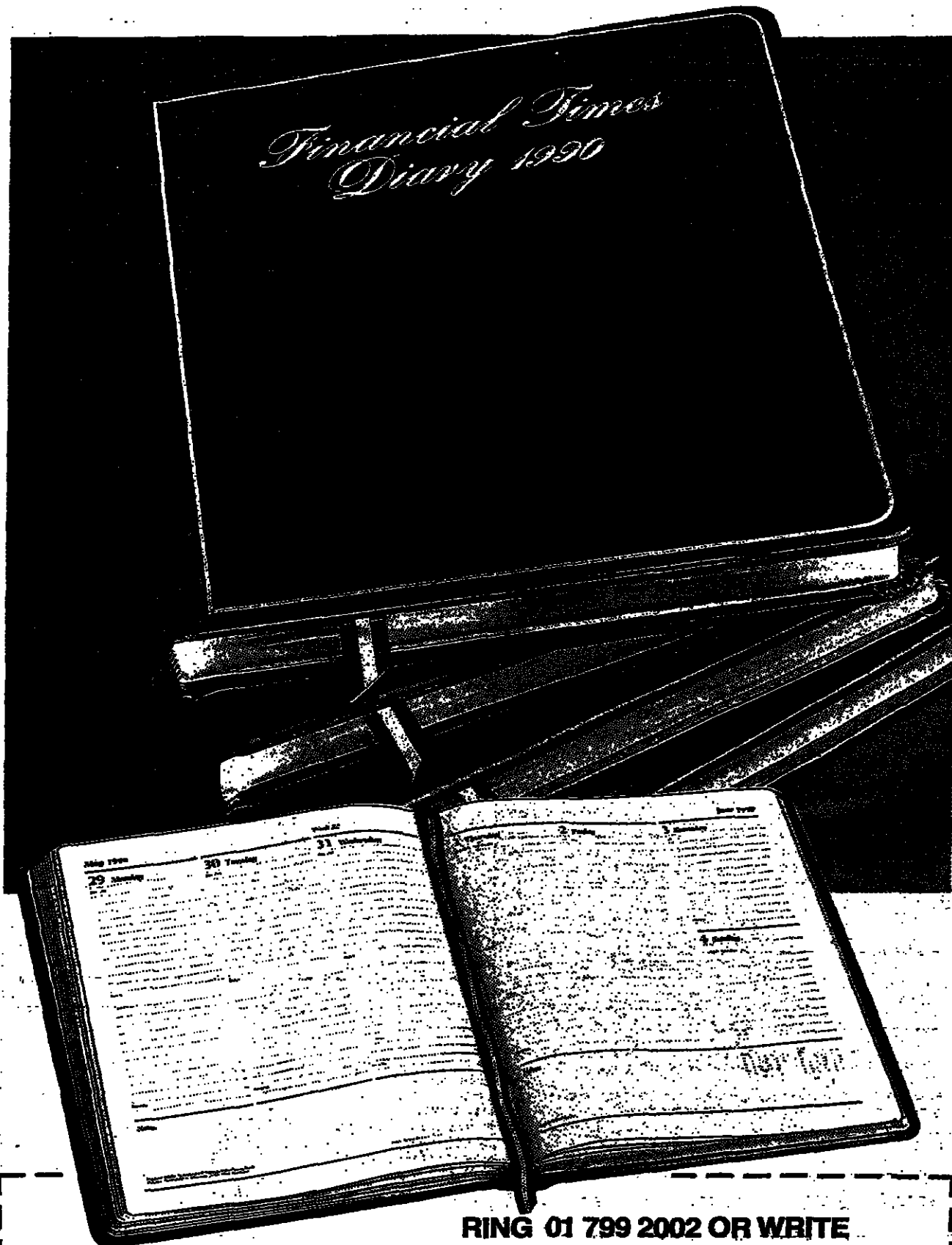
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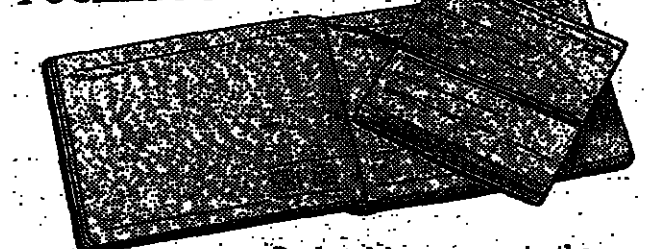


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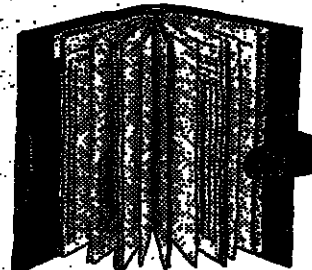
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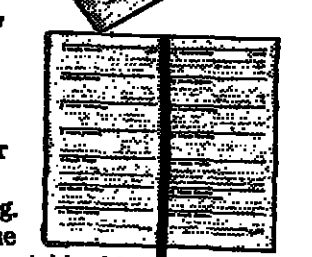
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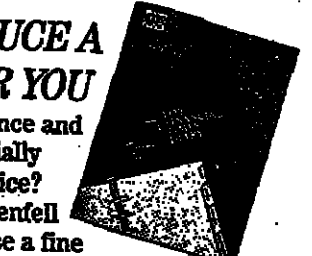
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DB	Desk Diary, burgundy bonded leather	37.61	40.80	27.42	27.21	26.00	25.10	22.66	
DC	Desk Diary, black leathercloth	21.05	28.35	14.61	14.49	13.84	13.36	12.07	
DP	FT Pink Desk Diary, black bonded leather	25.76	30.50	18.67	18.27	17.45	16.85	15.22	
PP	FT Pink Pocket Diary, black bonded leather	11.39	10.85	6.58	6.39	6.02	5.74	6.98	
PL	Pocket Diary, black leather	11.79	11.30	6.96	6.76	6.37	6.08	7.30	
PB	Pocket Diary, burgundy bonded leather	11.21	10.80	6.44	6.26	5.89	5.62	6.88	
PC	Pocket Diary, black leathercloth	10.47	10.15	7.87	7.70	7.36	7.10	6.42	
WL	Wallet, black leather, fits PL + PC	21.79	20.00	16.98	16.58	15.83	15.29	13.80	
WB	Wallet, burgundy leather, fits PB	21.79	20.00	16.98	16.58	15.83	15.29	13.80	
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AD	Appointments Diary, black simulated leather	14.72	17.00	11.04	10.80	10.32	9.98	9.00	
WD	Wallet Diary, black leather	18.80	18.10	14.72	14.40	13.76	13.28	12.00	
SP	Slimline Pocket Diary, blue simulated leather	9.72	9.45	7.59	7.43	7.10	6.85	6.19	
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I	Initials only	1.84	1.60	1.47	1.44	1.38	1.33	1.20	
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## INTERNATIONAL COMPANIES AND FINANCE

## CGS seeks to raise FF10bn for expansion

By George Graham in Paris

MR SERGE Kampf, founder and controlling shareholder of Cap Gemini Sogeti (CGS), has unveiled plans for raising a FF10bn (\$1.59bn) war chest and turning his company, already Europe's largest computer services group, into a world leader.

The plans involve reorganising the shareholding structures of CGS and of Sogeti, the holding company which owns 51 per cent of its capital and of which Mr Kampf himself owns 51 per cent.

By the creation of a third tier holding company, to be named SKIP, Mr Kampf will be able to dilute his holdings in Sogeti and in CGS without losing control of the group.

"We had the problem that the slightest capital increase risked diluting my holding. The situation was completely blocked," Mr Kampf said yesterday.

Mr Kampf said that the plans had been agreed to by CGIP, the holding company of the Wendel family which is the other main shareholder in both Sogeti and CGS, and which will take 49 per cent of the new SKIP company.

This will allow Sogeti to raise up to FF2bn of fresh equity without Mr Kampf losing control. Since Mr Kampf

will also transfer some of the shares he holds directly in CGS to Sogeti, CGS could in turn raise up to FF2.5bn more in new equity without Sogeti losing control.

On top of this, Mr Kampf estimated that the group could borrow at least as much as it raised in equity, putting around FF10bn at its disposal for investments and, especially, acquisitions.

CGS has over the last five years increased its turnover at the rate of 25 per cent a year and its net profits at the rate of 33 per cent a year.

It has carried out a steady stream of acquisitions mostly of small, privately owned computer service companies, but Mr Kampf said the group wanted to be ready to take opportunities for larger acquisitions.

"We wanted to show you that we have the means to carry out our ambitions," he said.

Mr Michel Jalabert, development director of CGS, said that the computer services market was changing rapidly.

"We believe the services market will soon be significantly different. If we want to be leader, we have no choice, we must reach a larger dimension."

## Olivetti launches computer range

By Alan Cane in Brussels

OLIVETTI, the Italian manufacturer of computers and office equipment, yesterday reaffirmed its claim to leadership of the European small computer industry with the launch of a family of high performance machines based on the world's most powerful microprocessor chips, the Intel 486 and 860.

The new computers, designed in Olivetti's US technology centre in Cupertino, California, bridge the gap between small personal computers, high powered work stations for engineers, and minicomputers of the kind used in businesses.

They are expected to restore the Italian company's reputation for innovation in computer design after several disappointing years.

Mr Vittorio Cassoni, Olivetti Group managing director, said after the launch that the new computers, the CP 486 family, were critical to Olivetti's future. "They will sustain in a very significant manner our growth next year," he said.

Last month, Olivetti reported a fall in profits for the first half of the year, the result of a combination of technological and commercial trends which is changing the fundamental structure of the industry.

Most computer companies had been reporting similarly disappointing figures.

The new machines, Mr Cassoni said, are designed to exploit these trends and secure Olivetti's competitive position.

They are based on a controversial new design, called Extended Industry Standard Architecture (EISA) which a number of major manufacturers are supporting in direct competition with International Business Machines (IBM) the world's leader in computer systems. It favours its own design called Micro Channel Architecture (MCA).

Olivetti is claiming to be the first manufacturer to launch machines featuring both the 486 and EISA.

Olivetti's new machines, which it calls "Computing Platforms" cost between \$16,250 and \$18,500.

## Adia makes light work of expansion plans

William Dullforce on a Swiss scheme to create one of the world's biggest service groups

Mr Yves Paternot, the managing director designate of Adia, has nailed his colours to the mast.

He aims to create one of the world's largest services groups from the merger of the temporary employment agency of the same name and Mr Werner Rey's Inspectorate, the quality control and security services company. And he intends to depart from traditional Swiss corporate practices in doing it.

After the exchange of shares and the capital increase, which should be approved by shareholders at the end of next month, Mr Paternot will have at least SFR1bn (\$600m) available to start his expansion.

Moreover, Adia is negotiating on a new course for Swiss companies, having renounced its right to include on its register — and thereby allow to vote — only those shareholdings it deems fit.

Adia will issue only one category of bearer shares with voting rights, freely available to foreign investors. Nestlé put a cap of 3 per cent of total stock on individual shareholdings, when it opened its registered shares to foreign investors last year.

In contrast, Adia will depend on its share price and performance for defence against takeover bids.

Mr Rey, who held 53 per cent of the voting rights in Inspectorate at the beginning of the year, will control only 25 per cent of Adia. The management group which owned 40 per cent



Werner Rey: reputation for slick financial deals

of the votes in the old Adia, will have 11 per cent in the merged group.

At last week's stock exchange price Adia's market capitalisation works out at around SFR3.3bn, of which SFR1bn is for the bearer shares. The difference is made up of non-voting participation certificates, no more of which will be issued.

Castiglioniberto, the traditional Swiss barrier to takeovers leaves Mr Paternot unperturbed. Companies obsessed with keeping control are too rigid and have difficulty expanding, he argues.

"Our best protection is the share price. As long as the multiple is high, we shall not tempt buyers," he says. On Adia's projected 1989 profit, the current price/earnings ratio is just under 16 for the existing Adia stock and higher for

Inspectorate. As Mr Paternot sees it, the five-man management group controlling the present Adia took a fundamental decision when going for the merger with Inspectorate.

Instead of holding out for control they opted for corporate growth at the cost of diluting their own interests. But he hastily adds, their primary financial focus will be on net earnings per share.

Analysts have generally welcomed the Rey-Paternot partnership as injecting a gust of fresh air into the Swiss corporate world. Their differences are seen as complementary.

Mr Rey is the outsider with a reputation for slick financial deals who began to win acceptance by the establishment after playing a crucial part in resolving the takeover battle for Sulzer Brothers, Switzerland's third biggest engineering concern.

Mr Paternot's background is establishment, the grandson of a former managing director and son of a director of Nestlé, a graduate in engineering from the University of Lausanne capped by an MBA from the Harvard Business School.

He built up a reputation as a brilliant manager with Adia, contributing largely to its establishment in the US and Japan which helped it to reach second place behind Blue Arrow/Mampower in the world temporary employment business.

Mr Rey clearly pines his hopes for the merged Adia on Mr Paternot's managerial

skills. The pre-merger Adia achieved 1988 net earnings of SFR3.5bn, while Inspectorate reported SFR109m.

Projected group turnover for 1989 is SFR5.6bn to SFR5.8bn with net profits, deducting merger expenses, expected to fall within the SFR240m to SFR255m bracket.

By the end of 1990 the new Adia may have changed shape. Inspectorate's computer leasing business, divided between the US and Europe, will account for SFR1.8bn to SFR1.9bn of 1989 turnover.

The US business is not for sale but Wassermann Pöschel's London office is currently evaluating plans for Meridian International, its European operation. This could be sold or attached to a partner, a bank or insurance company, which could help with the funding.

After a couple of difficult years while it was being integrated, the European operation has returned to the black and Mr Paternot seems to be in no hurry to decide on its fate. It could be worth more in a sale or joint venture, if the 1989 results confirm the profit trend.

Harpenner, Inspectorate's West German property company, has already been sold to Mr Rey's Ommi group in a deal which generated more than SFR600m in cash and SFR215m in convertible bonds. Part is being used to run down debt.

The core businesses left, where Mr Paternot will be looking for his growth, are the

employment agency (with some SFR1bn in revenue), security services (SFR400m), inspection services (SFR350m) and engineering consultancy (SFR100m).

Geographically, expansion will probably be concentrated in areas where Adia is already strong — Europe (some 60 per cent of group turnover) and North America (over one third) but Mr Paternot also has his eye on the Far East.

Immediate opportunities for both acquisitions and internal growth are seen in temporary employment. In Inspectorate and testing, Mr Paternot has already pruned off shipping and travel agencies and bought a Florida soil contamination testing company. He sees prospects in construction testing and energy controls.

Growth by acquisition in Adia's employment agency has been pragmatic and incremental, companies bought mostly having annual turnovers of SFR50m or less. The new Adia is likely to stick to this approach.

Mr Paternot would like to see the group expand slightly faster than the rate of growth in its underlying markets. Time, if personnel services grow by 10-15 per cent in a year, Adia would look for 12 per cent to 17 per cent turnover growth.

For 1989 group net earnings per share are projected to be between SFR133 and SFR141. The starting line has been drawn.

## Metallgesellschaft takes stake in Spanish broker

By Peter Bruce in Madrid

METALLGESSELLSCHAFT, the big West German metals conglomerate, has taken a 25 per cent stake in one of Spain's newly formed stockbroking companies, Bravo y Garayalde.

The price of deal was not disclosed, but Mr Heinz Schimmelbusch, Metallgesellschaft's chief executive, said yesterday it was unlikely his group would lift its shareholding.

Last July, Spain's individual brokers were forced to set up licensed broking companies as part of an effort to modernise the Spanish capital markets. Foreign investors are allowed

to hold 30 per cent now and up to 100 per cent after 1992.

"We are now linked clearly and that is all we want," said Mr Schimmelbusch.

He also said the new alliance would be used to manage the possible flotation of one or more of its seven Spanish production facilities, which range from zinc mining to motor components.

Metallgesellschaft's operations in trading, engineering and manufacturing in Spain have a turnover of more than DM1bn (\$400m) a year, he said.

## BNL to raise capital

By John Wyles in Rome

THE BOARD of Italy's Banca Nazionale del Lavoro (BNL) yesterday took its first step towards financial reconstruction after the scandal over \$2bn of unauthorised loan credits to Iraq, by agreeing to move to raise another L2,000bn (\$1.4bn) of fresh capital.

The capital increases — to be formally approved by shareholders on December 13 — will be supplied by INA and INPS, respectively Italy's state-owned insurance company and pension fund.

Each will put in L400bn as

direct capital while INA will also provide a seven-year L1,200bn subordinated loan at an interest rate which will be fixed at 0.75 per cent above an index based on a basket of government bonds. The debt will be considered as capital for supervisory purposes, although it will not be convertible into equity.

The recapitalisation will reduce the Treasury's stake in BNL from 74.5 per cent to 68.6 per cent. INA's stake rises from 12 per cent to 20 per cent and INPS' from 8.4 per cent to around 17.2 per cent.

## UBS improves in third quarter

By William Dullforce in Geneva

UNION Bank of Switzerland said yesterday, without giving figures, that its third quarter results had shown a strong improvement over last year's.

Positive trends had continued in the commission and trading sectors with 1988 figures being substantially exceeded in some cases.

Total assets increased by SFR1.5bn (\$915m) to SFR173.8bn during the quarter.

Last year it posted consolidated earnings of SFR778m (\$477m).

## Ciba-Geigy extends bid

By William Dullforce

CIBA-GEIGY, the big Swiss chemicals and drugs group, has extended until October 31 its C\$764m (US\$585m) bid for Connaught Bio-Sciences, the Canadian vaccines producer, following the difficulties the C\$942m offer from France's Institut Mérieux has run into with the Canadian authorities.

The Swiss company announced on October 4 that it had decided not to submit a counter-bid to the C\$714m offer offered by the French biotechnology company.

However, Mr Hans Fankhauser, Ciba-Geigy's spokesman,

said yesterday that it had been decided to keep its C\$80 a share offer, made in partnership with Chiron of California, on the table, while discussion on the viability of the Mérieux bid continued in Canada.

According to reports from Toronto Mr Harvey André, the Canadian Science and Technology Minister, had decided on the basis of a report from the Investment Canada Agency the Mérieux offer did not represent any advantage for Canada.

Mérieux, a subsidiary of Rhône-Poulenc, has 30 days in which to amend its offer.

All these securities having been sold, this announcement appears as a matter of record only.

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OCTOBER, 1989



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Merrill Lynch International Limited

Morgan Stanley International

Nippon Kangyo Kakumaru (Europe) Limited

J. Henry Schroder Wagg &amp; Co. Limited

Swiss Bank Corporation

Wako International (Europe) Limited

S. G. Warburg Securities

Westdeutsche Landesbank

Yasuda Trust Europe Limited

Girozentrale

This announcement appears as a matter of record only.

NEW ISSUE

19th October, 1989

NISSAN

## NISSAN MOTOR CO., LTD.

(Incorporated with limited liability under the laws of Japan)

U.S. \$1,500,000,000

3 3/8 per cent. Notes due 1993

with

Warrants

to subscribe for shares of common stock of Nissan Motor Co., Ltd.

Issue Price 100 per cent.

Yamaichi International (Europe) Limited

IBJ International Limited

Daiwa Europe Limited

Fuji International Finance Limited

The Nikko Securities Co., (Europe) Ltd.

Merrill Lynch International Limited

Credit Suisse First Boston Limited

S.G. Warburg Securities

Bank of Tokyo Capital Markets Group

Citicorp Investment Bank Limited

Deutsche Bank Capital Markets Limited

J.P. Morgan Securities Asia Ltd.

New Japan Securities Europe Limited

Salomon Brothers International Limited

Sumitomo Finance International

Wako International (Europe) Limited

Algemene Bank Nederland N.V.

Bankers Trust International Limited

Baring Brothers &amp; Co., Limited

BNP Capital Markets Limited

Chase Investment Bank

DKB International Limited

Goldman Sachs International Limited

Kleinwort Benson Limited

Kyowa Finance International Limited

Samuel Montagu &amp; Co. Limited

Morgan Grenfell &amp; Co. Limited

Morgan Stanley International

NatWest Capital Markets Limited

Nippon Kangyo Kakumaru (Europe) Limited

Nomura International

J. Henry Schroder Wagg &amp; Co. Limited

Shearson Lehman Hutton International

Société Générale

Swiss Bank Corporation

Taiheyo Europe Limited

Tokyo Securities Co. (Europe) Ltd.

UBS Phillips &amp; Drew Securities Limited

Yasuda Trust Europe Limited





# Abridged quarterly and interim reports – Dividend declarations

## Freegold

Issued Capital in shares of 50 cents each: 116 179 121 ordinary and 894 357 S ordinary shares

The following are the results of the company and its wholly-owned operating subsidiary, Free State Consolidated Gold Mines (Operations) Limited.

	Quarter ended Sept. 1989	Quarter ended June 1989	Six months ended Sept. 1989
Gold			
Area mined – m <sup>3</sup> 000	1 013	981	1 994
Tons milled 000	6 573	6 535	13 108
Yield – g/t	4.21	4.10	4.15
Production – kg	27 649	25 765	54 414
Cost – R/kg produced	26 413	25 265	25 848
Price received on gold sales – R/kg	32 393	32 072	32 215
Metallurgical Scheme			
Slimes treated – tons 000	4 393	4 190	8 583
Uranium oxide produced – kg	118 878	101 879	220 757
Gold produced – kg	603	600	1 203
Acid produced – tons	106 008	106 401	212 409

	R million	R million	R million
Turnover	928.9	898.2	1 827.1
Profit before taxation	196.0	203.4	401.4
Provision for taxation	25.9	22.5	48.4
Profit after taxation	172.1	180.9	353.0
Appropriation for capital expenditure after loan finance	79.5	97.0	176.5
Profit available	92.6	83.9	176.5
Interim Dividend			0.9
Increase in retained profit			0.9
Earnings per share – cents	79	72	151
Capital expenditure – R million	82.5	106.6	189.1

Note: Orders placed and outstanding on capital contracts as at September 30 1989 totalled R79.7 million.

## Elandsrand

Issued Capital in shares of 20 cents each: 96 619 825 ordinary and 208 948 S ordinary shares

	Quarter ended Sept. 1989	Quarter ended June 1989	Nine months ended Sept. 1989
Area mined – m <sup>3</sup> 000	92	84	266
Tons milled 000	495	452	1 396
Yield – g/t	6.76	6.47	6.64
Production – kg	3 344	2 926	9 264
Cost – R/kg produced	20 576	20 618	20 010
Price received on gold sales – R/kg	32 536	31 945	31 939
Turnover	107 220	95 153	295 915
Profit before taxation	39 804	38 206	113 651
Provision for taxation	850	696	2 538
Profit after taxation	38 954	35 510	111 113
Appropriation for capital expenditure	22 684	15 919	60 914
Profit available	16 270	19 591	50 199

Interim dividend of 40 cents per share paid on September 15 1989			38 731
Increase in retained profit			11 468
Earnings per share – cents			
– before appropriation for capital expenditure	40	37	115
– after appropriation for capital expenditure	17	20	52
Capital expenditure – R000	28 889	32 717	83 927

Note: 1. Capital expenditure includes an amount of R6 215 000 in respect of the accelerated development programme. This expenditure is being financed, in the short term, from internal sources and borrowings and not from profits.  
2. Orders placed and outstanding on capital contracts as at September 30 1989 totalled R16 121 000.

## Ergo

Issued Capital in shares of 50 cents each: 42 078 712 ordinary and 3 440 384 S ordinary shares

	Quarter ended Sept. 1989	Quarter ended June 1989	Six months ended Sept. 1989
Material treated – tons 000	8 866	9 207	18 073
Gold production – kg	2 881	2 884	5 765
Uranium production – kg	36 299	47 732	84 031
Acid production – tons	95 408	135 871	231 279
Price received on gold sales – R/kg	32 347	31 903	32 078
Turnover	105 084	105 146	210 230
Profit before taxation	22 131	27 374	49 505
Ergo division	14 036	19 862	33 898
Daggalontem division	7 494	6 776	14 272
Simmergong division	601	734	1 335
Provision for taxation	2 005	7 491	9 496
Profit after taxation	20 126	19 883	40 009
Appropriation for capital expenditure	9 702	8 176	17 878
Profit available	10 424	11 707	22 131
Interim dividend			22 760
Increase in retained profit			629
Earnings per share – cents	23	26	49
Capital expenditure – R000	9 112	7 844	16 956

Note: 1. Both material treated and gold production for the quarter were affected by the planned biennial shutdown of the number one acid plant for 35 days.  
2. Orders placed and outstanding on capital contracts as at September 30 1989 totalled R9 529 000.

## S.A. Land

Issued Capital in shares of 35 cents each: 9 182 700 ordinary and 66 635 S ordinary shares

	Quarter ended Sept. 1989	Quarter ended June 1989	Nine months ended Sept. 1989
Tons milled 000	658	672	1 991
Yield – g/t	0.52	0.51	0.54
Production – kg	343	346	1 070
Production, transport and screening costs – R/kg produced	25 945	24 147	23 821
Price received on gold sales – R/kg	32 357	32 047	31 901
Turnover	11 125	11 154	34 231
Profit before taxation	1 404	1 606	5 344
Provision for taxation	437	605	2 186
Profit after taxation	967	1 001	3 158
Appropriation for capital expenditure	22	(72)	(31)
Profit available	945	1 073	3 189

Interim dividend of 25 cents per share paid on September 15 1989			2 312
Increase in retained profit			877
Earnings per share – cents	10	11	34
Capital expenditure – R000	22	59	100

Note: 1. The major supplier of dump material to the Company has given notice that material from this source will cease to be available after December 31 1989. If ongoing efforts to secure alternative supplies are not successful the remaining reserves will enable operations to be continued for only approximately two and a half years at current gold prices. Attention is directed to the separate announcement published today in this regard.  
2. There were no orders placed or outstanding on capital contracts as at September 30 1989.

## Western Deep Levels

Issued Capital in shares of R2 each: 27 194 115 ordinary and 209 542 S ordinary shares

	Quarter ended Sept. 1989	Quarter ended June 1989	Nine months ended Sept. 1989
Area mined – m <sup>3</sup> 000	234	236	692
Tons milled 000	1 688	1 656	4 995
Yield – g/t	6.31	6.25	6.29
Production – kg	10 652	10 382	30 812
Cost – R/kg produced	19 604	18 971	19 553
Price received on gold sales – R/kg	32 335	32 068	31 940
Turnover	344.5	342.2	988.0
Profit before taxation	143.3	144.7	403.2
Provision for taxation	34.2	38.9	99.8
Profit after taxation	109.1	105.8	303.4
Appropriation for capital expenditure	71.6	65.9	194.1
Profit available	37.5	39.9	109.3

Interim dividend of 200 cents per share paid on September 15 1989			71.3
Increase in retained profit			38.0
Earnings per share – cents	137	146	399
Capital expenditure – R million	71.5	70.4	198.5

Note: Orders placed and outstanding on capital contracts as at September 30 1989 totalled R61.9 million.

## Vaal Reefs

Issued Capital in shares of 50 cents each: 19 000 000 ordinary and 58 649 S ordinary shares

	Quarter ended Sept. 1989	Quarter ended June 1989	Nine months ended Sept. 1989
Gold			
Area mined – m <sup>3</sup> 000	557	515	1 554
Tons milled 000	2 801	2 643	8 142
Yield – g/t	6.82	6.81	6.93
Production – kg	19 102	17 990	56 388
Cost – R/kg produced	20 745	20 218	19 919
Price received on gold sales – R/kg	32 411	32 057	31 950
Uranium oxide			
Tons treated 000	2 328	2 298	6 864
Yield – kg/t	0.20	0.19	0.19
Production – kg	458 626	426 720	1 321 596

	R million	R million	R million
Turnover	657.4	611.6	1 913.2
Profit before taxation	191.6	203.2	604.1
Provision for taxation	61.3	30.9	174.7
Profit after taxation	130.3	172.3	429.4
Appropriation for capital expenditure	63.6	103.2	210.1
Profit available	66.7	69.1	219.3

Interim dividend of 800 cents per share paid on September 15 1989			152.5
Increase in retained profit			66.8
Earnings per share – cents	350	363	1 151
Capital expenditure – R million	66.4	100.2	223.7

Note: 1. The previous quarter's results include a half-yearly dividend from Southval Holdings Limited and are therefore not directly comparable with this quarter.  
2. Orders placed and outstanding on capital contracts as at September 30 1989 totalled R86.1 million.

## Ofsil

Issued Capital: 22 514 094 ordinary shares of 1 cent each

	Six months ended Sept. 30 1989	Six months ended Sept. 30 1988	Eighteen months ended Mar. 31 1989 (Audited)
Income from listed subsidiary company	88.1	94.0	258.6
Profit before taxation	87.9	94.0	257.9
Taxation	—	—	0.1
Profit after taxation	87.9	94.0	257.8
Dividends – interim of 390 cents per share (payable on or about December 15 1989)			70.0
– second interim of 418 cents per share (paid on December 9 1988)			94.1
– final of 416 cents per share (paid on June 9 1989)			93.6
Increase (decrease) in retained profit	0.1	(0.1)	0.1
Earnings per share – cents	390	418	1 146

## Welkom

Issued Capital: 35 350 937 ordinary shares of 50 cents each

	Six months ended Sept. 30 1989	Six months ended Sept. 30 1988	Eighteen months ended Mar. 31 1989 (Audited)
Income from listed investments	35 881	38 410	105 320
Profit before taxation	35 576	38 212	104 734
Taxation	—	2	19
Profit after taxation	35 576	38 210	104 715

## Welkom – continued

	Six months ended Sept. 30 1989	Six months ended Sept. 30 1988	Eighteen months ended Mar. 31 1989 (Audited)
Dividends – interim of 100 cents per share (payable on or about December 15 1989)	35 351	—	28 281
– second interim of 108 cents per share (paid on December 9 1988)	—	38 179	38 179
– final of 108 cents per share (paid on June 9 1989)	—	—	38 179
Increase in retained profit	225	31	76
Earnings per share – cents	100	108	296

## Interim dividends

On Thursday, October 19 1989, interim dividends for the year ending March 31 1990 were declared payable to holders of the following companies' ordinary and S ordinary shares:

Company	Dividend number	Cents per share
Ergo	22	50
Freegold	69	150
Ofsil	8	390
Welkom	65	100

Last day to register for dividends (and for changes of address or dividend instructions) Friday, November 10

Registers closed from to (inclusive) Saturday, November 11 Saturday, November 25

Ex-dividend on Johannesburg and London stock exchanges Monday, November 13

Currency conversion date for starting payments to shareholders paid from London Monday, November 13

Dividend warrants posted Thursday, December 14

Payment date of dividends on or about Friday, December 15

Rate of non-resident shareholders' tax 15 per cent

Share warrants to bearer

Holders of share warrants to bearer issued by Freegold and Ofsil are notified that their dividends are payable on or after Friday, December 15 1989, upon presentation of coupons marked "South Africa" and No. 8 on the side reflecting the share warrant number, at the offices of First National Bank of Southern Africa Limited, Stock Exchange Branch, Diegoon Street, Johannesburg, South Africa; Union Bank of Switzerland, Bahnhofstrasse 45, 8001 Zurich, Switzerland; Credit du Nord, 6 and 8 Boulevard Haussmann, 75009 Paris, France; and Banque Bruxelles Lambert, 24 Avenue Marx, 1050 Brussels, Belgium, only. Coupons must be left at least four clear days for examination.

The full conditions relating to the dividends may be inspected at the Head and London offices of the companies and the transfer secretaries.

By order of the boards  
ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED  
Secretaries  
per: C.R. Bull  
Senior Divisional Secretary

October 20 1989

Note: 1. Unless otherwise stated all results are unaudited.  
2. All companies are incorporated in the Republic of South Africa.

TRANSFER SECRETARIES  
Consolidated Share Registrars Limited  
44 Main Street  
Johannesburg 2001  
(PO Box 51587,  
Marshalltown 2107)

Barclays Registrars Limited  
4 Grosvenor Place  
London SW1P 1PL  
Johannesburg  
October 20 1989





INTERNATIONAL COMPANIES AND FINANCE

# AT&T jumps 19% in third quarter

By Martin Dickson in New York

AT&T, the largest US telecommunications group, yesterday announced a 19 per cent increase in third-quarter net profits and a voluntary retirement programme for managers which underlines its much more aggressive approach to costs and product marketing.

Third-quarter net profits totalled \$682m or 65 cents a share, up from \$577m or 55 cents last year. Nine-month net income was \$1.99bn or \$1.85, against \$1.67bn or \$1.56.

The group, which holds about 70 per cent of the US long distance market, faces intense competition in this area from rivals MCI Communications and Sprint Commu-

nications. It has been fighting back with much more aggressive sales tactics, cuts in costs and staff, and has been paying increasing attention to the European market for long term growth.

Under its new retirement programme, managers who have at least five years of service will have five years added to their age and length of service for pension purposes. This will nearly double to 34,000 the number of employees who are eligible to retire with immediate pension payments. The group employs 127,000 managers worldwide.

The company said the plan, its first retirement "sweet-

ener," was not aimed at reducing a specific number of jobs, but it noted other companies with similar schemes had had about one third of eligible managers retire.

Revenues in the quarter grew 1 per cent, from \$5.81bn to \$5.9bn, with growth in long distance services largely offset by lower equipment sales and rentals. The operating margin was 13 per cent, compared to 11 per cent a year ago.

Sales of services grew 6.4 per cent in the quarter, with call centing volume growth of 5 per cent. The leading volume gainers were outboard and inboard business services and international calling.

However, product sales fell

2.6 per cent, mainly because of lower sales of telecommunications network equipment. This was due to slowing demand for network switching equipment, price competition and strikes at some of the regional Bell operating companies.

Wall Street analysts said the retirement programme was a very positive move. Mr George Kelly at Morgan Stanley welcomed the margin improvement but said the quarter's drop in equipment sales was greater than expected.

He expected 1991 to be the year of really substantial growth in earnings as the group reaped the benefit of its network modernisation and push overseas.

# Earnings rise 26% at American Express

By James Buchan in New York

AMERICAN EXPRESS, the large financial services company, has reported a 26 per cent increase in earnings from its main businesses thanks to the growing popularity of its famous charge card outside the US and the success of a new financial information technology operation.

The New York company said its earnings in the third quarter to September were \$322m or 77 cents a share. This showed an increase of 21 per cent over 1988 returns.

On a basis of continuing operations, the increase was 26 per cent on a rise in revenues of 24 per cent to \$6.5bn.

The third quarter would have looked better but for an \$110m charge to profits at the international banking division, American Express Bank, as a reserve against potential losses on Third World loans.

This cut earnings from the bank in half to \$216m, but has left American Express with all but 10 per cent of its long-term Third World loans covered.

# US defence contractors show disappointing results

By Martin Dickson

THREE LEADING US defence contractors have recorded disappointing third-quarter results.

United Technologies, the US aero-engine manufacturer, announced third-quarter net income of \$196.7m, against \$191.1m a year earlier. Earnings per share were \$1.44, a slight gain on 1988's \$1.45 when the company benefited from a \$33.2m gain from the sale of leasing units. Revenues rose from \$4.5bn to \$4.8bn.

Mr Robert Daniel, who has shaken up UTC's management structure since he took over as chief executive in 1986, said the quality of the group's earnings was continuing to improve.

Fairchild, the jet engine maker which accounts for more than half of the group's operating profits, had continued its strong 1988 performance, with a 90 per cent increase over the \$6m in commercial engine orders announced for all of 1988.

Otis, the company's lift unit,

and Carrier, the air conditioning business, had experienced the largest revenue increases in the quarter, with the overseas units of both performing particularly strongly.

Net income for the nine months was \$517.7m or \$3.91 a share, against \$608.5m or \$3.89. Revenues were \$14.5bn, compared to \$13.2bn in the same period of 1988. The nine-month figures for 1988 included a net pre-tax gain of \$82m from the sale of certain businesses.

Analysts are expecting a more substantial jump in net profits in 1990 as the benefits of the swelling engine order book work through. Mr Daniel said the strong demand for the group's new technology commercial engines would "pay off for years to come."

General Dynamics, the second largest defence contractor in the US, reported third-quarter net income of \$76.5m, virtually unchanged on 1988, and earnings per share of \$1.82, against \$1.82.

The nine-month figures also showed little change on 1988, with net income of \$210.2m on sales of \$7.4bn.

The company said there had been significant earnings gains in its general aviation and material service businesses, a recovery in submarines and higher sales of military aircraft.

Fellow defence contractor Northrop suffered a drop in third-quarter net income from \$28.2m to \$21.2m on sales of \$1.25bn, down from \$1.56bn in the same period of last year. Earnings per share were 46 cents, down from 61 cents.

The company said the decline in sales was due to lower volume in the research and development phase of a number of long-term projects, including the B2 bomber, which is now in initial production. Higher than anticipated costs on a number of fixed price R&D contracts had cut the \$102m operating profit by about \$23m.

# American Medical debt deal

By Janet Bush in New York

CHEMICAL BANK yesterday announced it had completed syndication of the senior debt which is partly financing the buy-out of troubled hospital group American Medical International by IMA Acquisition.

IMA, a leveraged buy-out partnership formed by Mr Harry Gray, Mel Klein & Partners, backed by the wealthy Prizker family of Chicago, and First Boston, is offering \$26.50 in cash for up to 63m shares of American Medical, equivalent to 86 per cent of the company's stock.

# Profits plummet at Caterpillar

By Nick Garnett

CATERPILLAR, the world's largest producer of earthmoving and construction machinery, warned yesterday that profits for the year would be lower than last year after a slide in third-quarter earnings.

Net profits for the three months to September 30 plummeted to \$108m or \$1.07 per share, from \$190m or \$1.87 a year earlier. Nine-month profits were \$309m or \$3.26, against \$453m or \$4.46.

Caterpillar, which also announced a small number of lay-offs, blamed a drop in third quarter sales, from \$2.74bn to \$2.55bn, on having eight fewer business and production days.

The group said: "Fourth quarter profit is expected to be somewhat higher than in the third quarter, but profit for the year will be lower than 1988."

It said profits were also affected by higher costs resulting from increased prices of materials and high start-up and new programme costs, especially for factory modernisation and new product introduction. There was also an \$11m provision for bad debts on Latin America business.

Higher costs were partly offset by the stronger dollar which helped lower costs at overseas operations.

Caterpillar attributed the

drop in nine-month profits to higher wage, benefit and factory modernisation costs and a \$55m decrease in currency exchange gains related to the Brazilian cruzado.

Caterpillar is laying off next month 325 workers at Peoria, Illinois, for an indefinite period because of production cut-backs. This was because of lower demand for truck engines, the completion of a US military contract and lower demand for track-type tractors.

Its plant at York, Pennsylvania, will shut for two weeks both next month and in December to keep production in line with demand.

# Surge at Waste Management

By Karen Zagor in New York

WASTE MANAGEMENT, the biggest US comprehensive waste services company, yesterday posted record third-quarter earnings as the company continues to prosper from the continuing crisis in garbage disposal.

The Oak Brook, Illinois, company reported an 18 per cent increase in net income for the quarter to \$151.8m or 66 cents a share from \$128.1m or 57 cents a year earlier. Last year's earnings included an extraordinary after-tax gain of \$11.4m or 5 cents a share.

Revenue was up 26 per cent to \$1.19bn from \$939.2m.

For the first nine months, net income advanced 21 per cent to \$409.2m or \$1.79 a share from \$339.5m or \$1.50. Revenues were up 26 per cent to \$3.26bn from \$2.59bn.

Waste Management has grown at break-neck speed in recent years. Annual per-share earnings jumped from \$1.06 in 1986 to \$2.05 in 1988.

The company is one of Wall Street's darlings, with traders expecting it to be one of the chief beneficiaries from the flourishing waste disposal market. The company has also been successful internationally, and recently moved into

Denmark, Spain and Sweden.

Waste Management shares jumped 3 1/4% to \$63 1/2 yesterday on the New York Stock Exchange, not far off the 1989 high of \$66 1/2.

Mr Dean Sautrock, chairman and chief executive, said each of the company's major businesses reported excellent results. The solid waste subsidiary, Chemical Waste Management, an 81 per cent owned subsidiary, reported record third-quarter earnings and revenues thanks to gains in its core services - hazardous waste treatment and disposal.

# Pessimistic outlook at AMR

By Karen Zagor in New York

AMR, THE parent of American Airlines and recent takeover target, yesterday reported disappointing third quarter earnings and projected weaker results in the fourth quarter.

Mr Robert Crandall, chairman and president, said: "Unfortunately, we think these trends will continue and will produce a very disappointing fourth quarter as well."

The results appeared to confirm Wall Street's gloomier tone for the airline sector in the wake of the collapse of takeover bids for UAL, parent of United Airlines, and AMR. Airline issues have soared in recent months in a frenzy of takeover speculation but have fallen back since last Friday.

Mr Donald Trump, the flamboyant New York casino and property developer, recently withdrew his unsolicited bid of \$120-a-share for AMR, valued at about \$7.1bn, after last week's stock market plunge.

The AMR board yesterday said: "We are pleased that Mr Donald Trump has withdrawn his uninvited proposal to negotiate a cash merger agreement with AMR. It is regretted and we are disappointed that the proposal adversely affects employee, financial and business relationships and are contrary to the best interests of AMR shareholders."

"AMR has not been, and is not, for sale," said the AMR board.

However, some analysts

believe the company may still be a takeover target, but that new bids will not approach Mr Trump's earlier offer.

Analysts expect lower second half earnings throughout the US airline industry as bargain fares to lure tourist traffic take their toll on profits.

Net income for AMR, the biggest US carrier, fell 8.9 per cent in the quarter ended September 30, to \$177.2m or \$2.15 a share on a fully diluted basis, from \$190.8m or \$2.50 a share a year earlier.

Revenues for the quarter were up 17.1 per cent to \$2.73bn from \$2.34bn.

The drop in earnings was attributed to a slightly lower yield and higher fuel prices.

AMR's operating income for the period fell 9.9 per cent, to \$230.8m, while operating expenses leapt 20.3 per cent to \$25.9m.

Nine-month net income rose 15.5 per cent to \$415.5m or \$5.58 a share from \$360.1m or \$5.98 the previous year.

Revenues increased by 22.3 per cent to \$7.89bn from \$6.46bn.

COMPANY NOTICES

**RAND MINES LIMITED**  
 (Incorporated in the Republic of South Africa)  
 Registration number 01/01579/06

**Last day to register for the rights offer and final dividend**

1. Introduction  
 It was announced on 4 September 1989 that the directors had resolved to raise additional share capital for Rand Mines, by way of a rights offer to its registered shareholders (subject to the approval of The Johannesburg Stock Exchange).

It is proposed that Rand Mines will undertake a rights offer to raise approximately R300 million, of which approximately R180 million will be utilised by Rand Mines to take up its rights, including certain rights reacquired to it by Vansa Vanadium S.A. Limited, in terms of a simultaneous rights offer being made by Barplats Investments Limited.

The balance of the proceeds will be utilised to reduce gearing and to place Rand Mines in a strong position to take advantage of future opportunities, including those which may arise from its own exploration programme.

2. Last day to register for the rights offer and the final dividend  
 The last date on which shareholders must be registered in order to participate in the proposed rights offer and to receive final dividend No. 100 for the year ended 30 September 1989 will be the close of business on Friday, 3 November 1989. The register of members of Rand Mines will be closed from 4 to 12 November 1989, inclusive, for these purposes.

The new shares to be issued in terms of the rights offer will not qualify to receive final dividend No. 100 which is expected to be declared on 26 October 1989.

3. General  
 Further announcements in regard to the proposed rights offer and final dividend will be made in due course. A circular regarding the rights offer is expected to be posted to shareholders of Rand Mines on Friday, 10 November 1989.

Johannesburg  
 20 October 1989

Registered Office: United Kingdom registrars and paying agents: UK Secretaries:  
 15th Floor Barclays Registrars Limited Viaduct Corporate  
 The Corner House Services Limited 40 Holborn Viaduct  
 65 Finsbury Square London, SW1P 1PL London, EC1P 1AJ  
 Johannesburg 2001

**Barplats**  
**BARPLATS MINES LIMITED**  
 (Formerly Ledochowice Limited)  
 (Registration number 96/0567/006)  
 ("Barplats Mines")

**Last date to register for rights offer**

1. Purpose of the rights offer  
 An announcement was published on 5 September 1989 that the directors of Barplats Mines had resolved to raise additional equity capital of approximately R300 million by way of a rights offer to holders of its ordinary shares and compulsorily convertible debentures (subject to the approval of The Johannesburg Stock Exchange). Analysis of the funding required for the further development of the Kennedy's Vale Mine and the acceleration of the proposed expansion of the Crocodile River Mine has shown that, in order to maintain acceptable borrowing ratios, Barplats Mines should raise additional equity capital.

Barplats Investments Limited ("Barplats Investments") holds 2.6 per cent of Barplats Mines, on the basis that conversion of the compulsorily convertible debentures have taken place. It will in turn raise approximately R225 million by way of a rights offer to holders of its ordinary shares and compulsorily convertible debentures in order to maintain its present interest in Barplats Mines.

2. Vansa's entitlement  
 Vansa Vanadium S.A. Limited ("Vansa") holds approximately 16 per cent of Barplats Investments on a fully diluted basis and will renounce, in favour of its shareholders, its entitlement arising from the rights offer by Barplats Investments.

3. Last date to register for the rights offer  
 The record date to determine those holders of ordinary shares and compulsorily convertible debentures of Barplats Mines and of Barplats Investments and ordinary shareholders of Vansa who participate in the proposed rights offers of Barplats Mines and of Barplats Investments will be Friday, 3 November 1989.

The registers of members and debenture holders, where applicable, of Barplats Mines, Barplats Investments and Vansa will be closed from 4 to 12 November 1989, inclusive for these purposes.

4. General  
 Further announcements relating to the proposed rights offer will be published in the press in due course. Circulars containing full details of the rights offer will be posted to shareholders and holders of compulsorily convertible debentures of Barplats Mines and of Barplats Investments and shareholders of Vansa on or about 10 November 1989 and will be accompanied by renounceable (nil paid) letters of allocation setting out the entitlements of the persons to whom the circulars are addressed.

Johannesburg  
 20 October 1989

Registered Office: United Kingdom registrars and paying agents: UK Secretaries:  
 15th Floor Barclays Registrars Limited Viaduct Corporate  
 The Corner House Services Limited 40 Holborn Viaduct  
 65 Finsbury Square London, SW1P 1PL London, EC1P 1AJ  
 Johannesburg 2001

**Engelhard to buy CanPac unit for \$110m**  
 By Kenneth Gooding, Mining Correspondent

ENGELHARD Corporation, the US precious metals and chemicals group 80.5 per cent owned by Minoro, the investment arm of the Anglo American Corporation of South Africa, has agreed in principle to buy Processed Minerals, a subsidiary of Canadian Pacific US, for \$110m cash.

PMI is the world's largest producer of products based on wollastonite which is used as a reinforcement, extender and asbestos replacement for resins, thermoplastics, adhesives, ceramics, paints, wallboard, brake linings and floor tiles.

Subject to government approvals, PMI will join Engelhard's pigments and additives division, already a world leader in the development, manufacture and marketing of kaolin.

The acquisition "fits well with Engelhard's strategic focus on the development and manufacture of value-added products based on surface chemistry," said Mr Orin Smith, Engelhard's president.

The purchase would broaden the company's technological base in specialty minerals, he added.

20th October, 1989

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**U.S. \$40,000,000**  
 Subordinated Floating Rate Notes Due 1992

Notice is hereby given pursuant to the Terms and Conditions of the Notes due for the six months from 23rd October, 1989 to 23rd April, 1990 the Notes will carry an interest rate of 8 1/2% per annum. On 23rd April, 1990 interest of U.S. \$485.52 will be due per U.S. \$10,000 Note against Coupon No. 16.

Agent Bank  
**ORION ROYAL BANK LIMITED**  
 A member of The Royal Bank of Canada Group

**Higher prices lift Cyprus Minerals**  
 By Kenneth Gooding

HIGHER copper volumes and prices helped lift third-quarter earnings of Cyprus Minerals, the second-largest US copper producer, from \$35.1m or 50 cents a share to \$68.2m or \$1.62.

Cyprus's earnings in the first nine months this year of \$210.5m or \$2.12 a share, were more than the 1988 full-year earnings of \$170m.

All the company's operating segments were profitable in the third quarter, including coal and gold, which were loss-makers earlier in 1989. Mr Kenneth Barr, president, said "further improvements are expected in the remainder of the year."

Cyprus realised an average of \$1.32 a lb for copper during the quarter, up 30 cents a lb from a year before. In the nine months the company sold 535m lbs of copper against 306m lbs in the same months of 1988.

Gold production in the quarter jumped from 26,000 ounces to 33,000 ounces and in the nine months was up from 82,000 to 99,000 ounces.

Revenue in the quarter rose from \$226.6m to \$463.5m while for the nine months it was up from \$914m to \$1.35bn.

**AMENDMENT NOTICE**  
 US\$100,000,000

**MARINE MIDLAND BANKS, INC**  
 FLOATING RATE  
 SUBORDINATED CAPITAL NOTES  
 due 1999

The Coupon amount for the period 19th October 1989 to 18th January 1990 should read as US\$225.21 per US\$10,000 not US\$250.76 as previously advised.

**HONGKONG BANK LONDON LIMITED**  
 INTEREST DETERMINATION AGENT

**Amaz on target for good year despite 57% fall**  
 By Kenneth Gooding

AMAZ, the US natural resources group, unveiled a 57 per cent drop in third-quarter earnings from \$122.5m or \$1.61 a share to \$56.8m or 66 cents.

However, Mr Allen Born, chairman, said: "In a slowing economy we are seeing the basic strength and balance of Amaz's businesses. We are below last year's record earnings to date but we remain on target for another very good year."

Third-quarter 1989 earnings were reduced by \$41.7m as a result of Chevron Corporation's exercise of its one-time right to receive an additional payment on the 15.2m Amaz shares bought from Chevron in 1988. The quarter also included a gain from a payment related to the abortive bid for Falconbridge and capitalisation of exploration expenditures applicable to the new Hayden Hill gold mine.

Amaz said insurance proceeds were expected to cover property damage and losses following the temporary shutdown of its Mt Holly aluminium facility in South Carolina which was hit by Hurricane Hugo on September 22.

Nine-months earnings were \$301.9m or \$3.52, down from \$452.7m or \$5.03. Sales were \$228m against \$98m, for the quarter and \$2.99bn against \$2.95bn for nine months.

**Taiwan Power Company**  
 Floating rate 1982/89/92 US\$100,000,000

NOTICE IS HEREBY GIVEN to the noteholders that they have the possibility to proceed to an optional redemption on December 20, 1989 by presenting their bonds, together with all unexpired coupons, to the issuer, with any Paying Agent not later than November 3, 1989.

Redemption pay-date is December 20, 1989 of par (100 per cent) interest US\$121.23177 per US\$100,000 nominal and US\$121.23177 per US\$100,000 nominal.

Bank of America International SA  
 35, Boulevard Royal, Luxembourg  
 Principal Paying Agent

**THE SOUTH AFRICAN LAND & EXPLORATION COMPANY LIMITED**  
 ("The Company")  
 (Incorporated in the Republic of South Africa)  
 Registration number 01/01579/06

In the 1988 Annual Report, comment was made in general terms on the pattern of falling grades in materials available for treatment by the Company, and to the negative impact of rising costs in relation to a static gold price. This trend unfortunately continued resulting in a reduction in the remaining life of the operation to approximately five years.

The major supplier of dump material to the Company has now given notice that due to reduced profitability, material from this source will cease to be available after December 31 1989. This tonnage constitutes approximately half of the total material currently treated and if ongoing efforts to secure alternative supplies are not successful the remaining reserves will enable operations to be continued for only approximately two and a half years at current gold prices.

Members will be kept informed of developments.

Registered Office: London Office  
 44 Main Street 40 Holborn Viaduct  
 Johannesburg 2001 London EC1P 1AJ

October 20 1989

**TURKS AND CAICOS ISLANDS**  
 The Financial Times proposes to publish this survey on:  
**27TH NOVEMBER 1989**

For a full editorial synopsis and advertisement details, please contact:

**NIGEL BICKNELL**  
 on 01-873 3447

or write to him at:  
 Number One Southwark Bridge London SE1 9HL

**FINANCIAL TIMES**  
 LONDON'S BUSINESS NEWSPAPER

**ACCOUNTANCY**  
 The Financial Times proposes to publish this survey on:  
**28TH NOVEMBER 1989**

For a full editorial synopsis and advertisement details, please contact:

**WENDY ALEXANDER**  
 on 01-873 3524

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 Number One Southwark Bridge London SE1 9HL

**FINANCIAL TIMES**  
 LONDON'S BUSINESS NEWSPAPER



INTERNATIONAL COMPANIES AND FINANCE

# State calls Bond Corp's solvency into question

By Chris Sherwell in Sydney

THE solvency of Bond Corporation, the principal listed company in Mr Alan Bond's Perth-based business empire, was unexpectedly called into question yesterday by the Western Australian government through its State Government Insurance Commission (SGIC).

The query surfaced in an SGIC letter rejecting as "not reasonable" Wednesday's surprise offer from Bond of A\$3.18 (\$2.44) a share for the SGIC's 19.7 per cent holding in Bell Group, the Bond subsidiary which owns the West Australian morning daily newspaper.

The developments came as the group prepared for a release of annual profit results for Bond Corporation and its listed subsidiaries Bell Group,

Bell Resources and J.N. Taylor Holdings. If the figures are not produced by Monday, the companies face suspension from trading.

The Bond offer for the Bell Group stake, made in response to a tender by the SGIC, which acquired the holding in March 1988, and amounts to taking the company private. The A\$3.18 comprises 80 cents to be paid in cash in January and the balance over 10 years through a series of bills of exchange.

Although the total is well above Wednesday's market level of 27 cents and yesterday's 38 cents, the offer is being judged in light of an indemnity now being challenged in the courts by Bond — guaranteeing the SGIC A\$2.70

a share. The SGIC, in a letter underscoring the enmity between Bond and the state government, pointed out that the offer on a net present value basis was worth "substantially less" than A\$3.18, but accepted that its value should be accurately determined.

Citing the absence of the Bond accounts, it demanded "appropriate assurances" from Bond's principal bankers "as to the solvency of Bond Corporation and as to its ability to meet all of its obligations" in relation to the offer.

In a sharp reply, Bond said the SGIC's decision to release its letter publicly was "absolutely extraordinary" and it would not conduct public negotiations on the matter.

# First Pacific to acquire Imagineering Technology

By Chris Sherwell

FIRST PACIFIC, the Hong Kong-listed company linked with Mr Liem Sioe Liong, the prominent Indonesian businessman, is to acquire control of Imagineering Technology, a large Australian distributor of computer software and hardware.

The deal, which is subject to the approval of Imagineering shareholders and Australia's Foreign Investment Review Board, will cement Imagineering's growing business connection with Asia, where it now derives an estimated 55 per cent of annual sales.

Imagineering is the creation of Mr Josiah Rich, who floated the group in 1985. As sales have soared, repeated equity issues to provide working capital have seen his stake diluted to 35 per cent. Rather than continue the pattern, he has sought a "big brother" in First Pacific.

Under the proposal announced yesterday, First Pacific will initially acquire a 27 per cent stake in Imagineering through a placement of 20m shares at 90 Australian cents (\$0.69) a share.

First Pacific will then make a pro-rata offer for 20 per cent of the shares owned by Imagineering's existing shareholders. If they accept, its stake will rise to around 42 per cent of the enlarged capital.

At the same time First Pacific will acquire the right to move to 52 per cent by exercising options to buy shares at 90 cents over the next two years or A\$1 over the subsequent three years.

The immediate result of the equity injection will be a reduction in Imagineering's high level of gearing. The debt-to-equity ratio is currently estimated at 130 per cent, but would fall to around 60 per cent if the transaction goes through.

Mr Rich, who is managing director, is thought likely to sell some of his shareholding, but intends to stay on with the business. Board membership would change, however, with First Pacific having a majority of appointees.

The Imagineering board is recommending the deal to its shareholders, saying it would have significant benefits because of First Pacific's existing regional marketing and distribution network.

The 90 cents offer compares with a closing price on Wednesday of 48 cents and a 1989 high, reached in January, of A\$1.42. Yesterday the shares finished at 58 cents.

Although sometimes described as a high technology stock, Imagineering is actually a value-led distributor. It has become the dominant supplier of independent software and hardware peripheral equipment in Australia and New Zealand, and quickly expanded into South-East Asia.

The adviser to Imagineering on the proposal is Jardine Fleming Australia. An independent report on the transaction is to be conducted by BZW Australia.

# BCI chief switches to PR post

By John Elliott in Hong Kong

MR ALAN BOND has pulled Mr Peter Lucas out of his job in Hong Kong as managing director of Bond Corporation International (BCI) to be the Australia-based executive director for the group's public and investor relations.

BCI, which was floated on the Hong Kong stock exchange three years ago, has been run

down since it sold the colony's prestige Bond Centre office tower to EIC of Japan.

Now its holdings comprise only stakes in a Chinese brewer and the Chilean telephone company, and an Italian development site in Rome. It has limited cash reserves.

The company has a poor image in Hong Kong following

unsuccessful efforts by Mr Bond to buy out minority shareholders in February. But Mr Lucas, a senior director of the group, personally developed a positive and friendly image in Hong Kong.

He is not being replaced. Mr Rob Stevenson, general manager, will become the senior executive of the company.

# Anglo's output strategy pays off

By Jim Jones in Johannesburg

ANGLO AMERICAN GOLD QUARTERLIES benefited in the September quarter from attempts to boost production, aimed at spreading the burden of higher costs over larger ore tonnages.

The strategy allowed most of the group's mines to report higher operating profits despite the added cost of mid-year wage increases and the virtually static gold price.

It is in contrast to the route chosen by the rival Gencor mining house to cut labour forces and to concentrate lower production levels on extracting richer ore zones. Gencor has more marginal mines which, unlike those of Anglo, have been faced with operating losses.

Ergo, Anglo's dump reclamation operation, was alone among the group's principal gold producers in reducing its gold production. Output was affected for about a month at one operating section by the biennial maintenance of an acid plant. According to Mr Theo Pretorius, a director, the maintenance has been com-

	Gold produced (kg)		After-tax profit (Rm)		Earnings per share (cents)	
	Sep 87	June 87	Sep 87	June 87	Sep 87	June 87
Elandsrand	3,544	2,826	39.0	36.5	16.8	20.2
Ergo	2,881	2,884	20.1	19.9	22.9	25.8
Freegold	27,646	26,765	172.1	180.9	79.1	71.7
SA Land	343	346	1.0	1.0	10.2	11.6
Val Reef	19,102	17,990	130.3	172.3	350.0	322.6
W Deep	10,652	10,592	109.1	105.8	136.8	145.8

pleted and production will be restored to normal in the present quarter.

Freegold, the world's largest gold mine, increased both its milling rate and its average gold recovery grade but nevertheless suffered a 10 per cent drop in its pre-tax operating profit to R182.7m (\$61.6m).

Val Reef, the second largest of the group's mines, followed the same mining strategy but increased its operating profit by 3.2 per cent to R222.2m. Western Deep Levels overcame a small recovery grade decline by increasing its ore processing rate while

neighbouring Elandsrand increased its processing rate and gold recovery.

Elandsrand has started to exploit richer ore from its new sub-vertical shaft and further grade increases are expected by analysts in Johannesburg as increased tonnages of ore are drawn from the shaft.

South African Land, which has a small dump reprocessing operation, has warned that its remaining life is unlikely to be more than 2 1/2 years. It is losing the right to process various dumps and those remaining will sustain operations only until 1992.

# Pioneer buys DiscoVision for \$200m

By Our Financial Staff

PIONEER ELECTRONIC, the Japanese maker of audio and video products, is paying \$200m for DiscoVision Associates (DVA), a California supplier of optical discs.

DVA has functioned as a joint venture between IBM, the US computer giant, and MCA, the Hollywood entertainment group. It operates principally through licensing its worldwide portfolio numbering about 1,400 patents relating to optical disc recording and reproducing technology.

Pioneer has led the way in the launch of laser video discs

in Japan, and under existing plans is to increase its annual output of the equipment used to play them to 600,000 units, and doubling capacity for producing the discs themselves at its plant in Kofu.

The deal announced yesterday brings in-house the patents on which it relies.

Pioneer said, however, that it had no plans for the moment to use the acquisition to establish research and development facilities in the US but was likely to consider such plans in the future.

DVA management would

also remain.

A Pioneer official added in Tokyo that the deal would enable the Japanese company to use optical disc technology for compact disc players. Other leading holders of basic patents for optical disc technology are Philips of the Netherlands and Thomson-CSF of France.

Government approvals are needed for the deal in the US and Japan. Pioneer struck the deal through its two US-based subsidiaries, Pioneer Electronics USA and Pioneer Electronics Capital.

# Adsteam raises stake in IEL to 17.2%

ADELAIDE STEAMSHIP, an Australian investment and trading company, has again lifted its stake in Industrial Equity (IEL), also an investment concern, to 17.2 per cent from 16.2 per cent, AP-DJ reports from Adelaide.

In a statement to the Australian Stock Exchange, Adsteam said it bought the extra shares between October 12 and 16 for between A\$1.90 (\$1.46) and A\$2.25.

A week ago Adsteam said it had lifted its stake from an earlier 15.2 per cent.

The buying comes amid a bid for the company by Corams, a company controlled by financier Mr Abe Goldberg with Mr Rodney Price and Mr Bill Lowenthal, two IEL executives. Corams's A\$2.25 a share bid, valuing IEL at some A\$1.85bn, run into financing delays.

GRANVILLE SPONSORED SECURITIES						
High	Low	Company	Price	Change	Yield %	P/E
345	295	Asst. Brtl. Ind. Ordinary	335	0	10.3	3.1
58	28	Armitage and Hunter	164	0	4.3	2.6
212	203	Barton Group Dr. Prof. (SEI)	204nd	0	6.7	6.4
223	20	Bay Technology	80	0	5.9	7.5
112	105	Bentley Ind. Prof	107	0	11.9	30.5
104	100	Brentell 5% New C.C.R.P.	104	0	11.0	10.6
305	285	CEL Group Ordinary	286	0	14.7	3.1
176	168	CEL Group 11% Cops. Prof	170	0	14.7	8.6
225	140	Carbo-Pac (SEI)	210	0	7.4	3.6
110	109	Carbo 7.5% Prof (SEI)	110	0	10.3	9.4
7.5	5.0	Magnet 6p Non-Voting A Corp	1.5	-0.25	-	-
5	0.75	Magnet 6p Non-Voting B Corp	0.75	-0.25	-	-
135	125	Mid Group	125	0	8.0	6.4
145	58	Jackson Group (SEI)	112	-5	3.6	3.2
222	261	Matheson NV (AmstSE)	295	0	10.0	6.5
128	98	Robert Ind. Prof	135	0	10.0	6.5
407	345	Scriven	375nd	-2	18.7	5.0
300	270	Torday & Carille	299	0	9.3	3.1
117	100	Torday & Carille Cops Prof	110	0	10.7	9.7
122	84	Torday Holdings (AmstSE)	86	0	2.7	6.2
150	105	Westport Energy Cops Prof	130nd	0	9.3	6.2
395	335	Watersbury Drug Co. Ltd	365	0	22.0	6.0
370	325	W.S. Yeater	325	0	16.0	5.0

**Cydsa**

To the Holders of Floating Rate Notes of **CYDSA, S.A.**

Due 1988-1991:

PLEASE TAKE NOTICE, that CYDSA, S.A., a corporation organized and existing under the laws of the United Mexican States, has offered pursuant to an Offer Letter dated October 20, 1989, to redeem the U.S. \$28,125,000 outstanding Floating Rate Notes due 1988-1991 and issued pursuant to a First Supplemental Indenture dated as of February 5, 1985 between CYDSA, S.A. and First Interstate Trust Company of New York, as Successor Trustee, as supplemented by a Second Supplemental Indenture dated as of August 30, 1988 and a Third Supplemental Indenture dated as of March 28, 1988. To accept the Offer, the Form of Acceptance should be executed and delivered in accordance with the instructions in paragraph 4 of the Offer Letter on or before 1:00 p.m. (New York Time) on October 24, 1989. Holders may obtain a copy of the Offer Letter on October 20, 1989 from Royal Bank of Canada, London, 71 Queen Victoria Street, London, England EC4V 4DE, attn: Agency Department or First Interstate Trust Company of New York, 2 Broadway - 28th Floor, New York, New York 10004, as Successor Trustee.

**IG INDEX**


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Dec. 21/97/2207 +27

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September 1989



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**ECU 2,260,050,000**

Debt Financing for The Acquisition of

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by

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24th August, 1989

**CITICORP**  **SOCIÉTÉ GÉNÉRALE**

HEALTH 2000 LIMITED  
The Directors of Health 2000 Limited announce that in view of their decision to realize all the investments of the Fund during the period up to 14 November 1989, they have also exercised their powers to suspend dealings in Participating Shares of the Fund during this period.

LEGAL APPOINTMENTS  
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01 873 3000  
NICHOLAS BAKER X3456  
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FINANCIAL TIMES CONFERENCES

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The Financial Times ninth annual conference, to be arranged in association with the European Paper Institute, will review the changes taking place in the international structure of the business and corporate strategies for the 90s. It will also analyse opportunities for international trade and investment as well as the impact of technology and innovation.

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## INTERNATIONAL CAPITAL MARKETS

# Syndicate managers split over pricing of IBM deal

By Andrew Freeman

AN Ecu125m five-year issue for IBM International Finance dominated new-issue activity in the Eurobond market yesterday, with syndicate managers divided over the pricing and handling of the deal.

The bonds were brought by Paribas Capital Markets with a 9% per cent coupon, a nominal issue price of 101%, and underwriting fees of 1% per cent. However, syndication was informally along the lines of a fixed-price reoffering, with Paribas asking members of the small group to reoffer the bonds to investors at par.

A Paribas official said there had not been time to organise a formal reoffering as the deal was driven at short notice to take advantage of a swap opportunity. According to dealers, proceeds were mostly swapped by Banque Nationale de Paris, the joint-lead manager, into three or more floating-rate European currencies.

At least two other banks were said to have been bidding for the IBM mandate, in spite of the Ecu sector continuing to be full of unplaced paper to retail investors, especially Swiss, which was largely absent. Demand yesterday was mainly

from institutions, with banks reporting some buying from unusual sources.

Several members of the group reported unexpectedly good sales at par, but there was comment that the bonds

were very aggressively priced and a number of banks broke ranks by offering the bonds to investors below par.

Once this happened Paribas scrapped the syndicate's informal discipline and the price dropped to less than 1% bid, a discount equivalent to full fees. Away from the lead manager, prices as low as less than 2.10 bid were seen, while Credit Suisse First Boston was quoting less than 1.92 bid on its trading screen.

There was comment that Paribas had bought back large amounts of paper but this was denied by the official, who said little had been repurchased.

In Switzerland, secondary market turnover improved slightly as investors began to recover after this week's turbu-

# Swiss warn on issue link to Japanese equities

By William Duijvoorn in Bern

THE SWISS National Bank yesterday gave a warning over the current enthusiasm for Swiss franc bonds linked to Japanese equities.

Mr Hans Meyer, deputy president of the central bank, said investors buying options at elevated premiums on Japanese shares, which were already highly priced, were being optimistic.

Unusually high Swiss interest rates and the inverted yield curve between short- and long-term paper have had a marked impact on Swiss capital exports this year. According to Pictet, the Geneva-based private bank, the volume of new international issues in Swiss francs rose by 24 per cent to Sfr20.4bn (\$12.6bn) in the first eight months, compared with the corresponding period in 1988.

In contrast, equity-linked issues, more than 90 per cent of which were written on Japanese shares, had surged by 93 per cent to Sfr15.1bn by the end of August.

Mr Meyer said the concentration on Japanese paper could prove risky if there was a sudden reversal of the price trend on the Japanese equity market.

After Friday's mini-crash on Wall Street, dealers reported on Monday a plunge in the prices of Swiss franc options and bonds convertible into Japanese shares. This was followed by a recovery on Tuesday, when it became clear that Tokyo was holding firm.

Mr Meyer also took issue, without being specific, with innovations on Swiss capital markets which hampered negotiability, restricted liquidity and offered different combinations of risks instead of separating them out.

The most prominent recent innovation on the Swiss market has been the introduction of covered warrants, which are particularly attractive to foreign investors.

Deutsche Bank has received approval from the Hungarian Finance Ministry to open a representative office in Budapest, Reuters reports.

The bank, West Germany's largest, already arranges financing for about 20 per cent of the trade in goods and services between Germany and Hungary. It would be the first German bank with offices in Hungary.

### NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
AUSTRALIAN DOLLARS Sec. Gen. Australia	50	17	101.80	1991	3/4	Westpac Banking Corp
D-MARKS Mitsubishi Trust	300	(2%)	100	1995	1 1/2	West LB
SWISS FRANCS Mitsubishi Trust	200	3	100	1994	1 1/2	UBS
S&P S&P Heavy Ind. (A)***	100	6 1/4	100 3/4	1989	1 1/2	Bank Julius Baer
Tokai-Mitsui Tokai-Mitsui Elec. (A)***	70	7	100	1989	1 1/2	Nomura Bank Swiss
ECUs IBM Int. Fin. NV	125	9 1/4	101 1/2	1994	1 1/2	Paribas Cap-Mkt
LIBOR European Inv. Bk.	200bn	12	101 1/2	1985	1 1/2	BCI

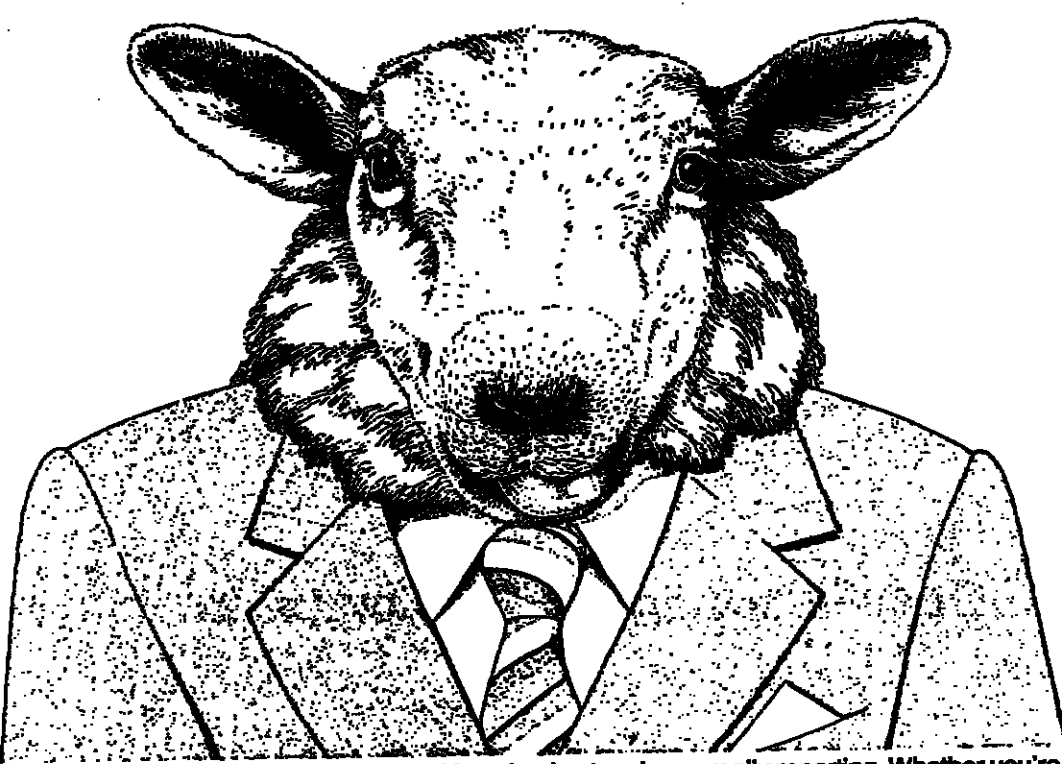
Final terms. \*With equity warrants. \$Convertible. \*\*Private placement. \$Issue update. \$Yield to put 3.5%. \$Adjusted yield to put 4.5%.

### FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

US DOLLAR STRATEGIES	Issued	Int'l	Offer	Day	Week	Yield	VEN STRATEGIES	Issued	Int'l	Offer	Day	Week	Yield
Canada 6 1/2	200	100	101 1/2	100	100	8.50	Canada 6 1/2	200	100	101 1/2	100	100	8.50
Canada 7 1/2	200	100	101 1/2	100	100	9.00	Canada 7 1/2	200	100	101 1/2	100	100	9.00
Canada 8 1/2	200	100	101 1/2	100	100	9.50	Canada 8 1/2	200	100	101 1/2	100	100	9.50
Canada 9 1/2	200	100	101 1/2	100	100	10.00	Canada 9 1/2	200	100	101 1/2	100	100	10.00
Canada 10 1/2	200	100	101 1/2	100	100	10.50	Canada 10 1/2	200	100	101 1/2	100	100	10.50
Canada 11 1/2	200	100	101 1/2	100	100	11.00	Canada 11 1/2	200	100	101 1/2	100	100	11.00
Canada 12 1/2	200	100	101 1/2	100	100	11.50	Canada 12 1/2	200	100	101 1/2	100	100	11.50
Canada 13 1/2	200	100	101 1/2	100	100	12.00	Canada 13 1/2	200	100	101 1/2	100	100	12.00
Canada 14 1/2	200	100	101 1/2	100	100	12.50	Canada 14 1/2	200	100	101 1/2	100	100	12.50
Canada 15 1/2	200	100	101 1/2	100	100	13.00	Canada 15 1/2	200	100	101 1/2	100	100	13.00
Canada 16 1/2	200	100	101 1/2	100	100	13.50	Canada 16 1/2	200	100	101 1/2	100	100	13.50
Canada 17 1/2	200	100	101 1/2	100	100	14.00	Canada 17 1/2	200	100	101 1/2	100	100	14.00
Canada 18 1/2	200	100	101 1/2	100	100	14.50	Canada 18 1/2	200	100	101 1/2	100	100	14.50
Canada 19 1/2	200	100	101 1/2	100	100	15.00	Canada 19 1/2	200	100	101 1/2	100	100	15.00
Canada 20 1/2	200	100	101 1/2	100	100	15.50	Canada 20 1/2	200	100	101 1/2	100	100	15.50
Canada 21 1/2	200	100	101 1/2	100	100	16.00	Canada 21 1/2	200	100	101 1/2	100	100	16.00
Canada 22 1/2	200	100	101 1/2	100	100	16.50	Canada 22 1/2	200	100	101 1/2	100	100	16.50
Canada 23 1/2	200	100	101 1/2	100	100	17.00	Canada 23 1/2	200	100	101 1/2	100	100	17.00
Canada 24 1/2	200	100	101 1/2	100	100	17.50	Canada 24 1/2	200	100	101 1/2	100	100	17.50
Canada 25 1/2	200	100	101 1/2	100	100	18.00	Canada 25 1/2	200	100	101 1/2	100	100	18.00
Canada 26 1/2	200	100	101 1/2	100	100	18.50	Canada 26 1/2	200	100	101 1/2	100	100	18.50
Canada 27 1/2	200	100	101 1/2	100	100	19.00	Canada 27 1/2	200	100	101 1/2	100	100	19.00
Canada 28 1/2	200	100	101 1/2	100	100	19.50	Canada 28 1/2	200	100	101 1/2	100	100	19.50
Canada 29 1/2	200	100	101 1/2	100	100	20.00	Canada 29 1/2	200	100	101 1/2	100	100	20.00
Canada 30 1/2	200	100	101 1/2	100	100	20.50	Canada 30 1/2	200	100	101 1/2	100	100	20.50
Canada 31 1/2	200	100	101 1/2	100	100	21.00	Canada 31 1/2	200	100	101 1/2	100	100	21.00
Canada 32 1/2	200	100	101 1/2	100	100	21.50	Canada 32 1/2	200	100	101 1/2	100	100	21.50
Canada 33 1/2	200	100	101 1/2	100	100	22.00	Canada 33 1/2	200	100	101 1/2	100	100	22.00
Canada 34 1/2	200	100	101 1/2	100	100	22.50	Canada 34 1/2	200	100	101 1/2	100	100	22.50
Canada 35 1/2	200	100	101 1/2	100	100	23.00	Canada 35 1/2	200	100	101 1/2	100	100	23.00
Canada 36 1/2	200	100	101 1/2	100	100	23.50	Canada 36 1/2	200	100	101 1/2	100	100	23.50
Canada 37 1/2	200	100	101 1/2	100	100	24.00	Canada 37 1/2	200	100	101 1/2	100	100	24.00
Canada 38 1/2	200	100	101 1/2	100	100	24.50	Canada 38 1/2	200	100	101 1/2	100	100	24.50
Canada 39 1/2	200	100	101 1/2	100	100	25.00	Canada 39 1/2	200	100	101 1/2	100	100	25.00
Canada 40 1/2	200	100	101 1/2	100	100	25.50	Canada 40 1/2	200	100	101 1/2	100	100	25.50
Canada 41 1/2	200	100	101 1/2	100	100	26.00	Canada 41 1/2	200	100	101 1/2	100	100	26.00
Canada 42 1/2	200	100	101 1/2	100	100	26.50	Canada 42 1/2	200	100	101 1/2	100	100	26.50
Canada 43 1/2	200	100	101 1/2	100	100	27.00	Canada 43 1/2	200	100	101 1/2	100	100	27.00
Canada 44 1/2	200	100	101 1/2	100	100	27.50	Canada 44 1/2	200	100	101 1/2	100	100	27.50
Canada 45 1/2	200	100	101 1/2	100	100	28.00	Canada 45 1/2	200	100	101 1/2	100	100	28.00
Canada 46 1/2	200	100	101 1/2	100	100	28.50	Canada 46 1/2	200	100	101 1/2	100	100	28.50
Canada 47 1/2	200	100	101 1/2	100	100	29.00	Canada 47 1/2	200	100	101 1/2	100	100	29.00
Canada 48 1/2	200	100	101 1/2	100	100	29.50	Canada 48 1/2	200	100	101 1/2	100	100	29.50
Canada 49 1/2	200	100	101 1/2	100	100	30.00	Canada 49 1/2	200	100	101 1/2	100	100	30.00
Canada 50 1/2	200	100	101 1/2	100	100	30.50	Canada 50 1/2	200	100	101 1/2	100	100	30.50

## SOME WILL ACCEPT WOOLLY REPORTING



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INTERNATIONAL CAPITAL MARKETS

Small rise in consumer prices boosts Treasuries

By Janet Bush in New York and Rachel Johnson in London

US TREASURY bonds yesterday rallied by more than 1/2 point in response to an encouragingly small rise in consumer prices in September...

GOVERNMENT BONDS

They expect recent economic figures such as a 5.2 per cent fall in housing starts in September...

IN THE German government bond market, volumes were much smaller than over the last few days...

Circuit breakers triumph in the panic test

Katharine Campbell on how new safety valves in the market passed the first big trial

Circuit breakers, the financial world's latest contribution to obscure jargon, were among the more visible aspects of market reform in the wake of the last crash...

The backbone of the circuit breaker mechanism was provided by an agreement last year on the anniversary of the 1987 crash between the New York Stock Exchange and the Chicago Mercantile Exchange...

Trading on the NYSE is not halted until the Dow has fallen the 200 points, at which time all equities and futures trading ends for an hour...

The infamous portfolio insurance techniques - dismissed by one investment banker as "academic" - have changed substantially in the last two years...

On Monday, for instance, it was a group of index arbitrageurs selling futures and buying securities that helped sustain the Dow rally that began soon after opening...

BENCHMARK GOVERNMENT BONDS table with columns for Coupon, Rate, Price, Change, Yield, Week, Month

Loans are forbidden to projects outside the state plan, non-manufacturing construction projects, self-funded capital construction projects...

STURGE drops legal fight. A JOINT venture between Cater Allen Futures, a subsidiary of the London discount house, and Caisse de Gestion Mobilière (CGM), the Paris-based discount house...

French and UK discount houses in link. The London International Financial Futures Exchange.

count house Gerrard & National, formed Triturus, a joint venture between it and two French institutions.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns for EQUITY GROUPS & SUB-SECTIONS, Thursday October 19 1989, and various index values

LONDON MARKET STATISTICS

RISES AND FALLS YESTERDAY

Table showing RISES AND FALLS YESTERDAY with columns for British Funds, Corporations, etc.

LONDON RECENT ISSUES

Table showing LONDON RECENT ISSUES with columns for Issue, Amount, Latest, etc.

LONDON TRADED OPTIONS

THE LONDON traded options market continued to be dominated by the movements on the stock market...

Table showing LONDON TRADED OPTIONS with columns for Calls, Puts, etc.

FIXED INTEREST

AVERAGE GROSS REDEMPTION YIELDS

Table showing FIXED INTEREST with columns for British Government, 1-5 years, etc.

RIGHTS OFFERS

Table showing RIGHTS OFFERS with columns for Issue, Amount, Latest, etc.

Table showing RIGHTS OFFERS with columns for Issue, Amount, Latest, etc.

TRADITIONAL OPTIONS

Table showing TRADITIONAL OPTIONS with columns for Issue, Amount, Latest, etc.

Table showing TRADITIONAL OPTIONS with columns for Issue, Amount, Latest, etc.

Opening times: 10.30 am 21.75, 11 am 21.82, Noon 21.86, 1.30 pm 21.90, 2.30 pm 21.95, 3.30 pm 21.98, 4.30 pm 21.92



UK COMPANY NEWS

Offer 'seriously undervalues' Pearl

By John Ridding

PEARL GROUP, the UK life assurance company which is facing a \$1.1bn hostile bid from Australian Mutual Provident, Australia's largest life company, yesterday stressed its performance as an investment in urging shareholders to reject the "wholly unacceptable" offer.

In its defence document Pearl claims that it has provided "outstanding returns to shareholders" and that it is innovating successfully within the changing UK life insurance market.

Mr Einion Holland, chairman, said AMP's offer "seriously undervalues Pearl" and that "the quality of the company's earnings is rare and should not be given up on short term considerations."

But AMP said "it saw nothing new in the document" and that it continued to regard its 68p per share offer as generous and containing a significant premium for control.

One analyst said investors were waiting to see an appraisal value for Pearl, which will estimate the present and future value of its businesses and which is currently being calculated by independent actuaries.

Pearl argues that its record of earnings per share growth - an annual compound rate of 35 per cent between 1984 and 1988 - is the second highest achieved by the listed constituent companies in the FT-A life assurance sector.

It also claims that "over the five years to September 28 1988, the day prior to the speculative rise in its price, Pearl's share price outperformed every other listed company in the life assurance sector."

AMP countered that shareholders knew about this record at the beginning of June when the shares were 39p.

AMP said that it was not a "nice concept" but said investors would continue to focus on dividend yield.

Pearl rejects AMP's criticism that it has failed to respond to the changes in the UK insurance market and is over-dependent on declining industrial branch business - in which premiums are collected by a sales force.

It says that it has successfully introduced new products such as personal pensions and that the incorporation of single premium income into a measure for premium growth shows an increasing contribution from its ordinary branch.

With respect to AMP's UK record, Pearl argues that figures from a Money Management survey show that AMP

extended for an unusually short period - until October 27, instead of the more normal two or three weeks.

Pembridge said this date had been set in the light of volatile stock market conditions.

Schroders, adviser to the Bermuda-based vehicle, added: "Excluding DRG, the sector has fallen by 15 per cent since we announced the bid last month."

We have to consider the possible effects of any further sharp falls on planned disposals of DRG's businesses."

Pembridge itself now accounts for 29.5 per cent of the shares after raiding the market when it fell sharply on Monday. But it has said further share purchases would be "only one option under review" assuming it gains Office of Fair Trading clearance enabling it to carry them out.

DRG's shares, which have remained below the 50p terms of the offer since Monday morning, yesterday closed 2p higher at 52p.

Pembridge, together with persons acting in concert, additionally owns 34.3 per cent of DRG's convertible bonds.

CELLTECH, the UK biotechnology company, is seeking a new chief executive to replace Mr Gerard Fairclough, the head of the company since it started in 1980.

Mr Fairclough, 59, could stay on until he is 65 but is keen to bow out before then to spend more time on outside interests.

No date has been given for when Mr Fairclough will stand down. He said Celltech was "looking around for a successor, from both inside and outside the company".

He would not leave his job until a suitable person had been found. It is thought Mr Fairclough may be willing to stay on at the company in a non-executive role after he leaves the top job.

Celltech, which last year made taxable profits of £125,000 on sales of £16.6m, is developing a range of biotechnology-based drugs including agents to treat cancer and arthritis.

Most of the company's sales come from contract manufacturing services and from joint development projects with other groups. It hopes to build up revenues from its own products in the early to mid-1990s and tentatively plans to go public around this time.

Progress at Celltech has been slower than some observers had hoped and it is thought the company may look for someone to head it with a strong commercial record in the mainstream pharmaceutical industry.

One contender to replace Mr Fairclough is Mr David Garton, 50, an ex-Boots executive, who has been chief operating officer at Celltech since 1987.

SINTROM, the computer networks and services company, is negotiating to sell its Perex subsidiary to management for between £1.2m and £1.4m, writes Jane Fuller.

Mr Peter Radford, Perex finance director, said 50 per cent of the financing would be equity capital and the rest would be borrowed against assets. Details are still being negotiated.

Perex, which manufactures computer peripherals from a factory in Reading, made profits of £285,000 on turnover of about £7.2m in 1988. This shows a recovery

from a loss of £1.2m in 1987. The company's turnover was £6.5m in 1986 and £5.5m in 1985.

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Celltech seeking new chief executive

By Peter Marsh

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TransAtlantic and UAP agree rules to govern Sun Life stakes

By Eric Short

THE TWO biggest shareholders in Sun Life Assurance Society - TransAtlantic Holdings with 29.8 per cent and Societe Centrale Union des Assurances de Paris with 22.9 per cent - have, through an exchange of letters, formally established their relationship with each other and their role in Sun Life.

This clears the path for a bid by either party for Sun Life, though the market does not expect a move in this direction to be made for some time.

The combined shareholding of TransAtlantic and UAP, amounting to more than 50 per cent, made Sun Life proof against a hostile bid.

But their large stakes also caused uncertainty and instability, particularly regarding Sun Life's future development.

Under the new arrangement, referred to as a "Texan Auction," TransAtlantic, controlled by the extrovert South African entrepreneur, Mr Donald Gordon, agrees not to make a bid for Sun Life without UAP's prior agreement.

TransAtlantic has the right at any time to require UAP to acquire its shareholding at a price set by TransAtlantic. If UAP accepts, then under Rule 9 of the Takeover Panel Code UAP would have to bid for the rest of Sun Life's shares.

If UAP does not accept within 30 days, TransAtlantic would be required to acquire UAP's shares at the set price, again triggering a bid.

Although UAP does not need the prior approval of TransAtlantic before making a bid for Sun Life, the effect of the agreement is that neither TransAtlantic nor UAP could make a bid without the prior agreement of the other. This procedure also protects the interests of the other shareholders in Sun Life.

The agreement concludes the saga of problems between Sun Life and TransAtlantic and last year's abortive attempt by Sun Life to form a cross-shareholding link with UAP.

Mr Peter Grant, chairman of Sun Life, welcomed the news that the two investors had reached this "amicable and helpful accord." The group now had a stable base for growth both in the UK and in

Europe. The whole tenor of the exchange of letters implies that a bid from either TransAtlantic or UAP is very much in mind.

However, both groups state emphatically that they have no current intention of implementing the agreed procedures - that is: neither has any intention of making a bid.

UAP has indicated that it intends to raise its holding in Sun Life to 26 per cent, but has not mentioned a time scale.

Both groups seem content with the current position, where through board representation they are able to influence, if not control, the development of Sun Life. UAP has access to Sun Life's expertise in investment and product development.

The news prompted a 60p rise in Sun Life's price to 1150p, with trading in its shares at 311,000 well above normal. This implies that the market is expecting a bid at some time from UAP, though analysts feel that UAP will wait until Sun Life has established itself in Europe.

See Lex

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See Lex

DRG holders show little enthusiasm for £697m hostile Pembridge bid

By Clare Pearson

MR ROLAND FRANKLIN's Pembridge Investments' £697m hostile takeover offer for DRG, the paper and packaging company, had attracted valid acceptances in respect of 2.47m shares, or 3.2 per cent, by the first closing date on Wednesday.

This brings to a total of 33.1 per cent the number of ordinary shares now held by Pembridge or persons presumed to be acting in concert with it, or in respect of which valid acceptances have been received.

The cash offer is being

extended for an unusually short period - until October 27, instead of the more normal two or three weeks.

Pembridge said this date had been set in the light of volatile stock market conditions.

Schroders, adviser to the Bermuda-based vehicle, added: "Excluding DRG, the sector has fallen by 15 per cent since we announced the bid last month."

We have to consider the possible effects of any further sharp falls on planned disposals of DRG's businesses."

Pembridge itself now accounts for 29.5 per cent of the shares after raiding the market when it fell sharply on Monday. But it has said further share purchases would be "only one option under review" assuming it gains Office of Fair Trading clearance enabling it to carry them out.

DRG's shares, which have remained below the 50p terms of the offer since Monday morning, yesterday closed 2p higher at 52p.

Pembridge, together with persons acting in concert, additionally owns 34.3 per cent of DRG's convertible bonds.

Most of the company's sales come from contract manufacturing services and from joint development projects with other groups. It hopes to build up revenues from its own products in the early to mid-1990s and tentatively plans to go public around this time.

Progress at Celltech has been slower than some observers had hoped and it is thought the company may look for someone to head it with a strong commercial record in the mainstream pharmaceutical industry.

One contender to replace Mr Fairclough is Mr David Garton, 50, an ex-Boots executive, who has been chief operating officer at Celltech since 1987.

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Sears Group

Sears Group subsidiary Broadsterner Holdings, formerly Sears Engineering Holdings, reported pre-tax profits of \$8.2m (\$4.7m) in the six months to July 31. Rental and other income totalled £100,000 (£200,000) and interest receivable came to \$6.5m (\$4.5m).

The company said that the result related mainly to interest earned on surplus funds lent to the parent group.

British Shoe Corporation, another Sears subsidiary, disclosed reduced pre-tax profits of \$51.5m (\$57.8m) from turnover of \$448.3m (\$484.8m).

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total dividend year	Total last year
Cohen (A)	0.2	Feb 7	0.15	0.35	0.45
Edwin	0.2	Jan 18	0.15	0.35	0.45
Edwin (A)	0.2	Jan 18	0.15	0.35	0.45
Forward Group S	1	Dec 28	1	2.75	2.25
Gerrard & Met	3	Dec 8	3	18.5	18.5
Harding Group S	1.1	Nov 30	1.1	2.75	2.75
London & Assoc	0.05	Jan 2	0.15	0.4	0.4
Magnum	0.5	Dec 11	0.5	1.5	1.5
River/Water Gen	1.3	Dec 29	1.2	6.2	6.2
Scott Mort & Tel	1.1		0.9	2.8	2.8

Dividends shown pence per share net except where otherwise stated. Figures are estimates for the latest year. All figures are in pence unless otherwise stated. \$USM stock. \$51/quoted stock. \$3rd market.

SHARE STAKES

The following changes in company share stakes have been announced recently: ATP Communications: Mr AR Thirkhill, chief executive, has purchased 42,300 ordinary at 27p, increasing his holding to 1.2m (12.6 per cent). Also Mr W Waddington, a director, has lifted her holding to 20,320 (0.16 per cent) with the purchase of 3,600 at the same price; Mr D Newton, a director, has lifted his holding to 7,550 (0.06 per cent) with the purchase of 5,500 - again at the same price; C Cadman, a non-executive director, has bought 7,500 for a holding of 0.05 per cent.

Atlas Converting Equipment: MJ Gavin, a director, has sold 98,000 shares, reducing to the residual holding to 400,000 (4.95 per cent). JL Southall, also a director, has sold 250,000, for a reduced residual holding of 500,000 (6.19 per cent).

Casket: York Nominees ('A' Account) has acquired 200,000 ordinary. The holding is now 7.8m (19.5 per cent). The beneficial owners of the shares are: Selective Investment (1.53m); Mr Michael McDonnell (795,335); Mr Frederic Hamilton (1.53m); WSGP International (1.53m); Edward Cook (795,335); Harry Turpin (790,000); and VRI Mezen (311,519).

Central Independent Television: F Gardner, a director, has validly exercised an option to acquire 16,250 ordinary.

Courtesy Pope (Holdings): BE Norris, a director, has disposed of 100,000 ordinary at 197p, for a reduced holding of 955,188 (6.59 per cent).

Cresta Holdings: Mr Thomas Dootson has lifted his holding to 3.48m ordinary with the acquisition of 50,000 (0.1 per cent) at 80p per share.

Electronic Data Processing: Mr RJ Jovitt, managing director, has bought 10,000 ordinary at 60p per share, lifting his holding to 1.04m (12.04 per cent).

Empire Stores: Geocos has raised its holding to 9.49m ordinary (24.17 per cent) with the acquisition of 150,000.

Folkes Group Caparo Investments has acquired 200,000 ordinary, increasing its holding to 1.14m (9.08 per cent).

Ford Sellar Morris: Mr IG Sellar, a director, holds 9.77m ordinary and has rights over a further 2.02m, for a total of 11.8m (27.4 per cent).

Frost Group: John Govett has bought 124,204 ordinary on behalf of a client under its discretionary investment management. The shares held by such clients total 2.89m (20.53 per cent).

Garton Engineering: National Farmers Union Mutual Insurance Society owns 100,000 ordinary and its subsidiary, NFM Mutual Management Company, owns 95,800. When totalled, this makes 5.28 per cent.

Geddes Resources: Through a private placement, Northgate Exploration has bought 1.85m common shares and warrants to buy a further 1.85m. This gives it 6.7m (31 per cent).

Guidehouse Group: SJ Thorn has disposed of 5,000 ordinary at 47p per share, for a reduced holding of 1.5m (8.09 per cent).

Hadleigh Industries: Thornton Investment Management has acquired 37,000 ordinary, lift-

ing its holding to 10.13m (23.02 per cent). Mr Joseph C Lewis is the beneficial owner. Also Mr Robert Maurice Berman has acquired 150,000 increasing his holding to 4.12m (9.51 per cent).

Record Holdings: Mr AA Taberner, a director, has acquired 29,000 ordinary at 92p per share, for an increased holding of 1.43m (5.54 per cent).

Refuge Group: Athena, the French group, has increased its holding to 9.34 per cent.

Rita Design: Mr Michael J Banfill, a director, has acquired 27,400 ordinary at 97p per share, raising his holding to 1.88m (20.8 per cent).

River & Mercantile American Capital and Income Trust: National Rivers Authority Suspense Account has reduced its holding to 17m capital shares (45.3 per cent).

Scott & Robinson: Singer & Friedlander has disposed of 147,327 7 1/2 per cent convertible preference shares, reducing its holding to 1.44m (9.84 per cent). The shares are registered in the name of Singul Investments. S&F has also disposed of the same number of ordinary.

Scottish, English & European Bankers: Redbird Holding, a Panamanian company, holds 300,000 ordinary (7.48 per cent).

Sintrom: Thomas Dalzell, director, has acquired 50,000 ordinary at 87p per share, increasing the holding to 6.07m (59.4 per cent).

Smith New Court: Rothschild Group has acquired 300,000 ordinary, lifting its holding of voting shares to 3.88m (29.39 per cent).

Spear (JW): The holding by PN Harris and KBS Crowhurst (Spear family trust) is unchanged at 812,154 ordinary shares, although the percentage stake has been diluted to 15.6 per cent (20 per cent) by the issue of shares for an acquisition. This dilution is a disclosure which was published in Share Stakes on October 12.

Telemetric: Quall Investment has exercised its option to acquire from Titan International 2m ordinary. Separately Titan has since bought 150,000 ordinary for a direct and indirect holding of 55.74m (66.07 per cent).

Thorntons: Mr Christopher Paul Spencer has acquired 762,000 ordinary on a



UK COMPANY NEWS

# Acquisitions contribute to Albert Fisher's 35% advance to £45m

By Clare Pearson

ACQUISITIONS in the US and continental Europe helped Albert Fisher Group, the food distributor and processor, lift pre-tax profits by 35 per cent to £44.97m in the year to end-August. On a pro forma basis there was underlying organic growth of 24 per cent, said Mr Tony Millar, chairman. "I look forward to continuing strong underlying growth in the future," he added.

Mr Millar said he did not expect an economic slowdown in the UK or elsewhere to have any adverse effects on the company. He emphasised the further benefits to come from the trend towards healthy eating, "which would significantly increase the volume of fresh produce consumed in the years ahead."

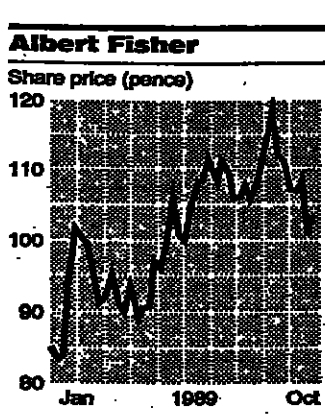
In August, Fisher announced a £45m expansion via five acquisitions in the US and continental Europe, including shellfish companies in the Netherlands and a Georgia-

based distribution company. This month, it has topped up its northern Californian operations with the purchase of Royal Foods, a fresh fruit and vegetables supplier.

As a result of a concerted push on to the continent over the past two financial years, this area now accounts for about 35 per cent of profits. The total European contribution to operating profits was some 64 per cent with the US making up the balance.

Reorganisations at Ziff, the US paper and plastic disposables subsidiary, which involved a 25 per cent reduction in staff, were now complete. These gave rise to a £2.4m extraordinary charge in the full year figures. Fisher said the papers of Ziff was now under review.

Fisher has this month arranged a £150m multi-option facility. It has committed itself to a "frugal" approach to issuing shares.



Turnover was up at £830.6m (£536.1m) and basic earnings per share rose from 6.11p to 8.26p. The final dividend is 1.5p (take 2.75p (2.25p) for the year.

COMMENT: There was nothing in these figures, which emerged slightly

ahead of expectations, to worry the Albert Fisher fan club. The company, defying concerns that deprived its shares of a glamour rating after the stock market crash two years ago, just keeps on achieving superior rates of growth through its strategy of buying up usually family-owned corners of the highly fragmented fresh food services business. As a result it now commands some 20 per cent of the market in Florida, making it easily the leader, with all the consequent benefits. Its push for a bigger share of the West Coast market is but one part of its further plans. Just at the moment its geographical spread, and resultant balance of currencies, together with relatively low borrowing levels, are a further attraction. Analysts expect earnings growth of at least 15 per cent this year, with pre-tax profits approaching £80m. On a prospective p/e under 11, the shares look solidly attractive.

## Gerrard & National reports progress

By David Lascelles, Banking Editor

GERRARD & National Holdings, the City of London discount house and financial services group, reported that interim profits this year were higher than last, though as is customary it gave no figures.

The group said that the recent turbulence in the stock markets had caused considerable volatility in interest rates. But with sterling remaining vulnerable on the foreign exchange markets, the company was not expecting any early fall in UK interest rates.

Mr Brian Williamson, chairman, said the group had anticipated the rises in interest rates, and had made a profit in five of the six months in the period. He said he hoped that rates were now at a sufficient level to bring the economy into balance, but it would be "a long process".

The group declared an unchanged interim dividend of 3p.

Last year, the sharp rise in interest rates cut Gerrard's profits from £7m to £1.7m.

## Amstrad unveils board changes to answer main challenges

By Andrew Hill

AMSTRAD, the consumer electronics group, yesterday confirmed details of a board reshuffle linked to its new corporate structure.

The moves are aimed at restoring growth and profit margins, following reduced profits for the year to June 30. The group also announced that the closure of the audio division - its original business - would lead to the loss of 150 jobs at its plant near Southend.

Amstrad is to specialise in video, digital television and satellite television receivers.

On Tuesday, revealing annual pre-tax profits more than halved to £76.6m, Amstrad announced that it was establishing a new company, Amstrad UK, to manage its British subsidiaries.

The principal board changes will answer the most important challenges for the whole group, including the management of overseas subsidiaries, reduction of costs and the control of inventory levels.

Mr Peter Thoms has joined as finance director from Gil-



Peter Thoms joins as finance director from Gillette

lette, freeing Mr Ken Ashcroft to become corporate finance director.

Mr Ashcroft will be responsible for maintaining relations with banks and the City and

for inventory and cost control. Mr Alan Sugar, Amstrad's chairman and founder, has been a vociferous critic of the City's treatment of the company's shares. They have fallen from 205p a year ago to 49p, and on Tuesday Mr Sugar threatened to take Amstrad private if the market did not value the shares more appropriately.

Mr Ashcroft said yesterday that Amstrad was already addressing inventory control problems, which led to a build-up of £225m of stock by the end of June, and was improving the analysis of individual subsidiaries' costs.

Mr John Benjamin has joined the group as manufacturing director from Mars Corporation, while Mr Malcolm Miller, currently sales and marketing director, will control world sales and marketing operations.

Below the main board, Mr Barry Young, Amstrad Sales managing director, is to head Amstrad UK, with Mr Richard Dean as finance director.

## Pennant Props to sell stake in US company

By Roy Bashford

PENNANT PROPERTIES will today announce the disposal of its 57 per cent stake in Bay Financial, the US property company which is experiencing severe financial difficulties.

The sale comes two days after reports that the US company might be forced to file for protection from creditors under Chapter 11.

Bay's problems have increased during the two years since Pennant Holdings, the Australian mining, property and construction company, acquired a 50.9 per cent in Country and New Town Prop-

erties and changed its name to Pennant Properties.

The US group's shares have fallen from \$9 to about \$1.50 on Wall Street this year and they came under increased pressure earlier this week when the company disclosed that the fair market value of the shares was \$6 compared with \$20 at the same date last year.

It has suffered from high gearing and long delays in the disposal of properties because of complicated ownership structures covering some of the important sites in the portfolio. Mr Brian Johnson, the

head of Pennant Holdings, said.

He denied that Bay Financial was likely to file for Chapter 11 adding that the disposal of the stake would "leave us with a nice clean company".

Pennant Properties was forced to make a £7.9m write-down in Bay Financial last year and is expected to make a bigger write-down in the current 12 months. Mr Johnson said that the impact of the Bay difficulties would be largely offset by the revaluation and disposal of the group's London properties.

The stake in Pennant Properties was purchased from British & Commonwealth Holdings which is understood to have paid up to \$30m for the stake in Bay Financial.

Pennant Holdings announced last June that it was planning to sell the holding in the Pennant Properties.

It is understood that discussions about a restructuring of the UK company are advanced but do not involve the disposal of the entire holding. The Bay Financial holding has delayed efforts to find a suitable partner for a restructuring.

## Capita considers sale of subsidiary

Capita Group, the public sector management consultancy based on the USM in April, is considering whether to sell its temporary placement subsidiary to management.

The company said that negotiations were in progress with staff at PSC, the Birmingham-based subsidiary which in 1988 incurred a pre-tax loss of £25,683 on fee income of £749,621.

BP NUTRITION has agreed in principle to acquire Tradigrain, a worldwide grain trader based in Geneva, for an undisclosed sum. BP Nutrition, based in Antwerp, manages the international nutrition business of the British Petroleum Co.

BURNS-ANDERSON has acquired the business of Capital Staff Services, a general employment agency with offices in Edinburgh, Glasgow and Belfast, for £1.6m cash. The agency had a turnover of £1.52m and pre-tax profits of £209,000 for the year ended April 5 1989. Net assets acquired are valued at some £13,000.

W CANNING has disposed of its entire shareholding (5.3 per cent of the issued share capital) in Carbo for a cash consideration of £1.37m, realising a surplus compared with book value.

CITY OF OXFORD Investment Trust net asset value per 5p income ordinary at September 30 was 60.2p (no comparison since the trust's capital was reorganised in February this year). Gross revenue totalled

### COMPANY NEWS IN BRIEF

£940,000 (£463,000) and pre-tax profit soared to £834,000 (£367,000). After tax of £213,000 (£96,000), earnings per income share were 3.11p. A second interim dividend of 0.9375p has been declared by the directors.

CME PACKAGING has acquired a controlling interest in Barnsley Gunster, a manufacturer of tinplate decorative products, for an undisclosed amount.

EXPLAURA HOLDINGS has agreed with a US-based cement company to examine the feasibility of building a cement plant at Lower Cove, Newfoundland, Canada. This would tie in with the further development of the limestone deposit there.

HOLBRUCK FASTENERS, industrial fastener and turned parts distributor, has bought Eastbourne Auto Productions, a manufacturer of its product range.

LYNX HOLDINGS: it is expected that dealings in the ordinary shares will begin on October 28.

MERGER CLEARED: The following acquisitions are not to be referred to the Monopolies and Mergers Commission - Rhone Poulenc's purchase of RTZ's speciality chemicals business; the acquisition by British Telecommunications of the data communications business of McDonnell Douglas.

P-E INTERNATIONAL has purchased Westvries Computer Consulting, of Amsterdam, for an initial £15m (£398,000) with a further likely £12.76m. Westvries undertakes a range of systems development work, particularly for the Dutch steel industry.

SPEYHAWK has through its subsidiary, Speyhawk Mount Row, completed the sale of two London properties developed with Reinhold. The buyer of the 130,000 sq ft of office space was Skandia Insurance Company. Speyhawk said the total selling price was about £36m.

TR ENERGY: Offers by Europa Minerals have been declared unconditional.

## Approaches received for Talbex aerosols division

By Clay Harris

THE RECEIVERS appointed on Tuesday at Talbex Group have received inquiries from several parties interested in buying the company's aerosols division.

Approaches have come from within the UK and from other countries. Mr Roger Marsh, one of the joint administrative

receivers, said yesterday.

Mr Marsh and his Price Waterhouse colleague, Mr Gordon Horsfield, will shortly be preparing a sales memorandum to send to serious contenders.

They plan to offer the entire division, comprising factories

at Southorpe and Grimby, as a going concern. Management at the latter plant have been trying since April to put together a buy-out.

The Southorpe factory is likely to be more attractive to buyers, however. Opened last year, it was specially designed for the bulk storage and han-

dling of hydrocarbon propellants, which have largely replaced chlorofluorocarbons.

Mr Keith Moore, regional organiser for the GMB, the union which holds recognition rights at the Southorpe plant, said yesterday that his members supported the receivers' search for a buyer.

## Wyevale Garden Centres

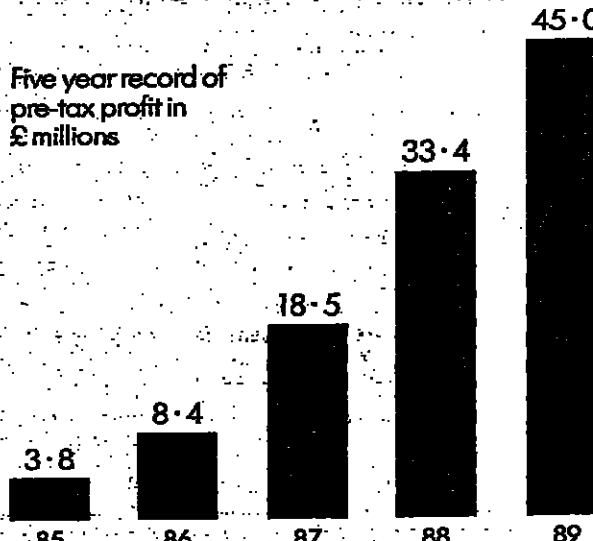
Mr Peter Williamson, the deputy chairman of Wyevale Garden Centres, has disposed of 420,000 ordinary shares, reducing his holding to 34.17 per cent.

Mr CC Powell, the chairman, has acquired 360,000 of the shares. His holding is now increased to 9.19 per cent.

# ALBERT FISHER

Yet another record year

Five year record of pre-tax profit in £ millions



Preliminary announcement of results for the year ended 31 August 1989

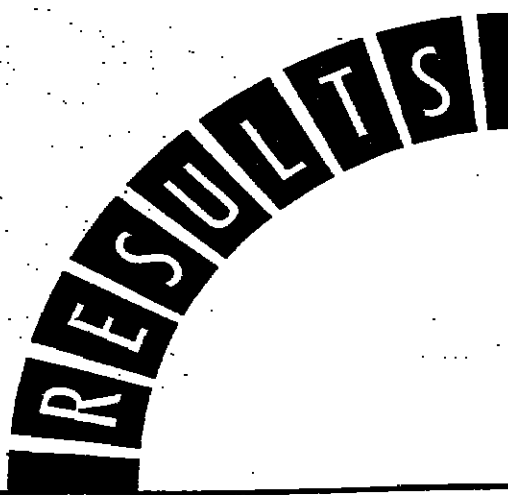
- Pre-tax profit up 35% to £44.97m
- Turnover up 55% to £831.1m
- Earnings per share up 23% to 8.26p
- Dividend up 22% to 2.75p

The Albert Fisher Group PLC is a major international food service and distribution group operating in the United Kingdom, continental Europe and North America. Our financial objective is to increase earnings and dividends per share by an amount which demonstrates substantial real growth.

"The Board believes that healthy eating is a consumer trend which will significantly increase the volume of fresh produce consumed in the years ahead. Albert Fisher has been successfully pursuing this strategy, under its new management, since 1982 and is now well placed to fulfil its role as a worldwide distributor."

Tony Millar, Executive Chairman

If you wish to receive a copy of the annual report, please write to: The Company Secretary, The Albert Fisher Group PLC, Fisher House, 61 Thames Street, Windsor, Berkshire SL4 1QW.



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## NOTICE OF REDEMPTION

To the Holders of

**McDONNELL DOUGLAS  
FINANCE CORPORATION**

U.S. \$50,000,000 10% per cent Notes due 1992

NOTICE IS HEREBY GIVEN to the holders of the outstanding U.S. \$50,000,000 10% Notes due 1992 of McDonnell Douglas Finance Corporation (the "Company") that pursuant to the provisions of the Fiscal Agency Agreement dated 21st November, 1985 the Company has elected to and will redeem on 21st November, 1989 (the "Redemption Date") all of the Notes then outstanding at a redemption price of 101.5% of the principal amount thereof plus accrued interest to, but excluding the Redemption Date.

Payment of the principal amount of each of the Notes will be made on and after 21st November, 1989 upon presentation and surrender of the Notes with interest coupons due November, 1990 and subsequent attached. Such payments will be made in U.S. dollars, subject to applicable laws and regulations, either (a) at The First National Bank of Chicago in London at The First Chicago Clearing Centre, 27 Leadenhall Street, London EC3A 1AA or (b) at the Luxembourg office of Kredietbank S.A. Luxembourgise at 43 Boulevard Royal, P.O. Box 1108, Luxembourg.

Coupons due November 1989 should be detached and presented for payment in the usual manner.

INTEREST ON THE NOTES WILL CEASE TO ACCRUE ON AND AFTER 21ST NOVEMBER, 1989.

McDONNELL DOUGLAS  
FINANCE CORPORATION  
By: The First National Bank of Chicago  
London Office  
as Fiscal Agent

Dated: 20th October, 1989

**Gerrard & National  
HOLDINGS PLC  
INTERIM STATEMENT**

There were two increases in United Kingdom clearing bank base rates in the first six months of our year. Rates rose from 13% to 14% on 24th May and there was a further rise of one percent on 5th October, the last day of our half year. Despite these rises group profits are higher than for the comparable period last year.

During the last week turbulence in stockmarkets round the world has caused considerable volatility in interest rates. However, with sterling remaining vulnerable on the foreign exchanges, we are not expecting an imminent reduction in official short term interest rates.

The Directors have decided to pay an interim dividend in respect of the half year to 5th October, 1989 of 3p per share (1988: 3p per share) which will cost £1,144,944. The dividend will be paid on 5th December, 1989 to members on the register at the close of business on 10th November, 1989. Transfer books will be closed for the day on 13th November, 1989. This year the interim statement is being sent directly to shareholders.

R.B. Williamson  
19th October, 1989

**UK COMPANY NEWS**

Shareholders give poor reception to Acis and Wace issues

**Polly Peck  
rights success  
beats trend**

By Clay Harris

TWO MORE rights issues flopped yesterday. Only 14.5 per cent of Acis Group's £21.2m issue and less than 20 per cent of Wace Group's £44.6m cash call were taken up by shareholders.

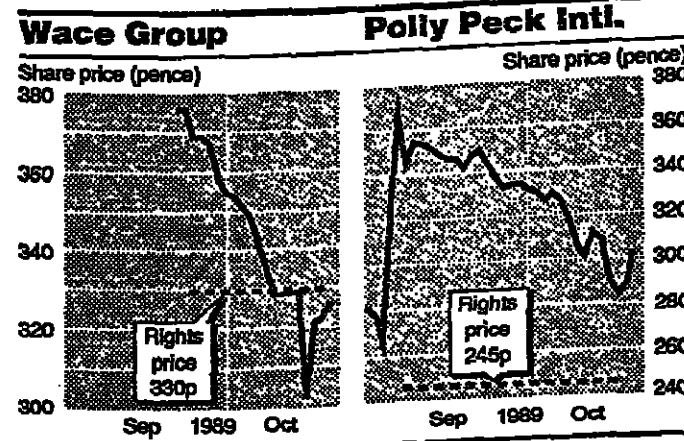
In stark contrast, Polly Peck International's much larger £283m rights was a runaway success, with nearly 97 per cent of the shares on offer being taken up.

The poor results from Acis and Wace reflected the weak equity market since their

rights issues were announced on September 7 and September 28 respectively.

However, shares in Wace, a pre-press services company, yesterday closed only 4p short of the 330p offer price while shares in Acis, a marketing group, closed at 60p, compared with the 65p rights price.

Polly Peck benefited from the sharp rise in its share price after the \$976m (\$357m) purchase of Del Monte's global fresh fruit operations was announced on September 7.



Although shares in the produce distribution and electronics company have also suffered in recent weeks, the early advance gave sufficient margin to achieve the high level of applications and allow the small rump of 3.7m shares to be sold on Wednesday at a 42p premium to the 245p rights

price. Mr Ian Bruce of CCF Lawrence Frost underwriters to the Wace issue, said: "We were pleasantly surprised to find out what the take up was." More than 100 sub-underwriters will now be asked to take up 80 per cent of their commitments. See Lex

## NEWS DIGEST

**Sharp rise  
at London  
& Assoc**

LONDON & Associated Investment Trust, a finance company, lifted taxable profits to £431,000 in the first six months of 1989.

The outcome compared with profits of £227,000 at the same stage last year, and was struck after increased interest charges of £181,000 (£98,000). Earnings per 10p share were up from 0.55p to 0.63p.

The interim dividend is reduced to 0.05p (0.15p) but the directors promised a "more than compensating" increase in the proposed final.

Bischof Mining, London & Associated's 58-per cent owned associate, also reported yesterday. Pre-tax profits rose from £72,000 to £75,000 in the six months to June 30 from gross income which rose from £178,000 to £239,000.

An extraordinary profit of £40,000 related to the surplus on the sale of a joint holding with London & Associated in Southern Sound. Earnings per share before that item were 0.53p (0.51p).

**Scottish Mortgage  
net assets at 168.7p**

Scottish Mortgage & Trust reported net asset value of 168.7p at September 30 compared with 152.5p a year earlier and 149.1p at March 30.

Net revenue for the investment trust in the six months to the end of September was £7.75m (£6.52m) with earnings per share of 2.15p (1.83p). The interim dividend is being raised to 1.1p (0.9p).

**Reebok ahead at  
nine months**

Third quarter profits of Reebok International, a 51.9 per cent-owned associate of Edinburgh-based Pentland Group, rose from \$61.99m to \$83.11m (£51.46m) raising the total for the nine months to end-September from \$219.51m to \$235.56m.

Turnover for the nine months totalled \$1.44bn (£1.45bn). Net income for the period amounted to \$140.65m (£130.26m), equal to earnings of \$1.23 (£1.14) per common share.

Mr Paul Fireman, Reebok's chairman and chief executive officer, said he was pleased with the performance for the third quarter and nine months.

The gains in earnings provided further evidence that the sales mix and controls now in place were continuing to improve the company's overall profit performance, he said.

**Brierley stakes in  
UK companies**

Sir Ron Brierley, the Antipodean entrepreneur, has, through IEP Securities, a wholly-owned subsidiary of Industrial Equity (Pacific), beneficial ownership of 8.74m ordinary shares (12.87 per cent) in Hogg Robinson.

Similarly he holds 26.96m ordinary (13.31 per cent) in BSG International; some 37.73m ordinary (14.6 per cent) in Vickers; 4.89m ordinary (26.1 per cent) in Union Discount; and 1.65m ordinary (17.7 per cent) in Young Group.

**Assets up at River  
& Merc Geared**

Net asset value of River & Mercantile Geared Capital and Income Trust 1989 was 69.71p per income share and 53.63p per preferred capital share at September 30 - advances of 13 per cent and 20 per cent respectively on the figures reported a year earlier.

Earnings per income share in the six months to end-September worked through at 4.28p (3.41p) and the second interim dividend is raised to 1.3p.

**Craton  
Lodge in  
share swap  
for FTC**

By Ray Bashford

CRATON LODGE & Knight, the financially troubled new product development group, is acquiring FTC through a share swap which values the database publishing, direct marketing and data analysis company at £27.7m.

The takeover is an attempt by CLK to strengthen its financial base through diversification, while it continues attempts to pull out of its product development business with the Soviet Union and other Eastern bloc countries which has run into severe problems.

CLK is offering 341 shares for every 100 FTC ordinary, and 359 shares for every 100 FTC preference.

Full acceptance of the offer would result in the issue of 58.35m new CLK shares, representing a 10 fold increase in the its existing capital.

Shares in CLK were suspended at 43p yesterday before the announcement of the offer. CLK has received acceptance for 87 per cent of the ordinary and 94.4 per cent of the preference capital.

FTC, in which Renaissance Holdings, the group specialising in investment in small and medium size companies, has a majority shareholding, returned pre-tax profits of £2.7m in 1988 (£1.75m) on turnover of £25m (£11m).

CLK failed to dispose of the majority of its holding in CLK Marketing Services International; the subsidiary operating in the Soviet Union and the Eastern Bloc, as proposed earlier this year. However, discussions about a share swap

The difficulties in this subsidiary helped drag CLK into a pre-tax loss of £55,000 in the six months to March 31. It expected a trading loss for the year, although at a reduced level.

**Dolphin disposal**

Dolphin Packaging has exchanged contracts to sell the freehold property and premises of Dolphin Packaging (Cheltenham) for £2.4m cash. The net book value of the site at December 31 1988 was £1.98m.

**Rock  
dissidents'  
motion goes  
to vote**

By John Ridding

SHAREHOLDERS in Rock, an industrial and motor trade products distributor, vote today on a motion by a group of dissident shareholders which would give them effective control of the company.

The dissidents are calling for the appointment to the board of four new directors and the removal of Mr Robert Justice, a non-executive director. If passed, this would give them a majority over Mr Oswald Dockery, Rock's chairman, and his two remaining colleagues.

The proposal has sparked a strong response from Mr Dockery, who claims that the proposed resolutions would give the dissidents control of the board without making an offer to shareholders or paying a premium for control.

He adds that Rock has already offered "reasonable representation" on the board to the dissidents and that the board does not regard two of the four nominees as suitable.

Mr Dockery has enclosed in a circular to shareholders a letter from Mr Charles Mitchell, a former director of Rock, criticising Mr Joseph Stephens, one of the four nominees and a director of WH Ireland, Stephens and Co, a Manchester-based stockbroker.

The circular also criticises Mr Paul Thompson, the former chairman of County Pottery, a company in which Rock had an investment and which had one of its main subsidiaries put into liquidation.

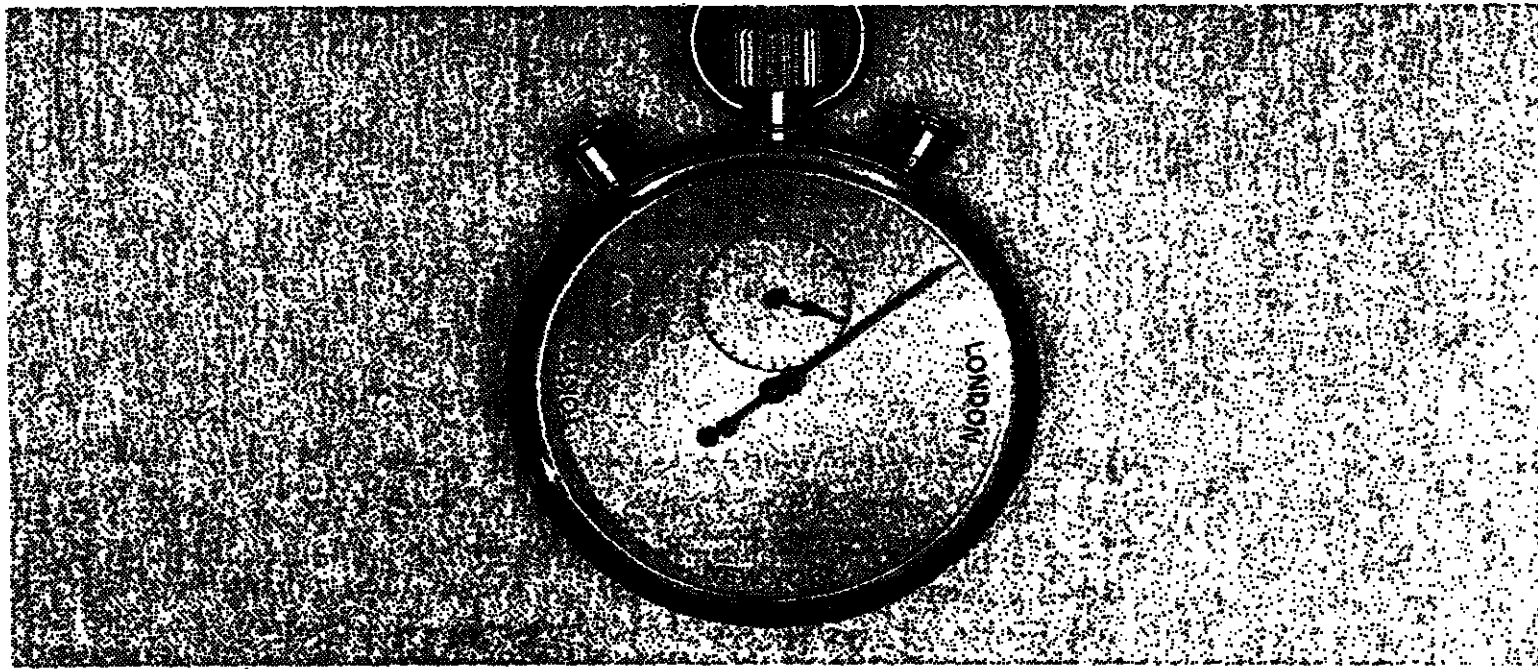
Mr Stephens, who has co-ordinated the campaign by the four nominees, said that the criticisms were "personal and unwarranted." The nominees, who together represent over 10 per cent of Rock's shares, are dissatisfied with the company's trading performance.

They say that no dividend has been paid for seven years and that Rock's return to profit in the six months to the end of June 1989 was only achieved by taking profit on a property disposal above the line. During this period Rock reported pre-tax profits of £500,000 compared with losses of £44,000.

Mr Dockery said that the board intends to declare a final dividend for 1988, including an amount of 0.75p in respect of the first half.

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or write to him at:

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FINANCIAL TIMES  
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Southwark Bridge  
London  
SE1 9HL.

FINANCIAL TIMES  
EUROPE'S BUSINESS NEWSPAPER

ADDENDUM to our notice published on 10th and 13th  
October 1989  
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Bearer shareholders of the Fund will receive on or after 15th October, 1989, against presentation of their old certificate(s) to share in the FUND, 1 new share in SCHRODER INTERNATIONAL SELECTION FUND - Trafalgar Class.

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The Board of Directors







## TECHNOLOGY

The idea of selling Irish *moules marinière* to France might seem far fetched. But not to a group of shell fish farmers in Bantry Bay, West Cork, Ireland. "When we first suggested the idea we could hear the French guffawing from here," says Desmond Boylan, Marketing Director of Bantry Bay Mussel Products. "Now we are exporting more than 30 tonnes of *moules marinière* to France per month."

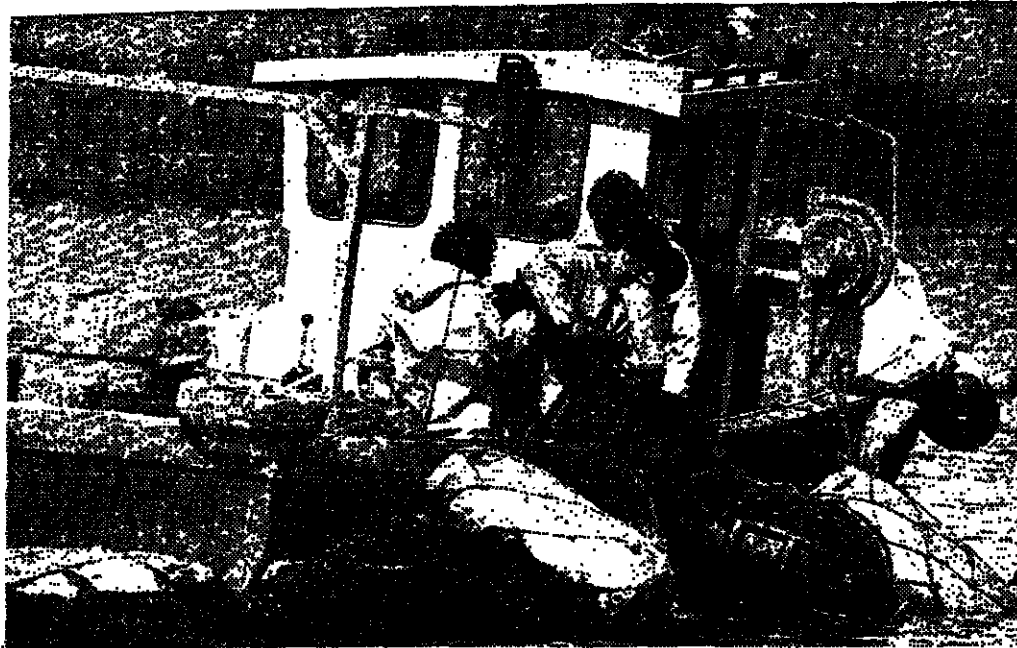
Bantry's exporting success depends mainly on a breakthrough which, for the Irish industry at least, has revolutionised the way mussels can be packaged and transported. One of the cardinal rules of eating mussels is that they can only be consumed when fresh or pre-cooked. They cannot be frozen.

But in Bantry mussel producers have invented the fresh frozen mussel, which can be kept in its packaged condition for up to eight months. Like all truly great ideas, the process is a simple one. First, the mussels are bred. After harvesting, they are put in a purification tank with circulating ultraviolet water, for 24 hours. Afterwards they are graded for size and cleaned, and the byssus (the beard by which the mussels cling to rocks, ropes or each other) removed. The mussels are vacuum packed (while still alive), which seals them shut, and then frozen.

The vacuum packing is the heart of the new process. "It's basically the same principle as freezing peas or fish in as fresh a state as possible," says Boylan. "That way the flavour is retained. With our new method it not only means that you can freeze the mussel and keep it for an extended period, it also seals the juices which give the mussel so much of its flavour inside the shell. All the cook has to do is to open the vacuum packing and empty the mussels into a saucepan and steam or boil them."

The Bantry mussel producers argue that their fresh frozen product is more flavourful than the fresh article -

Kieran Cooke tastes fresh-frozen mussels that have proved an exporting success



Bringing in the catch at Bantry Bay

## An Irish recipe for French cuisine

which, by the time it reaches the consumer, has probably been out of the sea for at least 48 hours. The company adds the ingredients for *moules marinière* - white wine, butter, parsley and onions - into its vacuum packed mussel sachets.

The French seem to approve. Davigel, the French food company, is marketing the Irish mussels in France. The company was recently awarded Le Torque d'Or, the gold medal for innovation and excellence, at the International Food Fair in Paris. The Irish *moules marinière* will soon be available

through a British supermarket chain. They are also exported to the US.

The fresh frozen process is being patented in 23 countries. The company expects to export 1,600 tonnes of mussels, worth £2.5m (£2m), this year. There are hopes that the new freezing process will lead to growth in the Irish mussel industry. More than 600,000 tonnes of mussels are grown in Europe each year. On average there are 70,000 mussels to each tonne of rope grown mussels (where the mussels are grown on long lines suspended from buoys) and 40,000 per tonne of

the heavier ground grown variety (found on the sea bed). The market is growing rapidly. "People are beginning to realise just how nutritious mussels are," says Boylan.

Dutch farmers produce large amounts of ground mussels. While big factory ships are able to scoop up these mussels and process them, the product takes a long time to grow and often has sediment in its shell. Spain is Europe's biggest producer of rope grown mussels. In the early 1950s only 300 tonnes of mussels were grown off the coast of northern Spain. Now the Spanish harvest

270,000 tonnes of rope mussels each year.

The Irish are hoping for similar growth. The industry involves heavy work, often in harsh weather conditions. Michael Carroll is one of 60 mussel farmers in Bantry Bay. "You have to check your lines all the time. Make sure the buoys are not sinking. Sometimes the wind can cause your lines and the mussels on them to sink to the bottom."

There are more than 12 separate operations in culturing and harvesting mussels. Mussel spat, about the size of a match head, are gathered from the rocks. In the nine months to harvesting, these will increase in size about 30 times. The spat are loaded, by the thousand, into long net stockings which are suspended downwards into the water.

After about three months the mussels, now increased in size, are brought to the surface and bagged, and taken to the factory for further processing. "A constant exchange of clean water is essential," says Carroll. "Pollution, infestations of whelks and starfish and the wind are our main enemies."

Bantry's mussel breeders are hoping to defeat the wind by anchoring lines to the sea bed. Occasional infestations of other sea life is something the mussel farmers have learned to live with. But pollution is another matter.

Hints by the Government of reopening the Whiddy oil terminal in the bay, where an explosion 10 years ago killed 50 people and caused widespread pollution, has created anger in Bantry. "We have a great opportunity to be the leading rope mussel producers in Europe," says Carroll. "We have perfect breeding conditions. We have developed the technology. As long as pollution doesn't ruin it all."

## The precision design that broke the mould

John Griffiths describes Rover's new five-axis machining tools

Rover Group will launch a car within the next two years which is partially made from a single steel pressing. The sides of the car, from rear to front bumpers, will accord exactly to data entered by the car's design team at Canley, 50 miles north of Rover's pressings plant in Swindon.

It will be dimensionally exact, says Howard Wyman, director of tooling operations and overall manager of the plant. The huge dies that stamp the car bodies will be made by computer-numerically controlled (CNC) cutting and drilling machines working from the same database, without human intervention or modification.

More importantly, according to Wyman, the complicated machining processes - which sculpt the billets of steel into the male and female parts of the press tool - will be carried out by CNC machines working along five axes. They will be matched with computer software developed by Rover Group and Prime, the software and computer services group formerly known as Computer-Visio.

The time-honoured, and time-consuming, method of creating the dies using cutting and drilling machines working along only three axes - requiring a great deal of detailed surface finishing, measuring and checking - is rendered obsolete by the new processes.

The machines are close to being fully operational at Swindon, as part of a £17m investment programme involving new equipment in the tool-making complex of the pressings plant. The plant has 3,000 employees - 1,000 in the tool-making complex - and makes presses for Honda, Jaguar and Renault as well as Rover. The tool complex investment forms part of a £50m overall investment programme at the Swindon pressings plant.

"We think we're the first in the world with such processes

at this level of complexity," says Wyman. Engineering teams from Rover's Japanese partner, Honda, which are frequent visitors to the facility, have found no reason to disagree. Honda of the UK will use Swindon-supplied bodies based on the new processes once its own 360-acre car assembly plant is fully on stream. Honda says it is impressed by the higher quality standards which the new processes offer.

A central element to quality is the ability of the five-axis cutting tools to be manipulated through any plane while following even complex double curvature paths. They can be used, for example, to cut out the shape from which a car roof will be stamped.

Instead of being restricted to the three-axis machining 5m-10m width, which requires hundreds of passes to cut the die and much subsequent grinding and smoothing of ridges, the Rover/Prime system uses a contour-following cutting edge up to 10 times wider. Fewer passes and less finishing work are also required.

Two initial problems with the five-axis equipment have been worked out: "Clash-detection" has been built into the software. This prevents a die being designed which could interfere with the cutting equipment during machining. Microchips which store both identity and wear-life have been built into individual tools. This guards against the risk of CNC machinery selecting the wrong tool or using it for too long.

The new processes, says Wyman, represent the culmination of a computer-aided programme at Rover lasting nearly seven years. Every aspect of the development and production of a car, from initial on-screen "sketches" to the design and production of tooling, is driven by one "master" database. Five-axis tool-making equip-

ment is not an entirely new invention. What Rover and Prime are pioneering, says Wyman, is its application to such complex shapes as a whole vehicle side. The controlling software, says Wyman, "is many times more complicated than that associated with three-axis machining." While Wyman acknowledges that, in terms of final production tooling, "we haven't quite got all the bugs out yet," the software has been developed to the point where Prime is starting to market it to other manufacturers.

Wyman stresses that the tool's value to Rover is primarily in achieving higher standards of body quality. "Time savings of at least one-third in the tooling production process have also been identified. It means that we are moving away from producing tooling needing significant try-out periods and other forms of experimentation. It means that we can completely reorganise our thinking on the way we produce tools. We can plan them so as to go through and do more quality development."

"We can leave final tooling until a later stage, after any updating or modifications have been put into the car that the designers might want; and we can make much more easily and quickly soft tools of complex shapes to prove the computer model. The design modifications can go into the soft tooling and the theoretical software."

Implicit in the process, he admits, is the "de-skilling of the tool room." The occupants there have regarded themselves as elite among car industry work forces. Even a few years ago this would have been a recipe for confrontation. Now, retraining is taking them out of tool-making into overseeing and programming of the tool-making machines. "I believe that we must now have about 50 per cent of the world's current population of five-axis programmers," says Wyman.

## Escape from outside interference

AN ENCLOSURE that can be sealed against leaks of radio waves is attracting attention as an inexpensive way of preventing electrical interference between machines. The enclosure has been assembled on the rooftop of an 18-storey building in Essingstone, Hampshire. It prevents a radio transmitter from interfering with neighbouring electronic systems.

Radio-frequency interference between equipment has long been recognised as a military problem when packing high-powered systems into the confines of a fuselage or a tank.

The enclosure's designers claim that it can achieve the thousand-fold attenuation of radio noise demanded by military specifications at a fraction of the cost.

The question of electromagnetic compatibility is being raised in the civil sector, with such worrying stories as radio signals locking cars brakes and radiation from an electrified railway penetrating computer operations.

Spacetracker Systems has developed a patented method of assembling a rugged enclosure which seals the radiation either inside or out. It was invented as a way of assembling a lightweight enclosure strong enough to serve as a room, a caravan body or a commercial van. The way it is put up gives an intrinsic seal.

The inventor, Peter Bobath, patented it as "a device for joining panels." A mechanical joint fixes panels at right-angles in a converging grip. This tends to tighten rather than loosen under vibration. Cast metal corners, bolted in place on the inside, complete the enclosure.

Bobath tells how the company tested the enclosure on the truck used to evaluate military vehicle suspensions at Chobham, Surrey. The enclosure survived without warping but the chassis supporting it cracked. John Carpenter, the engineering director, has explored various combinations of plastic, laminated and composite panel, joined by polymer or metal extrusions.

Some combinations have been tested by Frazer Research Institute to find the point of failure. If the panels are too rigid they tend to flip out of the mechanical joints. "It's a technical product and you've got to have technical answers," Bobath says.

One UK manufacturer plans to use Spacetracker to enclose a nuclear production tool for microchip manufacture. For electro-magnetic and radio-frequency isolation, the enclosure consists of aluminium framework and panels joined with metal-mesh seals. This forms a continuous electrically conductive surface at a fraction of the cost of customary screening techniques.

Bobath believes the enclosure will open a new market in assembling the kind of expensive test rooms which industry will need to examine its electrical products for their capacity to generate unwanted emissions, and to study their vulnerability to "electrical pollution."

David Fishlock

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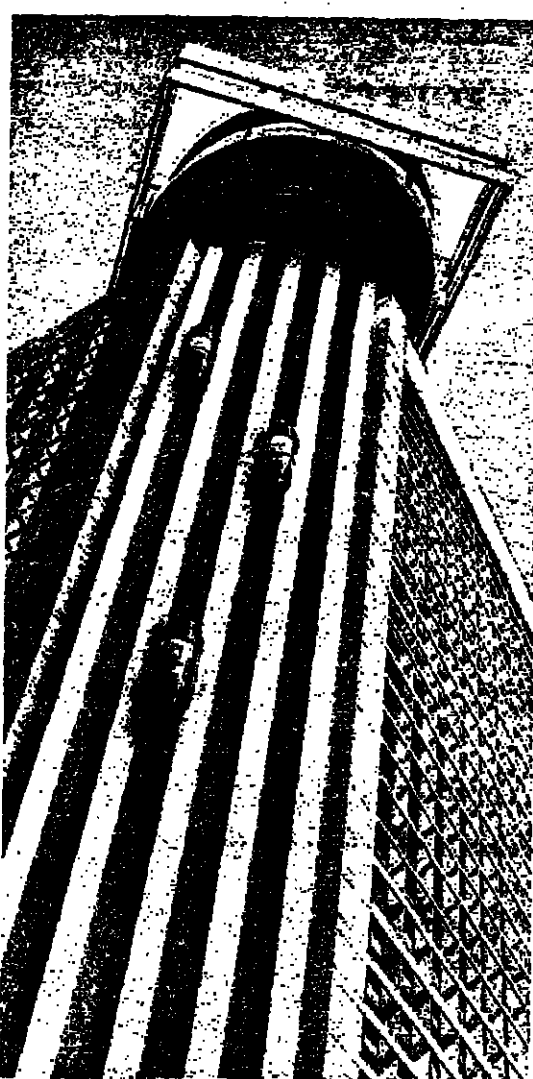
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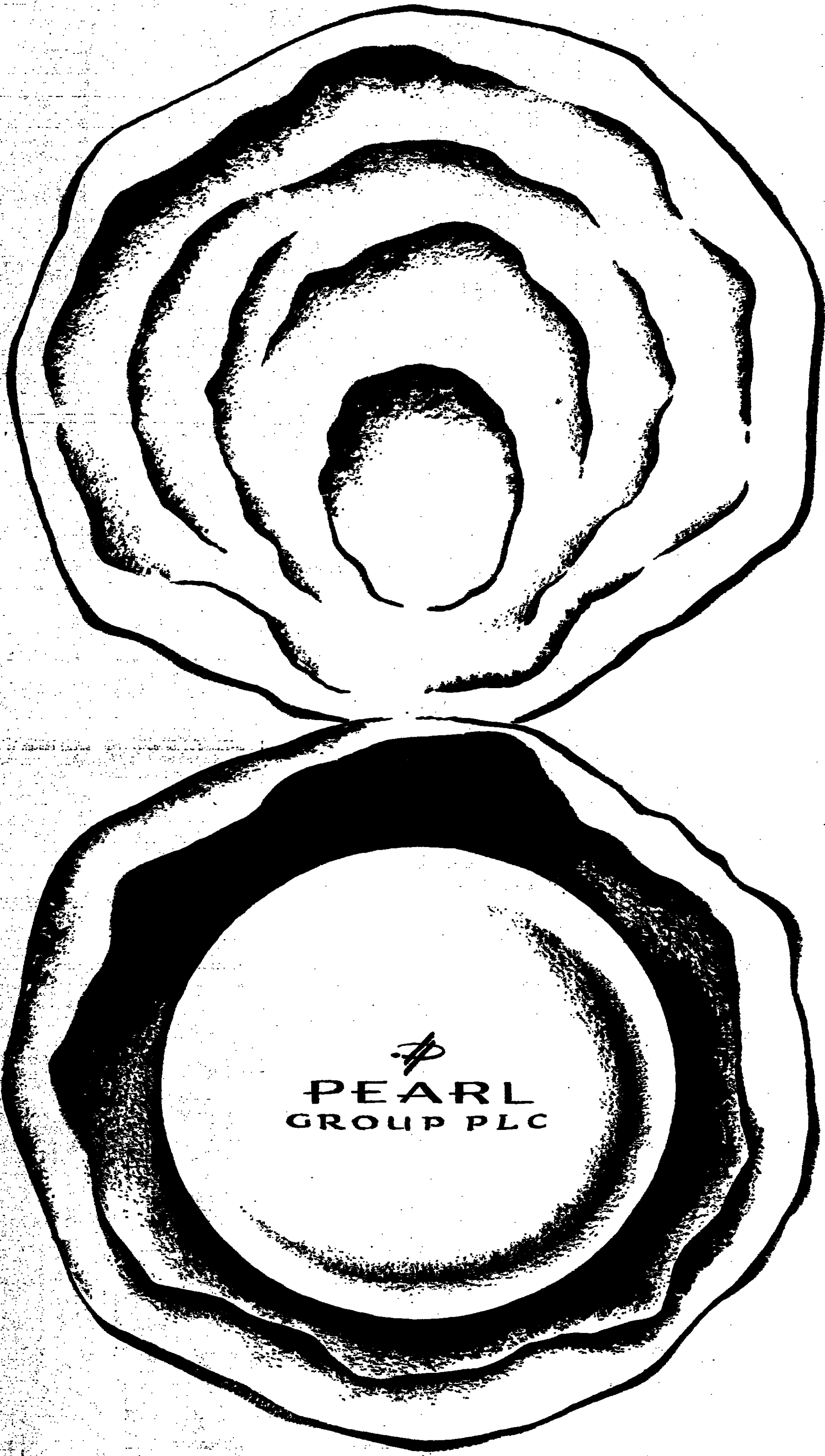
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THE PROPERTY MARKET

# Learning the lessons of the past

By Michael Brett

IT ISN'T like 1973... is it? "Some people have drawn comparisons between recent trends and the early 1970s," the Governor of the Bank of England noted in his recent speech to a conference of the Royal Institution of Chartered Surveyors in Paris. He was speaking of bank lending to the property industry, up to £30bn on the latest estimates. But such a comparison was not appropriate because "the distribution of lending today is very different."

Quite so. The one undeniable similarity between the early 1970s and today is that on both occasions the Governor of the day sounded public warnings on property lending and the banking system roundly ignored them. In the 1970s cycle, the warning was sounded in 1972. Bank lending to property companies grew by 131 per cent in 1973 to £2.3bn. In 1974 the commercial property market collapsed.

This time round the Governor sounded a warning in 1987 and a second public warning

last week. Outstanding loans to property companies grew by 43 per cent in 1987, by 60 per cent in 1988, and have risen by a further 39 per cent in the first half of this year.

The Bank of England does not currently "see property lending as a major supervisory concern." The lending is spread across a wide range of banks, interest rate risks are frequently hedged and some of the loan risks are laid off in the insurance market. But the Governor is not underwriting the commercial property market. Indeed, "Exposures to the more highly geared companies might well be singled out for special attention, as might the viability of the underlying projects in limited recourse financings." His message is that the banking system would not be at risk in a property market collapse in the way it was in 1974-75.

This could have drawbacks as well as advantages. Many a major property company is alive today purely because the authorities stepped in to support the property system in

1974-76 with a view to preventing a banking collapse.

The Governor is not alone in stressing the differences between the early 1970s and today. It is a recurring theme of property research. The property boom is cooling, property yields may rise a little, some second-hand City of London office space may have problems in attracting new tenants. But we are not in line for another 1970s-style collapse. The background is too different.

What was the background to the 1974-76 property collapse, apart from a massive rise in bank lending to the property sector?

First, an overheated economy. The Heath/Barber spent for growth in the early 1970s pumped money into the economy to stimulate production. Much of it found its way into the property sector instead. In addition, by 1972 inflation was rising to the then disastrous rate of 9 per cent and in November the Government introduced a freeze on prices, dividends and the rents

of commercial properties in an attempt to cork the bottle.

The major property companies, mostly highly geared, were embarked on massive development programmes, prompted by the ready availability of finance and the assumption tenants would always be forthcoming. But in the office market, particularly the City of London, new programmes were constrained by the office development permit system and values of existing buildings soared. The finance was effectively off-balance sheet in the form of leasebacks or, where it appeared as debt, the interest charges were capitalised in a way that disguised the real cash flow position, which was often negative. Reversionary properties yielding 2 per cent were bought with bank debt that soon cost 15 per cent and the interest shortfall was frequently capitalised. All went well as long as property values rose and further loans could be raised against them to cover the interest payments.

The mix contained three other important ingredients:

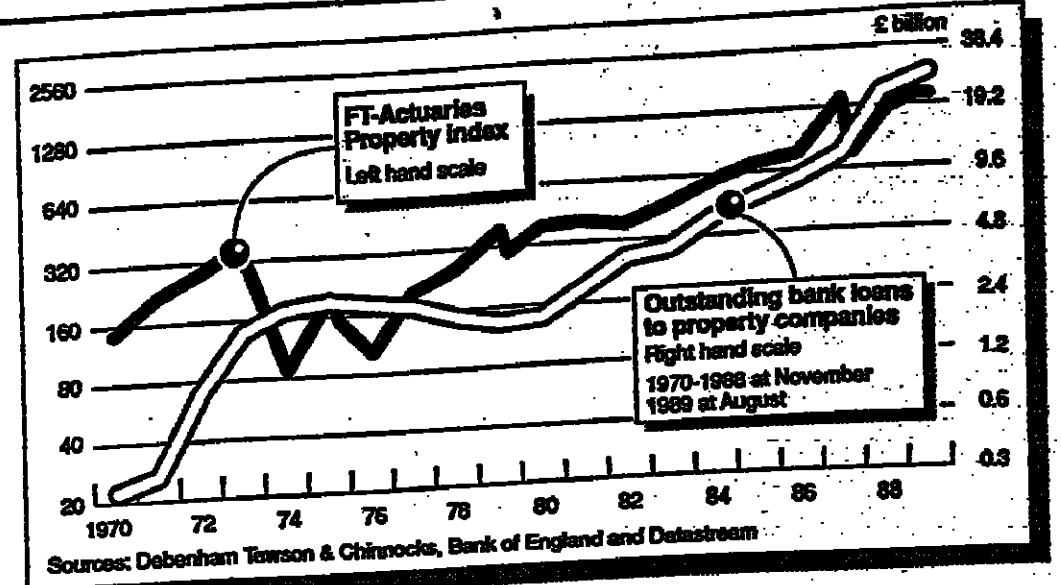
- The freeze on commercial rents exempted new space coming on the market. In the case of City offices the amount was small and marginal demand soon bid up rents for this uncontrolled space from £12 per square foot to £20.

Valuers took these marginal rents as representative of the market as a whole and valued most office buildings accordingly: a massive overvaluation, as later emerged. Inflated valuations formed the basis for much property lending.

- With rents frozen there were doubts as to whether reversionary values could be assessed in any case. Confidence in property values was eventually undermined.
- The Conservative Government planned to introduce a "first letting tax", effectively a capital levy on new buildings which would have forced many developers to sell rather than retain for investment.

By late 1973 inflation had been further stoked by a quadrupling of oil prices and the brakes were slammed on. In November the minimum lending rate was raised to the then crisis level of 13 per cent. A couple of weeks later the suspension of the shares of a small secondary lending institution, London and County Securities, marked the beginning of the secondary banking collapse. These "secondary banks" (which have no exact equivalent today) had lent extensively on the security of overvalued property. A downturn in property values saw most of them go bust.

In the new climate property was no longer acceptable secu-



	Rental Growth (%)			
	Retail	Office	Industrial	All Properties
Year to August 89	15.0	20.7	23.9	18.9
Quarter to August 89	3.5	4.4	6.9	4.4
Month of August 89	0.6	0.8	1.5	0.8

Source: Investment Property Database



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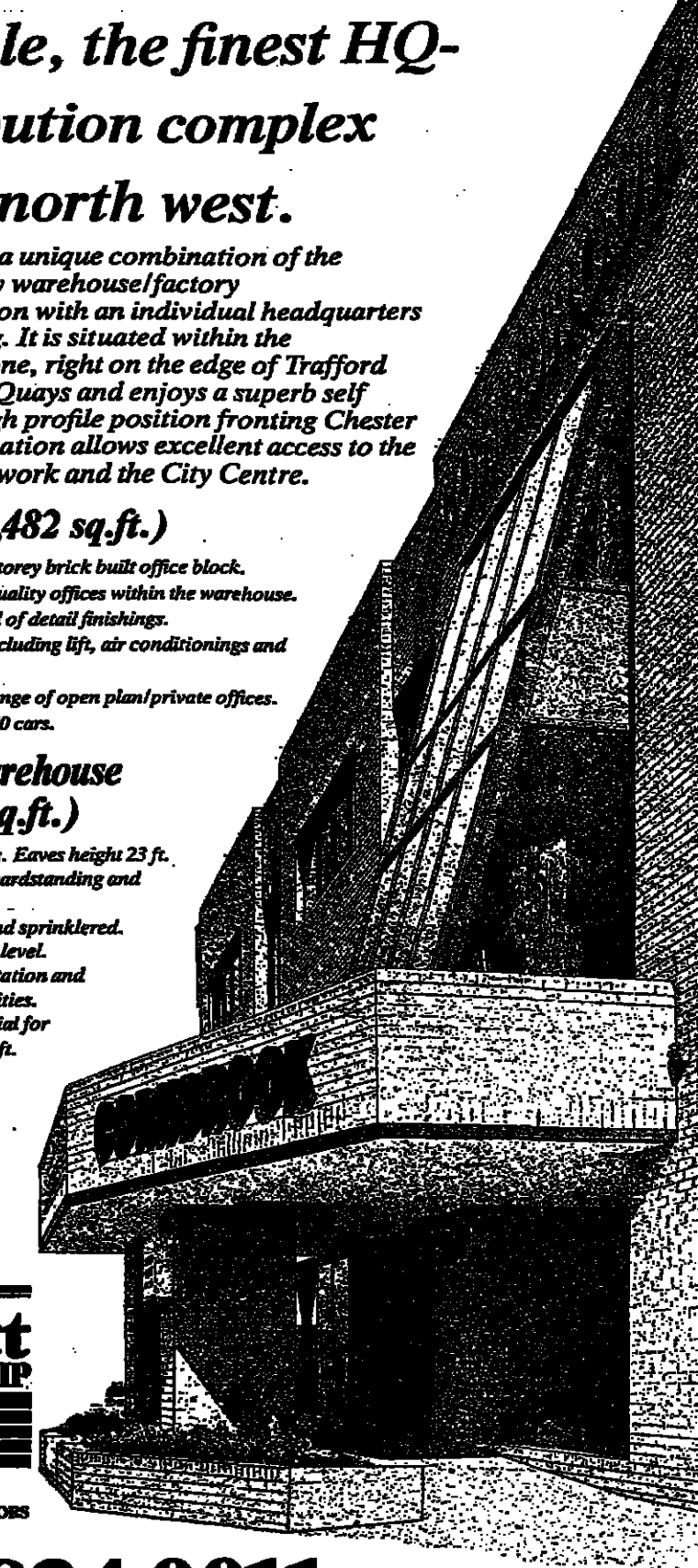
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UNREASONABLE CONDITIONS

### LEGAL NOTICES

In the High Court of Justice  
CHANCERY DIVISION

IN THE MATTER OF BORTHOORN PLC  
AND  
IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on the 27th day of September 1989 presented to Her Majesty's High Court of Justice for the confirmation of the consolidation of the Share Premium Account of the above-named Company.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before the Honorable Mr. Justice Harman at the Royal Courts of Justice, Strand, London, WC2A 2LL on Monday the 20th day of October 1989.

ANY Creditor or shareholder of the said Company desiring to oppose the making of an Order for the confirmation of the said consolidation of the Share Premium Account of the above-named Company on the day of the hearing in person or by Counsel for that purpose.

A copy of the said Petition will be sent to any such person requiring the same by the undersigned Solicitors on the payment of the regulated charge for the same.

Dated this 17th day of October 1989.

**SPENCER KING (CIVIL ENGINEERING) LIMITED**  
Registered number: 1020892  
Date of appointment of joint administrative receiver: 4 October 1989  
Name of person appointing the joint administrative receiver: BORTHOORN PLC  
**CHRISTOPHER JOHN HUGHES and ROBERT MICHAEL ADDY**  
Joint Administrative Receivers  
(Office holder nos 141 and 02) of Cork Gully Shady House  
3 Noble Street  
London EC2V 7QG

**FIRST MORTGAGE SECURITIES LIMITED**  
Company No 2071488

NOTICE is hereby given in accordance with Section 175 of the Companies Act 1985 that an Extraordinary General Meeting of the above Company held on 12th October 1989, a special resolution was passed authorising a payment out of capital of the Company in respect of the shares in the Company of its own shares. The amount of the permissible capital payment was £5,000,000.

The Statutory Declaration and Auditors' Report required by Section 175 of the Companies Act 1985 are available for inspection at 1 Lancaster Place, London WC2E 7DB, the registered office of the Company.

Any creditor of the Company may at any time within the five weeks immediately following the date of the above-mentioned special resolution apply to the High Court under Section 175 of the Companies Act 1985 for an Order prohibiting the payment.

Dated 18th October 1989

C J F May duly authorised for and on behalf of First Mortgage Securities Secretaries Limited  
Secretary.

**TELEBAN PLC (IN ADMINISTRATIVE RECEIVERSHIP)**

NOTICE IS HEREBY GIVEN, pursuant to section 48(2) of the Insolvency Act 1986, that a meeting of the creditors of the above-named company will be held at: **CORK GULLY, SHADLEY HOUSE, 3 NOBLE STREET, LONDON EC2V 7QG** on Monday, 30 October 1989, at 11.00 am for the purpose of having before it a copy of the report prepared by the administrative receiver under section 48 of the said Act. The meeting may, if it thinks fit, constitute a committee to examine the functions conferred on creditors' committees by or under the Act.

A proxy form is enclosed. Creditors whose claims are wholly secured are not entitled to attend or be represented at the meeting. Other creditors are only entitled to vote if:

- they have delivered to me at the address above, not later than the 14th day of Monday, 30 October 1989, written details of the claims they claim to be due to them from the company, and the claims have been duly admitted under the provisions of Rule 3.11 of the Insolvency Rules 1986;
- there has been lodged with me any proxy or on behalf of the creditor must be lodged at the address mentioned; photocopies (including typed copies) are not acceptable.

Date 12 October 1989

**R W CORRI**  
Administrative Receiver

### PERSONAL

**MR ROSE WHITE** a service of despatching for the life and death of Sir John White, Chairman of the Performing Right Society, and the former Managing Director of GAI Music Productions, will be held at St. Cyril's Church, Clarence Gate, London W1, on Thursday 9th November at 11.00 am.

### COMPANY NOTICES

**THE UNION COLD STORAGE OF SOUTH AFRICA LIMITED**  
(Incorporated in South Africa)  
Reg. No. 629121/06/08

NOTICE IS HEREBY GIVEN that Dividend No. 41 of 70 cents per share has been declared payable to shareholders registered in the books of the company at the close of business on 8 November 1989.

Warrants in payment will be posted on or about 24 November 1989.

Payment from the London office will be made in U.K. currency at the rate of exchange of each dividend fund as are remitted in London on 8 November 1989.

Non-Resident Shareholders' Tax at the rate of 10% will be deducted where applicable. Dividends paid in London to persons resident in Great Britain or Ireland will be subject to deduction of U.K. Income Tax at a rate to be arrived at after allowing for relief in respect of overseas tax paid.

BY ORDER OF THE BOARD  
GFA INVESTMENTS LIMITED,  
London Secretaries.  
per: R.S. Bunt

London Office:  
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20 October 1989.

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COMMODITIES AND AGRICULTURE

Tin hits lowest level since June

By Kenneth Gooding, Mining Correspondent

TIN PRICES continued to tumble on the London Metal Exchange yesterday to the lowest level since the contract was re-launched by the LME on June 1. The price of tin for delivery in three months fell to \$7,700 a tonne in very early trading, before some consumer buying from Europe and the Far East edged it back up to close at \$7,825.50 a tonne, down \$112.50 on the overnight level. Last week the price dropped by \$205 a tonne to \$8,270. Analysts last night were suggesting that the price could fall to \$7,500 a tonne, a level last seen in the free market in January. In the early, euphoric, days of LME trading, the price reached \$10,500. This week's sharp fall has been marked by heavy influential merchant selling. The power they wield has frightened off other potential tin market participants, traders said. For example, some 2,000 tonnes of tin was sold during official ring dealings on Wednesday a large tonnage compared with the 5,000 tonnes in LME stocks. The bulk of consumer hedging still appeared to be by-passing the LME and the tin contract was still trying to establish itself as viable. "Tin prices are returning to a fundamentally sensible level after a climb earlier this year, brought about by a short-term squeeze," said Mr John Harris, analyst with Rudolf Wolff, the commodity broker. This week's agreement by the Association of Tin Producing Countries to continue export quotas might at first sight seem bullish for the metal, he added. However, some observers were interpreting the decision as an indication that the market was still vulnerable to oversupply. Mr Harris said, however: "I would be surprised if the price goes below \$7,500 a tonne. Mr Fidelis Madavo, of the Commodity Research Unit, consultancy group, also suggested that \$7,500 is a good resistance level. At that level we would see some consumer buying. He insisted that "some kind of manipulation of the market is going on," but there was no shortage of metal for short-term delivery. A great deal of tin had been received in North America recently, suggesting that Brazil was exporting more of the metal. Looking ahead, Mr Madavo said that, although the supply had increased by 10 per cent in the first nine months of this year, while demand was up by only 1 per cent, there was still likely to be a small supply deficit for 1989 as a whole. "And as we get into the fourth quarter we are likely to see more consumer buying," he added.

Potato board to involve consumers in decisions

By David Blackwell

BRITAIN'S Potato Marketing Board yesterday unveiled its plans for a new policy which will include consumers in its decision making process. The board, which was under threat of abolition for most of last year, is to have its number reduced from 33 to 23, as it aims for increased financial independence. It will continue to govern UK potato production through a quota system supplemented by market intervention in times of unusual surplus. A new Joint Consultative Committee is to be set up, under the board's existing powers, by spring next year, in order to be ready to make a decision on the 1991 target area for potato growers. This committee has been designed to take in representatives of "all organisations with a significant commitment to potatoes," including processors, independent and multiple retailers, packers and merchants. "Provided it wins final acceptance from the Ministry of

Saudi Arabia 'will not reduce Opec share'

By Steven Butler

MR HISHAM NAZER, the Saudi Arabian oil minister, yesterday said that Saudi Arabia will insist on maintaining its share of oil output in the Organisation of Petroleum Exporting Countries in any revised production quota agreement. A reduction from Saudi Arabia's current share of 24.6 per cent could be seen as acceptance of a new quota arrangement by other Opec producers. However, Saudi production has fallen heavily from its peak a decade ago and its Opec quota share was reduced last year to help provide extra production for Iraq. Mr Nazer was speaking after addressing a conference in London, sponsored by the International Herald Tribune and The Oil Daily. In his address, Mr Nazer gave a strong indication that Saudi policy would continue to encourage moderation and stability in world oil prices. "Too high a price merely sets the stage for too low a price," he said. Opec's share of world oil production has begun to rise rapidly again in recent years, creating fears that Opec will be in a position to increase prices sharply in the years ahead. However, Mr Nazer said that the notion that Opec would soon be back in the "driving seat" was only useful for its political impact, and that the forces of supply and demand would determine prices, not Opec policy. He also called for more co-operation between the oil producing countries and the big oil companies, and said that the two were roughly balanced as forces in the international oil industry, with producing countries controlling oil reserves and the oil companies dominating international marketing. "They [the oil companies] know that any future access to enhanced crude supplies lies through co-operation with the producing countries. It is simply a question of enlightened self-interest where the players need each other to achieve long term development in both corporate and national terms," he said. The producers wanted to co-operate with the oil companies to integrate further downstream. This would enhance security of markets for producers and security of supply to consumers at the same time, while assuring the oil companies of upstream linkages. Mr Nazer also wanted to see more technology made available to the producers.

Electronic spy may help save the EC fish

Tim Dickson and Bridget Bloom on plans for monitoring fishing vessels by satellite

CONTROVERSIAL plans for an electronic "spy in the cabin" to track fishermen who abuse their European Community catch quotas have been advocated by the EC's fisheries commissioner, Mr Manuel Marin. Attaching transponders to each fishing vessel and monitoring their progress by satellite could be an effective means of protecting the EC's rapidly diminishing fish stocks, Mr Marin claims. Fish stocks were being depleted because member state governments were unable and unwilling to apply adequate controls, and because the present national system for licensing fishermen was proving "too easy" for those seeking access to Community waters. Mr Marin - who describes fishermen as "the last great hunters" - has himself become the reluctant prey of an armada of angry Spanish boat owners in the last few days. Much to his dismay he has been condemned in the Spanish press, following last week's order from the European Court of Justice, which restricts Britain from imposing nationality requirements on those wishing to join a new UK fishing vessel register, but crucially allows the UK to continue insisting on tough residence and domicile qualifications for would-be applicants. The effect is that only a handful of almost 100 boats licensed by domestic UK legislation this year from fishing for UK quotas will have their livelihoods returned. "In Madrid I am a traitor. In London I am a spy. In fact I am a melancholy man," says Mr Marin, with only a trace of self-deprecating humour. Son of a Castile judge, a lawyer by academic training and Secretary of State for Relations with the European Communities during Spain's accession negotiations, socialist Mr Marin, who celebrates his 40th birthday tomorrow, has been his country's senior commissioner in Brussels since 1986. A mercurial character, whose black beard seems to exaggerate his slightly haunted look, he moved from social affairs in January to his present twin portfolio (which includes Development Affairs) at a time when overfishing and declining stocks were already threatening the basis of the EC's Common Fisheries Policy. He has arrived at a vital time. Under his direction the Commission will be obliged to produce a 10-year review of the Common Fisheries Policy in 1992 - a prospect made all the more daunting by the fact that the national quotas on which the regime is based are in some respects fundamentally at odds with the principles of the single market. "We have to reconcile the principles of the internal market programme with the specificities of the fishing policy," he says. The Commission's legal attack on the nationality provisions of Britain's 1986 Merchant Shipping Act, which led to last week's European Court order - followed this week by the start of proceedings against other member states with equally restrictive and protectionist flag laws - is the most topical challenge for the young commissioner. The complaint of some of his fellow countrymen - and the cause of his present melan-

choly - is that Brussels has not proceeded against what the Spanish boat owners see as a company or an individual, but a state. He says that the Commission has already shown its willingness to tackle the issue in its recent proposal for a new Community framework for access to fishing quotas (published in the August 31 edition of the Official Journal of the European Communities). In particular, he cites the section which covers proposed rules for shore-based representation of undertakings and which states that "whether a fishing vessel is operated by a company or an individual, the responsibility of the operator must be traceable through some real and continuous representation at the main base of operations concerned." Such representation, it adds, must take the form of an onshore administrative unit of the undertaking, "commensurate with the size of the latter." This may be measured in terms of its cost in relation to the turnover of the vessel concerned, a figure of 10 per cent of turnover being what the Commission has in mind. Mr Marin stated categorically that there will be no actions against member states challenging residency requirements (as opposed to nationality conditions). Governments can either accept his proposal - which he admits is unlikely - or wait for the matter to be clarified by the European Court of Justice ruling in the so-called Agate and Jaedrov actions. Brought by two fishing companies last year against British licensing rules for equal access to fishing grounds, they were distinguished from last week's procedure against the 1986 Merchant Shipping Act - final judgment in these cases is eagerly awaited. Mr Marin's main headache, however, is how to preserve the EC's diminishing stocks in the face of persistent overfishing by the EC fleet. He says that he "fully understands" the political, economic and social pressures facing member states, but points out their failure to implement effective controls. "The problem is that they all think they are the best but the reality is that the situation is getting worse and worse each year. We have to become more restrictive and for me that is the most important question of the future," he says. Analysing the issue is one thing, finding acceptable solutions is quite another.



Mr Manuel Marin: "I am a melancholy man."

With engaging honesty he admits that ministers "look at me as though I am a Martian" when he puts forward his idea for replacing the current national arrangements with a Community licensing system. (Critics point out that this would require an extra level of bureaucracy in Brussels and would be unworkable in practice.) His plan to install a transponder on each fishing vessel also raises practical difficulties, but the principle of satellite tracking is hardly likely to get a warm political welcome on the Aberdeen quayside. He is unperturbed, he says, sceptics were equally dubious about the tachograph in lorries, that technologically the experiment would be relatively simple to apply it to a few thousand boats. "A policeman takes a licence and punishes drivers for one year. Why is it not possible to do that in the water?" A feasibility study currently running in Portugal - and soon to be extended to five fishing vessels - may one day provide the answer. Warning to his theme of the fisherman as a hunter - "a part of our historical memory" - he suggests that the situation is little different to that facing other species, like the deer and the elephant. "All people accept that the hunter is no longer free," he says. Referring to the sometimes bitter tensions below and above the surface, however, he pleads: "Member states must not be unrealistic. It is better to try to resolve the problems by consensus rather than by fighting a new fishing war."

Indian demand lifts Malaysian crude palm oil prices

By Lim Siang Hoon, in Kuala Lumpur

A WAVE of fresh demand from India has helped to drive up crude palm oil prices in Malaysia. They reached 707 ringgit (\$294) a tonne on Wednesday, but yesterday closed slightly lower at 694 ringgit. The higher price would deter India from further purchases. In the two days, more than 142,000 tonnes were traded. On Wednesday alone, the futures market recorded a volume of 72,225 tonnes - surpassing the previous record of 64,025 tonnes on September 21, according to the Kuala Lumpur Commodity Exchange. The higher sales have come amid rising production and stock levels. Figures released earlier this week by the Palm Oil Registration and Licensing Authority showed palm oil stocks in September to be at 842,000 tonnes, up 17 per cent on August. September production was also up 1 per cent on August, to 646,000 tonnes. For the nine months to September, production reached 4.3m tonnes. At this monthly rate of more than 600,000 tonnes, Malaysia's output this year will reach 7.2m tonnes, the official projection of 5.4m tonnes. At these production levels, and without India until this week, prices had dropped to a two-year low of less than 700 ringgit a tonne in July and early August. At 750,000 tonnes, last year's sales to India were 25 per cent lower than the previous year. However, this year has been the worst, at less than 300,000 tonnes until last week - largely because of a good groundnut harvest in India and competition from Indonesia. This month, traders had been counting on the Indians to buy again in anticipation of a general election, now scheduled for late November. With the glut of palm oil, prices had been wavering between 660 and 780 ringgit a tonne over the past few months. In response, big Malaysian growers allegedly joined forces to sell oil at no less than 720 ringgit a tonne. Mr Lim Keng Yik, the primary industries minister, travelled to Jakarta hoping for a deal with the Indonesians to share markets and control prices. By establishing a consortium of exporters from both countries, Malaysia hoped it could deal with its glut and challenge other edible oil producers, whom they think may be undercutting prices. Both countries together supply nearly 80 per cent of the palm oil export markets. In the beginning, Malaysian newspapers told of "encouraging" responses from the Indonesians, but nothing more was reported of the plan when Mr Lim left Indonesia in mid-September. The Indonesians are not interested, they do not feel threatened in the export market, where they sell about half their production - more than 2m tonnes this year. For Malaysia, the stakes are far greater, however. The country, with a population a tenth the size of Indonesia's, consumes less than 8 per cent of its output, but produces two and a half times more than its neighbour. Two weeks after Mr Lim's visit to Indonesia came the report on Malaysia's national price-fixing cartel. The timing of the cartel is at odds with output. Malaysia's bumper harvest this year could raise production by 200,000 tonnes more than the official estimate of 5.4m tonnes. Also, 80 per cent of the annual crop is harvested between July and December when there is more rain. This glut has been compounded by the poor Indian purchases so far this year. China, since Tiananmen Square on June 4, is also not buying as much as Malaysia needs to offset the Indian losses, one trader reported. It is surprising, however, that the combination of record production and lower demand have not hurt the Malaysians more. The reason, in part, is aggressive selling in the Soviet Union, Pakistan, Iran and Egypt where sales have improved. Indonesians have helped a little by buying some Malaysian refined oil for domestic consumption, while exporting its high quality oils. The cartel faces other hurdles. Malaysia has numerous independent and private producers with nearly 300 mills, many operating at below capacity. There is also the issue of storage, because palm oil lasts no more than two months, stocks must be moved on a first-in first-out basis. It is the surge in demand, and related higher prices, over the last two days, however, which have made the cartel somewhat redundant.

World Commodities Prices

LONDON MARKETS

Table of London Market prices for various commodities including tin, copper, oil, and sugar.

COCOA - London FOEX

Table of Cocoa prices with columns for Close, Previous, High/Low, and D/Tonne.

LONDON METAL EXCHANGE

Table of London Metal Exchange prices for various metals like aluminium, copper, and lead.

POTATOES - BPE

Table of Potato prices with columns for Close, Previous, High/Low, and D/Tonne.

SOYABEAN BEAN - BPE

Table of Soyabean and Bean prices with columns for Close, Previous, High/Low, and D/Tonne.

FRUIT AND VEGETABLES

Table of Fruit and Vegetable prices for items like bananas, kiwifruit, and onions.

US MARKETS

Table of US Market prices for commodities like copper, gold, and silver.

NEW YORK

Table of New York market prices for gold, silver, and platinum.

CHICAGO

Table of Chicago market prices for soyabean and maize.

COFFEE

Table of Coffee prices with columns for Close, Previous, High/Low, and D/Tonne.

SUGAR

Table of Sugar prices with columns for Close, Previous, High/Low, and D/Tonne.

£ a tonne unless otherwise stated, p=per cent, c=cent, m=metric, t=tonne, f=short ton, b=barrel, cwt=cent, q=quarter, s=short, m=metric, d=denier, g=gram, kg=kilogram, lb=pound, oz=ounce, gal=gallon, qt=quart, pt=pint, fl oz=fluid ounce, in=inch, ft=foot, yd=yard, mi=mile, sq ft=square foot, sq yd=square yard, sq mi=square mile, cu ft=cubic foot, cu yd=cubic yard, cu mi=cubic mile, h=hectare, a=acre, r=rope, p=per cent, m=metric, t=tonne, f=short ton, b=barrel, cwt=cent, q=quarter, s=short, m=metric, d=denier, g=gram, kg=kilogram, lb=pound, oz=ounce, gal=gallon, qt=quart, pt=pint, fl oz=fluid ounce, in=inch, ft=foot, yd=yard, mi=mile, sq ft=square foot, sq yd=square yard, sq mi=square mile, cu ft=cubic foot, cu yd=cubic yard, cu mi=cubic mile, h=hectare, a=acre, r=rope.



LONDON STOCK EXCHANGE

# Shares move higher in thin trading

THE UK stock market yesterday made a further step on the road to recovery from this week's New York-inspired shakeout. But turnover remained very thin as the City of London awaited the potentially important policy speech by Nigel Lawson, the UK Chancellor of the Exchequer, to the Bankers' Dinner at London's Mansion House last night.

The day's batch of domestic economic data proved no obstacle to the improvement in equities, although doubts were expressed at first over the rise in bank lending M4 to a record 210.2bn in September. However, neither the increased

factor was the squeeze on market making at the securities houses who remain short of stock.

Share prices opened lower after an unexciting performance from New York overnight, but they began to climb in thin trading as one market maker finished his buy programme. The pace picked up when Wall Street came in higher but, as predicted by market strategists, cooled off as the Footsie Index approached 2,000; at best, the index was 24.3 up at 2,194.4.

The final reading showed the FT-SE Index at 2,189.3, a net gain on a day of 19.2. Turnover at 382.9m shares through

receding, market attention switched once again to Ranks Hovis McDougall, regarded as a possible alternative target for Hoylake and where a Goldsmith company already has a stake. Elsewhere, building shares returned to favour despite lingering hints that another housebuilder may have run into difficulties.

Interest rate concerns were again soothed yesterday by a firm performance from sterling. However, the rise in bank lending provided a backdrop for last night's speech from the Chancellor, and for the announcement next week of the latest UK monthly trade statistics.

Woodmac changed their short term recommendation on Burton from a sell to a hold while at the same time emphasising their longer term caution.

"The company has good management, costs are controlled, and the regional demographic changes," said County. "But they show a lack of creativity in attracting those older, more up-market customers." Burton finished 6 better at 196p on good volume of 3.8m shares.

Polly Peck closed up 10 at 309p. The company announced the success of its recent rights issue which closed on Tuesday. The company said 97 per cent of shareholders had applied for the shares.

The property sector recovered from recent weakness helped by a shortage of stock. Land Securities and HEPG both rose 15 to 512p and 504p respectively.

Shares in Rolls-Royce added 2 to 172p as it said it would be building the engines for two 747-400 freighters ordered by Cathay Pacific.

Vickers closed up 3 at 230p as it was announced that IEP Holdings, controlled by Mr. Ron Briley, the New Zealand businessman, had increased his stake in the company to 14.6 per cent.

An analyst said: "I think Briley's move is strategic and I expect his stake to go higher. He will probably wait and then pass it on to the highest bidder."

Hawker Siddeley eased back as the market decided to skip a day in the present proceedings. The company following closer examination of the previous day's interim results. Shares closed at 648p, a drop of 10 on the day.

## Complex deal on Sun Life

A complicated agreement between UAP, the French insurance group, and Transamerica, the subsidiary of Liberty Life of South Africa, seemingly called a trace over the battle for control of Sun Life of the UK and saw the rise in named shares surge above 200p.

The deal between UAP, which speaks for almost 23 per cent of Sun Life, and Transamerica, holder of 28.8 per cent, effectively gives both sides the opportunity to buy each other's stakes at a price agreed by both sides. It also allows for UAP to increase its holding from the current level to 26 per cent.

Dealers, having pondered over the terms indicated in the exchange of letters between the companies, said the most likely outcome would be a French bid for Sun Life, although this could be some time away. The market agreed with this view and Sun Life shares closed 60 higher at 1158p on turnover of 311,000, well up on usual levels for the stock.

Transamerica commenced its stake-building operation in Sun Life in 1980, increasing its stake to 25 per cent by 1984. It prevented a proposed share swap arrangement between UAP and Sun Life in September last year.

## GrandMet upset

A profits downgrade for Grand Metropolitan from Hoare Govett provoked an initial sharp fall in the share price and an irritated reaction from GrandMet as well as prompting the company's broker to leap to the defence of existing forecasts.

Mr. Andrew Buchanan, the Hoare Govett analyst, said that Hoare's earnings figures "seem a little astray." He is sticking with his prediction, and particularly to share earnings numbers of 54p this year and 62p next.

"With the benefit of hindsight that will look good in the market context," said Mr. Buchanan. But Mr. Geoff Collier, at GrandMet's broker, County NatWest WoodMac, said that Hoare's earnings figures "seem a little astray." He is sticking with his prediction, and particularly to share earnings numbers of 54p this year and 62p next.

Early news of the downgrading meant GrandMet opened at the lowest of the day at 532p. The shares rebounded steadily as the debate rumbled on to end a net 4 lower at 541p. A busy 5.9m shares changed hands.

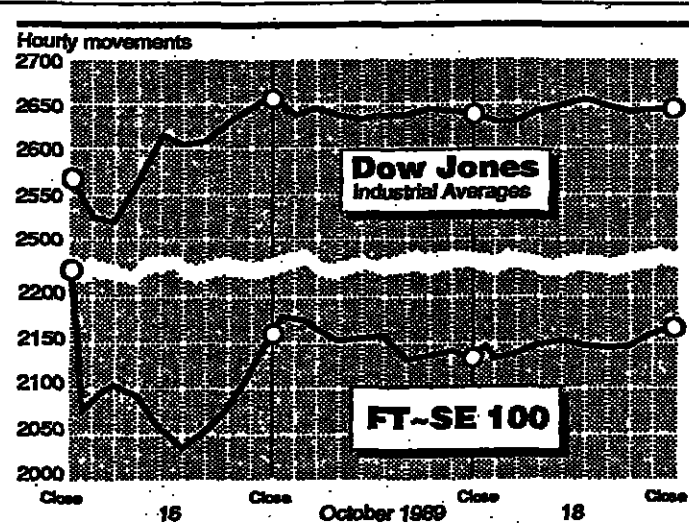
Reports that the damage done to San Francisco oil pipelines and refiners by the earthquake was minimal took oil prices lower and left the oil and gas sector mixed despite the overall rise in equity prices.

Shell, after the recent out-performance prompted by switching into the stock from Royal Dutch, came under pressure. The shares closed a shade off at 487p on turnover of 2m - well below recent levels of activity.

Mr. Philip Morgan, at Citicorp Scrimgeour Vickers, said that "the shares were overvalued and fell for three reasons: one, that the yield relative to the FT All-Share Index was at a four-year low; two, that the price relative to the All-Share was out of line; three, that the price relative between BP and Shell was currently at a two-year high in favour of Shell."

BZW, recommending a "sell" on Shell to R.P. said that the trigger for a re-rating of Shell could come with the release on Tuesday of third quarter figures from Shell Oil, the US subsidiary.

BZW reckons Shell Oil's net



income will come out at \$340m against a second quarter figure of \$440m, due in part to a downturn in the group's chemicals business and that its exposure to chemicals (against BP's much smaller exposure) could trigger the switching into BP.

BP managed a 1 1/2% improvement at 269p on turnover of 4.6m, well down on recent daily volumes, sometimes above the 20m mark.

Burmah was boosted by sustained buying from one US securities house which left the shares 10 higher at 639p.

Ranks Hovis McDougall moved strongly ahead on speculation that a bid by Sunningdale had become more likely after BAT shareholders agreed a management proposal to restructure. Analysts said the move would strengthen BAT's defences against Hoylake's hostile bid. Sunningdale, the investment vehicle controlled partly by Sir James Goldsmith, owns 29.9 per cent of RHM, which closed up 21 at 435p.

The rest of the food manufacturing sector made slow progress as its defensive qualities became less attractive to investors as the rest of the market began to regain its composure.

There was busy trading in Vaux as the price climbed 7 to 326p which sparked talk of stakebuilding. Vaux owns Swallow Hotels, and Queens Most Houses has an 8 1/2 per cent stake in the company. Queen's Most finished unchanged at 100p.

Among second liners, Highland Distillers put in a belated good performance on the back of Monday's figures. The shares jumped 19 to 245p.

## Beazer downgrade

Beazer, the UK building materials and housebuilding group, continued to edge lower on adverse press reaction after Wednesday's figures and as analysts downgraded their profit forecasts.

Beazer's results were in line with expectations but analysts said the high level of interest rates would eat into earnings in the current financial year.

BZW analysts downgraded their profit forecast to £100m from £140m, compared with £131.1m last year. UBS Phillips & Drew downgraded to £105m from £150m; and County NatWest WoodMac left unchanged the previous £100m forecast.

Mr. Mark Stockdale of BZW said: "Beazer is the highest risk stock in the sector. A lot of investors have got tired of the risk profile of the group and don't like the level of gearing. High interest rates mean it is going to be a tough year."

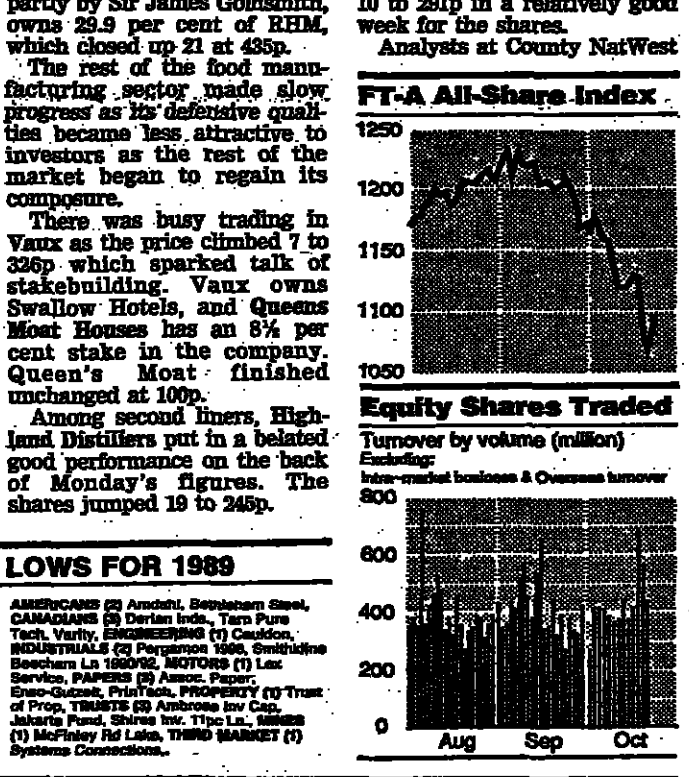
He expected its share price to consolidate but warned that further falls were possible.

Beazer closed down 3 at 135p having traded 2.3m shares. Dealers noted support at 135p

## NEW HIGHS AND LOWS FOR 1989

NEW HIGHS (14)	NEW LOWS (14)
AMERICAN AIR (2) British Airways, British Midland	AMERICAN AIR (2) British Airways, British Midland
AMERICAN AIR (2) British Airways, British Midland	AMERICAN AIR (2) British Airways, British Midland
AMERICAN AIR (2) British Airways, British Midland	AMERICAN AIR (2) British Airways, British Midland
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AMERICAN AIR (2) British Airways, British Midland	AMERICAN AIR (2) British Airways, British Midland
AMERICAN AIR (2) British Airways, British Midland	AMERICAN AIR (2) British Airways, British Midland

## FT-A All-Share Index



## APPOINTMENTS

**Joining Eurotunnel boards**

EUROTUNNEL has appointed Baron de Wosters to the job of Chairman, part of the directorate of Societe Generale de Belgique, and vice president of Tractebel. He replaces Mr. M.A. Dumont who has resigned. The Baron will thus join the boards of Eurotunnel and the Channel Tunnel Group Ltd, together with Eurotunnel SA and Franco-Manche SA.

Mr. Bill Parfitt (above) has been appointed managing director of LEX RETAIL GROUP. He was operations director of sister company Shaw & Edmund.

**County NatWest Investment chairman**

Mr. Richard Butler, a director of NATIONAL WESTMINSTER BANK and National Investment Bank, has been appointed chairman of County NatWest Investment Management. He is chairman of Agricola (UK), part of the Ferruzzi Group.

Mr. Robert Simons has joined LONDON AND PROVINCIAL FACTORS as marketing director. He was senior marketing manager of Gotsaken's London branch.

Mr. Philip Guy is joining HILL SAMUEL BANK as a director from November 1, and will be a member of the bank executive committee. He will become head of treasury in succession to Mr. Peter Whittam. Mr. Guy was a director of the KLEINWORT BENSON GROUP.

RELATIONAL TECHNOLOGY INTERNATIONAL has appointed Mr. Roger Tilbrook as finance director. He was finance director of Norsk Data.

Mr. Ian C. Clarke has been appointed corporate divisional manager in the asset finance division of KEY BUSINESS FINANCE CORP. He was with ICS.

**BUSINESS SALES GROUP** has appointed Mr. Grayson Taylor as managing director of the Taylor National division, following the acquisition of the Taylor National residential care and nursing home property agency founded by Mr. Taylor.

Mr. David Barrett has been appointed company secretary of ALLIED RESTAURANTS. He was with Dickinson Manser & Co. one of the company's legal advisers.

Mr. Brian Holford has been appointed a director of THE THERMOBORTON USM TRUST.

HENDERSON INVESTMENT SERVICES has promoted Mr. Rupert Carnegie to the board.

**C.E.Heath Group subsidiary posts**

C.E. HEATH GROUP has made the following appointments at C.E. Heath (North America) Mr. J.T. Stewart and Mr. P.E.W. Day become directors; Mr. G.G. Dixon, Mr. P.S. Holdway-Davis are made associate directors; and Mr. K.D. Eckhouse an assistant director; and at Heath North American Reinsurance Broking Mr. L.H. Roake becomes a director; Mr. C.P. Goode and Mr. D.R.D. Higham associated directors; and Mr. R.M. Kimber and Mr. P.R. Price assistant directors.

## FINANCIAL TIMES STOCK INDICES

	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Year Ago	High 1989	Low	Since Completion
Government Secs	84.70	84.66	84.78	85.27	83.79	85.15	88.29	83.75	127.4
Fixed Interest	93.20	93.40	93.57	93.77	94.06	97.76	99.59	93.20	105.4
Ordinary Shares	1772.1	1758.5	1730.7	1700.3	1815.0	1512.5	2006.6	1447.8	2006.6
Gold Mines	193.2	190.6	192.5	184.9	204.7	172.2	215.2	154.7	234.7
FT-SE 100 Share	2189.3	2170.1	2135.5	2163.4	2239.9	1984.3	2420.0	1782.8	2445.4
Ord. Div. Yield	4.69	4.72	4.75	4.75	4.51	4.50	4.69	4.69	4.69
Earnings (1d %)(Jul)	11.18	11.22	11.35	11.18	10.85	11.64	11.64	11.64	11.64
P/E Ratio(Nov/89)	10.82	10.78	10.54	10.78	11.11	10.48	10.82	10.82	10.82
SEAG Bargains(Spm)	20,915	22,594	30,523	57,410	28,512	26,494	28,512	26,494	28,512
Equity Turnover(Emp)	1047.87	1258.98	1787.87	983.70	1284.46	1047.87	1284.46	1047.87	1284.46
Equity Bargain	24,838	44,468	40,919	26,915	26,701	26,701	26,701	26,701	26,701
Shares Traded (m)	499.7	563.2	565.5	473.9	482.2	482.2	482.2	482.2	482.2
Ordinary Shares Index, Hourly changes	Day's High 1770.1	Day's Low 1750.1	Day's High 1770.1	Day's Low 1750.1	Day's High 1770.1	Day's Low 1750.1	Day's High 1770.1	Day's Low 1750.1	Day's High 1770.1
FT-SE, Hourly changes	Day's High 2189.3	Day's Low 2161.3	Day's High 2189.3	Day's Low 2161.3	Day's High 2189.3	Day's Low 2161.3	Day's High 2189.3	Day's Low 2161.3	Day's High 2189.3

## TRADING VOLUME IN MAJOR STOCKS

The following is based on trading volume for most Alpha securities dealt through the SEAG system yesterday until 5 pm.

Stock	Value	Qty	Day's Change	Value	Qty	Day's Change	Value	Qty	Day's Change		
Shell	2,000	100	+2	Shell	2,000	100	+2	Shell	2,000	100	+2
BP	1,500	75	+1	BP	1,500	75	+1	BP	1,500	75	+1
British Airways	1,200	60	+1	British Airways	1,200	60	+1	British Airways	1,200	60	+1
British Midland	1,000	50	+1	British Midland	1,000	50	+1	British Midland	1,000	50	+1
British Petroleum	800	40	+1	British Petroleum	800	40	+1	British Petroleum	800	40	+1
British Telecommunications	700	35	+1	British Telecommunications	700	35	+1	British Telecommunications	700	35	+1
British Airways	600	30	+1	British Airways	600	30	+1	British Airways	600	30	+1
British Midland	500	25	+1	British Midland	500	25	+1	British Midland	500	25	+1
British Petroleum	400	20	+1	British Petroleum	400	20	+1	British Petroleum	400	20	+1
British Telecommunications	300	15	+1	British Telecommunications	300	15	+1	British Telecommunications	300	15	+1
British Airways	200	10	+1	British Airways	200	10	+1	British Airways	200	10	+1
British Midland	100	5	+1	British Midland	100	5	+1	British Midland	100	5	+1
British Petroleum	50	2.5	+1	British Petroleum	50	2.5	+1	British Petroleum	50	2.5	+1
British Telecommunications	25	1.25	+1	British Telecommunications	25	1.25	+1	British Telecommunications	25	1.25	+1
British Airways	12.5	0.625	+1	British Airways	12.5	0.625	+1	British Airways	12.5	0.625	+1
British Midland	6.25	0.3125	+1	British Midland	6.25	0.3125	+1	British Midland	6.25	0.3125	+1
British Petroleum	3.125	0.15625	+1	British Petroleum	3.125	0.15625	+1	British Petroleum	3.125	0.15625	+1
British Telecommunications	1.5625	0.078125	+1	British Telecommunications	1.5625	0.078125	+1	British Telecommunications	1.5625	0.078125	+1
British Airways	0.78125	0.0390625	+1	British Airways	0.78125	0.0390625	+1	British Airways	0.78125	0.0390625	+1
British Midland	0.390625	0.01953125	+1	British Midland	0.390625	0.01953125	+1	British Midland	0.390625	0.01953125	+1
British Petroleum	0.1953125	0.009765625	+1	British Petroleum	0.1953125	0.009765625	+1	British Petroleum	0.1953125	0.009765625	+1
British Telecommunications	0.09765625	0.0048828125	+1	British Telecommunications	0.09765625	0.0048828125	+1	British Telecommunications	0.09765625	0.0048828125	+1
British Airways	0.048828125	0.00244140625	+1	British Airways	0.048828125	0.00244140625	+1	British Airways	0.048828125	0.00244140625	+1
British Midland	0.0244140625	0.001220703125	+1	British Midland	0.0244140625	0.001220703125	+1	British Midland	0.0244140625	0.001220703125	+1
British Petroleum	0.01220703125	0.0006103515625	+1	British Petroleum	0.01220703125	0.0006103515625	+1	British Petroleum	0.01220703125	0.0006103515625	+1
British Telecommunications	0.006103515625	0.00030517578125	+1	British Telecommunications	0.006103515625	0.00030517578125	+1	British Telecommunications	0.006103515625	0.00030517578125	+1
British Airways	0.0030517578125	0.000152587890625	+1	British Airways	0.0030517578125	0.000152587890625	+1	British Airways	0.0030517578125	0.000152587890625	+1
British Midland	0.00152587890625	0.0000762939453125	+1	British Midland	0.00152587890625	0.0000762939453125	+1	British Midland	0.00152587890625	0.0000762939453125	+1
British Petroleum	0.000762939453125	0.00003814697265625	+1	British Petroleum	0.000762939453125	0.00003814697265625	+1	British Petroleum	0.000762939453125	0.00003814697265625	+1
British Telecommunications	0.0003814697265625	0.000019073486328125	+1	British Telecommunications	0.0003814697265625	0.000019073486328125	+1	British Telecommunications	0.0003814697265625	0.000019073486328125	+1
British Airways	0.00019073486328125	0.0000095367431640625	+1	British Airways	0.00019073486328125	0.0000095367431640625	+1	British Airways	0.00019073486328125	0.0000095367431640625	+1
British Midland	0.000095367431640625	0.00000476837158203125	+1	British Midland	0.000095367431640625	0.00000476837158203125	+1	British Midland	0.000095367431640625	0.00000476837158203125	+1
British Petroleum	0.0000476837158203125	0.000002384185791015625	+1	British Petroleum	0.0000476837158203125	0.000002384185791015625	+1	British Petroleum	0.0000476837158203125	0.000002384185791015625	+1
British Telecommunications	0.00002384185791015625	0.0000011920928955078125	+1	British Telecommunications	0.00002384185791015625	0.0000011920928955078125	+1	British Telecommunications	0.00002384185791015625	0.0000011920928955078125	+1
British Airways	0.000011920928955078125	0.00000059604644775390625	+1	British Airways	0.000011920928955078125	0.00000059604644775390625	+1	British Airways	0.000011920928955078125	0.00000059604644775390625	+1
British Midland	0.0000059604644775390625	0.000000298023223876953125	+1	British Midland	0.0000059604644775390625	0.000000298023223876953125	+1	British Midland	0.0000059604644775390625	0.000000298023223876953125	+1
British Petroleum	0.00000298023223876953125	0.0000001490116119384765625	+1	British Petroleum	0.00000298023223876953125	0.0000001490116119384765625	+1	British Petroleum	0.00000298023223876953125	0.0000001490116119384765625	+1
British Telecommunications	0.000001490116										



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AUTHORISED UNIT TRUSTS

Table listing various unit trusts under the 'AUTHORISED UNIT TRUSTS' section, including names like Abbey Unit Trust, Abnig Unit Trust, and others.

Table listing various unit trusts, including names like Eagle Star Unit Trust, Eagle Star Unit Trust, and others.

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GUIDE TO UNIT TRUST PRICING. This section provides detailed information on how unit trust prices are calculated, including the impact of expenses and the role of the trustee.



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Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

OTHER UK UNIT TRUSTS

INSURANCES

Continued on next page



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FT UNIT TRUST INFORMATION SERVICE

Main table containing unit trust information with columns for Name, Price, and other details. Includes sections for 'OFFSHORE AND OVERSEAS' and 'GUERNSEY (SB REGISTERED)'.

OFFSHORE AND OVERSEAS

GUERNSEY (SB REGISTERED)

MANAGEMENT SERVICES

LUXEMBOURG (SB REGISTERED)

JERSEY (SB REGISTERED)

SWITZERLAND (SB REGISTERED)

GUERNSEY (\*\*)

JERSEY (SB REGISTERED)

GUERNSEY (SB REGISTERED)

LUXEMBOURG (SB REGISTERED)

JERSEY (SB REGISTERED)

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GUERNSEY (SB REGISTERED)



FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts, their managers, and performance metrics.

LONDON SHARE SERVICE

Table of London Share Service listing various funds, including British Funds, Loans, Foreign Bonds & Rails, Americans, and Money Market Trust Funds.



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LONDON SHARE SERVICE

AMERICANS - Contd

Table listing American stocks with columns for High, Low, Stock, Price, and P/E ratio.

CANADIANS

Table listing Canadian stocks with columns for High, Low, Stock, Price, and P/E ratio.

BANKS, HP & LEASING

Table listing bank and hire purchase/leasing stocks with columns for High, Low, Stock, Price, and P/E ratio.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit stocks with columns for High, Low, Stock, Price, and P/E ratio.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks with columns for High, Low, Stock, Price, and P/E ratio.

BUILDING, TIMBER, ROADS - Contd

Table listing building, timber, and road stocks (continued) with columns for High, Low, Stock, Price, and P/E ratio.

CHEMICALS, PLASTICS

Table listing chemical and plastic stocks with columns for High, Low, Stock, Price, and P/E ratio.

DRAPERY AND STORES

Table listing drapery and store stocks with columns for High, Low, Stock, Price, and P/E ratio.

DRAPERY AND STORES - Contd

Table listing drapery and store stocks (continued) with columns for High, Low, Stock, Price, and P/E ratio.

ELECTRICALS

Table listing electrical stocks with columns for High, Low, Stock, Price, and P/E ratio.

ENGINEERING - Contd

Table listing engineering stocks (continued) with columns for High, Low, Stock, Price, and P/E ratio.

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Table listing engineering stocks with columns for High, Low, Stock, Price, and P/E ratio.

ENGINEERING - Contd

Table listing engineering stocks (continued) with columns for High, Low, Stock, Price, and P/E ratio.

FOOD, GROCERIES, ETC

Table listing food, grocery, and other stocks with columns for High, Low, Stock, Price, and P/E ratio.

HOTELS AND CATERERS

Table listing hotel and catering stocks with columns for High, Low, Stock, Price, and P/E ratio.

INDUSTRIALS (Miscel.)

Table listing industrial stocks with columns for High, Low, Stock, Price, and P/E ratio.

INDUSTRIALS (Miscel.) - Contd

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Table listing industrial stocks (continued) with columns for High, Low, Stock, Price, and P/E ratio.

INSURANCES

Table listing insurance stocks with columns for High, Low, Stock, Price, and P/E ratio.







CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar rallies on Fed action

THE DOLLAR and sterling finished towards the top of their ranges on the day in Europe yesterday. Action by the US Federal Reserve to drain liquidity from the New York banking system, via four-day matched sales, was regarded as an indication that there is now less chance of a further easing of monetary policy.

This view was reinforced by a continued recovery of share prices on Wall Street. The move by the Fed and the more confident tone on world equity markets provided support for the dollar.

Earlier in the day the dollar fell through a technical support level of DM1.84 as news that the US consumer price index rose only 0.2 per cent in September, compared with market forecasts of a 0.4 per cent gain.

This encouraged speculation that the Fed might ease again, leading to a fall in the dollar to a low of DM1.8375. The later action by the Fed on the New York money market pushed the US currency up to close at DM1.8520, below Wednesday's finish of DM1.8535 but nevertheless a strong rally.

In terms of the yen, the dollar rose to ¥111.95 from ¥111.65, but it fell to Sfr1.6235 from Sfr1.6285 and to FFf6.2875 from FFf6.2950. On

Bank of England figures the dollar's index eased to 69.6 from 69.7. Sterling held firm for most of the day. This reflected a reluctance to go short of the pound ahead of last night's speech to the City of London by Mr Nigel Lawson, the UK Chancellor, at the Mansion House. Speaking in Parliament, before going to the City, Mr Lawson reaffirmed that the Government's policy was to join the Exchange Rate Mechanism of the European Monetary System. He also restated his policy that interest rates would stay as high as necessary, for as long as necessary, to get inflation down.

Mr Lawson underlined these points in his speech at the Mansion House, but his failure to provide a date for entry into the ERM is likely to disappoint the market, leading to a reopening of short sterling positions today. The market was disappointed yesterday at figures showing a sharp rise to £10.2bn in bank and building society lending (M4) in September, but the data may not be as bad as it looks. Analysts expected a figure for M4 lending of about £7.2bn, compared with £8.4bn in August, but Mr Nick Parsons, economist at Union Discount, pointed out that the extra lending had not gone into financing consumer spending or into the housing market. He suggested that it might be borrowing by manufacturers to finance unsold stock; should this prove to be the case, it would be an indication of a sharp slow down in the UK economy.

Sterling rose 55 points to \$1.5940, and also advanced to DM2.9525 from DM2.9450; to ¥228.25 from ¥225.00; to FFf10.0225 from FFf10.0000; and to SFr2.5875 from SFr2.5825. The pound's index rose 0.3 to 69.6.

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FINANCIAL FUTURES AND OPTIONS

LIFFE LIRES ONLY FUTURES OPTIONS

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WORLD STOCK MARKETS

Table of World Stock Markets including sections for Australia, Canada, Germany, Italy, Japan, and the UK. Each section lists various stocks with their prices and changes.

Table of Canada Stock Markets including sections for Toronto and Montreal. Each section lists various stocks with their prices and changes.

Table of Indices including sections for New York, Standard and Poor's, and various international indices. It provides summary statistics and trends for major market indices.

Table of Japan Stock Markets listing various Japanese stocks and their market performance.

Table of New York Active Stocks and Trading Activity, including a list of active stocks and their trading volumes.

Table of Tokyo - Most Active Stocks, listing the top-performing stocks in the Tokyo market.

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4pm prices October 19

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices, including columns for stock symbols, prices, and changes. The table is organized into several vertical columns, each representing a different section of the market.



NYSE COMPOSITE PRICES

Table of NYSE Composite Prices listing various stocks with columns for stock name, price, and change. Includes a detailed table of stock prices and a summary table at the bottom.

NASDAQ NATIONAL MARKET

3pm prices October 19

Table of NASDAQ National Market prices listing various stocks with columns for stock name, price, and change. Includes a detailed table of stock prices and a summary table at the bottom.

AMEX COMPOSITE PRICES

4pm prices October 19

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Advertisement for Scandic Crown Hotel, featuring the text 'It's attention to detail' and 'No pretence the Scandic Crown Hotel is a hotel...'



WORLD STOCK MARKETS

AMERICA

Takeover issues propel Dow higher

Wall Street

IN A DEFIANT celebration of the second anniversary of the 1987 Crash and the recovery from last Friday's mini-crash, the equity market yesterday rallied sharply, writes Janet Bush in New York.

The Dow Jones Industrial Average closed 39.55 points higher at 2,683.30 on active volume of 198m shares.

The most remarkable ingredient of the rally was that there was a sharp rebound in "deal stocks," issues which had been boosted by takeover speculation and then plunged last Friday on news that financing for the UAL buy-out had collapsed.

Yesterday's renewed buying of rumoured takeover candidates appears to have been triggered by news that Chemical Bank had successfully com-

pleted the bank financing for a buy-out of American Medical International, the troubled hospital group.

The Dow is now less than 80 points below last Thursday's closing level, on the eve of Friday's 160 point sell-off - so in less than a week, it has retraced well over half of its losses.

Even before yesterday's rally in takeover stocks, many on Wall Street had been concerned that the market had recovered too quickly from Friday's sell-off, which they viewed as necessary to squeeze some of speculative money out of the market. This camp will be even more concerned after yesterday's apparent return of "hot money" to the market.

The market started the session on a positive note, after news that the consumer prices index had risen by only 0.2 per cent in September and, even

excluding the volatile food and energy components, the rise was still only 0.2 per cent.

It was notable yesterday that the Dow Jones Transportation Index rose 15.65 points to 1,263.51, having fallen for seven consecutive sessions as arbitrageurs piled out airline issues.

Yesterday, UAL continued to languish, closing 1% lower at \$190.4. AMR slipped 3% to \$73.6, Delta added 2% to \$70 and USAir gained \$1 to \$41.1.

Among recovering takeover issues, which were so weak on Friday, Hilton Hotels jumped 3% to \$100, Paramount Communications added \$1 to \$58.7, Holiday Corp gained \$1 to \$73 and P W Woolworth rose \$1 to \$20.7.

AMT itself, the trigger for yesterday's gains, added \$2 to \$23.4.

A clutch of companies announced third-quarter earnings. AT&T rose 3% to \$43.7

after announcing earnings higher than a year ago and a special retirement offer for managers. American Express jumped 3% to \$77.4 after its improved results and news that it had added \$110m to loss reserves at its banking subsidiary.

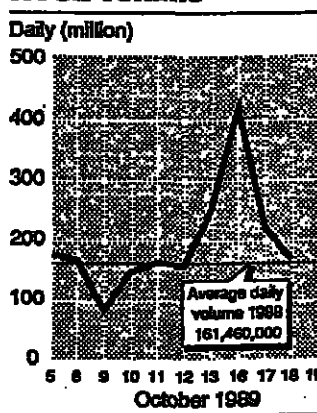
Insurance stocks continued to profit from the earthquake in San Francisco which should tip the balance towards increased premiums. American International Group jumped 4% to \$106.5 and General Re added 3% to \$80.4.

Canada

A SHARP advance in active trading was recorded in Toronto, where the composite index was up as much as 50 points during the day.

The index closed 40.15 points higher at 3,969.66. The index has regained all but 42 of the

NYSE volume



141 points lost in last Friday's plunge.

Trading volume eased to 26m shares from Wednesday's 28m and value fell to C\$382.7m from C\$397.9m. Advances topped declines by 415 to 246.

Connaught BioSciences gained 3 1/2% to C\$33.4. Ciba-Geigy and Chiron, which have offered C\$30 a share for the company, entered a research spending agreement with the University of Toronto.

EUROPE

Continental's analyse the quality of their recovery

CONTINENTAL bourses slipped their leashes and rose with little restraint yesterday, but voices were beginning to be raised about the quality and pace of the recovery, writes Our Markets Staff.

PARIS climbed strongly again, triggering some worried remarks about things moving too far and too fast. But at least the attention was not confined to speculative stocks, as it was on Wednesday, and the blue chips got a look in.

The better-than-expected inflation figures from the US helped sentiment, raising hopes of an easing of credit by the Federal Reserve, and together these influences pushed the CAC 40 index up 42.92, or 2.6 per cent, to 1,675.05 and the OMF 50 index 14.51 higher to 518.17.

Turnover was estimated to be about Wednesday's FF14m. Crédit Foncier de France jumped FF184, or 16 per cent, to FF1,200, apparently buoyed by talk that pending tax legislation could make its property assets even more attractive.

Paribas had a powerful start, after Wednesday's 14 per cent surge. But it lost some of its speculative fizz when Exor, which holds at least 33 per cent, denied it was planning to sell. Paribas closed FF332 higher at FF2,031 after reaching FF2,125.

Also in the takeover/rumour arena, Navigation Mixte closed FF1 lower at FF1,750 after hitting a high of FF1,830, while Paribas was up FF11 at FF1,835 in active trading. Paribas announced it was setting up a joint holding company with Lorho of the UK to share control of the French distribution company Soco, in which it has a 29.6 per cent stake.

BEV, the department store, dropped FF14, or 5 per cent, to FF776 when Proventus of Sweden revealed it had raised its stake from 5.45 per cent to 10.1 per cent, apparently disappointing those who sniffed a takeover in the air.

FRANKFURT looked good as the DAX rose 35.46, or 2.4 per cent, to 1,526.60 for a 10 per cent rise over the past three days. The FAZ put on 8.18 to 640.44.

However, the DAX is still 7 per cent lower than 10 days ago. A London market maker said that the big German

SWEDEN continued to buy large amounts of overseas shares last month, while foreign investors were net buyers of Swedish shares for the first time since May.

The central Riksbank said Swedes had bought SKr4.03bn worth of shares in September, down from SKr4.40bn in August but up from SKr566m in the same month last year. Swedes have stepped up their buying of overseas shares since January 17, when the bank removed restrictions on foreign purchases.

Foreigners made net purchases of SKr58m.

banks, which took on stock in the crash two years ago, stood back on Monday when the index fell over 200 points, or 13 per cent; there was, accordingly, no supply of stock when buyers came back, and prices shot up again.

Blue chips have moved with the tide but the effect has been uneven, especially on the border between primary and secondary stocks. Continental, the tyre group seen as a takeover prospect, rose DM9.30 to DM32.50 yesterday for a 7 per cent rise since the beginning of the month, against a 3 per cent drop in the market.

Retailing has been a popular sector, with tax cuts and longer shopping hours on the way. But it has its anomalies. Karstadt, a retailer with question marks against its long-term prospects, was DM21 better at DM613 yesterday; at worst, it had fallen 26 per cent from DM685 on September 29 to only DM505 last Monday.

Another retailer to hit trouble yesterday was Asko. DM82 lower at DM765. Asko rejected a magazine report which questioned the authenticity of its profits. The financially-troubled Co-op, in the middle of a capital restructuring period, dropped DM45 to DM40.

ZURICH went off at a gallop in heavy trading, as insurers recovered Wednesday's earthquake losses, and added a sizeable premium. Swiss Re bearers rose Sfr1,725, or 9 per cent, to Sfr14,700.

Foreign institutions joined Swiss investors as the Credit Suisse Index rose 16.8, or 2.7

per cent, to 633.0. In foods, Jacobs Suchard ended SFr235 higher at SFr6,775. Brown Boveri retained its favoured blue chip rating, up SFr210 at SFr5,360.

AMSTERDAM gained confidence from Wall Street's early strength and the US inflation figures to end 1.9 per cent higher. The CBS tendency index rose 3.6 to 188.6, leaving it just 2 per cent below its close last Friday of 192.8.

Macintosh, the textile retailer that is 56 per cent owned by DSM, the chemical group, lost 80 cents to Fl 48.50 after it emerged that West German Asko had built up an 4.8 per cent stake but did not intend to increase it. Asko was recently rebuffed from an alliance with another Dutch retailer, Ahold, after it revealed a 15 per cent stake in Ahold.

MADRID picked up slightly in the better news from the US and a late bout of buying in the electrical utilities. The general index gained 1.62 to 310.35.

BRUSSELS was cautious but managed to end slightly higher, with the cash index adding 129.5 to 6,498.17. Petrofina, whose huge volume on Monday was blamed for the computer breakdown, rose BF100 to BF12,300. Computer trading is to begin again next Tuesday.

STOCKHOLM rose strongly, although small investors remained nervous after Monday's plunge. The Affarsvarden General index gained 16.6, or 1.3 per cent, to 1,272.2.

Foreign demand helped push free B shares in Astra, the pharmaceuticals company, up SKr17, or 5.4 per cent, to SKr332 following positive press reports about Losac, the company's ulcer drug.

Ericsson, the telecommunications group, added SKr25 to SKr904 amid rumours that it was about to receive a large order from the US for its telephone exchange system.

OSLO was boosted by selective buying of blue chips which propelled the all-shares index up 12.39, or 2.5 per cent, to 504.0 on busy trading.

COPENHAGEN gained 1.8 per cent amid renewed hopes that the Government would announce corporate tax cuts in the December budget.

Golden opportunities fail to materialise

Kenneth Gooding on prospects for gold shares in the light of recent market turmoil

THE REACTION of the gold price - and thus of the stock market - to the past few days has disappointed the bulls.

There was only a brief rally in the bullion price to \$371 a troy ounce before it fell back to about \$365. Gold, which started the year above \$400 an ounce, has so far failed to make a sustained break through the psychologically important \$370 level, closing in London yesterday at \$368.75.

Not all analysts are gloomy about the long-term fundamentals, but most see little chance of a short-term recovery.

Ms Rhona O'Connell, precious metals analyst at Shearman & Sterling, says that gold has not benefited from a speculative "distress" interest as it did in 1987 because of its sluggish performance over the past year.

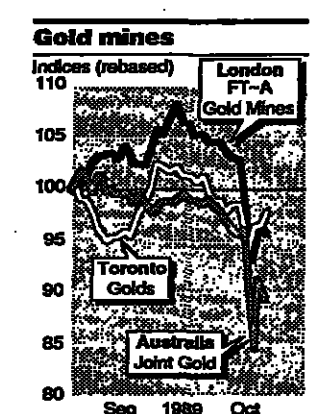
"However, it is also bereft of the heavy selling experienced in 1987, when there was selling from holders looking to raise

cash for margin calls. In addition, there is nothing like the volume of material available from mine production this time. On balance, values look likely to stay in a narrow range for the short term," she says.

Mr Robert Weinberg, precious metals specialist at James Capel, says that, this week, "gold did its job again, just as in October 1987, it maintained its value while everything else was plummeting."

However, he cautions against expecting any rush for gold while interest rates are high, and believes that it remains on a downward trend towards the range of \$285 to \$320 an ounce. "I wish I could find excuses to be bullish about the gold price," he says, "being bearish is bad for business."

There is a small band of analysts, however, that suggests this might be the right time for investors interested in mining stocks to switch from base metals producers, which have been riding the crest of a wave,



little downside risk at current prices and, while the upside might be somewhat restricted in the short term, the market appears to be in equilibrium and the fundamentals are improving."

Mr Williams agrees with most analysts in believing that shares in the main North American gold companies are over-priced at current levels. He says: "Some Australian stocks offer more value and even more so, some South African shares. But the fundamentals are looking trickier and trickier in South Africa and investors must go for the mines with the low costs."

There are also some bargains among second-line North American gold producers, "but these are certainly not for widows and orphans."

What might spark some life back into gold and related shares? According to Mr Gerald Pave, vice president of the bullion department at J P Morgan, three factors might do it. First, there need to be

changes in attitudes towards inflation, and the re-education of investors in North America, Japan and western Europe. Mr Pave recently told the Luxembourg gold dealers' annual conference that, as time passes, "the odds increase that gold's function as an inflation hedge could become more diluted or, even worse, forgotten."

He pointed out that increasing investor sophistication in the industrialised world had seen funds moving into currencies, bonds or other higher-yielding instruments, rather than non-interest bearing gold, even in difficult times.

Second, Mr Pave suggests, there should be a greater effort to develop new gold-related investment products.

There is, lastly, always the possibility that political events could send investors scuttling to buy gold again. Mr Pave suggests that the failure of glasnost in the Soviet Union might have this effect, or a serious threat to the US presidency of Mr George Bush.

ASIA PACIFIC

Hunt for bargains helps Nikkei rise again

Tokyo

RENEWED faith in equities and a strong instinct for bargains supported another sharp rise in share prices yesterday that took the Nikkei average well above the level it was at before Monday's collapse, writes Michiyo Nakamoto in Tokyo.

The Nikkei average climbed steadily throughout the day to close up 266.66 at 35,374.22, not far off its high of 35,392.14. The day's low was 35,129.31. Advances greatly outnumbered declines by 845 to 293 and 186 issues were unchanged.

Turnover rose slightly to 862m shares from 841m on Wednesday. The Topix index of all listed shares gained 22.78 to 2,665.66 and, in London, the ISE/Nikkei 50 index rose 9.17 from the Tokyo close to 2,057.0.

Some institutional investors were still wary, but individuals showed fervent buying interest in a wide range of issues. A wave of buying from newly-launched investment trust funds gave an added boost.

The market still lacked focus, however, and brokers tried to correct this by concentrating on special situations, which attract buying in an uncertain environment. Leading brokers see opportunity in the relative stability of the currency markets and in receding

fears of another increase in the official discount rate.

Among issues recommended by the big brokers, those with speculative interest were well received. Companies in the Tokyo group took these places in the top five active stocks. A well-known speculator has already emerged as a leading shareholder in Tokyu Hotel, fanning expectations of further speculative rises in other group company shares.

Tokyu Corp, the railway company at the centre of the group, topped the most active list with 58.9m shares traded and surged Y190 to a record Y2,270. Tokyu Land, a real estate company, second most active with 27.6m shares, climbed Y40 to Y1,670. Tokyu Construction, fourth on the volume list, advanced Y20 to Y1,510.

Tokyu's strength also spurred interest in other railways and Otokyu Electric Railway, third most active stock with 26.2m shares traded, jumped Y140 to Y1,920.

Property stocks began to attract buying, as property development and resort building continues throughout the country. Mitsubishi Estate rose Y130 to Y2,500 and Mitsui Real Estate firmed Y100 to Y2,890.

Companies with strong earnings returned to the spotlight. Amada Washino, a machine tool and industrial machinery maker, has attracted popular

ity recently on its business performance and yesterday gained Y80 to Y1,310.

Osaka saw a shift of interest away from large capital issues to medium-sized railways and housing. The OSE average rose by a sharp 282.74 points to 36,233.76, recovering to well above its October 13 level. Volume rose to 83m shares from Wednesday's 61.9m.

Government Insurance Commission of Western Australia.

Bond, which had rejected suggestions that it had a negative net worth, offered a cool A\$3.18 a share for Bell, with 30 cents payable on January 4 and the balance to be paid out over 10 years starting from January 1992. It said that it would extend the offer to all other shareholders if the insurance commission accepted.

NEW ZEALAND gained 1 per cent, the Barclays index rising 21.57 to 2,169.71 while the December Barclays futures contract rose 50 to 2,175. Trade was thin, with volume totalling a mere 5.9m shares and NZ\$12.5m, down from 15.7m and NZ\$30.6m. Brierley Investments topped turnover on volume of 1.9m shares, with the stock gaining 4 cents to NZ\$2.14.

HONG KONG put on 1.3 per cent, with the Hang Seng index 34.82 higher at 2,663.37, although turnover continued to fall, reaching HK\$750m against HK\$1.1bn in the previous session and about HK\$2bn on Monday and Tuesday.

SINGAPORE saw short covering and bargain-hunting and the Straits Times industrial index rose 26.90, or 2 per cent, to 1,377.12. City Development recovered another 12 cents to S\$3.78 after the turmoil on Wednesday, when two directors of the company were charged with criminal offences.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	THURSDAY OCTOBER 19 1989					WEDNESDAY OCTOBER 18 1989					DOLLAR INDEX	
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Day's change % local currency	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1989 High	1989 Low	Year ago (approx)
Australia (86)	148.76	+2.4	198.36	127.23	+1.5	5.19	145.21	135.53	125.37	160.41	125.28	149.70
Austria (19)	163.64	-0.6	162.21	157.30	-0.8	1.05	164.59	153.62	158.55	172.22	92.84	94.35
Belgium (65)	141.94	+1.0	132.02	136.69	+1.0	4.05	140.56	131.19	135.36	144.49	125.98	127.29
Canada (122)	151.30	+0.9	140.72	128.82	+0.9	3.19	149.26	139.26	127.41	154.17	124.57	125.42
Denmark (36)	205.34	+2.8	190.98	201.01	+2.5	1.58	199.78	186.43	166.15	219.89	165.35	141.37
Finland (26)	124.97	-0.1	116.24	111.31	-0.3	2.54	125.09	116.75	111.89	159.16	123.12	121.63
France (126)	136.73	+2.4	129.24	133.67	+2.2	2.81	132.60	123.76	130.94	133.94	112.57	109.89
West Germany (97)	95.16	+1.5	91.30	94.51	+1.4	2.17	96.74	90.29	93.22	103.84	79.56	84.40
Hong Kong (48)	112.26	+1.2	104.41	112.84	+1.2	5.02	110.89	103.50	111.18	140.33	85.41	105.78
Ireland (17)	162.70	+0.9	151.32	159.31	+0.9	2.78	161.26	150.51	157.98	188.69	125.00	141.65
Italy (97)	88.71	+0.5	82.51	90.37	+0.4	2.53	88.29	82.41	90.01	96.73	74.87	83.82
Japan (453)	185.61	+0.9	172.84	166.54	+0.9	4.08	184.29	172.01	165.01	200.11	184.22	168.45
Malaysia (38)	198.95	+2.9	184.77	205.81	+2.7	2.58	193.12	180.25	200.37	209.22	143.35	136.59
Mexico (13)	308.11	+0.3	299.67	303.23	+1.3	0.59	310.30	298.82	277.93	325.51	163.32	166.43
Netherlands (43)	129.57	+1.8	120.52	123.68	+1.7	4.29	127.33	118.84	121.61	131.72	110.83	106.31
New Zealand (19)	78.90	+1.5	73.38	70.55	+0.8	5.00	77.72	72.54	69.97	88.18	62.64	72.24
Norway (24)	177.88	+8.0	166.28	168.47	+2.7	1.66	172.56	161.06	162.08	198.39	138.92	118.21
Singapore (26)	112.26	+1.2	104.41	112.84	+1.2	2.05	105.06	104.65	103.65	170.52	124.57	120.20
South Africa (60)	145.82	+1.7	135.83	124.78	+1.8	4.57	143.43	133.57	125.53	160.24	115.35	110.71
Spain (43)	159.96	+1.2	148.78	142.87	+1.0	3.66	157.99	147.46	141.47	189.75	143.14	147.53
Sweden (35)	180.65	+2.2	168.02	171.76	+2.0	2.00	176.68	164.90	168.37	188.94	138.45	128.16
Switzerland (64)	85.44	+3.2	83.19	80.03	+3.0	2.10	86.66	80.90	87.38	94.16	67.81	82.46
United Kingdom (306)	142.64	+1.3	132.67	132.67	+1.0	4.48	140.77	131.99	132.99	158.41	133.28	137.45
USA (547)	141.02	+1.6	131.16	141.02	+1.6	3.28	138.94	129.59	138.84	146.29	112.18	115.30
Europe (996)	126.82	+1.6	117.12	119.65	+1.3	3.51	123.99	115.73	116.07	132.95	112.63	112.69
Nordic (121)	158.48	+2.4	156.70	155.43	+2.1	1.83	154.57	153.00	152.23	173.38	137.95	121.32
Pacific Basin (689)	181.41	+0.8	188.73	182.91	+1.0	0.73	179.99	167.99	161.36	194.72	160.44	165.13
Euro-Pacific (1856)	159.31	+1.0	148.17	145.58	+1.1	1.62	157.59	147.17	144.03	166.98	141.56	144.19
North America (828)	141.53	+1.5	131.84	140.25	+1.5	3.27	139.40	130.11	138.14	146.68	112.79	115.83
Europe Ex. UK (830)	114.89	+1.1	106.67	111.23	+1.0	1.71	108.76	105.24	108.77	124.51	95.30	97.21
Pacific Ex. Japan (214)	130.98	+2.0	121.88	117.57	+1.6	4.81	128.38	119.81	118.57	140.05	111.83	125.15
World Ex. US (1860)	158.99	+1.0	147.88	145.05	+1.1	1.70	157.36	146.87	143.50	186.35	141.49	143.22
World Ex. UK (2101)	132.40	+1.2	141.74	144.71	+1.3	1.99	150.59	140.58	142.51	156.04	138.98	131.89
World Ex. SA (2347)	151.54	+2.2	140.95	143.70	+1.2	2.20	149.74	139.75	141.95	165.82	136.67	132.50
World Ex. Japan (1822)	135.43	+1.6	125.96	131.53	+1.5	3.49	133.95	124.46	130.04	145.33	114.51	115.10
The World Index (2407)	151.50	+1.2	140.91	143.57	+1.2	2.21	149.70	139.72	141.82	155.89	136.88	132.37

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